

**2020 Non-Union Salary Range Schedules**  
**Positions by Exempt Range**

**ATTACHMENT D**

**1-1-2020 Annual Salary Ranges**

	<b>Range Start</b>	<b>Range Mid-Point</b>	<b>Top of the Range</b>
<b>23</b>	166,308	191,292	216,276
City Attorney Fire Chief Police Chief			
<b>22</b>	158,388	182,184	205,980
Public Works Director Assistant City Manager			
<b>21</b>	150,840	173,508	196,176
Chief Financial Officer Community and Economic Development Director Human Resources Director Information Technology Director Parks and Recreation Director Economic Development Division Manager			
<b>20</b>	143,664	165,246	186,828
Assistant Police Chief Deputy Fire Chief			
<b>19</b>	136,848	157,386	177,924
Chief Assistant City Attorney			
<b>18</b>	130,080	149,586	169,092
<b>17</b>	123,564	142,110	160,656
HR Deputy Director Deputy Finance Director Construction and Engineering Manager Operations Manager Streets and Transportation Manager			
<b>16</b>	117,408	135,006	152,604
Assistant City Attorney III City Prosecutor Communications Director			

	Range Start	Range Mid-Point	Top of the Range
Fire Marshal IT Application Services Manager IT Technical Services Manager Program and Policy Development Manager General Services Manager Director of Diversity, Equity and Inclusion			
15	111,516	128,244	144,972
Development Review Division Manager Economic Development Division Manager Recreation Services Manager Construction Services Manager			
14	105,948	121,842	137,736
Assistant City Attorney II Treasurer			
13	100,656	115,764	130,872
Accounting Manager Building Official Engineering Program Manager Engineering Manager Finance and Asset Manager Procurement Manager Utility Engineering Program Manager			
12	95,628	109,974	124,320
Airport Manager Emergency Preparedness Manager Risk and Safety Manager Senior Civil Engineer Senior Traffic Engineer Homeless Resource Manager IT System Administration Supervisor			
11	90,840	104,466	118,092
Assistant Building Official City Surveyor			

	Range Start	Range Mid-Point	Top of the Range
Community Development Manager Environmental Services Manager Equipment Superintendent IT Systems Analyst D Long Range Planning Program Manager Operations Superintendent Utilities Administration Manager Assistant Fire Marshal GIS Manager			
10	86,292	99,246	112,200
Capital Projects Manager Land Use Program Manager Performance Analyst D Principal Planner Senior Policy Analyst Senior Transportation Policy Advisor			
9	81,984	94,284	106,584
Benefits Administrator Business Intelligence Analyst Civil Engineer IT Systems Analyst C Parking Manager Payroll Manager Professional Land Surveyor Recreation Facility Manager Senior Budget Analyst Traffic Engineer Video Services Manager Strategic Communications Manager GIS Supervisor Public Engagement Manager			
8	77,868	89,550	101,232
Assistant City Attorney I Benefits Analyst			

	Range Start	Range Mid-Point	Top of the Range
Environmental Scientist Employee and Labor Relations Analyst Senior Financial Analyst IT Systems Analyst B Police Records Manager Property Management Specialist Senior Planner Training and Development Specialist Internal Auditor			
7	73,992	85,092	96,192
Associate Civil Engineer Budget Analyst Senior Communications Specialist Emergency Equipment Supervisor Equipment Mechanic Supervisor Finance and Logistics Supervisor Senior Park Developer Permit Center Supervisor Safety Officer Technical Engineering Supervisor Worker's Compensation Analyst			
6	70,284	80,826	91,368
Accountant C Classification and Compensation Analyst Finance Supervisor II Financial Analyst HRIS/Leave Analyst Management Analyst B Recreation Services Supervisor Safety Coordinator Solid Waste Supervisor Special Events Manager Urban Forester Volunteer Coordinator			

	<b>Range Start</b>	<b>Range Mid-Point</b>	<b>Top of the Range</b>
5	66,780	76,794	86,808
Associate Planner Park Developer Utility Service Supervisor CTR Coordinator Senior Procurement Specialist			
4	63,456	72,960	82,464
Administrative Assistant to the City Manager Evidence Supervisor IT Systems Analyst A Records Supervisor Senior Legal Assistant Police Records Supervisor			
3	60,264	69,300	78,336
2	57,252	65,838	74,424
Construction Project Coordinator			
1	52,776	60,702	68,628
Parking Supervisor			

	Range Start	Range Mid-Point	Top of the Range
<b>Positions by Non-Exempt Range</b>			
<b>1-1-2020 Annual Salary Ranges</b>			
	Range Start	Range Mid-Point	Top of the Range
13	\$ 78,336	\$ 88,128	\$ 97,920
Senior Digital Forensics Investigator Computer Technician Supervisor			
12	\$ 74,448	\$ 83,742	\$ 93,036
11	\$ 70,716	\$ 79,542	\$ 88,368
Senior Computer Support Specialist			
10	\$ 67,356	\$ 75,768	\$ 84,180
Neighborhood Coordinator Solid Waste Analyst Digital Forensics Investigator			
9	\$ 64,008	\$ 71,994	\$ 79,980
Accountant B Citizen Liaison Communications Specialist Computer Support Specialist Educator Help Desk Specialist Web Content Manager			
8	\$ 60,792	\$ 68,388	\$ 75,984
Assistant to the City Council Material Control Coordinator Video Producer Procurement Specialist			
7	\$ 57,732	\$ 64,956	\$ 72,180
Administrative Assistant Assistant Planner Assistant Financial Analyst Human Resources Assistant Program Coordinator			

	Range Start	Range Mid-Point	Top of the Range
Risk Analyst A Video Services Coordinator Management Analyst A			
6	\$ 54,864	\$ 61,722	\$ 68,580
Accountant A Communications Coordinator			
5	\$ 52,104	\$ 58,614	\$ 65,124
Resources Service Technician			
4	\$ 49,500	\$ 55,692	\$ 61,884
Support Specialist III Volunteer Program Assistant			
3	\$ 46,932	\$ 52,788	\$ 58,644
2	\$ 44,664	\$ 50,262	\$ 55,860
Support Specialist II			
1	\$ 42,432	\$ 47,748	\$ 53,064
Departmental Aide	\$ 27,577	\$ 30,759	\$ 33,942