

Final Recommendation Report

by the Task Force on City Council Representation

December 2020



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Introduction and Background

In early 2019, the City of Vancouver's most-recently convened Charter Review Committee recommended the election of the City's six Council positions by geographic district. Following City Council deliberation over the recommendation, it was determined to form a Task Force to address this recommendation, with each City Councilmember appointing a Task Force member.

The Task Force Charter defines the group's purpose as being:

"...to identify, develop and recommend practical strategies and policies, including council nomination by district, that supports elected representation on the City Council that more closely reflects the Vancouver community."

Development of a Problem Statement and Identification of Barriers

The Task Force began meeting in late 2019. Their work was paused between March 2020 and June 2020 due to the COVID-19 public health emergency. When meetings could resume, the Task Force developed and adopted the following statement defining the problem and barriers to adequate City Council representation of the greater community:

Task Force Problem Statement

Setting public policy which best serves the public interest requires inclusion of diverse community perspectives. Diversity includes age, color, culture, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, geography and socioeconomic status.

There is a perceived lack of diverse representation on the Vancouver City Council and its appointed Boards and Commissions. Direct and indirect representation of underserved groups and neighborhoods in the community needs to improve and increase.

Low rates of citizen engagement, civic participation, and voter turnout highlight the need to increase community access to local government.

Adequate representation is inhibited by barriers, including, but not limited to:

- Accessibility of City Council and reduced public input/comment opportunities
- Lack of diversity in positions appointed by City Council
- How and when elections are conducted -
 - Voting methods which induce vote-splitting
 - Elections for City Council being held on odd-numbered years with resulting low voter turnout
- Insufficient staffing capacity to effectively liaison at the neighborhood level
- Lack of understanding of the challenges and barriers faced by diverse candidates for office in both running and winning election
- Inadequate connection to diverse communities and individuals, and lacking understanding of the practical and logistical obstacles which impede engagement

¹ See: https://www.cityofvancouver.us/sites/default/files/fileattachments/city_council/page/39754/community_task_force_on_council_representation.charter.pdf

Strategies to Address Barriers

The Task Force has identified several strategies to address barriers to Council representation. These generally are categorized as:

- Changes to voting method
- Creating geographical City Council districts
- Empowering neighborhoods and communities
- Increasing access to City Council
- Enhancing existing strategies and implementing new strategies for diversity, equity, and inclusion

The strategies considered are outlined below. Where feasible, a probable budgetary impact is also offered associated with each strategy according to the following scale of magnitude:

- Significant budgetary impact anticipated
- Minor budgetary impact anticipated
- No or insignificant budgetary impact anticipated
- Unknown budgetary impact

For example:

- A significant budgetary impact would involve hiring of additional personnel
- A minor budgetary impact would be a task, project or work item which would be assigned to current personnel requiring time, but no additional personnel to complete the task effectively
- Something of no or insignificant budgetary impact would be providing beverage service for meetings of City Boards/Commissions.

These budgetary impact estimates are not rigorously derived, however, and individual proposals would need to be detailed and vetted properly by City staff to understand the true fiscal impact.

Strategy A, Ranked-choice voting

Ranked-choice voting allows voters to rank candidates by preference rather than casting a vote for a single candidate running for a position on a ballot. Different forms of ranked-choice voting include instant runoff voting and single transferable vote. It is anticipated implementation of ranked-choice voting would result in a minor budgetary impact.

Strategy B, Nomination by district

Nomination of City Councilmembers by district involves designating geographic areas in the City where candidates would need to live to be eligible to run for that Council position. For example, a potential option includes establishing three districts and a Councilmember from within each, with three other Council positions and the Mayor being elected at large. It is anticipated implementation of nomination by district would result in a minor budgetary impact.

Strategy C, Hybrid approach involving both ranked-choice voting and nomination by district

A hybrid option implementing ranked-choice voting AND geographic districts is also a possibility, with many possible specific iterations. It is anticipated implementation of this proposal would result in a minor budgetary impact.

Strategy Set D, Increasing Access to City Council

- D.1** The City of Vancouver should consider expanding the size of the City Council from the current size (six Councilmembers plus the Mayor). A significant budgetary impact is anticipated to be associated with this proposal.
- D.2** The City of Vancouver should consider financial assistance/campaign voucher programs for City Council candidates. This proposal has an unknown budgetary impact.
- D.3** The City of Vancouver should consider charter amendments to reduce incumbency bias such as term limits and ineligibility of interim vacancy appointments to run for City Council. This proposal is anticipated to have no significant budgetary impact.
- D.4** The City of Vancouver should advocate for changes to state law to enable even-year City Council elections. This proposal is anticipated to have no significant budgetary impact.
- D.5** The City of Vancouver should provide diversity, equity, and inclusion training for City Council, Boards, and Commissions. A minor budgetary impact is anticipated.
- D.6** Reduce Citizen Participation Barriers Related to City Council Meetings.
 - D.6.1** The City of Vancouver should provide American Sign Language interpretation at City Council meetings. A minor budgetary impact is anticipated.
 - D.6.2** The City of Vancouver should provide no-cost transportation to and from City Council meetings. The budgetary impact related to this proposal is unknown.
 - D.6.3** The City of Vancouver should provide childcare at City Council, Board, and Commission meetings. The budgetary impact related to this proposal is unknown.
 - D.6.4** The City of Vancouver should deploy free internet access throughout the City. The budgetary impact related to this proposal is unknown.
 - D.6.5** The City of Vancouver should provide audio/video recordings of City Council, Board, Commission, and Task Force meetings. A minor budgetary impact is anticipated.
 - D.6.6** The City of Vancouver should conduct City Council meetings and town hall meetings at varied locations throughout the City. A minor budgetary impact is anticipated.
 - D.6.7** The City of Vancouver should coordinate with community organizations to create financial assistance programs for City Council, Board, and Commission candidates. The budgetary impact related to this proposal is unknown.
 - D.6.8** The City of Vancouver should conduct regular listening sessions, citizen forms, and town hall meetings. A minor budgetary impact is anticipated.

Strategy Set E, Empowering Neighborhoods and Communities

- E.1** Increased Neighborhood Outreach/Coordination.
 - E.1.1** The City of Vancouver should assign City Council members to neighborhood

associations as specific points of contact. Implementing this recommendation would likely have an insignificant budgetary impact.

E.1.2 The City of Vancouver should undertake a creative campaign highlighting the function and contribution of neighborhood associations and community-based organizations. The budgetary impact of this proposal is unknown.

E.2 Invest in Neighborhood Association and Community Organization Relationships.

E.2.1 The City of Vancouver should provide a low- or no-cost perquisite for neighborhood leaders. A minor budgetary impact is anticipated associated with this proposal.

E.2.2 The City of Vancouver should invite regular updates at City Council meetings from neighborhood associations and community-based organizations. This proposal is anticipated to have no significant budgetary impact.

E.2.3 The City of Vancouver should provide for neighborhood associations to have both virtual and in-person meeting formats with archiving of meeting proceedings for public access. A minor budgetary impact is anticipated associated with this proposal.

E.2.4 The City of Vancouver should provide childcare for neighborhood association meeting attendees. The budgetary impact of this proposal is unknown.

E.2.5 The City of Vancouver should provide diversity, equity, and inclusion training for neighborhood association and community-based organization leaders. The budgetary impact of this proposal is unknown.

E.2.6 The City of Vancouver should provide tours of City operations for neighborhood association leaders. A minor budgetary impact is anticipated.

E.2.7 The City of Vancouver should periodically invite neighborhood associations to attend a City Council meeting, especially when an item on the agenda has particular effect on that neighborhood association and its members. This proposal is anticipated to have no significant budgetary impact.

E.2.8 The City of Vancouver should have neighborhood police officers and representatives from other City departments regularly attend neighborhood association meetings. The budgetary impact of this proposal is unknown.²

Strategy Set F, New and Enhanced Strategies for Diversity, Equity, and Inclusion

F.1 Encourage Diverse Candidates and Increase Civic Participation.

F.1.1 The City of Vancouver should sponsor participants in the Leadership Clark County program. A minor budgetary impact is anticipated.

F.1.2 The City of Vancouver should set policy prioritizing the appointment of candidates from underrepresented populations to Boards and Commissions. This proposal is anticipated to have no significant budgetary impact.

² This proposal was inadvertently excluded from the Community Survey because of an error.

- F.1.3** The City of Vancouver should review the Board and Commission appointment process with a focus on equity. A minor budgetary impact is anticipated.
- F.1.4** The City of Vancouver should coordinate with community organizations to create financial assistance programs for City Council, Board, and Commission candidates. The budgetary impact related to this proposal is unknown.
- F.1.5** The City of Vancouver should actively recruit candidates from underrepresented populations to serve on Boards and Commissions. The budgetary impact related to this proposal is unknown.
- F.1.6** The City of Vancouver should provide new resident welcome information in multi-lingual formats introducing City officials, Boards, Commissions, and City contact information. A minor budgetary impact is anticipated.
- F.2** Stipends and Perquisites for Board and Commission Service.
 - F.2.1** The City of Vancouver should provide free and/or low-cost perquisites for service on Boards and Commissions. The budgetary impact related to this proposal is unknown.
 - F.2.2** The City of Vancouver should provide honoraria/compensation for service on Boards and Commissions. The budgetary impact related to this proposal is unknown.
- F.3** The City of Vancouver should increase outreach staffing levels. A significant budgetary impact is anticipated associated with this proposal.
- F.4** Develop Community Leadership Capacity.
 - F.4.1** The City of Vancouver should conduct a citizen academy. A minor budgetary impact is anticipated.
 - F.4.2** The City of Vancouver should conduct culturally relevant community forums to introduce the City to diverse constituencies. A minor budgetary impact is anticipated.
 - F.4.3** The City of Vancouver should conduct leadership training for Boards and Commissions. The budgetary impact related to this proposal is unknown.
 - F.4.4** The City of Vancouver should conduct a youth council. The budgetary impact related to this proposal is unknown.
 - F.4.5** The City of Vancouver should invest in internship programs. The budgetary impact related to this proposal is unknown.
 - F.4.6** The City of Vancouver should conduct a “Shadow-a-Councilmember” program. A minor budgetary impact is anticipated.
 - F.4.7** The City of Vancouver should conduct presentations to high school government classrooms and encourage voter participation. A minor budgetary impact is anticipated.

Public Involvement Process and Community Survey

A public outreach and engagement period seeking feedback on these proposals was conducted between October 1, 2020 and October 30, 2020. The outreach efforts were designed to direct contacts to a “Be Heard Vancouver” web page for this project,³ along with a link to a community survey.

Outreach efforts included:

- Two virtual open houses
- Two “Be Heard Vancouver” newsletter email blasts reaching over 1,000 recipients
- A “Vancouver Connects” newsletter email reaching over 10,000 recipients
- Weekly email newsletter blasts to neighborhood associations
- Numerous social media posts on Facebook, Twitter, Instagram and Nextdoor, which were reshared by community organizations representing underrepresented populations

The survey itself was structured such that each proposal was briefly described, and survey respondents were asked if they agreed the proposal would improve City Council representation. The scale used to express degree of assent was:

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

Space was also provided for free form comments from respondents. The summary of survey responses including the free form comments are provided in Appendix B, and a slide deck prepared by City staff providing some analysis of these results in Appendix C.

The survey was not conducted, nor was it intended to be, in a scientifically rigorous fashion. Accordingly, the results of the survey cannot be construed to be statistically significant or generalizable. The intent of the survey was to provide some signal to the Task Force regarding the reception of the proposals developed to inform the Task Force’s process of developing a final recommendation.

A total of 404 survey responses were received, with a 67% rate of completion. The length of the survey with the large number of proposals likely deterred a higher completion rate. Additional factors potentially affecting survey results include lack of verification of respondent residency (whether they are City residents) as well as informational complexity of the proposals, i.e. dealing with issues such as ranked-choice voting and incumbency bias with little background. The anticipated direct and indirect effects of the proposals on the issue of City Council representation are themselves speculative, potentially affecting survey responses as no examples of implementation or other context were offered with the proposals.

³ <https://www.beheardvancouver.org/community-task-force-on-council-representation?preview=true>

Development of Task Force Recommendation

The Task Force held three meetings following the end of the public involvement period to develop a final recommendation to present to City Council. The first of these meetings reviewed the results of the Community Survey. Of the many ways to analyze the survey responses, the Task Force found positivity analysis to be of greater utility. In this method the responses of “neither agree or disagree” and nonresponses (i.e. respondents who skipped the proposal) are controlled for such that the agree/strongly agree and disagree/strongly disagree are compared, and the proposals are correspondingly ranked.

Figure 1, located in the figures and tables section, shows positivity analysis of the Community Survey responses using brief descriptions of the proposals.

Six of the seven Task Force members participated in a ranking exercise. Those results are attached as Appendix D. One of the six responses provided a top four ranking, while the other five responses ranked all proposals. The combined top five responses are given in Table 1 below. No single proposal received more than three task force votes.

Table 1

Proposals Receiving 3 Votes	Proposals Receiving 2 Votes	Proposals Receiving 1 Vote
1. Nomination by District 2. Ranked Choice Voting (RCV) 3. (TIE) <ul style="list-style-type: none">Assign Council Members to Neighborhood AssociationsDEI Training for Council, Boards, Commissions	5. Hybrid of Districting and RCV 6. (TIE) <ul style="list-style-type: none">Review Board/Commission Appointment Process Focusing on EquityConduct Council and Town Hall Meetings Around City 8. (TIE) <ul style="list-style-type: none">Advocate for Even-Year City Council ElectionsReduce Incumbency Bias 10. Presentations to High School Government Classrooms 11. Expansion of City Council Size	12. (TIE) <ul style="list-style-type: none">Actively Recruit Candidates for Boards/Commissions from Underrepresented GroupsCampaign Vouchers/Candidate Financial Assistance 14. Participate in Culturally-Relevant Community Forums

Table 2, located in the figures and tables section, displays an index of the proposals along with their positivity ranking from the Community Survey and the composite result of the top five ranking exercise completed by Task Force members.

Figure 2, also located in the figures and tables section, displays the positivity analysis from the Community Survey while highlighting the Task Force’s top-ranked proposals for visual effect.

Task Force Recommendation to City Council

The Task Force’s recommendation to City Council generally consists of two major components: (1) proposals which are relatively simple and inexpensive to implement and which enjoy popular support as evidenced by the Community Survey response data, and (2) proposals which are more complex and arduous to implement, and which have varying degrees of support based on both the Task Force’s rankings and the Community Survey responses.

Table 3, located in the figures and tables section, provides a different sorting of Table 2 based on Community Survey ranking. When viewed through this sorting, among the top-ranked proposals are several which appear to be relatively simple and inexpensive to implement. Some examples of these include:

- E.2.7 – Invite neighborhood associations and community-based organizations to City Council meetings, especially when an item on the agenda has an anticipated impact or effect
- D.6.5 – Provide access to audio/video archives of City Council, Board, Commission, and Task Force meetings on the City’s website
- D.6.8 – Conduct regular listening sessions, forums, and town hall meetings
- F.4.7 – Conduct presentations to high school government classrooms about local government and encourage voter participation
- D.6.1 – Provide ASL interpretation at all City Council meetings
- D.5 – Diversity, equity, and inclusion training for City Council, Boards and Commissions
- E.2.2 – Invite regular updates at City Council meetings from neighborhood associations and community-based organizations
- F.4.2 – Participate in culturally-relevant community forums to introduce City government more widely in the community
- E.1.1 – Assign City Council members to neighborhood associations
- F.1.6 – Provide multi-lingual new resident welcome information

Other proposals may similarly offer incremental impact in terms of increasing City Council representation with relatively small expenditure of time and resources. For example, reviewing the Board and Commission appointment process with a focus on equity could be impactful while requiring little resources to complete and implement. Providing diversity, equity, and inclusion training for leaders of neighborhood associations and community-based organizations could simply mean opening participation for already-planned workshops of this type to such groups.

These simpler proposals garner consensus (or something approaching consensus) much easier than the complex proposals.

The more complex and arduous-to-implement proposals contemplated by the Task Force involve thorough development of additional details related to these proposals, composing a formal proposition to amend the City Charter, and placing the proposal on the ballot. These proposals center largely around the process by which City Councilors are elected. They are:

- Nomination by geographic district
- Implementation of ranked-choice voting
- A hybridization of nomination by geographic district and ranked-choice voting

Nomination by district was strongly considered by the Task Force because of the recommendation of the 2019 Charter Review Committee. There is no consensus among the Task Force that nomination by district will directly produce a more diverse City Council body. Districting is certain only to produce a City Council body which is diverse geographically. Task Force members recognize nomination by district – depending on its specific implementation – could make it easier for candidates to campaign for office as they might not have to run City-wide.

Ranked-choice voting was also considered by the Task Force. It is seen as compelling – again, depending on its specific form and implementation – for its potential to reduce the effects of vote-splitting and its deleterious effects on the electoral process. Again, the Task Force arrived at no

consensus on this proposal. There are also statutory limitations on certain types of ranked-choice voting: the forms which are viewed to be the most beneficial in terms of evoking the voice of the electorate.

A hybridized approach of nomination by geographic district and ranked-choice voting could provide an opportunity to realize the expected combinatorial benefits of both approaches. For example, City Councilmembers would be elected by geographic district using a form of ranked-choice voting.

In all three of the aforementioned proposals it is understood by Task Force members that implementation would likely involve appointment of additional City task forces, staff time, externally-sourced subject matter expertise, and much time to properly calibrate a proposal to refer to City Council for subsequent referral to voters.

Conclusion

Task Force members complete their assigned work grateful for the opportunity of working together and serving the community in this manner. They acknowledge the complexity and ambiguity of the task they were given, and, having thoroughly contemplated and defined what they see as the scope of issues around City Council representation, generated many ideas for City Council consideration. The proposals were considered because they are seen to have direct and/or indirect effects on issues of City Council representation.

The Task Force invites the City Council to continue to explore these issues and the ideas the Task Force generated to address them. Economic and the fiscal condition of the City will understandably affect prioritization and implementation of proposals. The Task Force, as evidenced in the problem statement and barriers identification they developed, view the issues around City Council representation and requiring consistent and continuous effort and evaluation.

Acknowledgements

We wish to thank and acknowledge the Task Force members for the many hours spent in meetings, reviewing materials, participating in community outreach, and doing excellent work together.

We likewise acknowledge City of Vancouver staff for their immeasurable contribution to this project. In particular we thank Shannon Ripp from the City Manager's Office, Public Engagement Manager Tony Ramos, and Brent Boger from the City Attorney's Office. Each contributed many hours of effort supporting the work of the Task Force and their expertise was invaluable.

The Task Force also benefitted from the expertise of subject matter experts:

- Then-City of Vancouver Communications Director Carol Bua presented information on City demographics
- Lisa Ayrault of FairVote Washington presented information on ranked-choice voting
- Rekah Strong facilitated a workshop on diversity, equity and inclusion
- Hugh Spitzer conducted a presentation on nomination by geographic district

We are appreciative of the time, insight, and expertise of these individuals.

Figures & Tables

Figure 1: Positivity analysis of Community Survey responses

Table 2: Index of proposals with Community Survey positivity ranking and Task Force ranking

Figure 2: Positivity analysis of Community Survey responses with Task Force’s top-ranked proposals highlighted

Table 3: Sorting of Table 2 by Community Survey ranking

Figure 1

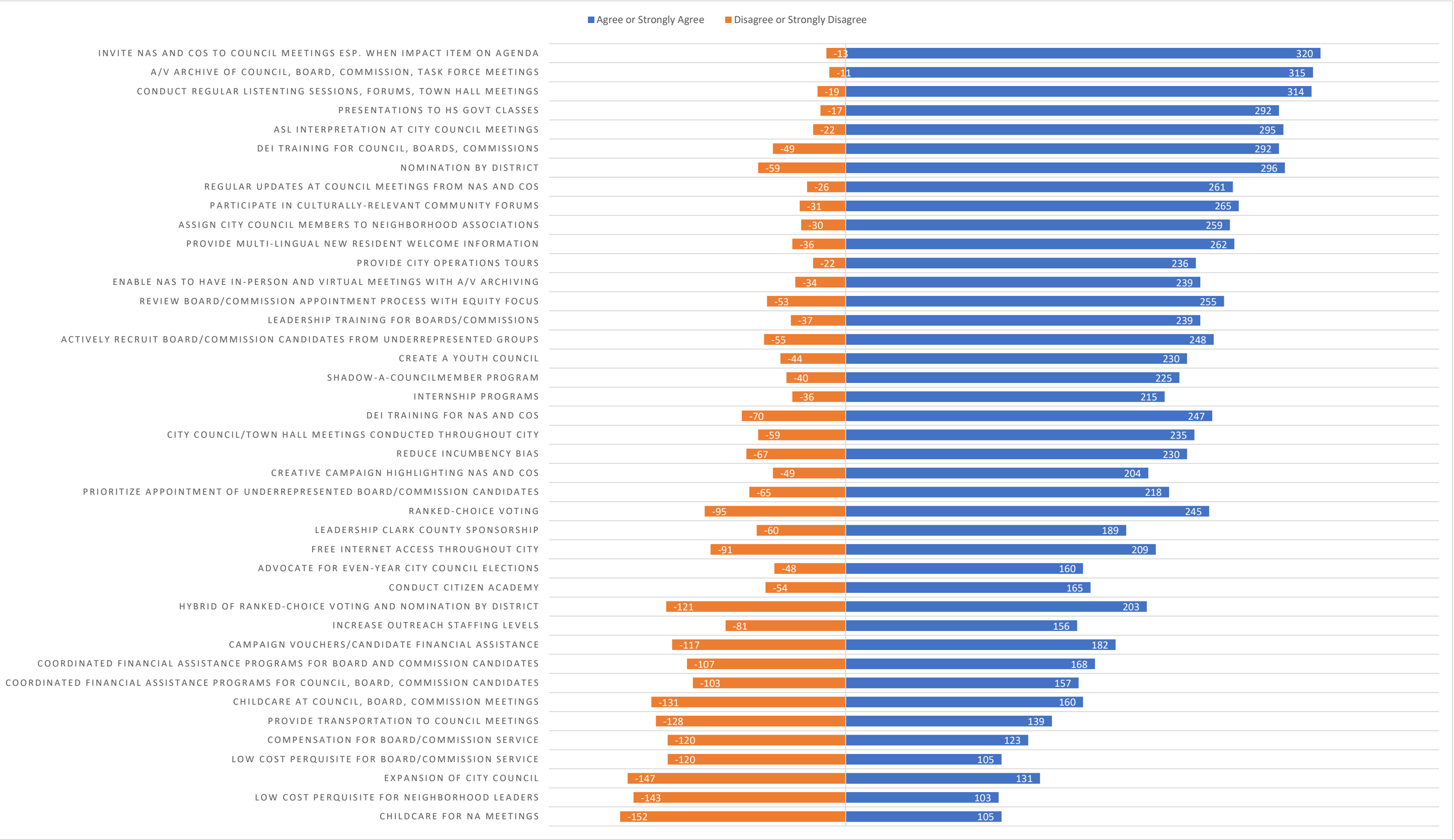


Table 2

Survey Question #	Proposed Strategy #	Brief Description	Community Survey Rank	Task Force Rank
1	A	Ranked-choice voting	25	2
2	B	Nomination by district	7	1
3	C	Hybrid of ranked-choice voting and nomination by district	30	5
4	D.1	Expansion of City Council	39	11
5	D.2	Campaign vouchers/candidate financial assistance	32	12 (TIE)
6	D.3	Reduce incumbency bias	22	8 (TIE)
7	D.4	Advocate for even-year City Council elections	28	8 (TIE)
8	D.5	DEI training for Council, Boards, Commissions	6	3 (TIE)
9	D.6.1	ASL interpretation at City Council meetings	5	
10	D.6.2	Provide transportation to Council meetings	36	
11	D.6.3	Childcare at Council, Board, Commission meetings	35	
12	D.6.4	Free internet access throughout City	27	
13	D.6.5	A/V archive of Council, Board, Commission, Task Force meetings	2	
14	D.6.6	City Council/Town Hall meetings conducted throughout City	21	6 (TIE)
15	D.6.7	Coordinated financial assistance programs for board and commission candidates	33	
16	D.6.8	Conduct regular listening sessions, forums, town hall meetings	3	
17	E.1.1	Assign City Council members to neighborhood associations	10	3 (TIE)
18	E.1.2	Creative campaign highlighting NAs and COs	23	
19	E.2.1	Low cost perquisite for neighborhood leaders	40	
20	E.2.2	Regular updates at Council meetings from NAs and COs	8	
21	E.2.3	Enable NAs to have in-person and virtual meetings with A/V archiving	13	
22	E.2.4	Childcare for NA meetings	41	
23	E.2.5	DEI training for NAs and COs	20	
24	E.2.6	Provide City operations tours	12	
25	E.2.7	Invite NAs to Council meetings esp. when impact item on agenda	1	
26	F.1.1	Leadership Clark County sponsorship	26	
27	F.1.2	Prioritize appointment of underrepresented board/commission candidates	24	
28	F.1.3	Review board/commission appointment process with equity focus	14	6 (TIE)
29	F.1.4	Coordinated financial assistance programs for Council, board, and commission candidates	34	
30	F.1.5	Actively recruit board/commission candidates from underrepresented groups	16	12 (TIE)
31	F.1.6	Provide multi-lingual new resident welcome information	11	
32	F.2.1	Low cost perquisite for board/commission service	38	
33	F.2.2	Compensation for board/commission service	37	
34	F.3	Increase outreach staffing levels	31	
35	F.4.1	Conduct citizen academy	29	
36	F.4.2	Participate in culturally-relevant community forums	9	14
37	F.4.3	Leadership training for boards/commissions	15	
38	F.4.4	Create a Youth Council	17	
39	F.4.5	Internship programs	19	
40	F.4.6	Shadow-a-Councilmember program	18	
41	F.4.7	Presentations to HS Govt Classes	4	10

Figure 2

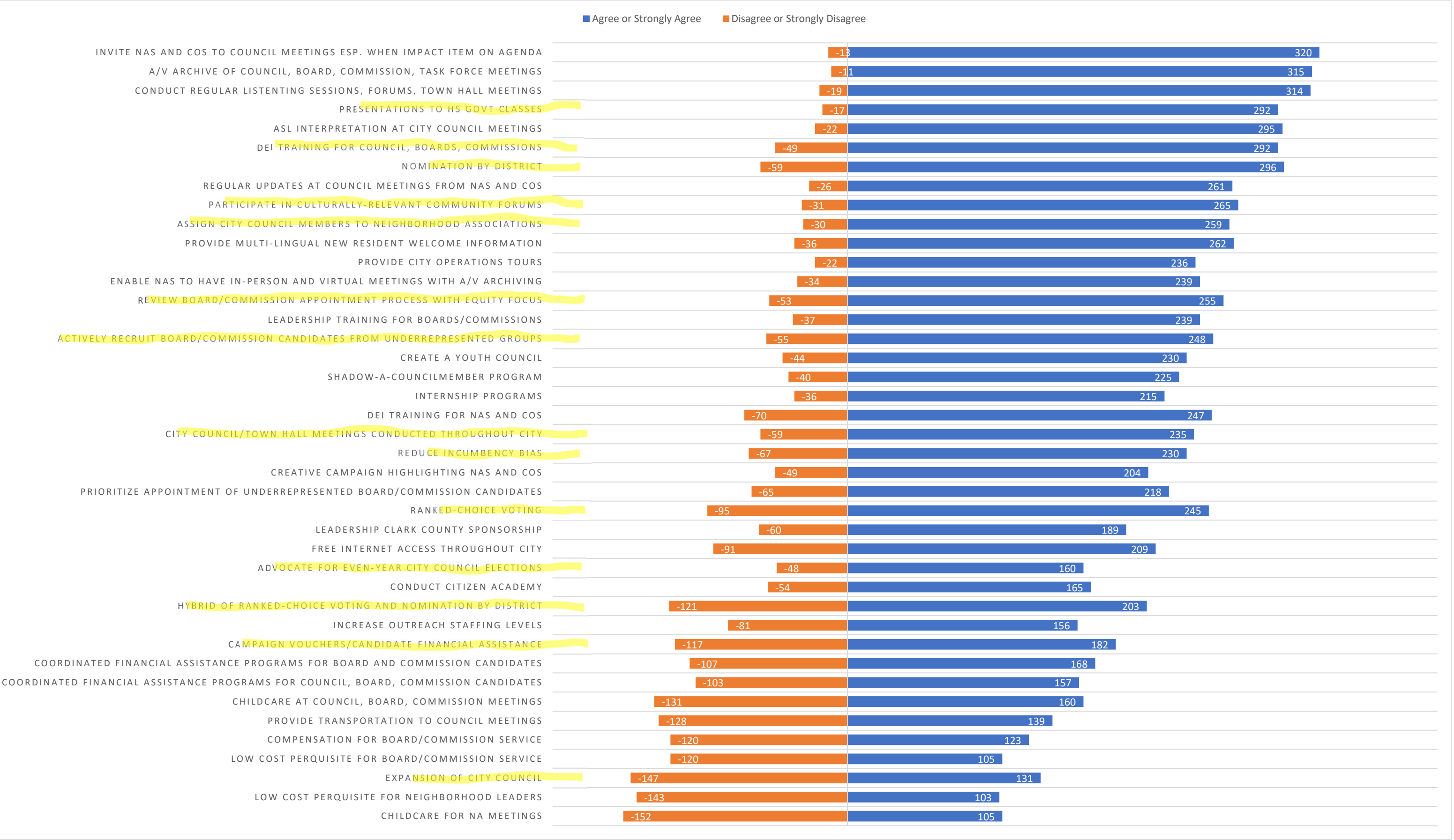


Table 3

Survey Question #	Proposed Strategy #	Brief Description	Community Survey Rank	Task Force Rank
25	E.2.7	Invite NAs to Council meetings esp. when impact item on agenda	1	
13	D.6.5	A/V archive of Council, Board, Commission, Task Force meetings	2	
16	D.6.8	Conduct regular listening sessions, forums, town hall meetings	3	
41	F.4.7	Presentations to HS Govt Classes	4	10
9	D.6.1	ASL interpretation at City Council meetings	5	
8	D.5	DEI training for Council, Boards, Commissions	6	3 (TIE)
2	B	Nomination by district	7	1
20	E.2.2	Regular updates at Council meetings from NAs and COs	8	
36	F.4.2	Participate in culturally-relevant community forums	9	14
17	E.1.1	Assign City Council members to neighborhood associations	10	3 (TIE)
31	F.1.6	Provide multi-lingual new resident welcome information	11	
24	E.2.6	Provide City operations tours	12	
21	E.2.3	Enable NAs to have in-person and virtual meetings with A/V archiving	13	
28	F.1.3	Review board/commission appointment process with equity focus	14	6 (TIE)
37	F.4.3	Leadership training for boards/commissions	15	
30	F.1.5	Actively recruit board/commission candidates from underrepresented groups	16	12 (TIE)
38	F.4.4	Create a Youth Council	17	
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27	F.1.2	Prioritize appointment of underrepresented board/commission candidates	24	
1	A	Ranked-choice voting	25	2
26	F.1.1	Leadership Clark County sponsorship	26	
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29	F.1.4	Coordinated financial assistance programs for Council, board, and commission candidates	34	
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4	D.1	Expansion of City Council	39	11
19	E.2.1	Low cost perquisite for neighborhood leaders	40	
22	E.2.4	Childcare for NA meetings	41	

Appendices

- A.** September 21, 2020 City Council Workshop Slides
- B.** Community Survey Results
- C.** Staff Analysis of Community Survey Results
- D.** Task Force Ranking Exercise Results
- E.** December 21, 2020 City Council Workshop Slides

Appendix A

Task Force on Council Representation

VANCOUVER
CITY HALL

CITY OF
Vancouver
WASHINGTON

September 21, 2020

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Outline

- Introduction of Task Force Members
- Project Background and Task Force Work to Date
 - Problem Statement Development
 - Identification of Barriers and Approaches
- Public Involvement Plan
- Next Steps

Introduction of Task Force Members

- Mary Elkin
- Tanisha Harris
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- Aemri Marks
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- Diana Perez
- Glen Yung

Task Force Charter as Approved by City Council

“...to identify, develop and recommend practical strategies and policies, including council nomination by district, that supports elected representation on the City Council that more closely reflects the Vancouver community.”

Project Background and Task Force Work to Date

- 13 Meetings Conducted; Public Comment Accepted at Each Meeting; Meeting Venues Varied to Encourage Participation
- Presentations on Topics Including:
 - Council-Manager Form of Government
 - Work of 2019 Charter Review Committee on Districting and Presentation by Districting Expert
 - City of Vancouver Demographics/Distribution
 - Ranked-Choice Voting
 - Diversity, Equity, and Inclusion

Problem Statement

Setting public policy which best serves the public interest requires inclusion of diverse community perspectives. Diversity includes age, color, culture, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, geography and socioeconomic status.

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Low rates of citizen engagement, civic participation, and voter turnout highlight the need to increase community access to local government.

Barrier Identification

Adequate representation is inhibited by barriers, including, but not limited to:

- Accessibility of City Council and reduced public input/comment opportunities
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- Inadequate connection to diverse communities and individuals, and lacking understanding of the practical and logistical obstacles which impede engagement

Approaches

- Ranked-Choice Voting*
- Nomination by Geographic District*
- *Hybridized Option
- Approaches to:
 - Empowering Neighborhoods and Communities
 - Increasing Access to City Council
 - Enhancing Existing and Implementing New Strategies for Diversity, Equity, and Inclusion

Empowering Neighborhoods and Communities

- Increased Neighborhood Outreach/Coordination
 - Assign Council Members to Neighborhood Associations
 - Creative Campaign Highlighting Neighborhood Associations
- Invest in Neighborhood Association and Community Organization Relationships
 - Low/No Cost Perquisite for Neighborhood Leaders
 - Regular Updates to City Council on Neighborhood Assoc/Community Orgs
 - Online and In-Person Formats for Neighborhood Association Meetings with Archiving

Empowering Neighborhoods and Communities (cont.'d)

- Invest in Neighborhood Association and Community Organization Relationships
 - Childcare for Neighborhood Association Meeting Attendees
 - DEI Training for Neighborhood Association Leaders
 - Neighborhood Police Officers and Other City Department Reps Regularly Attend Neighborhood Association Meetings
 - Tours of City Operations for Neighborhood Association Leaders
 - Periodic Invitation for Neighborhood Associations to Attend City Council Meetings

Increasing Access to City Council

- Expansion of City Council Size
- Financial Assistance/Campaign Voucher Programs for Candidates
- Charter Amendments to Reduce Incumbency Bias
- Advocate for Changing RCWs to Enable Even-Year Elections
- DEI Training for City Council, Boards and Commissions
- Reduce Citizen Participation Barriers Related to City Council Meetings:
 - Provide ASL Interpretation
 - Provide Transportation

Increasing Access to City Council (cont.'d)

- Reduce Citizen Participation Barriers Related to City Council Meetings:
 - Provide Childcare at City Council, Board and Commission Meetings
 - Deploy Free Internet Access Throughout City
 - Provide Access to Audio/Video Recordings of City Council, Board, Commission, and Task Force Meetings
 - Hold Council Meetings at Varied Locations, Including Town Hall Style Meetings
 - Coordinate with Community Orgs to Create Financial Assistance Programs for Candidates, Including for Boards and Commissions
 - Conduct Regular Listening Sessions, Citizen Forums, and Town Hall Meetings

New/Enhanced DEI Strategies

- Encourage Diverse Candidates and Increase Civic Participation
 - Sponsor Leadership Clark County Participants
 - Prioritize by Policy Appointment of Underrepresented Candidates to Boards and Commissions
 - Review Board/Commission Appointment Process with Equity Lens
 - Coordinate with Community Orgs to Create Financial Assistance Programs for Candidates, Including for Boards and Commissions
 - Engage in Actively Recruiting Candidates from Underrepresented Communities to Serve on Boards and Commissions

New/Enhanced DEI Strategies (cont.'d)

- Encourage Diverse Candidates and Increase Civic Participation
 - New Resident Welcome Information (multi-lingual) Introducing City Officials, Boards, Commissions, and City Contact Info
- Stipends/Perquisites for Board Commission Service
- Additional Outreach Staffing
- Develop Community Leadership Capacity
 - Citizen Academy
 - Conduct Culturally-Relevant Community Forums to Introduce City

New/Enhanced DEI Strategies (cont.'d)

- Develop Community Leadership Capacity
 - Conduct Leadership Training for Boards and Commissions
 - Youth Council
 - Internship Programs
 - “Shadow a Councilmember” Program
- Present to High School Government Classrooms and Encourage Voter Registration

Public Involvement Plan

- Be Heard Vancouver Webpage
- Online Survey
- Promotion on Social Media Channels
- Virtual Engagement Sessions

Next Steps

- Conduct Public Outreach (late September to mid-October)
- Review and Synthesize Public Input (late October)
- Develop Final Recommendations (November)
- Present Final Recommendations to City Council (December)

Questions and Discussion

VANCOUVER
CITY HALL



Aaron Lande, Senior Policy Analyst
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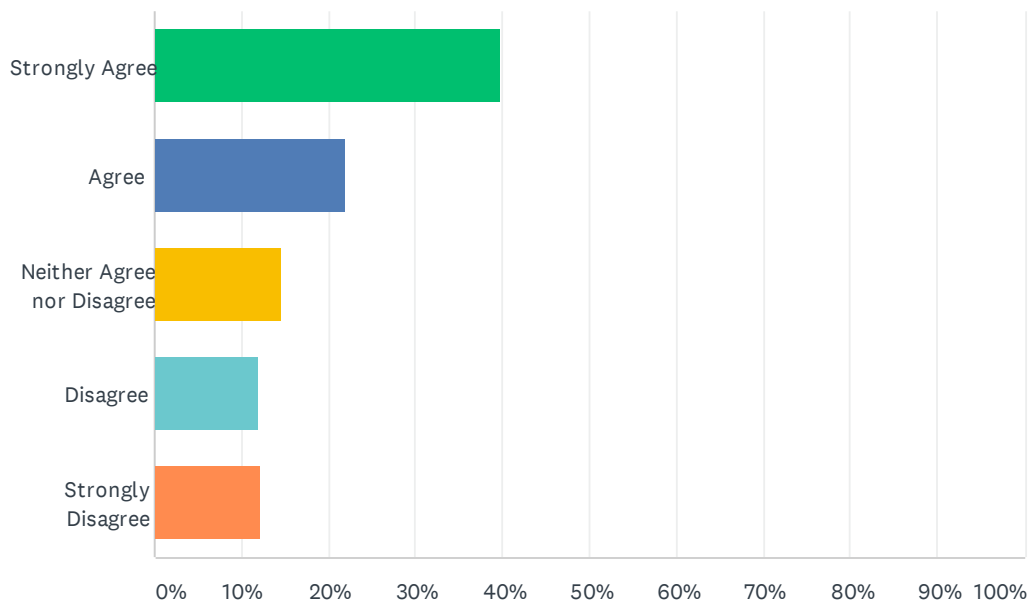
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Appendix B



Q1 Strategy A Ranked-choice voting allows voters to rank candidates by preference rather than casting a vote for a single candidate running for a position on a ballot. Different forms of ranked-choice voting include instant runoff voting and single transferable vote. A minor budgetary impact is anticipated. Please note your agreement with the following statement: The City of Vancouver should implement a form of ranked-choice voting to improve City Council representation.

Answered: 397 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	39.80%	158
Agree	21.91%	87
Neither Agree nor Disagree	14.61%	58
Disagree	11.84%	47
Strongly Disagree	12.09%	48
Total Respondents: 397		

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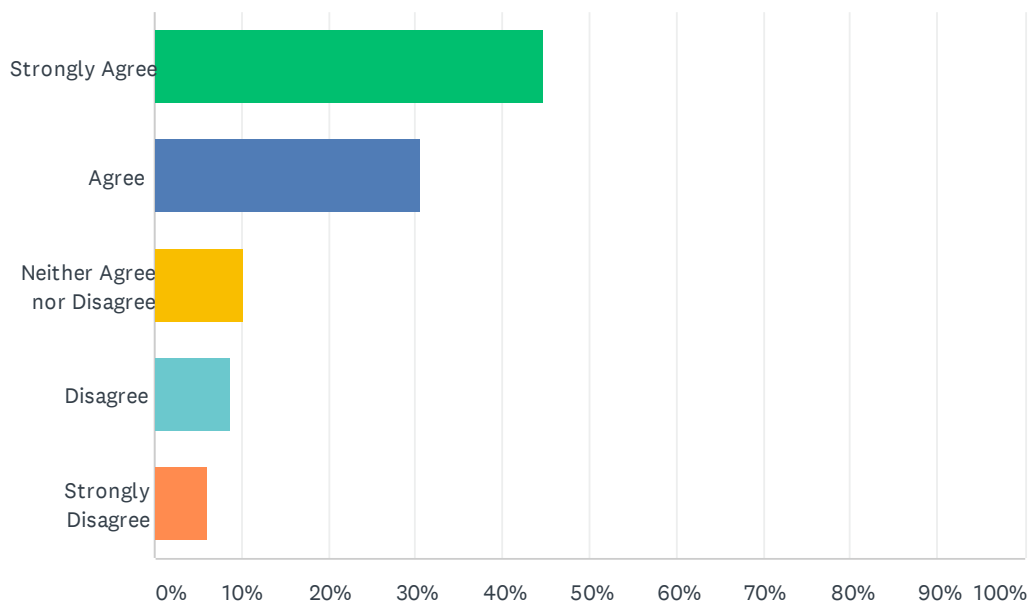
	improve representation.	
19	pleeeeeeeeeaaaaaaaaaaaaaassssssssssseeeeeeeeeeeeeeeee	10/24/2020 11:09 AM
20	I like the idea of Single Transferable Vote for use in electing the city council. This method has proven to be an effective way to get both personal representation (voting for individuals rather than parties) and proportional representation in places where it has been used, like Ireland. I don't know if this will come up later, but it would require a large number of seats to be elected simultaneously and it might be a smart idea to move city council elections to coincide with high turnout federal elections (so they would only be during even-numbered years).	10/24/2020 10:53 AM
21	The city did away with this type forced rank hiring long ago. Does not seem equal or clear if we use forced rank voting for leaders now. If you allow this for city leadership it should be reinstituted for hiring of city employees.	10/24/2020 6:47 AM
22	There are verifiable examples where this method decreases campaign polarization, increases candidate diversity and voter participation. Since there have been a variety of these type of elections already performed, there is a fair amount of anecdotal experiences on its pros, cons and adjustments. I advocate for a trial of this method through several election cycles.	10/23/2020 9:48 PM
23	If there is a case of a very close win for a Council Seat, in a ranked-choice voting situation, I would suggest a revote with these candidates or a shared position.	10/23/2020 3:59 PM
24	Very strongly agree with raked choice voting!	10/23/2020 2:47 PM
25	As our diverse groups grow in Vancouver, BIPOC needs representation in City Council. Hire with purpose!	10/23/2020 11:59 AM
26	From what I know about ranked choice voting, it seems especially suited to local, nonpartisan positions.	10/23/2020 11:24 AM
27	Would be helpful to see pros and cons to these proposals. I wonder if a better strategy is to have a robust plan for voter engagement and civic duties.	10/23/2020 11:01 AM
28	Reasons for Ranked-choice voting from League of Women Voters that I agree with: Promotes majority support - The voting continues until one candidate has the majority of votes, so the final winner has support of the majority of voters. Discourages negative campaigning - Candidates who use negative campaigning may lose the second choice vote of those whose first choice was treated poorly. Provides more choice for voters - Voters can vote for the candidate they truly feel is best, without concern about the spoiler effect. Minimizes strategic voting - Instead of feeling compelled to vote for "the lesser of two evils," as in plurality voting, voters can honestly vote for who they believe is the best candidate.\ Saves money compared to running primary elections (to narrow the field before the general election) or run-off elections (to chose a final winner after a general election, if no candidate has a majority, and if the law requires a majority for that office). With IRV, the result can be obtained with one ballot. Provides an outcome more reflective of the majority of voters than either primaries (get extreme candidates "playing to their base") or run-off elections (far lower turnout for run-off elections, typically).	10/23/2020 10:38 AM
29	I am not an attorney or constitutional scholar but this should be unconstitutional. You are actually changing votes that people cast. Do not monkey with peoples votes. If you did this and ranked the ballots, you could elect a 3rd choice in some cases. I do not care that some jurisdictions are doing this I am against this for these reasons. I also think you could be sued if you go forward with this idea!	10/23/2020 10:13 AM
30	No on bike mobility and Yes to access water and garbage can instead of closing bathrooms taking away the choice for a clean city	10/23/2020 10:03 AM
31	This will be a powerful tool to alleviate the illusion that we are trapped with only two options. We need to empower and uplift our "third place" options, not only to give underdogs a fighting chance but also to offer a beacon of hope when the two most popular options enflame hate and division.	10/23/2020 9:50 AM
32	This prevents political gaming and removes the incentive to negatively campaign. It's absolutely necessary for an election to work as it's intended.	10/14/2020 7:00 PM
33	This makes sense and should have been implemented years ago.	10/14/2020 6:12 PM
34	Ranked-choice voting improves the diversity of candidates that run. It is a modern and updated	10/14/2020 5:57 PM

	way of voting that has proven successful in many other places on the city, county and state level.	
35	This is a completely unfair voting method.	10/14/2020 7:42 AM
36	It is not legal in the state of Washington.	10/12/2020 4:14 PM
37	I recognize that this may be more confusing for some, but in the long run it would provide more equitable and less knee jerk decisions, and more representational government.	10/11/2020 4:35 PM
38	Worst idea ever!	10/11/2020 10:13 AM
39	Ranked Choice Voting would go a long way to ensure that Vancouver City Council accurately reflects the will of the electorate while as well as the it's diversity. It removes elements of gamesmanship from our political process such as drawing district boundaries to favor a particular candidate or party or forcing candidates to choose a particular position to run for. RCV has been shown to promote civil discourse. STV diversity intrinsically in that any sufficiently large coalition of voters can elect a candidate to council to represent their interests, regardless of where they live geographically. Conversely, drawing districts to promote diversity is a short term solution that cannot adjust to demographic changes without redrawing boundaries over and over again.	10/10/2020 1:27 PM
40	I do not know what the benefits, impacts risks, etc are in this. Examples would be helpful. Where is it implemented and why? What does it solve for? Why is this a choice right now?	10/9/2020 8:30 AM
41	Ranked-Choice voting gives the voters the most possible voice. No one should be elected without more than 50% of the vote -- Ranked-Choice voting allows us to do this in an easy and efficient manner. If we can implement it at local levels, it will be easier to take to the state and national levels.	10/8/2020 8:58 PM
42	I think ranked-choice voting should be adopted for elections at all levels of government.	10/7/2020 11:59 AM
43	I don't think this will help that much. Most cities I have lived in have council member per district and then one or 2 At-large members. If you have 1 member to be an advocate for your area is helpful because you contact 1 person and not emailing all the council members.	10/6/2020 11:49 AM
44	The City of Vancouver should implement a form of ranked-choice voting to improve City Council representation. Yes, absolutely this needs to happen. We desperately need to improve City Council representation. I also love the fact the City of Vancouver acknowledges this.	10/5/2020 10:19 PM
45	I think that we keep the voting structure where it's one person, one vote.	10/5/2020 8:56 PM
46	Strongly agree, I love that the city council acknowledges lack the lack of diversity on the council and it seems like they are making steps toward seeming representation on the council.	10/5/2020 8:47 PM
47	I don't believe this will impact diversity of representation, but it might be a good idea. I would like more information.	10/5/2020 8:08 PM
48	Please provide detail as to why there would be "minor budgetary impact". The usage of RCV potentially eliminates the need for both a primary and (second) general election. That can result in some savings when it comes to both conducting and managing a local election. I can see some initial one-time expense to introduce the concept of RCV to the voter, but what would be the longer-term expense(s)?	10/5/2020 1:03 PM
49	I generally agree with RCV, but I feel like I need more information.	10/4/2020 10:36 PM
50	Can you encourage new people in the community instead of the same people ignoring problems	10/4/2020 6:17 PM
51	Ranked-choice voting in a primary election might help clear the field if there are multiple people running for the same position but not in a general election. I have not seen multiple people running for the same City Council position, at least in recent years.	10/4/2020 12:06 PM
52	This idea has been floated by the Charter Review Committee and has had plenty of public input. I am surprised it surfaced again, with the small of amount of public interest it has received in the past.	10/4/2020 11:20 AM
53	Not sure what this would really accomplish. The person with the most votes wins, so what difference does it make to "rank" them?	10/3/2020 7:03 AM
54	Ranked-choice voting should occur in ALL elections!	10/2/2020 9:07 PM

55	Keep it simple and count accurate.	10/2/2020 7:41 PM
56	This will not result in diversity. It doesn't bother me and I wouldn't mind it, but the effects will be minimal. The City has tremendous problems with representation and diversity. This is a puny weapon.	10/2/2020 7:24 PM
57	Please do this	10/2/2020 6:35 PM
58	Ranked Choice Voting provides the opportunity for fairer representation.	10/2/2020 5:40 PM
59	By itself, it seems unlikely to improve diversity of elected officials, but it would improve the likelihood of selecting someone with less implicit bias.	10/2/2020 4:53 PM
60	What is ranked-choice voting? I do not know what this terminology means. It is the first time I have ever heard it used. Please define it so people know what it means before saying they agree or disagree with it. I believe in diversity, equity and inclusion and it is time to get there so everyone is fairly represented with a voice. Our system is not fair. We have been hearing the voice of the white male for hundreds of years. That is why nothing has changed.	10/2/2020 4:08 PM
61	If there is only one place to fill, i don't see how this will help other than identify the public's back up choice	10/2/2020 3:15 PM
62	Ranked choice voting is a fad. It is not true democracy. If someone only ranks 3 of 5 candidates and none of those 3 win, then essentially that person has no voice. We need to have actual winners and losers. Quit trying to do the trending thing.	10/2/2020 1:12 PM
63	I am THRILLED to see ranked-choice voting offered as a potential strategy. Thank you. I'm a big proponent of RCV as a more equitable means of representational governance, as it guarantees that a candidate wins a seat by actual majority not plurality, it eliminates the spoiler effect, and statistically it ensures that more voters are satisfied with the winning candidate. In my opinion, RCV should be the only method that America uses to vote in every election from the smallest to the presidential.	10/2/2020 12:50 PM
64	This system is too confusing for most voters plus could be very time consuming to select a final winner. May result in a winner no one wants.	10/2/2020 12:40 PM
65	Research shows that ranked-choice voting helps diversify elections.	10/2/2020 11:58 AM
66	This will solve the intent of the council to increase diversity.	10/2/2020 11:56 AM
67	Makes democracy more confusing and obscure - a real turn-off to participation	10/2/2020 11:42 AM
68	Ranked choice voting is the fairest, most equitable form of elections to exist.	10/2/2020 11:41 AM

Q2 Strategy B Nomination of City Councilmembers by district involves designating geographic areas in the City where candidates would need to live to be eligible to run for that Council position. For example, a potential option includes establishing three districts and a Councilmember from within each, with three other Council positions and the Mayor being elected at large. A minor budgetary impact is anticipated. Please note your agreement with the following statement: The City of Vancouver should implement a form of geographic districting to improve City Council representation.

Answered: 394 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	44.67%	176
Agree	30.46%	120
Neither Agree nor Disagree	10.15%	40
Disagree	8.88%	35
Strongly Disagree	6.09%	24
Total Respondents: 394		

#	COMMENTS:	DATE
1	I am not certain if this will achieve greater of BIPOC people on the city council which I believe should be a very high priority. I recommend deferring to the experience and knowledge of BIPOC folks that are on the task force, and the data that city staff can bring to determining whether geographic districting increases the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver.	10/30/2020 2:27 PM
2	The drawing of districts has often been used to disenfranchise certain constituencies. Without a clear policy to ensure fair representation, this approach may be problematic.	10/30/2020 12:49 PM
3	I don't like how this would pit geographical areas against each other in terms of which area prefers what, plus it would require districting which it seems would be rife with the possibility of gerrymandering. I would prefer the idea of council members needing to understand the values and considerations of all parts of Vancouver to make the best decisions for the city as a whole.	10/29/2020 6:13 PM
4	Moving away from at-large elections is crucial to increasing representation. The NAACP Legal Defense and Education Fund notes that at-large voting often drowns out BIPOC voices in majority-white areas. The idea of having only 3 councilmembers elected by district and 3 elected at large seems like a half-way measures. I do not think it would be productive to have two classes of councilmembers (at-large members and district members). I would prefer all members elected by district and the mayor elected at-large. Districts would provide residents with an advocate for their immediate geographic area, ensuring that investments positively impact all of Vancouver.	10/28/2020 1:43 PM
5	I think this method is more likely than the previous suggestion to result in improved representation.	10/28/2020 4:45 AM
6	I think it makes sense to partially fill the council in this way but there should still be at large positions as noted in the example.	10/28/2020 1:32 AM
7	There are start socioeconomic and diversity differences in different geographic areas of the county; those who live in those areas should be represented by those who are more likely to share their demographics.	10/25/2020 5:59 PM
8	If they represent me, I want a say in who the representative is.	10/25/2020 11:37 AM
9	Vancouver is not that large of a city that the council needs to have representatives live in a certain neighborhood. We may miss out on a great candidate because if this.	10/25/2020 8:55 AM
10	If having STV is not an option this might be a better option than having single-seat district Ranked-Choice Voting, but I don't think having a bunch of at-large positions is a good idea. Instead, I would support three districts with three city council members from each district and the mayor elected by the council instead. And I would prefer if there was an election method that produced proportional results rather than multiple first-past-the-post races within the same district.	10/24/2020 10:56 AM
11	I advocate for giving this a try as well through several election cycles.	10/23/2020 9:52 PM
12	Great idea!	10/23/2020 5:03 PM
13	As long as you have equal positions at large. ditricting doesnt always get you the strongest candidate. Our city is not ethically diverse, so geographical representation may not be necessary	10/23/2020 4:52 PM
14	Various areas of Vancouver often complain they are ignored in favor of the development of downtown. I'm not sure this is true but having representation by districts might help ensure that all areas are represented on issues.	10/23/2020 4:02 PM
15	I still think that you will attract the strongest and best citizens from a City wide vote	10/23/2020 3:55 PM
16	Not enough information to be swayed one way or another.	10/23/2020 2:05 PM
17	I think there should actually be 5 geographic districts, one at large council member and the mayor (also at large).	10/23/2020 2:03 PM
18	it 100% makes sense that our elected representatives should live with the people they represent	10/23/2020 1:41 PM

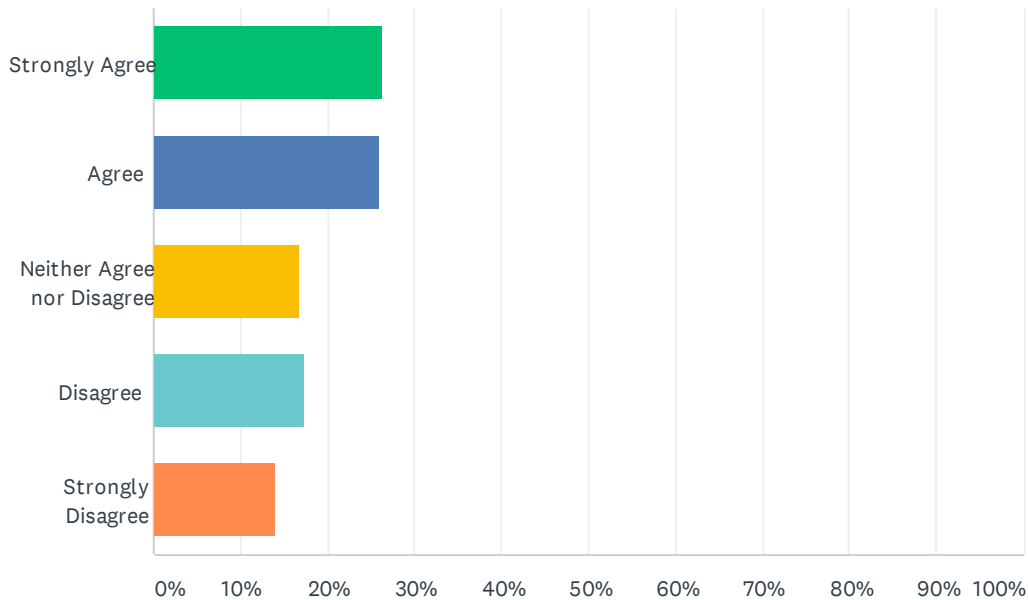
19	Bring community members from the different zip codes to represent those areas and address their needs, barriers to level up to better standards	10/23/2020 12:02 PM
20	Vancouver is geographically large and diverse enough that I think this approach would improve representation, especially for outside of the central area around downtown. A mix of district and at-large positions seems wise.	10/23/2020 11:27 AM
21	Excludes many otherwise qualified people and can allow "special interests" to capture Council control while a minority of voters, ie Seattle	10/23/2020 11:22 AM
22	I like the idea of broader representation but again, would like to see the downside to this strategy. Does this limit the pool of qualified candidates?	10/23/2020 11:01 AM
23	When I lived in San Francisco the Supervisors were not elected by districts and it created candidates funded by wealthy funds supporting outside money interests and not the the communities they were supposed to represent. I am in favor of any measure that helps improve representation and inclusiveness.	10/23/2020 10:48 AM
24	Present system seems to function ok.	10/23/2020 10:21 AM
25	A city this big and diverse needs to be split in more than three areas.	10/23/2020 10:14 AM
26	This would necessitate concerted efforts by council members as a group to forge their commitment to represent the entire city, not just the people who voted for them and not JUST their own area, in order to avoid the ugly partisanship that seems to be endemic today in the world.	10/23/2020 10:01 AM
27	The current representation is predominately from the downtown area and its obvious an extreme bias towards "their" vision.	10/23/2020 9:48 AM
28	How would Vancouver ensure the form of geographic districting is fair and not somehow marginalizing citizens?	10/14/2020 6:58 PM
29	It doesn't unite the whole city. It also restricts who the city can vote for; one section might end up with an awful council member they don't like because they were the best or only option of people who lived in that geographical area.	10/14/2020 7:45 AM
30	This will insure a balanced city council from all areas of the city.	10/12/2020 4:15 PM
31	I think this would help to support more realistic representation	10/12/2020 8:26 AM
32	I agree if the districts can be implemented in a way that cannot be manipulated.	10/11/2020 6:06 PM
33	This strategy has a high likelihood of creating a more diverse City Council.	10/11/2020 4:36 PM
34	As long as nominees can decline nomination	10/11/2020 10:41 AM
35	But the district should be literal boxes so NO GERRYMANDERING!	10/11/2020 10:14 AM
36	I am not intrinsically opposed to districts when the goal is to ensure that specifically local concerns are addressed by the council. That said, I do not think that Vanouver is sufficiently large that different neighborhoods have drastically different local problems than each other. STV can also do a decent job allowing local concerns to bubble to the surface without locking voters and candidates into one top-down definition of what the neighborhoods actually are.	10/10/2020 1:30 PM
37	This question is misworded. ALL councilors should be elected at large, but most should come from a certain district of the City.	10/9/2020 8:58 AM
38	This seems like a good idea, because it may establish clearer, more representative stakeholders. More discussion on how and why this is indicated as a preamble to this survey would be helpful. Not just a general concept to make improvements which no one can disagree with.	10/9/2020 8:34 AM
39	Yes -- this is quite important, but I would pick Ranked-Choice voting if I can only have one or the other. The fact that 6 of our current 6 Council members live downtown makes it difficult to believe that they have the interests of all of Vancouver at the forefront of their thoughts as they determine policy. We keep seeing money poured into downtown projects, while other areas continue to sit on the back burner.	10/8/2020 9:29 PM
40	I feel like a lot of the focus has been on minor improvements in downtown neighborhoods when there are drastic needs on the East side that are over looked.	10/8/2020 5:36 PM

41	You need representation spread out evenly. This current group of council members do not understand racism's s a matter of fact, they support the racist mayor.	10/6/2020 1:56 PM
42	I think this is the best option. This would give council a greater reflection/representation of the city. It is good to have a couple At-large too.	10/6/2020 11:52 AM
43	The City of Vancouver should implement a form of geographic districting to improve City Council representation. Yes, this definitely needs to happen.	10/5/2020 10:24 PM
44	I am not sure if this would impact diversity. It might, but districting can also be detrimental to diversity. I would like more information.	10/5/2020 8:10 PM
45	Presenting in front of the council is very intimidating. But the councilors are not. If one meets them in the supermarket or brewpub or whatever, friendly conversations ensue. But when all the councilors are from one corner of the city, those who don't live in the area find it hard to have those conversations.	10/5/2020 6:02 PM
46	why divide us more than we are already?	10/5/2020 3:54 PM
47	I'm still trying to "get my head around" if this concept will truly result in greater diversity / representation on the Council. Assuming that the voters in each of the 3 districts have sole responsibility to choose the one Council member, how does this method prevent the other 3 "at-large"-voted council members the opportunity for all district voters to "gang up" on any council member by electing this "at large" member, who may be at odds with the council member voted in exclusively by the single-district voters? Or for that matter, the Council members themselves doing the same?	10/5/2020 1:14 PM
48	Add a minimum the city Council should let voters have a say on this issue!	10/5/2020 11:25 AM
49	We definitely need districting.	10/4/2020 10:37 PM
50	The City Council represents the whole city, not just a geographic area. What if no one from a particular geographic area is interested in being on the City Council? Would the seat be left vacant?	10/4/2020 12:08 PM
51	Once again, this has been the topic of every Charter Review Committee, in the past twenty years. After much discussion and public input the conclusions were always the same: *we are one city, citizens can work with any council member or members *East Vancouver has no interest in Vancouver politics. East Vancouver is strongly aligned with Portland. Live in Vancouver, for schools and lower taxes. Work in Portland. Very little extra time to devote to a council position or to work with the community. *East Vancouver Business Association has no interest in West Vancouver Businesses. Also very little interest or turn out to meet council candidates or those who are running. *East and West Vancouver have different personalities. West Vancouver is more of a community. East is traffic jams, national chain stores and little community identity .e *how many cities of our size have districts versus full representation. What are the greatest loss and gains?? *Districts would divide us even more.	10/4/2020 11:27 AM
52	Sounds like a reasonable step but I don't know whether this is currently an issue, so can't know whether it would improve representation.	10/3/2020 4:56 PM
53	You could also have 1 or 2 at-large council members-not just the mayor.	10/3/2020 4:13 PM
54	Ideally it would be more representative of the demographics	10/3/2020 7:05 AM
55	All council members should be elected based on ethics to represent the best for all citizens in city as a whole.	10/2/2020 7:43 PM
56	Won't make any difference. Oh, it will drape a facade of acceptability and inclusion on the Council, but it does nothing to ensure the voices of the people are heard. Right now the Councilors tend to do anything the City Manager tells them to do, they are weak and somewhat fawning. They do not work for the people, they just pretend to. The policies, the direction are all the result of orchestrated, cherry-picked committees and special interest. When it doesn't go in a direction Management wants, they bull-doze or purposely skew their survey results.	10/2/2020 7:32 PM
57	It should be more than 3 districts because neighborhoods within districts are very different economically.	10/2/2020 6:58 PM
58	It makes sense to have someone who lives in the area they are serving	10/2/2020 6:36 PM
59	Avoid a lawsuit. Implement District voting now.	10/2/2020 5:41 PM

60	This would have little or no effect on diversity. Vancouver doesn't have defined areas with significant minority populations.	10/2/2020 4:26 PM
61	It opens the door to the same problem we have with congressional districting. This format encourages gerrymandering representing districts to achieve the goal of ethnic inclusion. If districts are drawn to include an equal number of citizens in each district based on population and not ethnic makeup as it should be then your hidden goal would not be met. I think each candidate should be elected city wide.	10/2/2020 4:16 PM
62	This could potentially be abused. What we really need is to have a board of people who fairly represents the community. That means diversity in gender, race, ability/disability, age and sexual preference as well as marital status, those with kids and those without kids so everyone in our community is fairly represented.	10/2/2020 4:12 PM
63	Need more info... Maybe 4 by districts, 3 at-large (including mayor's seat)	10/2/2020 3:50 PM
64	Making them District specific could result in Council members making decisions based solely on the interests of their District and not as the City as a whole.	10/2/2020 3:29 PM
65	I feel that everything east of i-205 is ignored by the city. I want a representative living east of i-205 and north of mill Plain	10/2/2020 3:17 PM
66	This seems like the most effective way to have a representative that understands your interests.	10/2/2020 1:13 PM
67	Not sure where council members are from now but if they do not represent the diverse neighborhoods in Vancouver, then it would be best practice to engage all neighborhoods.	10/2/2020 1:04 PM
68	I appreciate how the current set up requires the city council members to work to be away of all of the city area and advocate for all of it as a collective council. If we were to move to districts it would create more obstinance in getting policy to happen.	10/2/2020 12:53 PM
69	This is by far the best idea proposed to improve representation of our diverse community from a racial, economic and geographic perspective.	10/2/2020 12:41 PM
70	I would rather the city be divided into 6 districts with the Mayor elected city wide. Require all council members reside in the district they represent, and the Mayor be required to live within city limits.	10/2/2020 12:22 PM
71	I want all of the council members to represent all of the city, not just their own district.	10/2/2020 12:21 PM
72	Only the Mayor should be elected at large. The other council members should be elected by geographic districting. With six districts each would be smaller than than having only 3 districts. This would allow more citizens to participate as a candidate.	10/2/2020 12:04 PM
73	I believe that any representative should live within the district they are elected to represent. How else are they able to understand the needs and desires of those people they are supposed to represent if they do not live within those boundaries?	10/2/2020 11:49 AM
74	Asxalways, be mindful of gerrymandering!	10/2/2020 11:45 AM
75	Would get better geographic representation but at the cost of greater balkanization. The ward system of the east coast provides numerous examples of how a good idea goes bad - breeding more opportunities for corruption and dysfunctional government.	10/2/2020 11:44 AM
76	The City should also do districts. That way voices throughout the city can be better heard and people from the east part of town will engage more in local issues.	10/2/2020 11:42 AM

Q3 Strategy CA hybrid option implementing ranked-choice voting AND geographic districts is also a possibility, with many possible specific iterations. A minor budgetary impact is anticipated. Please note your agreement with the following statement: The City of Vancouver should implement a hybrid option including BOTH a form of ranked-choice voting AND geographic districting to improve City Council representation.

Answered: 388 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.29%	102
Agree	26.03%	101
Neither Agree nor Disagree	16.75%	65
Disagree	17.27%	67
Strongly Disagree	13.92%	54
Total Respondents: 388		

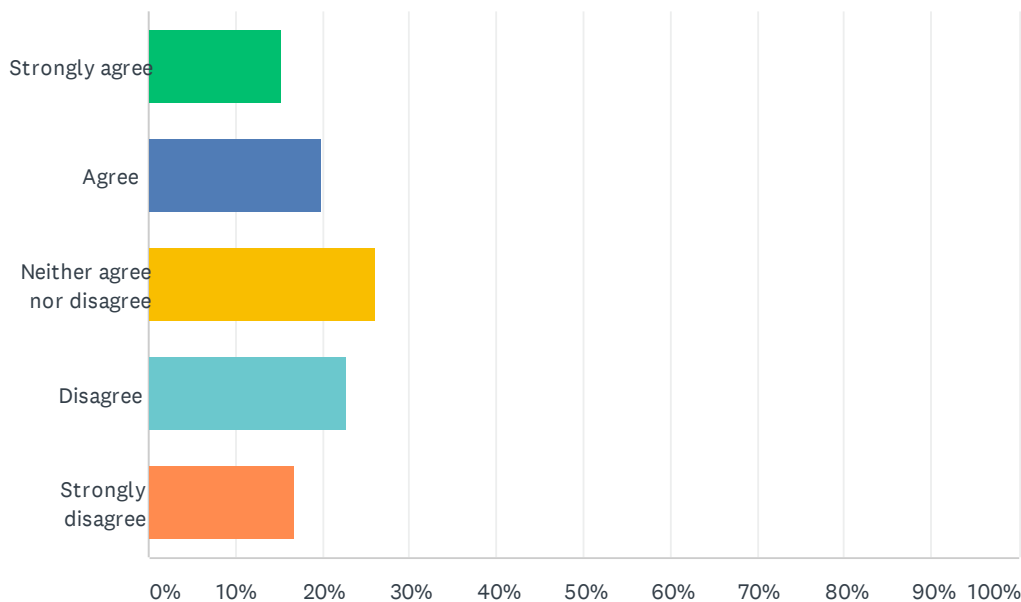
#	COMMENTS:	DATE
1	If the BIPOC folks on the task force feel geographic districting will improve representation, combining it with ranked-choice voting would be positive.	10/30/2020 2:27 PM
2	I will listen to the video soon but probably not until after the election next week is complete. I have not had time to consider this variation and do not have enough information yet to form an opinion.	10/30/2020 1:12 PM
3	Have concerns on ranked choice. Please see comments on question 1.	10/30/2020 7:21 AM
4	I disagree with this as a I was not in favor of the geographic districts, but I very much do support ranked choice voting.	10/29/2020 6:14 PM
5	Yes!!! Combining the benefits of RCV with district representation is an excellent solution that will increase representation on council and encourage more people to run for office.	10/28/2020 1:45 PM
6	Properly designed, this has potential.	10/28/2020 4:46 AM
7	I am always in favor of ranked choice voting.	10/28/2020 1:34 AM
8	Both ranked choice and geographic districting combined offer more opportunity for diverse representation than either alone.	10/25/2020 6:00 PM
9	This would further reduce the amount of quality candidates we would choose from. We need to protect the two party system. Ranked choice would virtually eliminate all minor party candidates, further reducing representation.	10/25/2020 8:57 AM
10	I think we should be wary of single-seat RCV. It might lead to some minority populations going completely unrepresented. If there is a district where people vote consistently between candidates of different parties you might end up having a district that has all three members from the same party, while 40% of the population loses in all three races and goes unrepresented (this happens with FPTP too, but is more likely with RCV).	10/24/2020 11:00 AM
11	See previous responses.	10/23/2020 9:52 PM
12	You need to represent by geography to make sure all areas are represented but don't do the ranked choice voting.	10/23/2020 5:52 PM
13	Don't complicate the system. Most votes win.	10/23/2020 3:56 PM
14	Based on what?...Population in each area? Number of households? Registered voters?	10/23/2020 2:07 PM
15	Not sure how this would look nor what it would achieve.	10/23/2020 11:01 AM
16	This one makes sense. I am for some sort of ranked based voting and creating districts. My suggestion is for some research to be done to study/see what is considered the most fair and equitable. We also need a lot of outreach and community education.	10/23/2020 10:50 AM
17	As the first question is about ranked choice, see that answer. Keep ranked-choice out of the equation!	10/23/2020 10:16 AM
18	Hybrid is a relative term and without knowing how this would work exactly it is hard to say if I agree. Some districts may have more of an impact than others	10/23/2020 9:56 AM
19	I think both of these are important. Ranked choice gives the opportunity for more candidates and I think it's important that we have a geographically diverse council	10/19/2020 6:33 PM
20	Combining two awful ideas will only make it worse, not better. Two negatives still add up to be a negative.	10/14/2020 7:46 AM
21	Once again, ranked choice voting isn't legal in the state of Washington. Why are you even talking about this?	10/12/2020 4:16 PM
22	This is WAY too little info. to provide an informed response.	10/12/2020 9:14 AM
23	Again, I like the idea of districting, but worry that this can be manipulated and thus become non-representational.	10/11/2020 6:07 PM
24	RANK VOTING IS THOUGHT SUPPRESSION	10/11/2020 10:15 AM
25	As I said previously, there's nothing wrong with districts, but I am skeptical that Vancouver is	10/10/2020 1:31 PM

	sufficiently large for them to be necessary, especially if Vancouver adopts STV.	
26	Implementing both ranked choice voting and geographic districting would be a big step towards opening up the possibilities of new and diverse candidates being able to move forward in local elections. I fully support putting both of these processes in place.	10/9/2020 6:59 PM
27	All councilors elected at large, but most must live in one of 5 districts of the City.	10/9/2020 8:58 AM
28	Again, if this solve for DEI, better stakeholder representation and access, absolutely. It should be efficient, clearly communicated, and invite lots of engagement	10/9/2020 8:36 AM
29	This is almost definitely the best way for our city council to be representative of the will and the voice of the city.	10/8/2020 9:29 PM
30	the city of Vancouver needs a city council that better represents the city. The current city council and mayor only represent themselves.	10/6/2020 1:57 PM
31	A hybrid of districts and At large.	10/6/2020 11:53 AM
32	The City of Vancouver should implement a hybrid option including BOTH a form of ranked-choice voting AND geographic districting to improve City Council representation. Yes, absolutely because, again the City council needs to improve representation and needs to go about it every which way they can. There shouldn't be any limits.	10/5/2020 10:25 PM
33	Absolutely, the more options the better! There shouldn't be any limits.	10/5/2020 8:48 PM
34	See previous comments. It's not clear if either of these would impact diversity, let alone in combination.	10/5/2020 8:11 PM
35	That sounds WAY too complicated.	10/5/2020 7:53 PM
36	These two ideas are not mutually exclusive at all. It's mix or match!	10/5/2020 6:03 PM
37	Again-- please provide specific details on this hybridization	10/5/2020 1:15 PM
38	I need more information to determine if I think this is a wise course.	10/4/2020 10:37 PM
39	What we have is not broken? What is the value of this exercise. Especially since we have been through it so many times before. After the pandemic, our city budge is going to be completely different-not as much money. Do we have dollars, for this realignment ???	10/4/2020 11:29 AM
40	Not excited about the "rank" voting	10/3/2020 7:05 AM
41	I am FOR ranked-choice voting and against geographic districting.	10/2/2020 9:08 PM
42	Stop special interests and campaign promises to benefit the few. All council members need to weigh what's best for Vancouver as a whole and govern collaboratively not competitively. A separated council is a separated city without pride and harmony and fewer volunteers.	10/2/2020 7:46 PM
43	This is an attempt to appear fair, but is a rather silly suggestion. Do it, or don't. But it won't make any difference until people elected represent their constituents instead of weak, cheer-leading sycophantic behavior the Mayor and Council usually exhibit. It is a joke to most people I talk to that we even have a City Council and Mayor. They are weak and ineffective. (The Charter states the Manager works for the Council...not the other way around)	10/2/2020 7:36 PM
44	There is still nothing in the survey defining ranked-choice voting. How can we be sure all the groups I specified earlier will have fair representation with these methods? If they don't have fair representation for all those groups than nothing will improve - those voices will still not be heard.	10/2/2020 5:57 PM
45	Open up the process by having district and ranked choice voting.	10/2/2020 5:43 PM
46	Consider a combo of districting for 4 seats and at-large representation for 3 seats (including the mayor)	10/2/2020 3:51 PM
47	Two separate issues should not be combined	10/2/2020 2:01 PM
48	I am strongly opposed to ranked choice voting. There needs to be winners and losers. Many voters will not understand how to do rank choice voting. Stop this!	10/2/2020 1:14 PM
49	Mayor and council members should just do their best to be accountable, accessible, and represent the interests of the citizens.	10/2/2020 12:42 PM

50	WAY TO CONFUSING	10/2/2020 12:41 PM
51	Both is the best option.	10/2/2020 12:27 PM
52	Does not create a place for more candidates to participate.	10/2/2020 12:07 PM
53	Hybrid is even more confusing than doing it a single way. More opportunity for elites to obfuscate and manipulate the system.	10/2/2020 11:46 AM

Q4 Strategy D.1 Increasing Access to City Council Please note your agreement with the following statement: The City of Vancouver should consider expanding the size of the City Council from the current size (six Councilmembers plus the Mayor) to improve City Council representation. Significant budgetary impact anticipated.

Answered: 372 Skipped: 31



ANSWER CHOICES	RESPONSES	
Strongly agree	15.32%	57
Agree	19.89%	74
Neither agree nor disagree	26.08%	97
Disagree	22.85%	85
Strongly disagree	16.67%	62
Total Respondents: 372		

#	COMMENTS:	DATE
1	however, I defer to the experience and knowledge of BIPOC folks that are on the task force and the data that city staff can bring to determining whether expanding the size of City Council increases the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver. If size increases are recommended by the BIPOC folks that are on the task force, it seems to me that 1 or 2 more members would likely be enough.	10/30/2020 2:37 PM
2	This proposal should be considered.	10/30/2020 1:25 PM
3	To 7 plus mayor	10/29/2020 7:00 PM
4	I believe city council is small enough to not get too bogged down by too many members but large enough to still support a diversity of opinions.	10/29/2020 6:21 PM
5	I agree, but only to the point where we feel it is necessary to add councilmembers to address effective representation as our population grows.	10/28/2020 2:42 PM
6	I think six members across geographical districts seems about right for the size of the City. I don't think the possible benefits of expansion outweigh the significant budgetary impact.	10/28/2020 2:05 PM
7	It be nice to see a position or 2 from unincorporated Vancouver too be represented. Especially since they will be part of Vancouver some day. Also, it would be nice to see some diversity on the council. With reperceives of different races or backgrounds, even disabilities.	10/28/2020 7:50 AM
8	More people will not improve the quality of the council. Quality governance is the result of electing qualified, experienced council members and having good leadership. A strong mayor system would help.	10/28/2020 5:13 AM
9	Too much \$ and if that is all that changes we just get more of the same	10/26/2020 9:22 PM
10	The City is not large enough to require this quantity of elected leadership and ensuing associated costs	10/26/2020 11:12 AM
11	The City of Seattle is divided into 7 Council Districts, with a Councilmember representing each district + 2 citywide Councilmembers representing the entire city. I don't believe Vancouver requires more representation than the largest city in the state.	10/25/2020 6:11 PM
12	Vancouver should look at similar size cities across the country to see how many council members they have per citizen as representatives and ask Vancouver citizens to vote in any additions to the council.	10/25/2020 9:21 AM
13	Seven members does not seem large enough for a city of this size. I think 15 members would make a lot of sense, especially if you go with the hybrid model.	10/24/2020 11:14 AM
14	Representation is very important, but if the council gets too big, it will be harder to get any actual work done and decisions made.	10/24/2020 9:29 AM
15	How many more would be included?	10/24/2020 7:16 AM
16	Too many cooks ect. You can't run a City by endless discussions. Six plus Mayor is the way to get the job done in a timely manner.	10/23/2020 4:11 PM
17	The current number of council members seems to be working well. More members might mean less cooperation and then everyone suffers.	10/23/2020 3:12 PM
18	Not enough info. What are the current roadblocks?	10/23/2020 2:13 PM
19	I'm not sure if we need more council seats or not. I think it depends on how the geographic districts work to increase council diversity, racial equity, and community representation.	10/23/2020 2:08 PM
20	As long as is not more of the same white folks	10/23/2020 12:19 PM
21	I'd rather see ranked choice and/or geographic representation implemented first; see what difference that makes and perhaps in 5-10 years, expand the size of Council, if needed. Especially if significant areas were annexed.	10/23/2020 11:38 AM
22	Need more discussion on this. When was 6 established and based on what? Have the demographics increased in terms of boundaries and population? What is standard for other cities of our size?	10/23/2020 11:11 AM

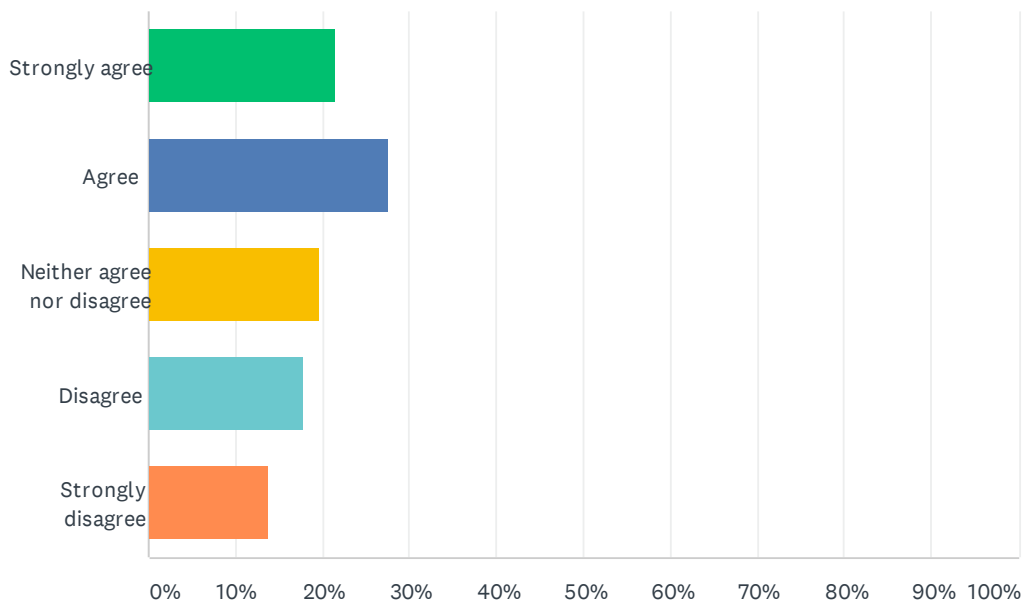
23	Making the council to more members will not solve your problem. I do think that the best method is to make districts, but more than three.	10/23/2020 10:39 AM
24	Should only be 'considered' if city population increases.	10/23/2020 10:22 AM
25	Larger group size would lead unavoidably to faction formation and difficulty in having all voices heard. Stick to six!	10/23/2020 10:17 AM
26	The current council has at least 5 members who are in complete alignment with in their thoughts / opinions, with very little diversity and openness to contrasting thoughts / ideas. Very unfortunate for our city. We need more council members to prevent a small block of council members driving their agenda.	10/23/2020 10:04 AM
27	No need to increase the size of the city council. Instead increase the size of our police department and officers to address growing crime and declining quality of life issues on our streets.	10/23/2020 9:59 AM
28	I don't have enough info to say on this one.	10/19/2020 6:39 PM
29	This smacks of packing the supreme court to get the rulings you want. Six people can make good decisions (see the supreme court case Balles v. Georgia). Expanding it is likely to just skew the outcomes of deliberations, leaving residents feeling less represented.	10/14/2020 8:19 AM
30	Isn't seven enough? Adding more will be a financial burden and it will further muddy the waters with too many opinions.	10/12/2020 4:32 PM
31	If folks can't make a decision now and meetings last forever debating small details that aren't event the intent of Council's policy setting role, I fear more Councilors will only create more diversions and gridlock.	10/12/2020 9:33 AM
32	The truth is City Council really doesn't care one little bit about the people they are supposed to represent. Its been shown time and time again with the stupid crap you keep doing. Your rules and decisions shut down businesses, waste money on art projects and added an un necessary diversity person. If you really want to be fair, take care of all the people in Vancouver instead of the ones who give you (personally) the most money and other benefits.	10/11/2020 9:50 PM
33	This strategy should definitely be considered as the population of the city grows.	10/11/2020 4:47 PM
34	With specific demographic of Latino, LGBTQ, BIPOC, YOUTH (YOUNGER AGE GROUP REPRESENTATIVE),	10/11/2020 11:18 AM
35	Too many cooks.	10/11/2020 10:48 AM
36	The proportionality of results in an STV election increases as one increases the number of seats elected, so I support this change.	10/10/2020 2:10 PM
37	I have no idea if this would be a tool for more efficiency as earlier stated, with regard to DEI and better representation, If so, yes	10/9/2020 8:46 AM
38	I think we should consider the population of the city. Larger cities have more concerns with more vested interests. Perhaps we should have 2 general positions, and 1 position for each distinct area of Vancouver. I don't know if this would increase, decrease or maintain the current size of City Council.	10/8/2020 10:25 PM
39	I feel like the current number of Councilmembers is a good one. It would be worthwhile to make a law for possible changes in the future like having one Councilmember per X number of citizens.	10/8/2020 5:54 PM
40	I'm not sure this would make the City Council better representative of the city.	10/7/2020 12:06 PM
41	I think with the growth the city has experience that 6 is to small of a group for the importance of their decisions.	10/6/2020 12:11 PM
42	The City of Vancouver should consider expanding the size of the City Council from the current size (six Councilmembers plus the Mayor) to improve City Council representation. Yes, strongly agree with this decision. We definitely need diversity on the City council, and I believe expanding the size of the City council. More than six council members to improve representation is a smart decision. Representation of BIPOC is desperately needed.	10/5/2020 11:07 PM
43	I do not believe a larger council will bring greater governance.	10/5/2020 9:08 PM

44	More opportunities seems likely to impact opportunities for diverse representation.	10/5/2020 8:21 PM
45	If not coupled with districting I don't see any correlation between increasing access and increasing the number.	10/5/2020 6:13 PM
46	A greater number surely provides greater opportunity for increased diversity of the Council members. Assuming the budget impact is tied to the remuneration of the Council members, can we see some numbers tied to the increased number of Councilors-- 1, 2 3, or more? What might be any other increases in costs?	10/5/2020 2:00 PM
47	This is a must	10/5/2020 11:40 AM
48	I don't feel under represented as it stands now.	10/5/2020 12:32 AM
49	I'm comfortable with the number of councilors.	10/4/2020 10:49 PM
50	No, seven people is about as large a group as you want to have effective discussions and decision-making. Any bigger and some voices will be silenced due to group dynamics and less time for people to speak.	10/4/2020 12:40 PM
51	It's just going to cost the city more money it does not have. There is no proof it is going to create better representation.	10/4/2020 11:54 AM
52	We don't need to spend anymore tax payer money creating more members	10/3/2020 7:13 AM
53	We, as a nation need to start thinking of larger councils and not just a president but a council there as well. Fresh, diverse ideas. Bring separate talent in not equal minds.	10/2/2020 10:46 PM
54	Too many people on a 'team' make for inefficiencies.	10/2/2020 9:17 PM
55	Smaller is better to have ample discussion time.	10/2/2020 7:58 PM
56	If the New Council is anything like the cheerleaders and boot-lickers on the current Council, NO. If they are real people who independently represent those who elect them (rather than just doing what they want to do) SURE. With the current behavior demonstrated by Council. No. Don't need anymore weak people who follow the lead of the Manager rather than representing the people who elect them.	10/2/2020 7:52 PM
57	Agreement on matters before the council become more difficult and even impossible when to many people are voting.	10/2/2020 7:18 PM
58	Maybe two more people	10/2/2020 6:46 PM
59	Yes, and they should start listening to the people they represent who take the time to write to them about issues. Again, if you do not have people of color on the council as well as other underrepresented groups, nothing will change and the issue will remain unresolved.	10/2/2020 6:28 PM
60	I do not see the benefit with this proposal other than allowing current councilmembers to keep their jobs.	10/2/2020 5:51 PM
61	I would drop this ranking down if in a vacuum. If combined with a qualified lottery to select additional seats or geographic districts; it would be worthwhile.	10/2/2020 5:01 PM
62	It would create a situation where making a decision by committee would result in slowing down the governing process. Elect, citywide council members and let the seven of them guide the direction of the City. There job is to give direction to the City Manager. Just be sure that the Council hires the right City Manager for the job.	10/2/2020 4:37 PM
63	This would have questionable effect.	10/2/2020 4:27 PM
64	Expand by 2 councilors.	10/2/2020 3:57 PM
65	Add 2, then do 5 districts, and 3 at-large seats (including the mayor)	10/2/2020 3:53 PM
66	Six people plus the mayor is already a large group for decision making. A larger group will be more susceptible to group-think and compromised choices that do not benefit the majority, but only the minority opinion	10/2/2020 3:37 PM
67	Could allow for more districts. Three districts might not be enough.	10/2/2020 2:09 PM
68	We do not need any more city employees for a city this size! Stop wasting tax payer money to make people "feel good"	10/2/2020 1:22 PM

69	Council size is appropriate as it is and has functioned well from this perspective.	10/2/2020 1:01 PM
70	This would depend on how the districts are created.	10/2/2020 12:52 PM
71	I would like to see enlargement depending on population size. Say once council member per 35,000 city population.	10/2/2020 12:31 PM
72	Americans are some of the least represented people in the democratic world in terms of local government. Increasing the city council size to 15 or even 21 members is crucial to ensuring that every citizen of Vancouver feels their voice is heard.	10/2/2020 12:31 PM
73	Representation by city council members should be reflective of the population of that specific district	10/2/2020 12:09 PM
74	"More" government and more money isn't the answer.	10/2/2020 12:05 PM
75	Going above 7 members (including the mayor) tends to make decision-making ever more cumbersome.	10/2/2020 11:58 AM

Q5 Strategy D.2Increasing Access to City CouncilPlease note your agreement with the following statement:**The City of Vancouver should consider financial assistance/campaign voucher programs for City Council candidates to improve City Council representation. Unknown budgetary impact.**

Answered: 370 Skipped: 33



ANSWER CHOICES	RESPONSES	
Strongly agree	21.62%	80
Agree	27.57%	102
Neither agree nor disagree	19.73%	73
Disagree	17.84%	66
Strongly disagree	13.78%	51
Total Respondents: 370		

#	COMMENTS:	DATE
1	however, I defer to the experience and knowledge of BIPOC folks that are on the task force, and the data that city staff can bring to determining whether expanding the size of City Council increases the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver.	10/30/2020 2:37 PM
2	I would like to think that candidates wouldn't be able to buy more advertising because they have more money. I would love to see there be a limit to how much people could spend on their campaigns, and see what they could do with a budget. Providing financial assistance or campaign vouchers would give us greater representation of our people.	10/30/2020 2:24 PM
3	This proposal should be considered.	10/30/2020 1:25 PM
4	Need to define how this would look like for candidates to qualify.	10/30/2020 7:34 AM
5	I like the idea of this in theory to allow lower income candidates to run, but the implementation of it seems very difficult to accomplish. I wonder if a better option would be to cap the amount of money a candidate can raise or limit campaigning to a shorter time period to keep the race more efficient and cheaper.	10/29/2020 6:21 PM
6	Use financial needs guidelines	10/29/2020 9:44 AM
7	This is a great idea. There needs to be a per capita donation limit as well as a cap on campaign spending and no donations allowed by individuals with city contracts or contracts with a councilmember's personal business.	10/28/2020 2:42 PM
8	While I tend to be in favor of elements of publicly funded elections, I don't think taxpayers funding any part of campaigns would be politically feasible at this time.	10/28/2020 2:05 PM
9	Assisting candidates with campaign infrastructure or referring them to additional resources or existing programs that train candidates how to run, such as Emily's List, could also be beneficial for candidates.	10/28/2020 1:24 PM
10	There is a system in place to build consensus and support within the current political frame work. furthermore there is a plethora of alternative funding sources and cloud funding sources available to anyone with the will and the tenacity to pursue them. Just look at the amount of money raised by various BLM organizations and a whole host of other alternative viewpoints. There is no shortage of money available to candidates from outside of the established political process.	10/26/2020 11:12 AM
11	Campaign finances should not prevent the most qualified and representative Council candidates from participating in local government.	10/25/2020 6:11 PM
12	This would create an unequal playing field for candidates. To be fair, every candidate should be provided a small stipend. This too should not be approved without voters approval.	10/25/2020 9:21 AM
13	providing kick starts for grassroots campaigns sounds like a good use of finances	10/24/2020 11:10 AM
14	City Council membership should not be dependent on how much money you have or can make. Though I do not believe government should be in the business of paying for people to get involved. Need a fresh funding stream idea for this one and I would strongly agree.	10/24/2020 7:16 AM
15	I also think an internet media approach with links from the City site to City Council "potentials" would work...then the representation could come from one source and all the options would be on equal footing.	10/23/2020 5:11 PM
16	This would certainly help increase the number of minority members of the community that could run for office. Actually, it could also include increasing the voice of all people who are poor.	10/23/2020 4:35 PM
17	This is a Council made up of citizens who are interested the whats best for the community they live in. We don't need to attract people that will run just because it won't cost them any time and effort.	10/23/2020 4:11 PM
18	This would probably result in people unqualified to run for office throwing their hat in the ring. Why should we waste tax payer money on this?	10/23/2020 3:12 PM
19	Currently, are positions paid or voluntary? Can't provide input without that knowledge.	10/23/2020 2:13 PM

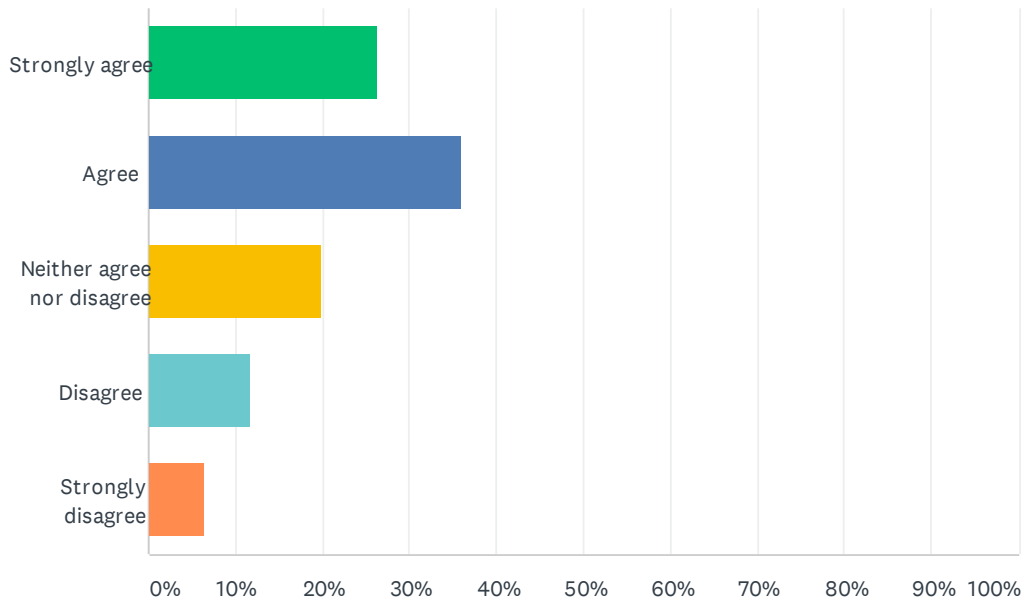
20	YESSSS. Any efforts to remove barriers can only increase equitable representation	10/23/2020 1:46 PM
21	I'm not sure how much they make or why they need more financial support- but if they do, sure.	10/23/2020 12:19 PM
22	Assuming each candidate received the same amount, I'm not sure this would improve representation. I'd rather see the money spent elsewhere.	10/23/2020 11:38 AM
23	I am not in favor of paying people to run for elected office. You need committed people serve. You need to make the process easier and maybe hold informational sessions for potential candidates to let them know what they are getting into. As a 14 year citizen, I still don't know how I can speak at a meeting. Before the pandemic there were many issues I would have spoken about, but the perception of this citizen is that the council only want favorable things brought up and the negative are discouraged and made more difficult.	10/23/2020 10:39 AM
24	I don't understand what this is/means.	10/23/2020 10:31 AM
25	Hard to determine what that might mean. How do you define "financial assistance/campaign voucher"? Sounds like they would get some sort of stipend for serving on the council. I would need to understand a bit more as to what it would look like and the overall costs.	10/23/2020 10:05 AM
26	Assistance, yes, but only after the potential candidate has provided evidence that they can inspire a following -- maybe through gathering a certain number of signatures and endorsements. We don't want our elected leaders to be from only one socio-economic group!	10/21/2020 1:04 PM
27	I prefer campaign spending limits.	10/21/2020 1:03 PM
28	Public support for candidates who represent ethnic, minority or other unique communities and those who have been marginalized is critical. Incumbents have the advantage, as do wealthier communities. Setting some campaign limits may also be a good idea to even the playing field.	10/20/2020 1:26 PM
29	Yes!!	10/19/2020 6:39 PM
30	The City should work for the citizens. This actually SAVES money by not spending it on pet kickback projects for the benefit of the biggest donors.	10/14/2020 7:06 PM
31	In order to have full representation, we need to have people running for office that represent all socio-economic groups, not just the middle and upper class white folks who can afford to run a campaign. Even taking time off work to campaign is a MAJOR barrier for most working class folks. Vouchers would help with campaign finance, and even the playing field.	10/14/2020 6:36 PM
32	No. I'm not going to pay taxes just so someone can run for office. Taxes should not be used to fund campaigns. If you think you will improve city council representation, go ask for donations from the voters like a normal candidate.	10/14/2020 8:19 AM
33	Qualified candidates may not have the means to pay for the spot on the ballot.	10/12/2020 4:32 PM
34	Having capital to even get started is a huge barrier. You need capital in order to fundraise and get started.	10/12/2020 1:59 PM
35	This is a waste	10/11/2020 9:50 PM
36	Current campaign finance law in the United States makes it an uphill battle to run a successful campaign without taking financial support from large donors or special interests. This has a distorting effect on how elected officials establish their priorities even if it doesn't change any of their positions on the issues. While this effect is certainly less pronounced in local elections, successful reforms almost always start at the local level. Vancouver should be proud to be an example to other jurisdictions on mitigating the corrupting influence of money in elections.	10/10/2020 2:10 PM
37	I do not feel I understand the implications of this to offer an informed opinion. Was there some discussion on this I missed?	10/9/2020 8:46 AM
38	Instead of just giving money to campaigns, the city should build media resources that they make available to people running for city council. This should include a campaign site for each candidate on the city's servers and access to tech people to help them set up, edit and maintain the site until election day. The city should also have a main page that allows Vancouver's citizens to easily access each candidate's page. The city should then spend its campaign money on advertising these campaign sites. Additionally, there should be a significant cap on other campaign spending. Money should not win elections.	10/8/2020 10:25 PM

39	Just put a cap on how much money can be spent. That will do the same thing this strategy is trying to do without costing taxpayer money.	10/8/2020 5:54 PM
40	Not sure about this without more details.	10/6/2020 12:11 PM
41	The City of Vancouver should consider financial assistance/campaign voucher programs for City Council candidates to improve City Council representation. Yes, this definitely should be a consideration. Financial barriers should not get in the way of someone wanting to represent the City council. I think this idea of financial assistance/campaign voucher programs is a very thoughtful idea, and a great use of resources.	10/5/2020 11:07 PM
42	I VERY strongly disagree with the city assisting with any sort of campaign financing. Instead of providing direct financial assistance to candidates, the city might provide candidates with resource information on fundraising strategies and the like.	10/5/2020 9:51 PM
43	This should be the first item on the list. Diversity and access to opportunity are inseparable, so increasing access would undoubtedly increase diversity of representation.	10/5/2020 8:21 PM
44	Financial assistance should be a standard, with all candidates receiving and being allowed to spend the same amount of money (and-- during a specified amount of time. This is a method well understood and in use by elections in the United Kingdom). We see too many examples of money dominating the conduction and influence of an election, by direct contribution and "in-kind" donation. Money (donations) are tied to influence-- no question. As a solution to the budgetary impact-- voters can be offered the opportunity to contribute to a campaign "pool" that can be evenly distributed to the candidates. Candidates can spend the money (with full disclosure) as they choose, depending on how they think it will be most effective for their individual campaigns. This also places no restriction on "volunteer" (unfunded) effort. If one candidate has the networking ability to organize significant volunteer support, it speaks of that candidate's ability to support his/her constituents, as well as their trust in that candidate.	10/5/2020 2:00 PM
45	Equality	10/5/2020 11:40 AM
46	Generally, rather than providing campaign voucher programs, I would rather see restrictions on spending from more privileged candidates, with financial support for those who are economically disadvantaged. We won't be able to easily increase diversity on the council if those with generational wealth, or those with more significant social connections are outspending candidates who are coming from more diverse backgrounds.	10/4/2020 10:49 PM
47	I'm not understanding campaign vouchers.	10/4/2020 9:41 PM
48	I wouldn't want people to think of serving on the City Council as a money-making opportunity instead of a public service, but I'm sure many people who might consider running for the City Council don't because of other reasons. For example, those who work for an employer, may not have a flexible schedule to take time off for Council meetings and activities, or they have other family obligations which prevent them from participating. The barriers are not always financial.	10/4/2020 12:40 PM
49	Absolutely not.....council members know what the job entails. They are already paid a stipend, trip incentives, and health insurance. Besides the city does not have the money. After the Columbia Street bicycle debacle - the council is not going to listen to citizen advisory committees, anyway. So, what is the use????	10/4/2020 11:54 AM
50	No more spending!!	10/3/2020 7:13 AM
51	Limit cost of campaign materials allowed. Offer open public debates and city channels and pbs equal coverage. Ban TV and radio ads to level the playing field.	10/2/2020 7:58 PM
52	Good candidates always need support, not sure this is the way to do it. If you want to improve representation stop promoting to committees and boards people that only represent your view. How about some real diversity?	10/2/2020 7:52 PM
53	They should consider it so that someone who is poor can have a voice on council so you can understand that perspective and why people are not thriving financially.	10/2/2020 6:28 PM
54	These proposals cost taxpayers!	10/2/2020 6:11 PM
55	This is another step to help achieve some diversity on the council.	10/2/2020 5:51 PM
56	Our current method of running elections has stood the test of time. Vouchers mean that my tax	10/2/2020 4:37 PM

	dollars may support a candidate that I oppose.	
57	I don't understand how this works.	10/2/2020 3:54 PM
58	Need more info	10/2/2020 3:53 PM
59	Responsibility should be a characteristics for all City Council candidates.	10/2/2020 3:41 PM
60	This has not been shown in other areas to be effective. Campaign finance reform and limiting candidates to local dollars at a low amount (\$50), provide a more even playing field.	10/2/2020 3:38 PM
61	I would like to understand more detail about this option. I have heard it can be effective, if implemented the right way.	10/2/2020 3:37 PM
62	Who makes that determination, what qualifies a candidate as "serious" versus someone who is doing this as a lark since there is not cost to it.	10/2/2020 3:34 PM
63	Council elections often rely on large donors who do not represent the whole community.	10/2/2020 3:13 PM
64	Give vouchers to all candidates, don't allow additional spending on campaign.	10/2/2020 2:09 PM
65	I'm not sure what this means	10/2/2020 1:31 PM
66	This seems too expensive. Remember you have a 8 million dollar budget deficit.	10/2/2020 1:22 PM
67	If districts are added this will have a significant impact on lowering the cost of running for office and enhancing council representation.	10/2/2020 1:01 PM
68	I am not sure financial assistance will help the council accomplish what they are wanting to achieve. Maybe some rules on campaign funding might help.	10/2/2020 12:52 PM
69	All campaigns should be publicly financed in their entirety. Anyone using private wealth to buy political office should be barred from running for life.	10/2/2020 12:31 PM
70	The Supreme Court's McCutcheon v. FEC decision further increases the influence of big money in elections. But McCutcheon is just the latest in a long string of cases weakening campaign finance rules. I believe that campaign financial assistance must come from the people in the small increments that just regular people can afford and keep government and big business out of the campaign finance system	10/2/2020 12:09 PM
71	Who's paying for this?	10/2/2020 12:05 PM
72	A good test of whether a candidate is for real is that individual's ability to garner financial support. What is important is good disclosure of major contributions.	10/2/2020 11:58 AM

Q6 Strategy D.3Increasing Access to City CouncilPlease note your agreement with the following statement:The City of Vancouver should consider charter amendments to reduce incumbency bias as a step to improve City Council amendments. Possible amendments could include term limits and ineligibility of interim vacancy appointments to run for City Council. No or insignificant budgetary impact anticipated.

Answered: 369 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly agree	26.29%	97
Agree	36.04%	133
Neither agree nor disagree	19.78%	73
Disagree	11.65%	43
Strongly disagree	6.50%	24
Total Respondents: 369		

#	COMMENTS:	DATE
1	however, I defer to the experience and knowledge of BIPOC folks that are on the task force, and the data that city staff can bring to determining whether expanding the size of City Council increases the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver.	10/30/2020 2:37 PM
2	This proposal should be considered.	10/30/2020 1:25 PM
3	I very much like the idea of term limits! It would be hard to allow great councilmembers to leave, but in the interest of diversity, I think it's a good idea.	10/29/2020 6:21 PM
4	Perhaps the Chair could have term limits. Otherwise, don't penalize council members for experience and competency	10/29/2020 9:44 AM
5	Incumbents should be allowed to run for reelection. If the voters think an incumbent has been in office too long, they will vote them out.	10/28/2020 2:05 PM
6	Term limits could provide a vehicle to usher in change on the council.	10/28/2020 1:24 PM
7	I don't think this is needed if you implement ranked choice voting.	10/28/2020 1:39 AM
8	Term limit's ensure a fresh crop of citizen legislators and maximize the strength of our democratic republic by helping the most effective people to move up while encouraging the less effective to move on.	10/26/2020 11:12 AM
9	Term limits helps ensure an influx of fresh perspectives on the City Council. It would encourage voters to look at candidates positions on the issues versus habitually voting for the incumbent.	10/25/2020 6:11 PM
10	Sensible term limits are always a good practice.	10/25/2020 9:21 AM
11	Term limits are a bad idea. They create perverse incentives for members of the council when they are lame ducks and undermines the will of the voters (if they want incumbents out they have opportunities to so through voting). I think the second idea is fine. Maybe a better idea would be to find a way to create a more even campaigning environment (like through the democracy vouchers idea).	10/24/2020 11:14 AM
12	I am smart and educated. This question is tricky to understand. Also brings up the question, is this survey in several different languages and accessible to all? I do agree with term limits.	10/24/2020 7:16 AM
13	Pair rank-choice voting with an increased % threshold requirement for incumbents. First term would be as-is, >50% of the vote. Then increase the % to offset the incumbent advantage over time (55%, then 60%, etc.)?	10/23/2020 8:29 PM
14	Agree with interim not running	10/23/2020 8:28 PM
15	If someone is doing a good job and their area supports them no reason to get rid of them.	10/23/2020 6:01 PM
16	We should also consider an "outside" support option for a non-biased reduction in incumbency bias for the charter amendments. If not local, then another sister city?	10/23/2020 5:11 PM
17	term limits yes. no to limiting appointees	10/23/2020 5:05 PM
18	I believe that voters should always have the right to reelect someone who they feel are effective.	10/23/2020 4:35 PM
19	Terms limited to two. I disagree with ineligibility of interim appointments.	10/23/2020 3:19 PM
20	This does not seem necessary.	10/23/2020 3:12 PM
21	Agree with term limits, but do not agree interim vacancy appointments should be ineligible to run for Council	10/23/2020 3:03 PM
22	Yes, like stating no racial discrimination exists in Clark County. BIPOC representation is a MUST!!	10/23/2020 12:19 PM
23	It doesn't seem that incumbency has been a significant factor, at least in recent years.	10/23/2020 11:38 AM
24	Let voters decide whether to retain incumbents.	10/23/2020 11:27 AM
25	Again what does research say on this?	10/23/2020 11:11 AM

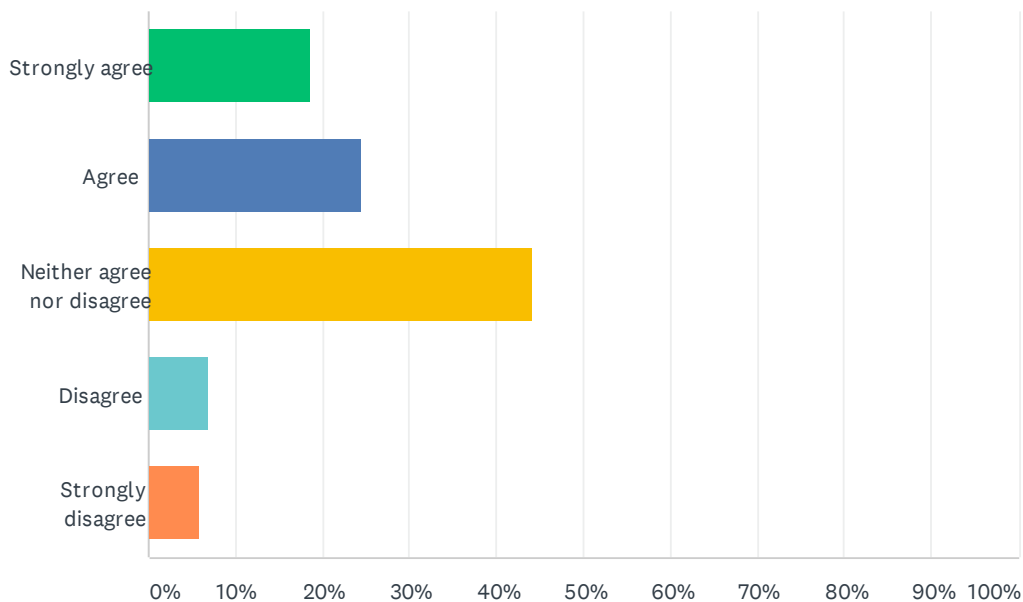
26	Term limits would be excellent. People get on that council and stay way too long!	10/23/2020 10:39 AM
27	I would hope for generous term limits, not just two.	10/23/2020 10:17 AM
28	The mayors term should and must be limited.	10/23/2020 10:04 AM
29	I need an example to better understand the meaning of the statement.	10/21/2020 1:04 PM
30	I think experience helps improve decision making.	10/21/2020 1:03 PM
31	The practice of early resignations to create an incumbent and a leg up on the next election is a pox on the democratic process and far too prevalent in Vancouver and Clark Co.	10/18/2020 8:43 AM
32	Term limits encourage sweetheart deals for outgoing representatives and remove the incentive for lame duck representatives to try to get elected again.	10/14/2020 7:06 PM
33	Again, it's about evening the access for a more diverse pool of people to run.	10/14/2020 6:36 PM
34	What if the incumbent is actually a great candidate and people actually want them?	10/14/2020 8:19 AM
35	interims should be able to run. maybe two or three terms (including an interim as a term perhaps).	10/12/2020 1:59 PM
36	This is one good thing. Term limits.	10/11/2020 9:50 PM
37	I need more information about this before really weighing in. I do feel that term limits may not be necessary, as the voters have an opportunity to vote for alternatives to the incumbent.	10/11/2020 4:47 PM
38	I don't have a sense that these approaches work very well. I suggest that "soft power" approaches, such as building a culture within the Council where incumbents seek out and nurture a pool of replacements might work better.	10/11/2020 12:19 PM
39	Term limits.	10/11/2020 10:48 AM
40	I am skeptical of measures that forbid incumbents from running for office, since incumbents are candidates who have an established record that voters can consider. Additionally, I believe that having the elected positions in a government be perpetually filled by novices increases the soft power of technocratic positions that are not so limited. I would be interested in a system whereby there are no term limits but consecutive terms are disallowed. However, to my knowledge this system has not been attempted anywhere and I am not confident enough in the idea to propose that Vancouver be the first city to try it.	10/10/2020 2:10 PM
41	I do not know. Highly effective leaders may be wanted to continue serving.	10/9/2020 8:46 AM
42	If some one on the City Council feels really strongly about something, they can still take an active part in advising City Council as a citizen or an advisory board. They can also groom a replacement if they really feel that they want to keep their agenda alive after they leave. Stagnation is the enemy of change and progress -- and incumbency is a form of stagnation. That said, we only have one City Council member who has been on City Council for more than 5 years.	10/8/2020 10:25 PM
43	I'm pro four term limits maximum. That would give a larger number of citizens a chance to serve.	10/8/2020 5:54 PM
44	Term limits is a good idea. Bart Hanson needs to go. He is an arrogant privileged white male.	10/6/2020 2:09 PM
45	Term limits!	10/6/2020 12:11 PM
46	The City of Vancouver should consider charter amendments to reduce incumbency bias as a step to improve City Council amendments. Possible amendments could include term limits and ineligibility of interim vacancy appointments to run for City Council.	10/5/2020 11:07 PM
47	What if the incumbent genuinely does a good job representing the people of Vancouver and promoting their best interests? I don't believe increasing leadership turnover rates will necessarily lead to better representation or better governance. More people does not necessarily mean more diverse.	10/5/2020 9:51 PM
48	This might enable more diverse representation if nothing else than by increasing access by limiting opportunities filled by non-diverse incumbents, but it would also limit diverse candidates who end up on the council.	10/5/2020 8:21 PM

49	Appointments have a tendency to disenfranchise the voter	10/5/2020 6:13 PM
50	Term limits should be a voter decision. A Councilor accrues job experience with any successive term, and if the job is not being done to the voters' approval, they can replace that Councilor by their vote. No interim replacement by anyone except the voters.	10/5/2020 2:00 PM
51	I think what I would prefer to see is more transparency in appointments, more community involvement, or even a special election, rather than an appointment if there is a vacancy outside of the standard election process.	10/4/2020 10:49 PM
52	Term limits!	10/4/2020 6:23 PM
53	Yes, term limits are good so the Council doesn't get stuck in a rut.	10/4/2020 12:40 PM
54	It's not broken.....what is there to fix. How do other cities our size deal with this.....comparison's/outcomes????	10/4/2020 11:54 AM
55	Term limits sound good, but that generally turns the keys of thd organization over to the administrative staff	10/4/2020 8:16 AM
56	I agree with term lkimitsb	10/3/2020 7:13 AM
57	Absolutely this!	10/2/2020 9:12 PM
58	Let the voters decide based on performance and don't limit the value of experience.	10/2/2020 7:58 PM
59	There is nothing better than a seasoned legislator. We don't (mostly) have that on the Council. We have people with their own biases and agendas that are NOT that of the people who elected them. Guess this comes down to Ethics and democracy. We have lots of Council members who promote business interests, nothing for the little people. How are you going to fix that?	10/2/2020 7:52 PM
60	Don't understand this?	10/2/2020 6:46 PM
61	Having knowledgeable and experienced councilmembers out weights the incumbency bias.	10/2/2020 5:51 PM
62	I have not seen this work.	10/2/2020 5:01 PM
63	Should enact rules that prohibit a city council member from running for a different office and maintaining their seat, if they lose.	10/2/2020 3:38 PM
64	I think all public offices need some form of term limits. Seeing the same person in one position for 40+years means they are completely disconnected from the reality their constituents live in. Having a good rep in a position for 10 years or less makes sense for continuity and decision making	10/2/2020 3:37 PM
65	Institutional knowledge would be lost if term limits were employed.	10/2/2020 3:34 PM
66	I support term limits, perhaps up to eight or ten years.	10/2/2020 3:13 PM
67	If this means that things voted on have a short-term or a term limit then I agree-- otherwise I'm not sure what the question is asking.	10/2/2020 1:31 PM
68	I strongly agree with term limits.	10/2/2020 1:22 PM
69	Along these lines, why do their closest friends and colleagues always have to replace them when they leave? It's a little inner circle of like mindedness and the priveledge of both wealth AND time.	10/2/2020 1:15 PM
70	Need new blood circulated with old blood at all times.	10/2/2020 1:14 PM
71	There are already term limits, called a "term." If a popular candidate chooses to serve multiple terms then the voters would be cheated if some statute says oh no you've been there too long. If a person is appointed to a vacancy we expect that person to be well qualified and would expect them to continue on to be a candidate in the next election. To do otherwise would reduce the pool of qualified candidates artificially.	10/2/2020 1:01 PM
72	I think term limits are good ideas. The council does not want to limit who can run for it or become a "Good ol' boys club."	10/2/2020 12:52 PM
73	You time in office should never be considered for anything other than your personal satisfaction. I disagree with term limits though as such policies tell the voters they are too	10/2/2020 12:31 PM

	stupid to elect representation.	
74	Term limits only empower non-elected people, like developers and lobbyists.	10/2/2020 12:31 PM
75	Term limits are vital to allowing change, relieving entrenchment and reducing the sedentary attitudes that are incumbent upon those who sit in their same chairs year after year after year. They get nothing done for the people and their only goal becomes the accumulation of power and the money or wealth that comes with increased power.	10/2/2020 12:09 PM

Q7 Strategy D.4Increasing Access to City CouncilPlease note your agreement with the following statement:**The City of Vancouver should advocate for changes to state law to enable even-year City Council elections to improve City Council representation. No or insignificant budgetary impact anticipated.**

Answered: 372 Skipped: 31



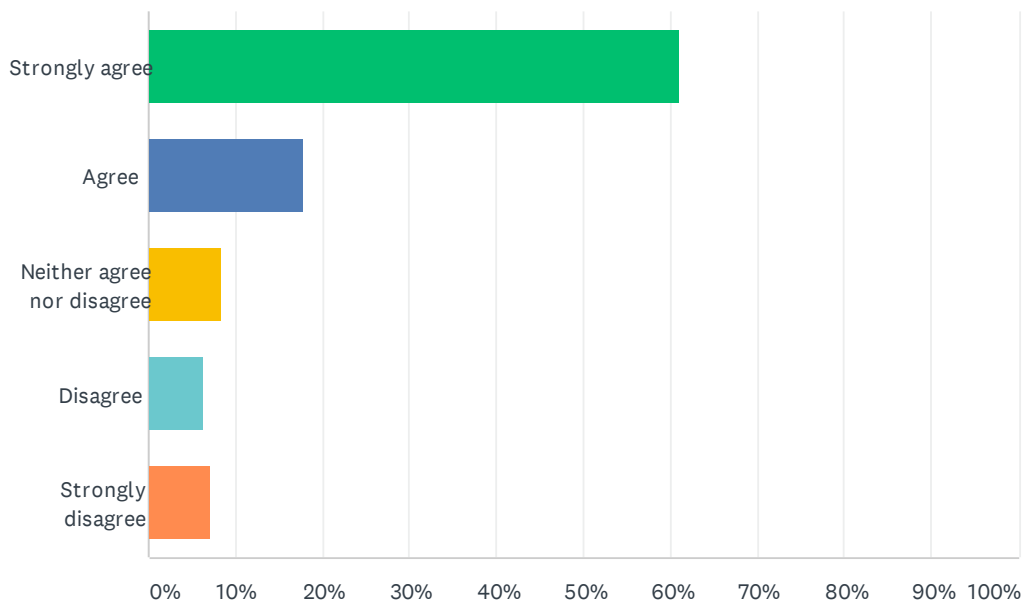
ANSWER CHOICES	RESPONSES	
Strongly agree	18.55%	69
Agree	24.46%	91
Neither agree nor disagree	44.09%	164
Disagree	6.99%	26
Strongly disagree	5.91%	22
Total Respondents: 372		

#	COMMENTS:	DATE
1	however, I defer to the experience and knowledge of BIPOC folks that are on the task force, and the data that city staff can bring to determining whether expanding the size of City Council increases the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver.	10/30/2020 2:37 PM
2	Yes please! Would love to see elections feel more important by keeping them with midterm and presidential election years.	10/29/2020 6:21 PM
3	This would be a good way to increase voter turnout.	10/28/2020 2:05 PM
4	City council should have elections on the same years as state elections so we don't incur the added expense of creating all the separate materials and circumstances that are involved in the election process.	10/25/2020 9:21 AM
5	Yes! Yes! I cannot agree with this enough.	10/24/2020 11:14 AM
6	i dont know much about what this is trying to change, on a pragmatic level. but if coordinating elections could make things easier that makes sense, and i'm for voting more, so if this increases the instances of voting people have i'm for it.	10/24/2020 11:10 AM
7	No more elections, spend the time on connecting with the community in your role as a council member not thinking about and making decisions based on your reelection.	10/24/2020 7:16 AM
8	If there is no real budgetary impacts for holding more frequent elections, why aren't we doing this already? This would keep council on best behavior as one or more members will be up for re-election every year.	10/23/2020 8:29 PM
9	Have no idea how this would affect elections based on even year elections vs odd year elections.	10/23/2020 6:01 PM
10	Even year City Council elections only if they fall 2 years from Presidential election years and the terms for City Council are 4 years long.	10/23/2020 5:11 PM
11	I'm not sure what problem this would solve, but it seems like a waste of energy and resources to do this.	10/23/2020 3:12 PM
12	Not convinced it would "improve" representation	10/23/2020 3:03 PM
13	I don't understand how this would help.	10/23/2020 11:41 AM
14	Need more details about the benefits of this.	10/23/2020 11:11 AM
15	I am not sure what you are getting at. I don't think the actual year has anything to do with the problem.	10/23/2020 10:39 AM
16	why would this help?	10/23/2020 10:31 AM
17	citizens voice is their vote. We need more opportunities to make sure the council here's our voice and have the ability to correct poor decisions in more timely manner.	10/23/2020 10:04 AM
18	We don't need it. Don't waste your time and our money.	10/14/2020 8:19 AM
19	This will enlarge the ballot further discouraging people to vote who just don't want to deal with a complex ballot.	10/12/2020 4:32 PM
20	Good idea for greater voter participation.	10/12/2020 1:56 PM
21	Concerned that this will result in little cohesiveness (already a problem) as Councilors change more frequently.	10/12/2020 9:33 AM
22	Hahaha. You only wantt more yes men to support the stupid ideas	10/11/2020 9:50 PM
23	I need more information about this before weighing in on the strategy.	10/11/2020 4:47 PM
24	Non-partisan offices would be swept up in partisan signaling to a much greater degree.	10/11/2020 12:19 PM
25	Why is the state dictating this?	10/11/2020 11:18 AM
26	As opposed to what? What is the current rule on this?	10/8/2020 10:25 PM
27	If people care they vote regardless of odd or even years.	10/6/2020 12:11 PM

28	The City of Vancouver should advocate for changes to state law to enable even-year City Council elections to improve City Council representation.	10/5/2020 11:07 PM
29	Would that mean we would have an election every year?	10/5/2020 9:51 PM
30	I don't know how to evaluate the impact of this option on diversity.	10/5/2020 8:21 PM
31	I don't see the relevance of even-year versus odd-year elections, if that is the point of this statement.	10/4/2020 12:40 PM
32	Once again not broken.....what is the purpose???	10/4/2020 11:54 AM
33	Lower races are ignored by voters when we have high profile races on the ballot. Even year would only make that worse.	10/3/2020 1:01 PM
34	Good plan	10/3/2020 7:13 AM
35	Window-dressing.	10/2/2020 7:52 PM
36	Yes, we do need to make some changes to city council so there is better representation.	10/2/2020 6:28 PM
37	A good suggestion.	10/2/2020 5:51 PM
38	Engaged citizens don't need enhancements to encourage them to vote. I always vote whether special election, primary election or general elections. Stop dangling a carrot in front of people to encourage them to vote. If they care enough they will vote.	10/2/2020 4:37 PM
39	There are sounds arguments why this law exists.	10/2/2020 3:38 PM
40	Is this changing the term limits of the council?	10/2/2020 1:31 PM
41	It is not a problem now so why waist time with this effort. There are plenty of other activities to spend time working with the state on.	10/2/2020 1:01 PM
42	Not sure of this. If the City Council elections occur in combination with other elections could reduce the costs and get more voters.	10/2/2020 12:52 PM
43	My only concern is low turnouts, which tend to happen in off-year elections. Then the City would lose faith in the general populace.	10/2/2020 12:31 PM
44	The more people voting in the election, the better.	10/2/2020 12:31 PM
45	See previous comments on improvements to representation	10/2/2020 12:09 PM
46	To what purpose?	10/2/2020 11:58 AM
47	City races would be swamped out by all the partisan races, resulting in less visibility for candidates, especially candidates from under-represented groups.	10/2/2020 10:03 AM

Q8 Strategy D.5 Increasing Access to City Council Please note your agreement with the following statement: The City of Vancouver should provide diversity, equity, and inclusion training for City Council, Boards, and Commissions to improve City Council representation. Minor budgetary impact anticipated.

Answered: 370 Skipped: 33



ANSWER CHOICES	RESPONSES	
Strongly agree	61.08%	226
Agree	17.84%	66
Neither agree nor disagree	8.38%	31
Disagree	6.22%	23
Strongly disagree	7.03%	26
Total Respondents: 370		

#	COMMENTS:	DATE
1	More diversity, equity and inclusion are needed. The work of ending systemic racism requires training. The City should be actively and ongoing engaging in this work.	10/30/2020 1:25 PM
2	Ensure the training is done by someone or org that has footprint & knowledge of Vancouver community & its issues.	10/30/2020 7:34 AM
3	I'm surprised this isn't happening already!	10/29/2020 6:21 PM
4	Critical race theory training should be banned by the city.	10/29/2020 1:05 AM
5	Every government and organization should provide this training.	10/28/2020 2:05 PM
6	Quality training from professional DEI consultants could help the council reshape exclusionary practices and embrace an approach that turkey values diverse perspectives and experiences.	10/28/2020 1:24 PM
7	We should have more Hispanics representing the city. There is an influx of Hispanics Americans living in our beautiful city.	10/28/2020 1:03 PM
8	If this is not already being done I am shocked! This is a minimum requirement in my opinion for any elected officials. Also, I would highly recommend that any training be led by a Black-owned organisation rather than white people teaching white people about equity and inclusion.	10/28/2020 12:56 PM
9	Yes, as a current commission member, I would appreciate this training topic.	10/28/2020 12:37 PM
10	I believe this type of training is re-racializing our society by forcing people to constantly focus on race and by forcing people to declare themselves racist or see themselves as racially stigmatized. I abhor racism; we are all brothers and sisters and the way past racism is love, not these misguided trainings that divide people.	10/26/2020 11:12 AM
11	This should be a minimum requirement for any agency and/or governing body.	10/25/2020 6:11 PM
12	This training, if implemented, should not focus on demonizing one group or another. We are all Vancouver citizens and require fair representation.	10/25/2020 9:21 AM
13	as long as the training is actually by communities of color. do not train privileged people with other privileged people.. this is counter productive.	10/24/2020 11:10 AM
14	This is fundamental and basic education.	10/24/2020 7:16 AM
15	I'm not sure what "diversity" training means. I'd be more interested in Council understanding first the problems our community faces, the competing demands between demographics, and seeking root-causes for these imbalances first. If the statements above are what this training represents, then great. The next question would be who gets to decide the material that will be used for training? Etc. Sensitivity training seems like a waste of money. Candidates should reflect/exemplify the desired behaviors we seek, not be "trained." I'm curious - why aren't we including City Staff in this list above? I've seen plenty coming out the mouths of staff reflecting ignorance of the community they serve. THEY need the training first as they are the engine behind Council. Boards, etc.	10/23/2020 8:29 PM
16	Most people have already had this training and depending on who is giving the training it can be outright offensive.	10/23/2020 6:01 PM
17	And frankly, if our entire sitting City Council is currently white, each seat should be doubled, with each new place being reserved for a person of color, OR half of the longest sitting Council Members should give up their seats to new members specifically of other cultures. Our City Council should directly reflect the cultural percentages of our City. Period.	10/23/2020 5:11 PM
18	Such training should include hearing from members of the communities that you want to understand better. Such communities might include African-Americans, Native Americans, Asians, religious minorities, the disabled (including myself), and the homeless.	10/23/2020 4:35 PM
19	This seems like a waste of time and money. The current City Council and mayor's office is fairly diverse - i.e women and the LGBTQ community are well represented. I'm not sure how much more diversity could be achieved with spending more money on this.	10/23/2020 3:12 PM
20	I feel strongly that training opportunities are fantastic, however I'm opposed to required or mandated trainings	10/23/2020 3:03 PM
21	The council should also set aside an appointed council position dedicated to a diverse council	10/23/2020 3:00 PM

person(s) whose race is not currently represented on the Council. As an example, if a LatinX individual is already seated on the council then the appointed position should perhaps go to an African American. By following this recommendation, it would give someone political experience which during the next campaign that individual could then campaign on their own merits. Then a new individual would be eligible to replace the now experienced individual who is subsequently required to get elected normally!

22	But make sure the training goes beyond lip service and translates into action.	10/23/2020 2:13 PM
23	YES.	10/23/2020 1:46 PM
24	Learning about our diverse racial community should be a priority for individuals considering to be council members. Engaged in the community!	10/23/2020 12:19 PM
25	Agree but neutral as to inclusion.	10/23/2020 11:27 AM
26	What about citizen inclusion?	10/23/2020 11:11 AM
27	Yes you should. As can be seen, there is a lot of racial bias in this community (whether people want to admit it or not!). It needs to be acknowledged and dealt with. The county chair is the biggest offender that I have seen recently.	10/23/2020 10:39 AM
28	This is a no-brainer.	10/23/2020 10:31 AM
29	This is essential, essential, essential. Our leadership MUST have a deep understanding of how minorities are impacted by the current systems in place, and take steps to break it down and build it better. Ultimately, diverse people need to be part of leadership, not just a topic for discussion. We need to be critical and ask ourselves, "What perspective are we missing, and who is missing from this conversation?"	10/23/2020 9:56 AM
30	I also think the city should have a session on historical systemic patterns set in motion in previous centuries.	10/20/2020 1:26 PM
31	EVERYONE, EVERYWHERE needs equity and inclusion training.	10/14/2020 6:36 PM
32	Diversity, equity, and inclusion training comes at the cost of excluding certain other groups. People on the City Council, Boards, and Commissions aren't likely to truly be racist, sexist, anti-diversity, or against inclusion of people. If they are, the voters can just vote them out next election or launch a recall. The training is a waste of time and money.	10/14/2020 8:19 AM
33	Candidates and electees are adults, going through the campaign process should teach them everything they need to know.	10/12/2020 4:32 PM
34	YES. Required.	10/12/2020 1:59 PM
35	Definitely think this is vital	10/12/2020 8:34 AM
36	They already know what to do. If they don't then fire their sorry ass. No more training needed	10/11/2020 9:50 PM
37	Yes!!! Especially white privilege training/history of discrimination in The U.S.	10/11/2020 4:47 PM
38	While I support diversity, current curriculums are overly trendy and even out-dated. Political correctness is over-used and over-abused.	10/11/2020 10:48 AM
39	As currently done, it is itself racist and non inclusive. Stop doing it.	10/11/2020 10:19 AM
40	I think more education on this issue is almost always a good thing.	10/10/2020 2:10 PM
41	OK! That one I feel comfortable commenting on. City Council is SO MUCH BETTER than County on this point.	10/9/2020 8:46 AM
42	We have an all white City Council. We do not have an all white Vancouver. And, although Vancouver is about 80% white, it would be good if our city government reflected our city's population. Also many of those white people are of Slavic descent and are first or second generation Americans. This may be a good reason to increase the size of City Council for more and better representation, and perhaps a good reason for geographic Council members for the same reason. We should definitely have training to better help Council members understand and server Vancouver's citizens.	10/8/2020 10:25 PM
43	I strongly agree that City Council should have training, but I feel like this can be obtained from reading anti-racism books and spending time with minority group organizations.	10/8/2020 5:54 PM

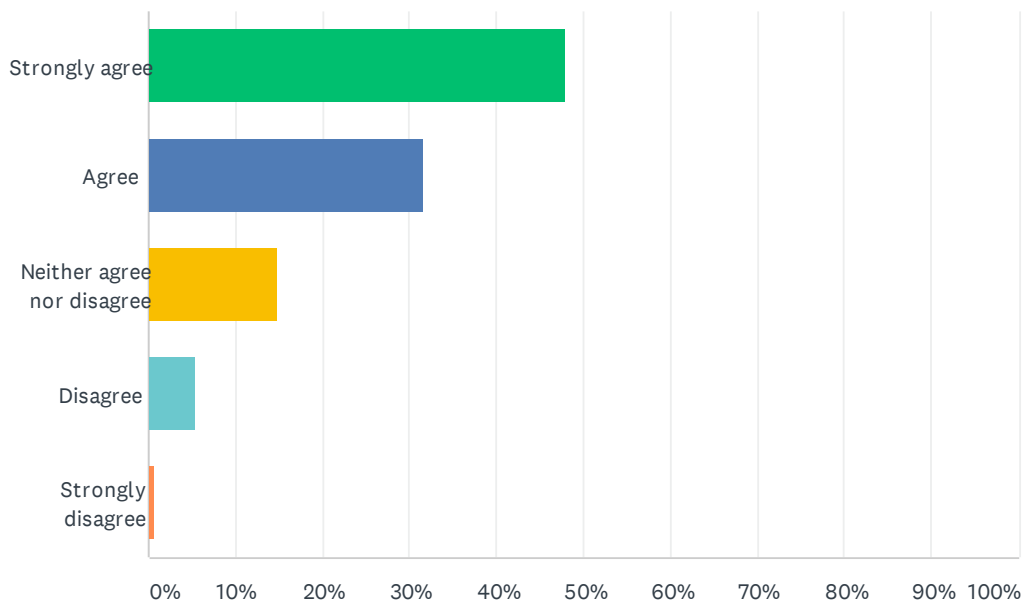
44	If this happens it is important that trainings be conducted by underrepresented groups who are appropriately compensated.	10/6/2020 4:27 PM
45	I believe they are trying that right now and it's not working. They don't care. They don't care about the city charter, and seem to think lying to Senators is ok, even though it's a gross misdemeanor. An outside organization needs to review misconduct by elected officials and city employees.	10/6/2020 2:09 PM
46	This is nonsense, what this really means is you want to force non racist people to think they are racist just because they are not black, like the training being forced on the police, that President Trump, stopped. Very few people are racist but I have seen more racist black people, in the last several months, and there is no equality or equity problems in this country. Everyone has the same rights and opportunity as anyone else. They just have to be willing to work hard for it just like everyone else. And the idea that "we the people" owe any black person money for slavery is just BS, That all happened many generations ago and no one currently alive now had anything to do with slavery and no one currently living who is black has been or is a slave except to their own "entitlement thinking" I treat all people the same but I have not been treated correctly by black people, even just walking down the street. We have the constitution, and in it is the definition for diversity, equity, and inclusion. Just teach the constitution.	10/6/2020 12:03 AM
47	The City of Vancouver should provide diversity, equity, and inclusion training for City Council, Boards, and Commissions to improve City Council representation. Yes, strongly agree with this statement. I love that the city is being progressive in suggesting to provide diversity, equity, and inclusion training for the City council, boards, and commissions to improve City council representation. It desperately needs to happen right away and should of happened years ago. I also think this training should be a requirement for law enforcement, medics, and the fire department, if this training isn't already available to them.	10/5/2020 11:07 PM
48	It really would depend on the training. Based on the highly biased diversity training I have received for work, I hesitate to support these workshops. In my experience, these trainings perpetuate racism more often than they alleviate it.	10/5/2020 9:51 PM
49	This should be implemented in addition to any other action taken.	10/5/2020 8:21 PM
50	Diversity and inclusion training should have been provided decades ago. We should be focused now on equitable hiring. It's disappointing that we are so far behind on this.	10/4/2020 10:49 PM
51	No one currently serving looks like me or face my concerns. Out of touch to most of us	10/4/2020 6:23 PM
52	To improve City Council representation, people in the community need to better understand what the role of City Councilor is and the responsibilities. Help people to engage with the Councilors. Maybe the City could offer more information about the qualities needed to be a good, productive City Councilor, what the role requires, and how to run for election?	10/4/2020 12:40 PM
53	The city attorney already meets ,with all of the above, to discuss Washington State law and how it actions affect the law. Any other area of concerns could be included, in this briefing.	10/4/2020 11:54 AM
54	This should be done, but not sure that it directly addresses representation. People groups represent themselves. Allies are good but allies don't represent.	10/3/2020 5:11 PM
55	I would hope that the people we elect should not need training in how to represent the voters in the needs of our community I believe our community is a whole community and not to be dissected by "diversity" In addition I believe voters should accept the responsibility be involved their community. This survey is a great start Thank you	10/3/2020 11:18 AM
56	Elect people of integrity and let people be people with a free mind and thought.	10/3/2020 7:13 AM
57	Please get some color on board. I'm a college educated Black, Marine (not active), homeowner here and i am unsettled by my neighbors. Either you know what you have built here or you don't have the eyes to see.	10/2/2020 11:11 PM
58	I do not think there is a one-to-one correspondence between diversity training and more varied representation. However, diversity training is good for everybody.	10/2/2020 9:17 PM
59	Actually training with a distinct anti-racism, and anti-classism focus would be even better. Most of the equity, etc training I have seen is much too vanilla and doesn't go to the heart of the problem.	10/2/2020 9:13 PM

60	Annual retreats over a weekend of unpaid time for education and building decorum and team comradery.	10/2/2020 7:58 PM
61	Problem with letting Council interview and appoint. I swear everyone on any board I have ever examined is just a clone of the Council member. How about starting by looking at how many white, business-type people populate these boards. How about management at the City? White-man land.	10/2/2020 7:52 PM
62	Yes!	10/2/2020 7:03 PM
63	Learning is the key for understanding each other.	10/2/2020 6:46 PM
64	In my experience, this type of training only makes people hyper-sensitive about how to treat others and makes them focus on skin color instead of personality.	10/2/2020 6:30 PM
65	Yes, city council should definitely be trained For diversity, equity and inclusion but we also need to take action to actually make our city council have a broader range of representation so new ideas can be voiced, so problems can be addressed and so our community can thrive. The sooner we do it, the sooner our community will benefit.	10/2/2020 6:28 PM
66	Hell NO! These diversity training sessions are a waste of time! If people are like me they do not see color of anybody's skin.	10/2/2020 6:11 PM
67	To put anyone ahead of another because they claim they are of a different sex than they were born with , because of their color , or religion ,, should not be done. Candidates background , such as finishing high school , and or college and community involvement is a must. No one that claims to be part of a far right or left group should be allowed to be on any council . eg proud boys , antifa . patriot prayer , have been arrested or been part of any riots that caused damage , looting and burning in any state or city.	10/2/2020 5:23 PM
68	If city leaders don't know how to treat others they should not be running our city. Sitting in classes or training trying to teach them acceptance of others is a waste of time and money. The only ones who benefit from these trainings are the ones who are selling these programs.	10/2/2020 4:10 PM
69	Why is this even a question? Questions related to a candidate's DEI commitment and drive should also be a part of ALL application processes for ALL boards, Council and Commissions.	10/2/2020 3:38 PM
70	I don't see how training the people already in those positions would help get more diversity.	10/2/2020 3:37 PM
71	It should be a requirement, outlined in the charter and city government by-laws that every city council members, board members and commissioners must attend DEI and Social Justice trainings through out their term limits. Trainings should be called "learnings" and how will those "learnings" influence and shape policies, practices and processes	10/2/2020 3:23 PM
72	I would also make it a goal of any sitting council to work with City Manager and staff to recruit people of color and minorities to run for office.	10/2/2020 3:13 PM
73	YES. This is absolutely essential and necessary. I would rate higher than "Strongly agree" if I could.	10/2/2020 1:23 PM
74	This type of training only serves to make whites feel guilty that they are white and cram diversity and equity down our throats. Stop this nonsense with my tax dollars!!! I attended this type of training and it was a ridiculous waste of time. People need to be kind to each other, period.	10/2/2020 1:22 PM
75	That would be best practice.	10/2/2020 1:14 PM
76	This would be a worthy activity. One result may be a more divers and inclusive representation on various boards and comisisons appointed by the Council.	10/2/2020 1:01 PM
77	Not sure this will get more citizens in running for the council.	10/2/2020 12:52 PM
78	I've never known these types of training to be super impactful, unfortunately.	10/2/2020 12:32 PM
79	This should be mandatory for all candidates, not just elected officials.	10/2/2020 12:31 PM
80	Thank you to the council for their responses and support of addressing racial injustice. The opinion of the County Chair was alarming to say the least.	10/2/2020 12:13 PM
81	Diversity is our greatest tool in learning to live and let live. The idea of inclusion training is long overdue. We do not need any more analysis; no more graphs, no more studies. We already	10/2/2020 12:09 PM

	know the problem of the lack of inclusion and diversity already exists. Just do it already!	
82	I never knew Vancouver was prejudiced.	10/2/2020 12:05 PM
83	This is B.S. No one has ever been excluded from getting involved.... you have to get out of bed to do anything in life.	10/2/2020 11:59 AM
84	OK as long as not biased toward any particular political agenda.	10/2/2020 11:58 AM
85	Definitely!	10/2/2020 11:48 AM

Q9 Strategy D.6.1 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings Please note your agreement with the following statement: The City of Vancouver should provide American Sign Language interpretation at City Council meetings to improve City Council representation. Minor budgetary impact anticipated.

Answered: 371 Skipped: 32



ANSWER CHOICES	RESPONSES	
Strongly agree	47.98%	178
Agree	31.54%	117
Neither agree nor disagree	14.82%	55
Disagree	5.39%	20
Strongly disagree	0.54%	2
Total Respondents: 371		

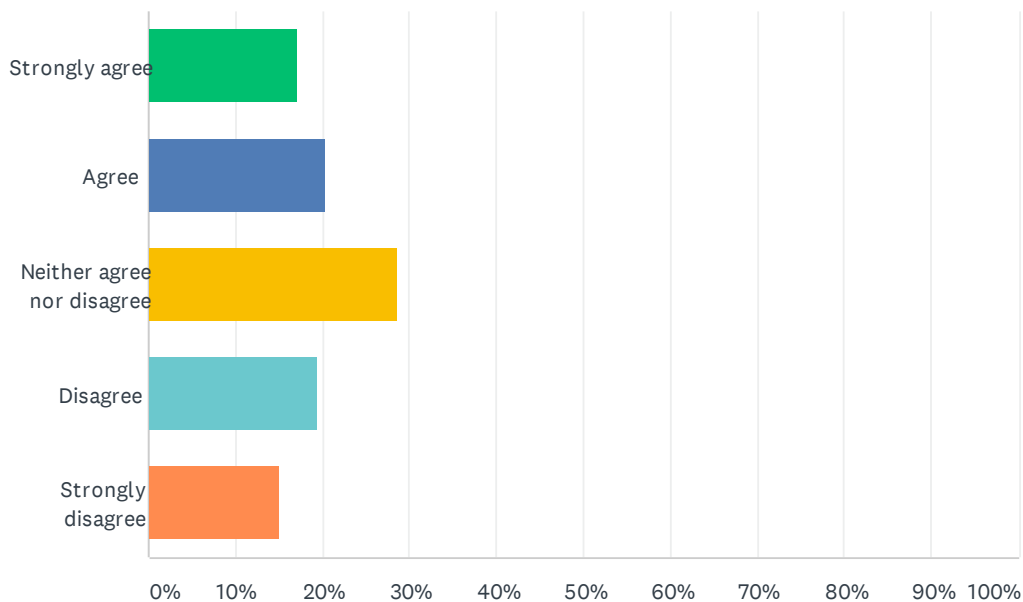
#	COMMENTS:	DATE
1	can you say ADA	10/29/2020 6:04 AM
2	And captions on screen	10/28/2020 12:37 PM
3	Close captioning instead	10/26/2020 9:22 PM
4	We have a disproportionately large population of deaf and hard of hearing citizens in Southwest Washington.	10/25/2020 6:11 PM
5	ASL should be the official language of the entire country	10/24/2020 11:10 AM
6	When requested.	10/24/2020 8:54 AM
7	Not clear on this question. Are we talking about enabling the deaf to run for Council or citizen participation? If the latter... What is the cost impact? Those who can't read the teleprompters and are deaf... any idea on how many people of this narrow slice of the demographic we are excluding? I can think of many other needs that could be reviewed For example- if the driver is to increase community participation, why are we preventing people from registering to testify UNLESS they sign-up 6+ hours before the session? (usually before workshops held during that afternoon where input may be generated). WHY? Fix the easy stuff first. If sign-language is available on request and can be tapped at short-notice, the status-quo should be sufficient. Otherwise, especially during these times of COVID, are transcriptions not available in near-realtime?	10/23/2020 8:29 PM
8	But only if there is a need. There should be a way to survey the attendees to see if there is a need. Don't want to exclude anyone but no need to waste money either.	10/23/2020 6:01 PM
9	Please ask the folks who's use this service whether or not it's be helpful.	10/23/2020 5:48 PM
10	And any other local languages (Spanish, Russian, Chuukese, Vietnamese) should also be offered. Is there any way for this to be offered as a function of zoom?	10/23/2020 5:11 PM
11	If there is a request for or a need for this addition than, yes, it should be provided	10/23/2020 3:03 PM
12	ASL, interpretation in Spanish as well as our Hispanic community is rapidly growing ~	10/23/2020 12:19 PM
13	Should be available upon request	10/23/2020 11:07 AM
14	Sounds like a great idea.	10/23/2020 10:39 AM
15	Again, a no-brainer.	10/23/2020 10:31 AM
16	Reach out to the community of people with hearing impairments and let them decide what the best solution is - maybe interpretation on demand? Maybe there could be anytime access to instant closed-caption translations on phone or other devices?	10/23/2020 10:17 AM
17	Maybe only if requested ahead of time by a participant. Are the taped meetings online with Closed Captions following the meeting so anyone wanting to know what occurred can read the information?	10/21/2020 1:04 PM
18	The disabled community as a whole needs more representation and access. Ableism is a real problem in the community and needs to be addressed, especially after the pandemic and wildfires have hurt a lot of disabled citizens, rendering many homeless without any help or ways to reach out for help.	10/15/2020 9:22 AM
19	WHY DON'T THEY ALREADY? ASL interpreters should be at every public/government function nationwide. Why do we even have the ADA if it's not applicable to everyone with different abilities? We have ramps at our public buildings and handicapped parking and bathroom spaces, so people can access those areas, but access for our deaf and hard of hearing community is just ignored. It's terrible. There should ABSOLUTELY be sign language interpreters at every city council meeting.	10/14/2020 6:36 PM
20	Why is this even a question. The more appropriate question is why hasn't this been done already?	10/14/2020 6:34 PM
21	Deaf people should be able to participate too. ADA and all that.	10/14/2020 8:19 AM
22	While it is very important to ensure accessibility for hearing impaired, i believe there are more cost effective and impactful strategies using technology while being ready to meet folks'	10/12/2020 9:33 AM

	specific needs based on request.	
23	The School for the Deaf is located here. Let's model inclusion of the Deaf everywhere we can.	10/11/2020 12:19 PM
24	I would want to see if this is of interest to the deaf community	10/9/2020 8:54 AM
25	Basic inclusion	10/9/2020 8:46 AM
26	The Washington State School for the Deaf is in Vancouver. We should be leading the way in this area.	10/8/2020 10:25 PM
27	Considering we have a school for the deaf, I am surprised they don't have one already.	10/6/2020 12:11 PM
28	The City of Vancouver should provide American Sign Language interpretation at City Council meetings to improve City Council representation. Yes, absolutely, but this option should include Spanish and Russian interpretation. I say this because there are Hispanic and Russian communities, and these communities may want to attend City council meetings.	10/5/2020 11:07 PM
29	I'm somewhat surprised this isn't already available, as I have attended other city/community events with sign language interpreters and I'm used to seeing sign language interpreters on Portland/Oregon press conferences. I'm not sure if city council meetings are different or if members of the community have already requested sign language interpretation, but this seems like a reasonable accomodation.	10/5/2020 9:51 PM
30	This comment applies to Strategies D-6-1 thru D-6-8 (with exception to D-6-7, see separate comment). These several strategies make no mention of increasing television access to Council Meetings by adopting "over-the-air" TV broadcasting. Access via cable TV is given, but there is an increasing number of households that have chosen to discontinue cable TV (with associated rising costs). Over-the-air is well established, and has to cost to the consumer, once the initial antenna has been installed. Also-- being able to watch a meeting (especially if there is ASL) is much easier than having to view it via internet on a much smaller computer screen or hand-held device.	10/5/2020 2:00 PM
31	It always seems like a private club, they never want to even hear the concerns or criticism from ordinary citizens	10/4/2020 6:23 PM
32	I don't know that lack of ASL interpretation reduces City Council representation. It's always helpful to have information communicated in other forms, if possible, so people with diminished sight or hearing can receive similar communication as those with "normal" sight and hearing.	10/4/2020 12:40 PM
33	Only provide if requested	10/3/2020 6:01 PM
34	Only if requested by the hearing impaired.	10/3/2020 2:52 PM
35	As a person with hearing impairment, this is great!	10/3/2020 7:13 AM
36	Closed caption meetings on CCTV. Live Sign Language is distracting for long meetings. Sign Language is necessary for time sensitive announcements but can lose some nuance when dealing with complex subject matter in my opinion.	10/3/2020 6:56 AM
37	Access is important	10/2/2020 11:11 PM
38	Most hearing impaired read lips and have their own interpreters. Software can turn audio to words on a screen in chambers.	10/2/2020 7:58 PM
39	Should have been done a decade ago.	10/2/2020 7:52 PM
40	Hearing pods to the audience that translate in different languages, Russian, Japanese etc.	10/2/2020 6:46 PM
41	That costs too much for the amount of people that it would serve.	10/2/2020 5:23 PM
42	I would need more details on this.	10/2/2020 3:54 PM
43	Interpretation should be provided equitably across all languages. If sign language interpretation will be provided, Spanish language translation should also be provided.	10/2/2020 3:38 PM
44	This makes sense mostly because Vancouver has the state school for the blind about a mile from city hall. How do we not provide this service already?	10/2/2020 3:37 PM
45	I agree that hearing impaired citizens should have access to meetings, but I would offer interpretation based on prior request. Some meeting include very few citizens, so it makes no sense to provide interpretation if there is no hearing impaired citizens who are "listening".	10/2/2020 3:13 PM

46	Only if a request is made by someone needing this.	10/2/2020 1:32 PM
47	Anything that can be done to take down barriers should be done-- making it accessible for all.	10/2/2020 1:31 PM
48	YES. This is critical to equity and inclusion and should go without saying that we provide access for as many residents to participate in meetings as possible at all times.	10/2/2020 1:23 PM
49	Most larger jurisdictions already do this. With numerous private businesses available for this service and with the close proximity of the State Deaf School it makes sense.	10/2/2020 1:01 PM
50	I'm surprised we don't offer that considering we have a representative deaf population here with the state school of the Deaf being here.	10/2/2020 1:00 PM
51	No comment.	10/2/2020 12:52 PM
52	This is basic ADA stuff.	10/2/2020 12:31 PM
53	We have a large community of hearing impaired individuals in the city (and county). Also, providing ASL in meetings also gives hearing privileged people and opportunity to exercise any ASL they may have learned	10/2/2020 12:13 PM
54	Everybody needs to know what goes on with City government, even the hearing impaired.	10/2/2020 12:09 PM
55	Don't forget the other major sensory impairment: blind and low vision. Make documents accessible online for increased font size or audio versions. Braille is not necessary with proper assistive technology. Vancouver is home to the School for the Blind, as well.	10/2/2020 12:03 PM
56	Citizen participation is vital especially with virtual meetings. Keep speakers to strict time limits.	10/2/2020 11:58 AM
57	if requested, yes	10/2/2020 11:48 AM

Q10 Strategy D.6.2 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings Please note your agreement with the following statement: The City of Vancouver should provide no-cost transportation to and from City Council meetings to improve City Council representation. Unknown budgetary impact.

Answered: 371 Skipped: 32



ANSWER CHOICES	RESPONSES	
Strongly agree	17.25%	64
Agree	20.22%	75
Neither agree nor disagree	28.57%	106
Disagree	19.41%	72
Strongly disagree	15.09%	56
Total Respondents: 371		

#	COMMENTS:	DATE
1	I might agree if this was in the form of a C-Tran voucher/ticket	10/30/2020 4:58 PM
2	Hope city look into partnering with CTran or receive grant funding to support this.	10/30/2020 7:34 AM
3	Electronic access ok	10/29/2020 10:03 AM
4	Or at least free parking	10/29/2020 9:44 AM
5	Worth a proposal	10/29/2020 6:04 AM
6	Perhaps the implementation of easily accessible virtual attendance for those who cannot easily access in person, not just due to transportation barriers. I have attended virtual meetings with over 200 participants and they went surprisingly well.	10/28/2020 2:42 PM
7	Providing C-Tran vouchers is a possible solution.	10/28/2020 2:05 PM
8	Partner with C-Tran? Or... Offer remote meeting participation sites? Library meeting rooms with tele-conference gear and facilitator?	10/28/2020 12:37 PM
9	If it is needed for some.	10/28/2020 7:50 AM
10	In a perfect world with unlimited funding, this would be a welcome gesture to increase accessibility to meetings for persons who do not have their own means of transportation. That said, I doubt the city can afford it. Better to work with CTRAN to ensure bus schedules are adjusted to allow timely access to meetings.	10/28/2020 5:13 AM
11	For council members, if needed. For citizens with transportation barriers, a virtual platform should always be available.	10/25/2020 6:11 PM
12	The city council does not need to provide transportation.	10/25/2020 9:21 AM
13	city council meetings should have a zoom component. providing transport, whether that's ubers or free bus shuttles, feels important, but it seems easier to use technology to bring council meetings /to/ the people, than the people to the council meetings. whatever, do both.	10/24/2020 11:10 AM
14	What does this mean exactly? Doesn't the bus system work near to city hall? Just partner with the downtown Ryd car to provide transportation form home or from nearby busline. No brainer, should already be happening. Childcare is a bigger issue than transport.	10/24/2020 7:16 AM
15	I'll agree if people have to apply for such aid	10/23/2020 8:28 PM
16	And any needed interpreters at the meeting location. We have many amazing staff in the Vancouver Public Schools District that can step in in this capacity.	10/23/2020 5:11 PM
17	This would be particularly helpful to some disabled and the homeless. I live in Smith Tower so I'm close enough to City Hall to make council meetings and have attended some.	10/23/2020 4:35 PM
18	If transportation is free you will get people who are bored of television or facebook and just want to see what's going on without a real interest in the agenda.	10/23/2020 4:11 PM
19	Not enough information provided. I would support free C-Tran rides on lines serving the location of city council meetings for hours before and after meetings. Do not support any system that would require a request and approval process if it increases duties of existing positions within city or C-Tran.	10/23/2020 3:19 PM
20	Only with verified income restrictions/low income people	10/23/2020 3:12 PM
21	Do not feel it is the public taxpayer's responsibility to subsidize transportation costs to Council meetings, unless data supports there truly is a significant number of residents unable to reach City Hall on Monday evenings.	10/23/2020 3:03 PM
22	Allow for continued participation and opinion sharing via on-line meeting tools instead.	10/23/2020 2:48 PM
23	Can meetings be virtual as well as in person?	10/23/2020 2:13 PM
24	I don't think the cost of transportation is the issue. Scheduling for the meetings may need to be addressed.	10/23/2020 11:41 AM
25	Seems that implementation could cost more than the benefits.	10/23/2020 11:38 AM

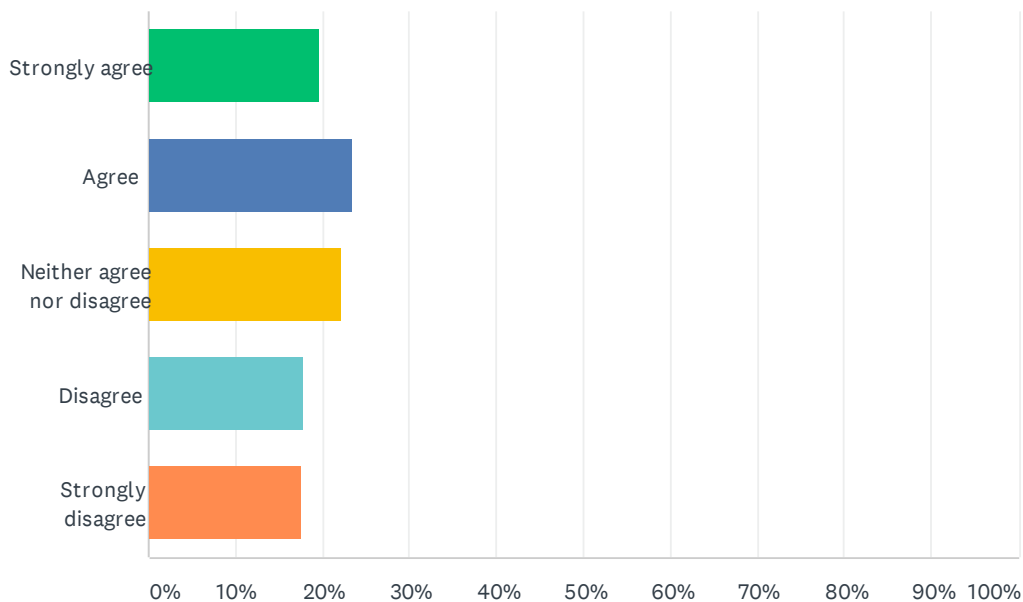
26	Other than the parking problem downtown, I am not sure there is a transportation problem.	10/23/2020 10:39 AM
27	Maybe bus vouchers	10/23/2020 10:31 AM
28	Must meet need criteria first.	10/23/2020 10:22 AM
29	On request	10/23/2020 10:17 AM
30	How about allowing a participant to use Zoom or other means, and set up that as an option ahead of time, if they are unable to physically attend?	10/21/2020 1:04 PM
31	OR hold meetings on varying days, time and in different locations throughout the City. Keep doing Zoom format for those who cannot attend in person.	10/19/2020 11:50 AM
32	This as well as better, more widespread notification to everyone when a meeting is coming up, and all the information needed to attend.	10/15/2020 9:22 AM
33	Democratic participation should not be limited to the few.	10/14/2020 7:06 PM
34	How awesome would Vancouver be, if we provided this? That would be amazing and would encourage a lot more people to participate actively in their city government. Having free daycare available during city council meetings would also be amazing and necessary for many people to be able to attend. Oh... ha! That's the next question!	10/14/2020 6:36 PM
35	No-cost has a cost somewhere. That's my tax dollars, thank you very much. People can walk, bum a ride, or find some other way to get there. If they're truly motivated, they will find a way.	10/14/2020 8:19 AM
36	I doubt that CTrans fare structure is the problem with attendance.	10/12/2020 4:32 PM
37	Or provide better virtual options instead. Or ability to submit a video or something to for those that work and can't make it either.	10/12/2020 1:59 PM
38	Wondering if resources aren't better spent in increasing free high speed internet access to the community to not only increase participation for government meetings but also help the same people get access to education, employment opportunities and government services as well.	10/12/2020 11:54 AM
39	Waste of money. If you want to be there bad enough you will find a way	10/11/2020 9:50 PM
40	I believe that barriers to participation should be identified. If lack of transportation is a barrier to participation in meetings then this should be addressed...	10/11/2020 6:21 PM
41	Or maybe provide an opportunity for virtual participation.	10/11/2020 4:47 PM
42	Perhaps an alternative where access through remote means to offer testimony would be better. Unless we entirely reform CTRAN?	10/11/2020 12:19 PM
43	I could see using a city or school bus to pick people up from maybe the local middle schools where they will gather for these meetings. Do not consider picking people up from their individual homes. That would be far too expensive.	10/11/2020 10:19 AM
44	And help plan all transportation needs as it serves a human, not a vehicle	10/9/2020 8:46 AM
45	I agree with this -- but it should be public transportation. However, I believe this cost could be alleviated by continuing to stream all City Council meetings even after COVID, and allowing virtual attendees the ability to comment and ask questions as they are currently able to do. COVID has hurt our city in so many ways, let's at least take the few things it has given us and use them to improve.	10/8/2020 10:25 PM
46	As long as it's bus fare. Private car or taxi service would be too costly.	10/8/2020 5:54 PM
47	Are you going to give out bus tickets? This opens up a huge can of worms.	10/6/2020 12:11 PM
48	The City of Vancouver should provide no-cost transportation to and from City Council meetings to improve City Council representation.	10/5/2020 11:07 PM
49	People would take advantage of this system to gain free rides to and from downtown. Even with a ticket validation system, there would be those who would attend the meeting just long enough to validate their ticket.	10/5/2020 9:51 PM
50	More broadly, Vancouver needs a far more robust public transportation network. It will not make a difference to most of Vancouver if there is free transportation to and from the meetings if there is no bus service. Unless you are proposing setting up private bus or cab service?	10/4/2020 10:49 PM

	Really, we just need to increase our public transportation by expanding routes, adding more busses to existing routes, and expanding times that routes are operating.	
51	Continue broadcasts/streaming of City Council meetings and that will allow more people to stay informed.	10/4/2020 12:40 PM
52	Where is the money going to come from to pay bus drivers, bus maintenance....????	10/4/2020 11:54 AM
53	Don't know the number of request, costs, or impact projections. Is there a known need?	10/2/2020 11:11 PM
54	Depends on the details	10/2/2020 9:13 PM
55	Public transportation works. Walking is healthy. Encourage car pool. Hold meetings in local schools occasionally.	10/2/2020 7:58 PM
56	DUH. Covid. Squeezing people into public transit is the worst possible thing you can do in the next ~2 years as we struggle with this pandemic. (Yeah, about two years, read the Hopkin's epidemiologist predictions)	10/2/2020 7:52 PM
57	There's at least two meetings I would have attended if I could still drive or if someone picked me up.	10/2/2020 7:18 PM
58	Provide bikes. Scooters. Roller blades.	10/2/2020 6:46 PM
59	I am not clear on what this means. You are wanting the city to pay for specific people to attend who might not be able to org wise attend? Why not add one or two people to the council who are considered poor and subsidize the transportation cost for them? If they can't call in to your meetings, will they be able to contact you for a transportation subsidy? How will you locate these people who want to attend? I am not clear on this. With Zoom and Facebook Live, can't people attend much easier than they used to? They could attend using The local libraries resources couldn't they?	10/2/2020 6:28 PM
60	Hell NO!	10/2/2020 6:11 PM
61	I don't see transportation as a problem.	10/2/2020 5:51 PM
62	Is there really a need for gas money - city leaders or citizens attending meetings should live close enough to be able to afford a gallon of gas or a bus ticket.	10/2/2020 4:10 PM
63	That sounds like extra work for city employees.	10/2/2020 3:57 PM
64	This is silly proposal. The City Council should decrease barriers and increase access to public transportation in general and not just to City Council meetings. It's not about just decreasing barriers to City Council meetings it's about helping people access their basic needs. This includes continuing to have a virtual watching and commenting opportunity even when in-person meeting begin again. Pay council members a living wage and they could arrange their own transportation, take public transport or Uber.	10/2/2020 3:38 PM
65	Free transportation will not improve council meeting attendance. City bus is very cheap already. Free transportation, as seen in Portland old max model, just gives homeless people a place to joyride around the city.	10/2/2020 3:37 PM
66	Several social service providers have free bus passes to give out to lower income citizens of Vancouver who may want to attend meetings in person. Creating a no cost transportation system to meeting can be cost prohibitive.	10/2/2020 3:13 PM
67	Absolutely; this is equity and inclusion in action. In addition, to improve access, City Council meetings should always be accessible by Zoom or a similar platform--even beyond COVID-19--so that folks can participate in the public comment portion of meetings when they cannot attend in-person meetings.	10/2/2020 1:23 PM
68	Are you kidding me??? Absolutely not! Would you like to provide meals and clothing too? This is the dumbest idea I have ever heard of.	10/2/2020 1:22 PM
69	For who? Council members, general public, persons with disabilities, Where would it stop. Making all council meetings available virtually would go a long way to accommodate this issue if it is an issue.	10/2/2020 1:01 PM
70	Not sure of the impact on potential candidates.	10/2/2020 12:52 PM
71	Perhaps a C-Tran shuttle like they do with the Clark County Fair (in non-Covid times).	10/2/2020 12:31 PM

72	Only people who use this option should be allowed to speak at meetings.	10/2/2020 12:31 PM
73	Make online attendance/participation a norm. No transportation needed. For attendees who need to be in person, offering a free one-day pass from C-Tran to attend in person would be agreeable	10/2/2020 12:13 PM
74	It is a good idea, and would really alleviate parking, added smog or emissions, congestion on city streets, but if you have a car, then use it. But providing transportation for those who are not fortunate enough to own a vehicle, free transportation is a good idea in order to get everyone involved with City government.	10/2/2020 12:09 PM
75	People have to be responsible for some effort.	10/2/2020 12:05 PM
76	In a time of financial curtailment, there are far more important budget priorities.	10/2/2020 11:58 AM
77	Or provide paid designated parking for council meetings	10/2/2020 11:53 AM
78	Should allow online participation instead of spending money on costly transportation	10/2/2020 11:48 AM

Q11 Strategy D.6.3 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings Please note your agreement with the following statement: The City of Vancouver should provide childcare at City Council, Board, and Commission meetings to improve City Council representation. Unknown budgetary impact.

Answered: 371 Skipped: 32



ANSWER CHOICES	RESPONSES	
Strongly agree	19.68%	73
Agree	23.45%	87
Neither agree nor disagree	22.10%	82
Disagree	17.79%	66
Strongly disagree	17.52%	65
Total Respondents: 371		

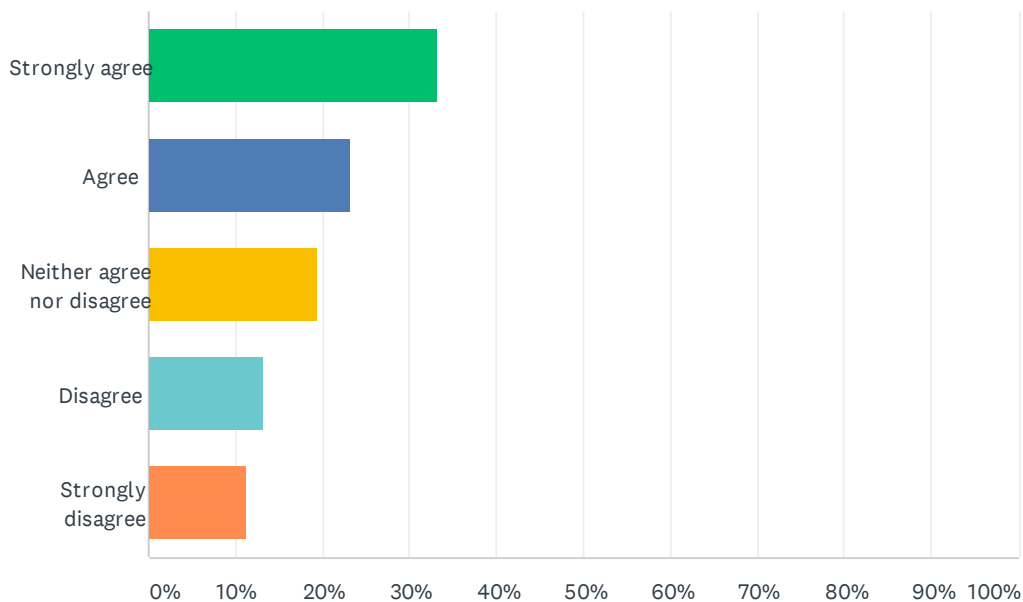
#	COMMENTS:	DATE
1	Hope city look into grant funding opportunities to achieve this. Not sure it is fair for all city taxpayers to take financial responsibility for this.	10/30/2020 7:34 AM
2	this is super important!	10/28/2020 5:38 PM
3	Not sure about this one, but virtual meeting attendance options might also help to lower this barrier...	10/28/2020 2:42 PM
4	Too many people are unable to participate in local government because of childcare reasons.	10/28/2020 2:05 PM
5	Strongly agree with this - working parents, especially working moms and moms with multiple responsibilities are some of the hardest working and under represented people in policy decision making processes.	10/28/2020 12:56 PM
6	Or provide a tele- conference room, family-friendly.	10/28/2020 12:37 PM
7	Again, interesting in concept, but the cost, lack of facilities and potential liability would make this inadvisable.	10/28/2020 5:13 AM
8	Cost and liability issues would need to be considered. I like the idea of making the meetings accessible to all though.	10/27/2020 11:21 AM
9	For council members, if needed. For citizens with childcare barriers, a virtual platform should always be available.	10/25/2020 6:11 PM
10	10,000%	10/24/2020 11:10 AM
11	Yeah! Gonna need to hire qualified staff to manage this. Throw in some civics curriculum for the kids too.	10/24/2020 7:16 AM
12	Unknown what this could entail...a survey for this should be collected publicly, separately.	10/23/2020 5:11 PM
13	This is not a responsibility of city. Might support provision of space within city hall for children to gather with a adult supervision.	10/23/2020 3:19 PM
14	Only for lower income qualified people	10/23/2020 3:12 PM
15	Again, not supportive of the additional tax burden to the public	10/23/2020 3:03 PM
16	Will this be used? Parents put a lot of thought behind who is watching their children. Would it be strange to leave them with someone who they haven't vetted?	10/23/2020 2:13 PM
17	If funds allow it, sure	10/23/2020 12:19 PM
18	Not a good idea.	10/23/2020 10:39 AM
19	This is a real barrier to citizen participation	10/23/2020 10:31 AM
20	On request, perhaps	10/23/2020 10:17 AM
21	It is not the responsibility of tax payers to provide childcare.	10/23/2020 9:59 AM
22	If people are committed to attend they can arrange childcare or bring well-behaved children.	10/21/2020 1:03 PM
23	What a great idea!	10/19/2020 6:39 PM
24	Democratic participation should not be limited to the few.	10/14/2020 7:06 PM
25	YES to this! Childcare is a huge barrier for many people to be able to participate in local government. This would help so many parents to be able to come and have a voice and be represented.	10/14/2020 6:36 PM
26	No. Find some neighbor or someone to watch your kid. I'm not going to pay for that.	10/14/2020 8:19 AM
27	This opens the city up to a whole barrage of liability issues related to child safety. This is a super bad idea. Almost as bad as ranked choice voting.	10/12/2020 4:32 PM
28	Significant cost and logistics for what I would think is moderate participation. Better to use funds to create more outreach to existing community organizations IMO. Showing up in person at Council or a board/commission should not be considered the essential/end-all for public participation.	10/12/2020 9:33 AM

29	This will show support to all ages but skilled, safe child care is a must	10/12/2020 8:34 AM
30	Another waste of money	10/11/2020 9:50 PM
31	Barriers should be eliminated.	10/11/2020 6:21 PM
32	Many churches do this. The parks and recreation centers offer drop-off supervised play areas at the community centers. Even Fred Meyer does this, don't they? I think it's possible.	10/11/2020 12:19 PM
33	Young families are core to any community. Their voices shouldn't only be welcome, but encouraged.	10/8/2020 10:25 PM
34	Not sure how many people this would benefit, but no childcare is the #1 reason I can't go. Having virtual access after the coronavirus restrictions are gone would also be great. I've never been able to go so frequently!	10/8/2020 5:54 PM
35	Liability and many other issues. This is a terrible idea.	10/6/2020 12:11 PM
36	The City of Vancouver should provide childcare at City Council, Board, and Commission meetings to improve City Council representation. Yes, definitely. Families need to be able to attend these meetings and provide their input.	10/5/2020 11:07 PM
37	Is this for City Council members or for community members attending meetings?	10/5/2020 9:51 PM
38	Bring the kid!	10/5/2020 6:13 PM
39	It might be prudent to explore if there is a need for child care and for what ages, whether parents would be comfortable leaving their children with strangers, and what would that cost for parents and/or the City?	10/4/2020 12:40 PM
40	The city is not in the business of supplying safe child care to its employees-how can we afford to pay for volunteers ????	10/4/2020 11:54 AM
41	Ridiculous	10/3/2020 7:13 AM
42	Don't know the number of request, costs, or impact projections. Is there a known need?	10/2/2020 11:11 PM
43	Volunteer run like churches on a trial basis.	10/2/2020 7:58 PM
44	Are you insane? COVID	10/2/2020 7:52 PM
45	I agree 100%, but make sure the parent dropping off the kids are actually attending the meeting.	10/2/2020 7:18 PM
46	If the person teleconferences into the meeting, they should not need childcare. They could remain at home with their kids. Or, their kids could use the library while they attended the meeting using the library to teleconference.	10/2/2020 6:28 PM
47	Hell No! That would be spending taxpayer dollar\$	10/2/2020 6:11 PM
48	If people really want to be there , they can have a family member take care of that person.	10/2/2020 5:23 PM
49	This is also silly proposal. There is a massive child care shortage in Clark County and people need it to work, access care and to recharge. This should be the conversation around child care and what needs to be invested in. Providing a living wage to the city councilmembers, Board and Commission meeting will allow them to pay for their own preferred child care.	10/2/2020 3:38 PM
50	Finding child care is part of being a parent. If they want to attend, they need to prepare ahead of time. As a father of 7 children, i know it is a struggle, but it prepares the Parent for the rest of their life. Things don't get handed to you. Fight for what you want.	10/2/2020 3:37 PM
51	Agree, but only to the extent that the request for childcare is requested in advance, so staff can bring in childcare providers. Makes little sense to open daycare hours and no children show up.	10/2/2020 3:13 PM
52	People who need childcare should make this known prior to meeting so that council does not hire someone to look after children that do not come or so that the child care services know how many and what ages to provide appropriate care. Having a 10 year old and a baby means different requirements and may mean different caregivers. I think some study needs to be done on this one. I agree to the idea but the implementation needs some work.	10/2/2020 1:31 PM
53	Yes, again, a sound and recognized equity strategy.	10/2/2020 1:23 PM

54	Once again, you are becoming socialist. This is the dumbest idea I have ever heard of. Don't become PORTLAND!! People who want to attend city council meetings can get there if they want to. I have seen it.	10/2/2020 1:22 PM
55	Going too far.	10/2/2020 1:01 PM
56	This is the responsibility of the parents to raise and care for their children. How can we start a childcare program via taxpayer when the city is not addressing serious issues such as gangs, crime, traffic congestion, understaffed police dept?	10/2/2020 12:48 PM
57	I feel this could be an opportunity to get kids interested in local government. We need to start somewhere, right?! Having coloring pages of city buildings, parks, C-Tran busses, etc. would help associate kids with services our government provides.	10/2/2020 12:13 PM
58	Same answer as found in Strategy D.6.2	10/2/2020 12:09 PM
59	Do NOT become the"Nanny state" of Washington	10/2/2020 11:59 AM
60	Makes no sense in time of budget and social distancing concerns.	10/2/2020 11:58 AM

Q12 Strategy D.6.4 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings Please note your agreement with the following statement: The City of Vancouver should deploy free internet access throughout the City to improve City Council representation. Unknown budgetary impact.

Answered: 370 Skipped: 33



ANSWER CHOICES	RESPONSES	
Strongly agree	33.24%	123
Agree	23.24%	86
Neither agree nor disagree	19.46%	72
Disagree	13.24%	49
Strongly disagree	11.35%	42
Total Respondents: 370		

#	COMMENTS:	DATE
1	Internet access should be provided by a publicly owned utility. The City should further efforts in this direction.	10/30/2020 1:25 PM
2	Absolutely. Internet access should be treated as a public utility with free access to everyone.	10/28/2020 2:42 PM
3	Municipal broadband is an intriguing concept. I think this should be explored as part of a conversation about public infrastructure, not as part of this council representation discussion. Ultimately, ensuring all residents have internet access would increase representation, but the technical and fiscal details that need to be worked through lend themselves to a separate process.	10/28/2020 2:05 PM
4	This would be a fantastic way during council meetings to ensure Every citizen has access to view the meetings and participate!	10/28/2020 12:56 PM
5	Visitors to Vancouver, would even appreciate this (coming from someone who works in the hospitality industry)	10/28/2020 7:50 AM
6	Another interesting concept. This has been tried elsewhere, but I'm not sure it worked, nor do I think our city can afford it.	10/28/2020 5:13 AM
7	I think this is a great idea but not just for city council access.	10/28/2020 1:39 AM
8	Hmm. I thought I wasn't going to be of much help to this survey, and then came 'free wifi.' Free internet access is kind of a good subject. Maybe I think of it as 'free over the airwaves' tech' like radio/TV. Maybe we should become more evolved into that segment of communications for our community. ...maybe it could help the homeless network with one another and their loved ones better, in some productive way? Free internet access... ...Yeah, that is a medium which we could make ourselves [Vancouver] as a good representative to others. It would be good data gathering for statistical information on how people make use of it. I for example don't make use of a cellular provider; I have an Android, but I only make use of it for the wifi at home and out and about - with a VoIP connection through Skype as a "real phone number." I'm not saying "cater to me and those like me" - I KNOW free access to the internet for all is something of REAL value. It is the go-to source for self-education, and news - everything. I don't know what else to say about this and am sure others could contribute to the positives behind it.	10/26/2020 8:46 PM
9	The city should not get into the business of providing "Free" utilities to the populace. Nothing is Free, rather the question is regarding Taxpayer funded internet. This would lead to a movement to bring other utilities under the umbrella of the city and it would be the start of a new level of city wide bureaucracy . Taxpayer funded Internet might be made available in City Buildings and in libraries but not citywide.	10/26/2020 11:12 AM
10	This measure would improve the wellbeing of Clark County residents.	10/25/2020 6:11 PM
11	I used to live in Longmont, Colorado where they have municipal internet and it was great and I think it would be a high-quality infrastructure investment for the city.	10/24/2020 11:14 AM
12	this would be very impactful if there are additional technological resources to access council meetings (i.e. zoom participation, more surveys, etc)	10/24/2020 11:10 AM
13	This should probably be a thing anyway. Partner with the schools on this, they should be sharing in the cost.	10/24/2020 7:16 AM
14	ABSOLUTELY!	10/23/2020 5:11 PM
15	I don't understand how free internet will improve Council representation.	10/23/2020 4:11 PM
16	We have come to the point where internet access should be considered an essential utility, same as water/garbage/electricity.	10/23/2020 3:19 PM
17	Most people already have internet access and I don't understand how this would increase representation. It seems like a solution to a problem that we don't have.	10/23/2020 3:12 PM
18	Free is another name for publicly subsidized. Not supportive of an unknown budgetary impact.	10/23/2020 3:03 PM
19	I think that free internet access could help with equity in other ways (access to employment and education); the effect on city Council representation would be negligible.	10/23/2020 11:38 AM

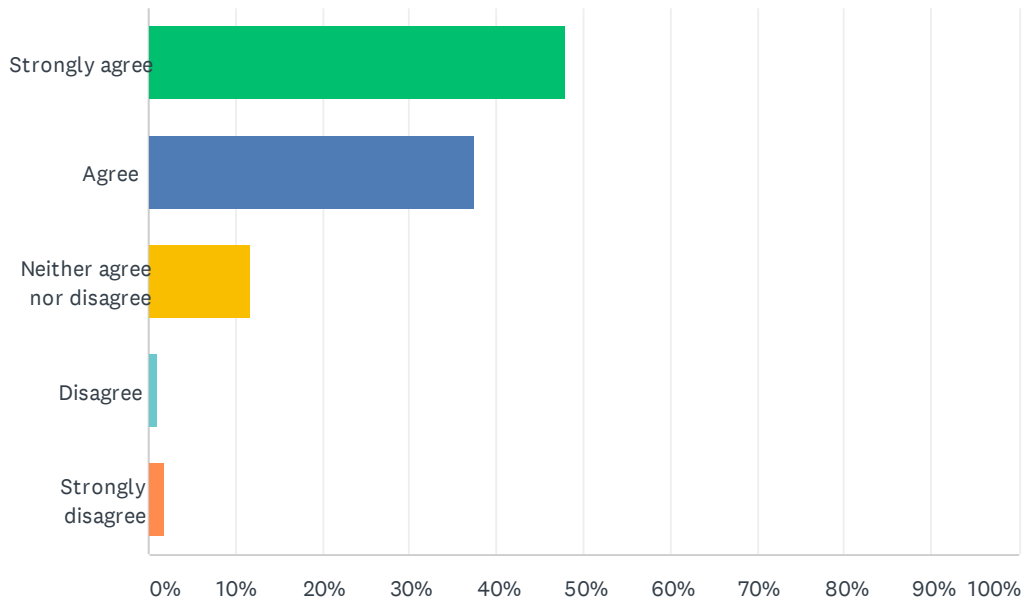
20	Internet access throughout the city should be deployed for various reasons. I do not consider one of the top reasons would be to improve City Council representation. The following would be some of the top reasons: Equal access to information, education, social service resources, etc.	10/23/2020 11:07 AM
21	I have not seen municipal installations as a success.	10/23/2020 10:39 AM
22	I agree, but I would be surprised if this is economically feasible. It's ironic -- this is where we thought we'd be by now when Internet access was first being deployed in cities. It's too bad that libraries and retail establishments ended up being the ones to provide access.	10/23/2020 10:17 AM
23	No such thing as free. There is a cost somewhere. Let's focus on upgrading our streets with flat surfaces without potholes. Fixing broken and dilapidated street lights. Removing graffiti and tagging from every street i drive down. Reducing traffic congestion.	10/23/2020 9:59 AM
24	I don't want to bust the budget. What is next, buying people computers to access City Council meetings?	10/21/2020 1:03 PM
25	Given the restrictions imposed by the pandemic, and the disparity that has become evident in internet access for people at the margins, this is an excellent public strategy whether it is for City Council meetings, school access, in consideration of elderly peoples' limitations or people with disabilities. Internet access for our future, for our children, for those who want to be civically involved... this is a great way forward! Congratulations for a bold idea.	10/20/2020 1:26 PM
26	Our broadband access even inside city limits is laughable. In 2020, a tech-heavy city with over 175,000 people should have gigabit fiber. It's embarrassing we don't.	10/14/2020 7:06 PM
27	Internet access should be provided by Clark PUD to the entire county.	10/14/2020 6:59 PM
28	Free WiFi across the city. 100% so many people lack access now with people working and many children going to school online this is critical and urgent.	10/14/2020 6:34 PM
29	No. People will use that to look at pornography. I'm not paying for that. I pay for my own internet; I don't need to pay for everyone else's too. Get a job and pay for it yourself. Or go to the library or a restaurant with internet and use your computer or other device there.	10/14/2020 8:19 AM
30	Way too few details to responsibly answer. Cost could be huge, etc.	10/12/2020 9:33 AM
31	This is an economic equality must	10/12/2020 8:34 AM
32	There is already enough internet in the library, starbucks, mcdonalds and a dozen other places. Waste of money	10/11/2020 9:50 PM
33	Agree depending on cost efficiency	10/11/2020 5:39 PM
34	This would have many beneficial affects, mostly evening out the playing field for those who currently do not have access.	10/11/2020 4:47 PM
35	Depending on cost	10/11/2020 1:02 PM
36	That one is going to need State and Federal support.	10/11/2020 12:19 PM
37	I like this idea in principal, but I don't think the benefit would merit the financial cost.	10/10/2020 2:10 PM
38	Hot spots to check out would make this feasible and affordable	10/9/2020 8:46 AM
39	We live in the 21st century -- people are increasingly expected to have access, and for some people, it is required for their employment and/or education (even outside of this COVID environment). Many struggling families have limited or no access to the internet. Right now, the schools are spending school resources (both time and money) to facilitate kids who have no access. The city acting responsible in this manner would alleviate those school costs. Additionally, consistent access to the internet (even lower band) will provide people with more access to job searching, educational opportunities, entrepreneurial ideas, and even recreation.	10/8/2020 10:25 PM
40	Find out how much citizens are paying per month anyway. I would do this if collectively paying would net save everyone money. If not, there is already internet at the library and wifi at many private establishments for free.	10/8/2020 5:54 PM
41	While I think free internet access could be a really good thing, I don't think the full reason should be to impact the makeup of the city council, I think it needs to be part of a larger plan around equity and access.	10/6/2020 4:27 PM

42	Have to know the cost to make an informed decision.	10/6/2020 12:11 PM
43	The City of Vancouver should deploy free internet access throughout the City to improve City Council representation. Yes!! This should of happened a long time ago. I believe this would be a great solution to those who have barriers with internet access.	10/5/2020 11:07 PM
44	This sounds extremely expensive and is not the city's responsibility. As with the free transportation proposal, this is a system that will be taken advantage of for purposes other than city council representation. Post-covid, WiFi hotspots such as libraries, coffee shops, and cafes will be open again. Also, it's reasonable to assume that most people in Vancouver in 2020 know at least one person with Internet access in their home, who might be willing to share that access every now and then.	10/5/2020 9:51 PM
45	Perhaps at specific locations such as the library or other designated civic areas.	10/5/2020 8:21 PM
46	This is way bigger than council representation. This is about citizens access to information.	10/5/2020 6:13 PM
47	I agree with internet access for all, but don't believe this will increase access to city council members or access for those who wish to run for office.	10/5/2020 5:01 PM
48	Beyond access to city council, I am thinking of all the families that do not have internet at home, or who are living unhoused, and how are those children learning right now? The pandemic has demonstrated that access to reliable internet is necessary to the success of students, job seekers, and all of us. We should be providing that service to anyone who needs it.	10/4/2020 10:49 PM
49	Greater participation should take advantage of technology	10/4/2020 6:23 PM
50	It might be worth exploring options: what are the technological options, what would bandwidth be, what would be the installation and operational costs, how would costs be funded, how would it be accessed and by whom?	10/4/2020 12:40 PM
51	Not until students, who are trying to succeed, with online learning have the same opportunity.	10/4/2020 11:54 AM
52	Or expand a program like Internet Essentials so more people qualify (people who already have subsidized phone service; people with low income but otherwise don't qualify, etc.). Also provide IOT security with the service. To protect everyone in general from botnets, as well as to protect the individual users. I know this is hard because Big Telcom, but consider organizing internet service as a city utility. You could offer subsidies like the PUD does.	10/3/2020 5:11 PM
53	that seems a huge undertaking. I work IT and if you do it, future proof it as far out as you can afford. The next time it needs to be kept up, will get pushed back. This will need to last.	10/2/2020 11:11 PM
54	High quality internet access throughout a community is indeed a problem. I heard a Planet Money podcast on this issue and while a city was capable of providing high-quality internet access to the city the private companies came unglued and got the legislature to pass a law preventing any other municipality from forming a high-quality internet access benefit. This could be a very complicated issue for the city and might rouse the private internet providers to object and to pressure the legislature to pass an anti-municipality-provided service.	10/2/2020 9:17 PM
55	For schooling and emergency also.	10/2/2020 7:58 PM
56	And while you are at it start giving more to the people and less (TAX ABATEMENTS) to Waterfront developers. (What a joke)	10/2/2020 7:52 PM
57	I would love free internet but I suspect the cost would be crazy. It is a great incentive to watch, participate and to move into city limits if one lives in county.	10/2/2020 7:18 PM
58	Everywhere this needs to be done! Schools, businesses, etc.	10/2/2020 6:46 PM
59	If Comcast wasn't a monopoly more people would be able to afford internet service and the service would be much better. We should be working with Google and other companies to help us implement a better system asking them to help us provide it to everyone. They would probably help us if we had the right motives - for fair representation in our community.	10/2/2020 6:28 PM
60	Comcast/Xfinity has hot spots all of the city, it should be required of them to allow access to these hot spots . As part of their contract with the city and county.	10/2/2020 5:23 PM
61	Am I hearing that the City wants to compete with the Comcast franchise which the City negotiates?	10/2/2020 4:37 PM

62	I'm assuming this is because access to the library or businesses that offer free internet (McDonalds or Starbucks) aren't available during the pandemic closures. Once things open up there will be plenty of places where free wi-fi can be accessed.	10/2/2020 4:10 PM
63	At specific locations across the City not just blanketed across the entire City	10/2/2020 3:59 PM
64	That would be amazing! Don't know how you'd pay for it but Comcast is expensive. Perhaps a public utility approach is the answer.	10/2/2020 3:57 PM
65	I am in agreement with this strategy, though it will not likely change City Council representation. Why not ask the libraries to first open, then allow guests to use computer for more than an hour a day. The application for City Council is enormous and take far more than an hour.	10/2/2020 3:38 PM
66	The city library just a few blocks down has free internet, why would the city pay for everyone's internet? Also, if the city is paying there will be a privacy concern. This would be a political disaster.	10/2/2020 3:37 PM
67	It sounds like a good idea, but the cost will be prohibitive. Plus, internet providers will fight tooth and nail to oppose it since they will loose revenue.	10/2/2020 3:13 PM
68	Free internet access would have many additional advantages. The internet has become so important in our daily lives that it should be considered a public utility, on a par with water , sewer and electricity.	10/2/2020 2:09 PM
69	I think there should be some areas where internet access is available in city owned or designated areas. To make it available everywhere could be an issue but if there were areas where people could go -- it would make it accessible. This question seems to infer that the access would be to every home throughout the city and that does not seem feasible. In the times of Covid I could see low income residents needing low cost or free internet for children to access for school and perhaps to continue this after so that children do not fall behind their more affluent peers.	10/2/2020 1:31 PM
70	Once again, you are spending MY tax payer dollars on stupid stuff!!	10/2/2020 1:22 PM
71	*potentially agree; budget dependent	10/2/2020 1:15 PM
72	Free internet throughout Vancouver is a good idea if it can be done affordably, but for many other reasons than for improving council representation.	10/2/2020 1:01 PM
73	I think at this point. Work to really offer an online component to the meetings when they return back to normal and see how that works out.	10/2/2020 1:00 PM
74	Not sure how it would improve City Council representation but would be great for the community.	10/2/2020 12:52 PM
75	There are some legal challenges to municipal broadband, and I have concerns over the taxes that could be easily laid on the municipal broadband service. I would suggest it being studied for low income areas only. I am sure there would be lawsuits though from Comcast and Qwest.	10/2/2020 12:31 PM
76	This would also improve economic and educational outcomes for many people in the city.	10/2/2020 12:31 PM
77	Agreed! And hopefully one day, this access will be provided to individuals across the US! This is a supported use of increased taxpayer dollars.	10/2/2020 12:13 PM
78	Again, who is paying for this?	10/2/2020 12:05 PM
79	Worth considering but should evaluate for a) # of persons for whom this is a net benefit and b) budgetary impact vis-a-vis other essential public services	10/2/2020 11:58 AM
80	Should do research to determine if this is actually an impediment to council participation. Just giving everyone free internet access will not increase participation.	10/2/2020 11:48 AM
81	I don't believe this would effective in improving representation.	10/2/2020 10:03 AM

Q13 Strategy D.6.5 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings Please note your agreement with the following statement: The City of Vancouver should provide audio/video recordings of City Council, Board, Commission, and Task Force meetings to improve City Council representation. Minor budgetary impact anticipated.

Answered: 369 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly agree	47.97%	177
Agree	37.40%	138
Neither agree nor disagree	11.65%	43
Disagree	1.08%	4
Strongly disagree	1.90%	7
Total Respondents: 369		

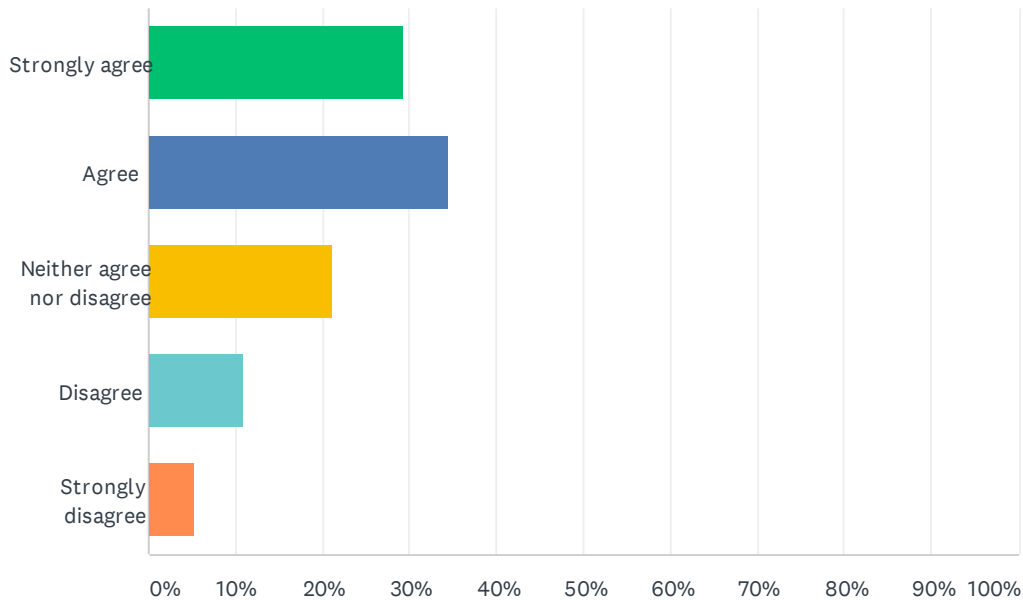
#	COMMENTS:	DATE
1	I feel that transcripts would be more helpful than audio/video recordings.	10/30/2020 2:37 PM
2	Often when I personally haven't been able to attend as a citizen I've wanted to watch a recording of the meeting.	10/28/2020 12:56 PM
3	It doesn't take much effort to load one's content up to their YouTube channel for others to access 24/7 these days...	10/26/2020 8:46 PM
4	Transparency is essential to equitable governance.	10/25/2020 6:11 PM
5	t r a n s p a r e n c y	10/24/2020 11:10 AM
6	I assume you are referring to the many unrecorded Board and Commission meetings? Of course, these should be recorded and shared out, something that should have been done long ago. How will ESL people participate?	10/24/2020 7:16 AM
7	Why are we not doing this already?	10/23/2020 8:29 PM
8	If it's only a matter of hitting the "record" button on Zoom, then sure.	10/23/2020 5:48 PM
9	Or at least stream them online	10/23/2020 1:46 PM
10	ASL and Spanish	10/23/2020 12:19 PM
11	As far as I am aware, this is pretty much the standard...Weird that it is being brought up here.	10/23/2020 11:17 AM
12	Don't think this would include representation but would increase access/information/transparency to citizens	10/23/2020 11:07 AM
13	Don't you already provide meetings on the TV?	10/23/2020 10:39 AM
14	I thought council meetings already were recorded and available for playback...	10/23/2020 10:17 AM
15	Yes to complete openness.	10/21/2020 1:03 PM
16	Absolutely critical to a healthy amount of civic engagement. If people are able to access these recordings, they can make their own decisions about whom they want to represent them in the future. TRANSPARENCY IS HOW WE IMPROVE OUR DEMOCRACY.	10/20/2020 1:26 PM
17	Isn't this already happening via CVTV and Facebook recordings?	10/19/2020 11:50 AM
18	CVTV needs an overhaul. Their website is antiquated and needs a top to bottom overhaul. Animal Control Hearings are important but should not receive the same priority as a Council meeting. The menu is difficult to follow and contains too much unprioritized options.	10/18/2020 8:43 AM
19	Include these, if possible, as easily and readily accessible live streams and/or recordings to watch later posted across social media platforms like Instagram and YouTube, this would really help access for citizens who couldn't physically attend but want to stay informed.	10/15/2020 9:22 AM
20	This is too cheap to not consider doing. Just be sure to shop around, since these solutions are available at all kinds of price points for unsuspecting buyers.	10/14/2020 7:06 PM
21	This would provide a very high level of transparency and increase trust and involvement. This should DEFINITELY be employed.	10/14/2020 6:36 PM
22	Transparency	10/14/2020 6:34 PM
23	City Government transparency is paramount.	10/14/2020 6:13 PM
24	Pick a cheap option. This way, we have more ammunition for why we should vote all of you out or why we should keep certain good members.	10/14/2020 8:19 AM
25	Increase transparency	10/12/2020 8:34 AM
26	Local tv already does	10/11/2020 9:50 PM
27	Along with translation for community members.	10/11/2020 5:39 PM
28	I thought that CVTV already taped these meetings?	10/11/2020 4:47 PM
29	I think that any meetings that are currently open to the public should have video recordings	10/10/2020 2:10 PM

	that are posted publicly afterwards. However, I do recognize that there is a place for private meetings in government.	
30	This already happens.	10/10/2020 7:50 AM
31	City Council, Board, Commission, and Task Force meetings should be posted to the city of Vancouver YouTube page.	10/9/2020 7:03 PM
32	Sure, why not?	10/9/2020 8:46 AM
33	What minor budgetary impact? Setup a camera (or two), turn them on. Upload the videos to youtube. We could even make an account / channel specifically for these videos. I don't see how this could have any real impact on the budget. I do this for my students right now for High School -- and it has not been a big struggle for me.	10/8/2020 10:25 PM
34	They're already online. The City should continue this.	10/8/2020 5:54 PM
35	This group has proved they can not be trusted, everything the city council does needs to made available to the public.	10/6/2020 2:09 PM
36	People could watch the meeting at their convenience.	10/6/2020 12:11 PM
37	The City of Vancouver should provide audio/video recordings of City Council, Board, Commission, and Task Force meetings to improve City Council representation. Absolutely, because there should be more transparency and insight on what goes on at these meetings. The public deserves to know, especially since these are people that are elected into these positions. It would be nice for those who are too busy to be able to have access to the meetings whenever people have free time to listen or view the meetings.	10/5/2020 11:07 PM
38	I like this idea more for transparency and educational value any sort of improvement in representation.	10/5/2020 9:51 PM
39	How is this not already happening?	10/5/2020 8:21 PM
40	Doesn't CVTV already do this?	10/5/2020 6:13 PM
41	Most of these meetings are recorded by CVTV.	10/5/2020 5:01 PM
42	Doesn't CVTV already do this???	10/5/2020 10:10 AM
43	Recordings for those who missed a meeting would be helpful for interested parties to stay informed. I don't see how that would improve City Council representation.	10/4/2020 12:40 PM
44	That used to be an option. The city does not have the money.	10/4/2020 11:54 AM
45	This will be a huge benefit to people with cognitive challenges, as well as to people with busy or irregular schedules. The videos should be accurately captioned, both for Deaf users and for those with sensory or cognitive issues which make following sound difficult. Background noise should be minimized for accessibility.	10/3/2020 5:11 PM
46	CVTV already provides adequate service.	10/3/2020 2:52 PM
47	It is already on the web site and available on the cctv	10/3/2020 11:18 AM
48	keep an online record. Wait, this isn't done already?	10/2/2020 11:11 PM
49	Prevent long meetings with council and public grand standing.	10/2/2020 7:58 PM
50	I used to watch county meetings on CCTV but, I quit Comcast when I moved into the city. It's unfair that one has to pay Comcast (or any for profit company) so that one can watch county meetings.	10/2/2020 7:18 PM
51	Doesn't the city already provide these recordings?	10/2/2020 6:30 PM
52	That sounds like a good idea. If you do them on Zoom or Facebook live they could be recorded so everyone could watch them when it was convenient for them. They could then write in with comments about the meetings.	10/2/2020 6:28 PM
53	This can be done thru Comcast/Xfinity hot spots that are all over the area and can be set up with in a day of two , not matter what they claim .	10/2/2020 5:23 PM
54	Already being done	10/2/2020 3:59 PM

55	This already happens for the most part. What does this have to do with increasing representation?	10/2/2020 3:38 PM
56	Meetings should be recorded for those who could not attend and contact information provided for residents that have questions. Addresses and homeownership/rental agreements should be validated before responding to concerns. No non-residents should have a voice.	10/2/2020 3:37 PM
57	I thought this was happening already on CVTV online	10/2/2020 3:13 PM
58	How would this be made available? Over the internet on a designated website. I would be for that one.	10/2/2020 1:31 PM
59	Online meetings or review of agenda notes would be helpful. So enjoying the mayors updates on the virus. Need that kind of transparency, education about other issues as well. I would love a monthly update sent to me via email.	10/2/2020 1:14 PM
60	These audio/video should be available on the council web page.	10/2/2020 12:52 PM

Q14 Strategy D.6.6 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings Please note your agreement with the following statement: The City of Vancouver should conduct City Council meetings and town hall meetings at varied locations throughout the City to improve City Council representation. Minor budgetary impact anticipated.

Answered: 369 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly agree	29.27%	108
Agree	34.42%	127
Neither agree nor disagree	21.14%	78
Disagree	10.84%	40
Strongly disagree	5.15%	19
Total Respondents: 369		

#	COMMENTS:	DATE
1	Whenever a change in location happens for a group, people are unsure where the current meeting will be held. I believe it will lead to less people going to a meeting if there are changes in venue.	10/30/2020 2:24 PM
2	Like this idea however it can cause a strain for city residents that have transportation barriers. One location that has public transportation works well for most. If we want city residents to be engaged, it is important to have them visit the place where critical decisions are made, our city hall & chambers.	10/30/2020 7:34 AM
3	I would like to see council come to the people more!	10/29/2020 6:21 PM
4	Town halls at various locations. Meetings should remain at a single location	10/29/2020 6:04 AM
5	In general, it makes sense to have regular Council meetings at City Hall where the space and technology is available. Conducting a handful of Council listening sessions at other locations throughout the City each year would be beneficial.	10/28/2020 2:05 PM
6	Might get confusing. Maybe offer tele-conference sites with facilitators around town.	10/28/2020 12:37 PM
7	Council meetings should be held at the usual place. However, having town hall and other meetings can be held at various locations with an eye to increasing attendance.	10/28/2020 5:13 AM
8	This sounds constructive. :) Immediately I think of the projected/upcoming 4th Plain International Community Center (I totally have that name wrong.) next to Walmart and the new fire station. "Get up - be there - with your members of the community."	10/26/2020 8:46 PM
9	A virtual platform may suffice.	10/25/2020 6:11 PM
10	Cost not worth the benefit.	10/25/2020 11:41 AM
11	As an East Vancouver resident, I think this makes some sense. If I didn't have a car getting downtown would take a long time, but I am not sure about moving meetings would be easier for residents.	10/24/2020 11:14 AM
12	there's a bunch of granges around exdee but also libraries or other gov buildings please dont hold council meetings in churches	10/24/2020 11:10 AM
13	While this sounds good on the surface, it may prove too confusing. Having it in one location allows for optimization.	10/24/2020 9:29 AM
14	This is a good way to improve participation without the cost of transportation or childcare.	10/24/2020 8:54 AM
15	The massive City Hall concept is antiquated. Smaller more approachable and accessible sites that provide incubator space, space for staff as needed (at this point many are set up and thriving at home and the stress of child care is less), and the office of the elected official in that district, NGO/NPO space at no to low cost.	10/24/2020 7:16 AM
16	Town hall meetings more than city council meetings. Town hall meetings might cover particular topics like transportation issues. They might also be open to gather information about issues that people feel are not being addressed.	10/23/2020 4:35 PM
17	Periodic town hall meetings should be held throughout the community. Regular City Council meetings should be held at city hall.	10/23/2020 3:19 PM
18	That would make it harder to figure out where meetings are being held...Just stick with one or two venues downtown.	10/23/2020 3:12 PM
19	I always like the idea of having multiple meeting options and having a few at remote locations	10/23/2020 3:03 PM
20	It may be confusing to figure out where the council is appearing.	10/23/2020 3:00 PM
21	Worth trying to see if attendance changes.	10/23/2020 11:38 AM
22	If Council meetings move around, it will be too confusing	10/23/2020 11:35 AM
23	Concern would be communication and ensuring citizens would be well-informed of the location.	10/23/2020 11:11 AM
24	I like this idea. Bring the meetings to the people. You have other venues you could use around the city.	10/23/2020 10:39 AM

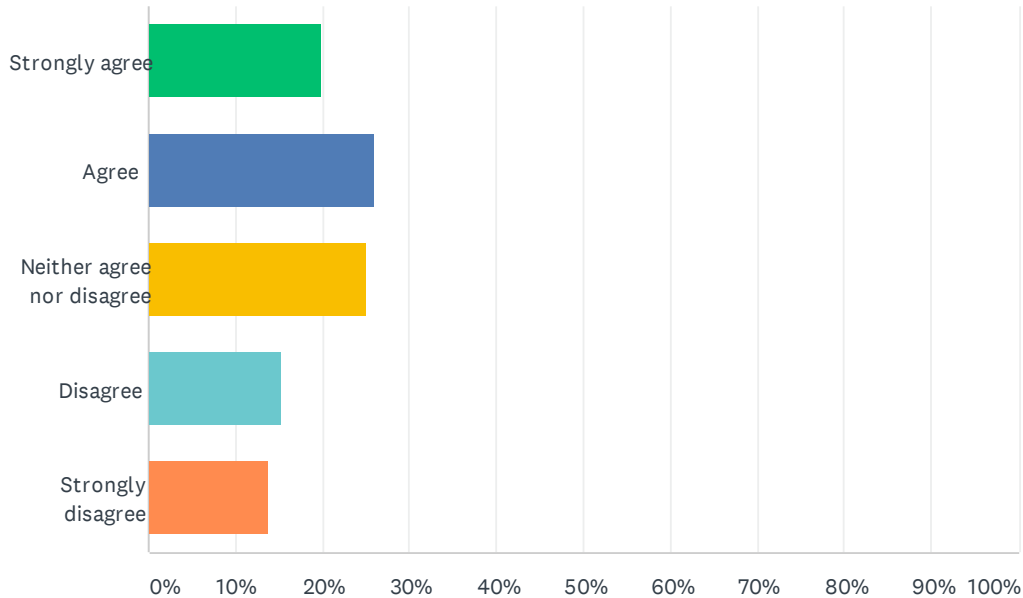
25	It is good for the council to get out and be present at other sites - and it's good for the citizens too.	10/23/2020 10:31 AM
26	Too confusing. Maybe once a year hold a regular meeting on the east side.	10/23/2020 10:17 AM
27	Although this sounds like a wonderful idea, from my previous experiences in Clark County with nonprofits, arts groups and educational programs, it doesn't work. My alternative suggestion would be to have additional meetings in other parts of the city but always keep the regular scheduled meeting on the same day, same time, at the same place, etc. I found that when we tried to switch it up, people got confused, lost, forgot, went to the wrong place - and got angry with us - and it actually discouraged attendance. Changing the location as particularly cumbersome when there was inclement weather. It sounds like such a great idea, but it was a nightmare in practice. That said, most of our attendees were older people. Perhaps to entice younger citizens this would be a good idea - but they will want to see someone in their general age group (within two decades of their ages) - so you may need to feature a younger speaker as an attraction.	10/20/2020 1:26 PM
28	YES! Long overdue.	10/19/2020 11:50 AM
29	This would be especially great for town halls.	10/15/2020 9:22 AM
30	Again, it provides access to so many more people and gives different areas of town representation and a neighborhood-specific voice.	10/14/2020 6:36 PM
31	Pick one spot so we all can find it if we want to come. And pick it in a safe area of town so we aren't all worried we're going to be crime victims as we walk to and from our cars or other mode of transportation in the dark.	10/14/2020 8:19 AM
32	Yes! Get out of your shell and come meet the people.	10/12/2020 4:32 PM
33	Just needs to have a bus that can get you there.	10/12/2020 1:59 PM
34	This would depend on whether previous strategies are put into place	10/12/2020 8:34 AM
35	Just to be confusing	10/11/2020 9:50 PM
36	This would be nice, but if virtual opportunistic are made available, then perhaps this is less important.	10/11/2020 4:47 PM
37	I would prefer that public transport infrastructure be improved to make holding town council meetings at several locations unnecessary. I have no objection to this as a stopgap measure.	10/10/2020 2:10 PM
38	Covid-19 makes this moot right now. Recording for everyone's safety, widely available might make more sense.	10/9/2020 8:46 AM
39	Having the meetings at various locations would definitely bring different people to the meetings. They would need to be advertised in that area in the week leading up to the meeting though.	10/8/2020 10:25 PM
40	It may or may not increase turnout since some people would probably go to the wrong place. I think having it to continue streaming would be better.	10/8/2020 5:54 PM
41	That's a great idea, more citizens would probably get involved	10/6/2020 2:09 PM
42	Just make sure that Map apps can find the location. If you don't know where the Op center Google won't get you there,	10/6/2020 12:11 PM
43	The City of Vancouver should conduct City Council meetings and town hall meetings at varied locations throughout the City to improve City Council representation. Yes, there should be meetings held in all parts of the City. Not everyone can attend the meetings in downtown Vancouver, because not everyone lives close to City hall. Also, people would be able to provide feedback and give their own testimony, and bring forward their concerns.	10/5/2020 11:07 PM
44	It would be nice to have a few town hall meetings at different locations throughout the city. This plan is probably simpler in some ways than trying to implement a free transportation system. It may also help residents from the area feel more willing to get engaged, rather than having to travel across town.	10/5/2020 9:51 PM
45	This was done and it didn't increase the number or diversity of people who attended meetings.	10/5/2020 5:01 PM
46	As stated earlier it seems like a private club at present	10/4/2020 6:23 PM

47	All meeting locations should be easily accessible by public transportation.	10/4/2020 4:36 PM
48	City Council meetings should all be held at City Hall. Town hall meetings at varied locations is an interesting idea, depending on logistics. There would need to be some consistency about where and when or people will just be confused and not go to the correct locations.	10/4/2020 12:40 PM
49	However, all locations should be fully accessible and on a bus line/ in the paratransit service area.	10/3/2020 5:11 PM
50	That was tried. The attendance and attendees did not change. It just cost money to move the cameras around. Also people became confused on where the meetings would be. Only avid followers could keep up and they were already attending.	10/3/2020 1:01 PM
51	People remember with set schedules	10/3/2020 11:18 AM
52	This is a good plan when agenda items affect specific neighborhoods. Would be far more inclusive than the current system.	10/3/2020 6:56 AM
53	I think this would make things confusing for citizens on where meetings are	10/3/2020 5:46 AM
54	Brilliant! That will help	10/2/2020 11:11 PM
55	Years ago we used to do this!! And many people who attended would act like jerks. I'd be very careful with implementing something like this!	10/2/2020 9:17 PM
56	Community access at low cost.	10/2/2020 7:58 PM
57	Keep it at one spot. Don't confuse the people.	10/2/2020 6:46 PM
58	Move them from downtown to other locations around the area that have large rooms and parking .	10/2/2020 5:23 PM
59	I think this is already being done at some level	10/2/2020 3:59 PM
60	Consider maybe once a quarter or 3 times a year	10/2/2020 3:53 PM
61	It's difficult to track when this happens and parking can be a real challenge depending on the location. Choose one East side location and go back and forth between City Hall	10/2/2020 3:38 PM
62	Twice a year, i would like to see a council meeting east of i-205	10/2/2020 3:37 PM
63	Maybe not regularly scheduled meetings that would be confusing but I agree on changing the location of townhalls.	10/2/2020 3:29 PM
64	I would only recommend this on occasion in consort with City sponsored activity in certain parts.	10/2/2020 3:13 PM
65	I believe this could cause confusion and people who want to attend could end up at the wrong location.	10/2/2020 1:31 PM
66	Including providing real-time online access for viewing and for public comment.	10/2/2020 1:23 PM
67	One good idea!	10/2/2020 1:22 PM
68	Changing locations would create more confusion and make the problem worse that it is now.	10/2/2020 1:01 PM
69	This is a good idea. Test it out and see if it brings in people, especially new constituents.	10/2/2020 1:00 PM
70	This would be a nice touch for the community.	10/2/2020 12:52 PM
71	Too often, we feel disconnected with the City since we live in East Vancouver. Seeing the council move between areas for meetings would allow it to get input and feel the pulse of the citizens for whom downtown is another world.	10/2/2020 12:31 PM
72	Male additional use of city parks and host neetings there. Would be another use of having childcare during meetings...kids can play on equipment, use picnic tables for coloring activities, etc.	10/2/2020 12:13 PM
73	Maybe ok to do periodically but not until COVID not an issue and regular meetings at City Hall are up and running again.	10/2/2020 11:58 AM
74	For cohesion they should be at the same time and same place to eliminate confusion and	10/2/2020 11:53 AM

parking or transportation problems.

Q15 Strategy D.6.7 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings Please note your agreement with the following statement: The City of Vancouver should coordinate with community organizations to create financial assistance programs for City Council, Board, and Commission candidates to improve City Council representation. Unknown budgetary impact.

Answered: 367 Skipped: 36



ANSWER CHOICES	RESPONSES	
Strongly agree	19.89%	73
Agree	25.89%	95
Neither agree nor disagree	25.07%	92
Disagree	15.26%	56
Strongly disagree	13.90%	51
Total Respondents: 367		

#	COMMENTS:	DATE
1	however, I defer to the experience and knowledge of BIPOC folks that are on the task force, and the data that city staff can bring to determining whether expanding the size of City Council increases the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver.	10/30/2020 2:37 PM
2	Need more info but sounds good.	10/30/2020 1:25 PM
3	Like this option however would not want city to be involved in financial behavior of an independent candidate campaign. It can appear a conflict of interest to some residents. City should partner with nonpartisan civic engagement orgs that can do this with funding & less appearance of conflict of interest.	10/30/2020 7:34 AM
4	Not sure how this improves participation	10/29/2020 6:04 AM
5	It is probably not politically popular, but as it stands right now, candidates have to be financial stable enough to do this work as a second job with little or no pay. People juggling jobs, childcare, family, and other commitments often cannot make the time commitment without some level of financial assistance or compensation.	10/28/2020 2:05 PM
6	Worth discussing.	10/28/2020 5:13 AM
7	see my comments on question Strategy D.2 There is a system in place to build consensus and support within the current political frame work. furthermore there is a plethora of alternative funding sources and cloud funding sources available to anyone with the will and the tenacity to pursue them. Just look at the amount of money raised by various BLM organizations and a whole host of other alternative viewpoints. There is no shortage of money available to candidates from outside of the established political process.	10/26/2020 11:12 AM
8	Finances should not prevent the most qualified and representative Council candidates from participating in local government.	10/25/2020 6:11 PM
9	Does this correlate with strategy d.2? Put these questions together. Why does it have to cost so much to run a campaign? Seems like we need some more creative thinking around the cost and community engagement to lower the cost.	10/24/2020 7:16 AM
10	Money is a barrier for equal access. However it can also be abused if the money is paying for participation where its influence corrupts that participation. Examples- running for seats to get assistance (like a job), those providing assistance gets a stronger voice or influence on the candidates, etc. Care is needed if we are to go down this route.	10/23/2020 8:29 PM
11	Agree, but also, we need to reconsider what drives the monetary involvement for these Council Members. A public servant should also be contributing to their demographic in a way concerning rotating revenue, such as creative budgeting or fundraising.	10/23/2020 5:11 PM
12	We have a system that has been proven to work.	10/23/2020 4:11 PM
13	Not enough information provided. Why do council members need assistance?	10/23/2020 3:19 PM
14	I think this is a poor use of our tax dollars and would not really solve any problems related to representation. It would probably be deemed unconstitutional - using tax dollars to fund minority candidates running for office goes too far and dabbles in discrimination and exclusion. The very things the program is trying to fix.	10/23/2020 3:12 PM
15	Again, not going to support an unknown budgetary impact, but based on the limited information, agree with the concept.	10/23/2020 3:03 PM
16	If you want a more diverse council you need to partner directly with those communities. The individual community will know what is important to that group, what their community can offer, what their community needs to participate, etc.	10/23/2020 11:07 AM
17	I am not sure about the financial part, but the community organizations know the sections of town better than anyone.	10/23/2020 10:39 AM
18	If someone is homeless and a City Council member, how much will they be open to the needs of businesses, homeowners, etc.?	10/21/2020 1:03 PM
19	The City should co-create leadership development programs with these groups. For example, Leadership Clark County is way too expensive for most minority candidates and essentially a	10/20/2020 1:26 PM

cliquey set-up as it is now. This sort of networking group doesn't fit for most minority candidates and they would need to be extremely motivated to want to apply. I am guessing the minority graduates are 95% white. Many of the required activities require volunteering, foregoing their "day job" income, not providing childcare or reimbursement, and the set ups are generally during the business day. Not only do non-business-owners have no flexibility, but employers may resent their employees' political or social activism, seeing it as "taking away" from the devotion they expect on the job. (Irrational, but if you survey employers in person you'll see how non-thrilled they are with employees' secondary interests.)

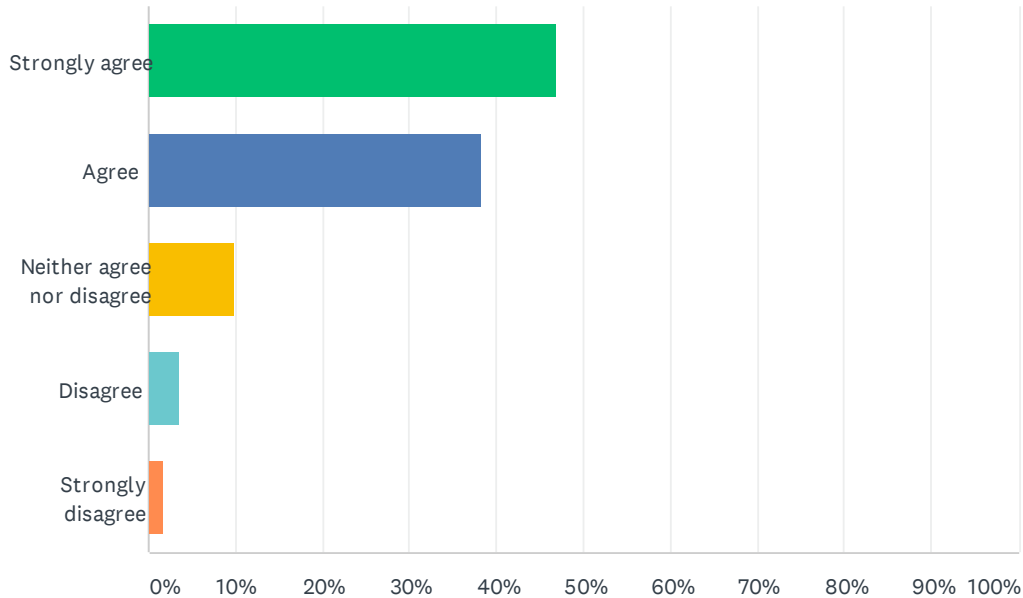
20	This is difficult to weigh in on as right now the city really needs to direct all possible financial assistance funds towards housing for all those displaced and at risk at or now homeless because of the pandemic and wildfires. More assistance there is desperately needed and funds need to be reallocated to programs more pressing like that.	10/15/2020 9:22 AM
21	The purpose of providing campaign funding is to reduce the influence of organizations that are able to contribute legal, large "bribes" that would make the candidates deep a sense of obligation to be amenable to their views. Let ideas win campaigns. Not buying them.	10/14/2020 7:27 PM
22	Public funded campaigns would do this without creating a dual role. Community organizations offering financial assistance, regardless of intent or reason, is a problem. It is another form of buying candidate influence in some way if they win. Public funded campaigns are ethically cleaner.	10/14/2020 6:13 PM
23	No. The candidates can do that themselves. It's called, building community relationships. They should be doing that if they want donations and votes.	10/14/2020 8:19 AM
24	Assistance with what costs? Boards and commissions are appointed positions. You already asked about help with candidate filing.	10/12/2020 4:32 PM
25	Have no clue what this would entail or imply - too non-specific to have a view.	10/12/2020 11:54 AM
26	Unsure what this actually means; would need more specifics	10/12/2020 8:34 AM
27	Legal bribes? Better than the illegal ones already happening.	10/11/2020 9:50 PM
28	It is difficult for me to take a position on this issue without more information.	10/10/2020 2:10 PM
29	Some kind of local election process that takes money out and offers clear communication of values, accomplishments, vision, etc of candidates. Lack of funds should not prohibit those who wish to serve from pursuing it.	10/9/2020 8:46 AM
30	Instead of just giving money to campaigns, the city should build media resources that they make available to people running for city council. This should include a campaign site for each candidate on the city's servers and access to tech people to help them set up, edit and maintain the site until election day. The city should also have a main page that allows Vancouver's citizens to easily access each candidate's page. The city should then spend its campaign money on advertising these campaign sites. Additionally, there should be a significant cap on other campaign spending. Money should not win elections.	10/8/2020 10:25 PM
31	It would be great to have more diverse representation, but I don't really think this is a job for City Council. We had the option of voting for a Latino man last election and people just didn't vote for him. Have a ceiling on how the amount of donations and/or money that can be spent on an election would do a better job rather than trying to outspend other people with tax payer money.	10/8/2020 5:54 PM
32	No that could lead to big problems.	10/6/2020 12:11 PM
33	The City of Vancouver should coordinate with community organizations to create financial assistance programs for City Council, Board, and Commission candidates to improve City Council representation. Yes, this needs to happen!! I believe community organizations can help out tremendously. I think this kind of partnership would significantly help with creating financial assistance programs.	10/5/2020 11:07 PM
34	If candidates have the backing of community organizations and those organizations want to help fund their campaign, that's fine. I do NOT believe the city itself should get involved with funding candidates in any way.	10/5/2020 9:51 PM
35	Once again-- allowing monetary influence of campaigns by allowing private (specific-agenda) organizations to spend on those campaigns. Not desirable-- unless, of course, those	10/5/2020 2:00 PM

organizations would be invited to contribute to a general campaign monetary fund (as noted under "Comments, Strategy D2" above). The "benefit" to any individual organization would be that they can claim to be a supporter of the voting process itself. If any organization would say no to this general funding, it would be obvious that they are trying to influence an election via monetary means.

36	Isn't this the same as question 5, Strategy D2? I wouldn't want people to think of serving on the City Council as a money-making opportunity instead of a public service, but I'm sure many people who might consider running for the City Council don't because of other reasons. For example, those who work for an employer, may not have a flexible schedule to take time off for Council meetings and activities, or they have other family obligations which prevent them from participating. The barriers are not always financial.	10/4/2020 12:40 PM
37	The city does not have the money, after the pandemic.	10/4/2020 11:54 AM
38	I don't understand this one. You offer assistance in money to be a candidate?	10/2/2020 11:11 PM
39	Prefer volunteers serving for the right reasons to give back and offer experience.	10/2/2020 7:58 PM
40	That might be a good idea. However, it should be noted that just because we are poorly represented by people of color it may not have anything to do with finances and quite a bit to do with how our community is set up to not allow people of color a voice in our community.	10/2/2020 6:28 PM
41	Again I am hearing that, as opposed to a poll tax, you want to pay people to run for office or to vote?	10/2/2020 4:37 PM
42	Pay the Council, board and commission members a living wage for their time. Then a financial assistance program will not be needed.	10/2/2020 3:38 PM
43	Candidates can find their own campaigns. Im not interested in playing for someone i don't believe in. If community organizations want to find a candidate they can do that within the confines of approved donations.	10/2/2020 3:37 PM
44	Who makes the choices on organizations, what criteria is used?	10/2/2020 3:34 PM
45	Not sure what this means.	10/2/2020 3:13 PM
46	This would make it accessible to people who may not run due to finances. It could improve diversity on the council.	10/2/2020 1:31 PM
47	You are spending MY tax payer dollars on nonsense. I did not know we had become such a socialist city. This is very upsetting.	10/2/2020 1:22 PM
48	This could easily be seen as manipulation of the system by those currently in power. REALLY BAD IDEA!	10/2/2020 1:01 PM
49	I don't understand this one. It's too vague for me.	10/2/2020 1:00 PM
50	This would be covered in campaign funding rules.	10/2/2020 12:52 PM
51	Yes!	10/2/2020 12:13 PM
52	So long as financial assistance programs are not politically motivated or sponsored by a political party	10/2/2020 12:09 PM
53	You are proposing so many things that would seem to mean higher taxes, someone's got to pay for all this.	10/2/2020 12:05 PM
54	Coordination with and information to neighborhoods is a good idea but not doing out \$\$, especially at a time of budget cutbacks.	10/2/2020 11:58 AM

Q16 Strategy D.6.8 Increase Access to city Council by Reducing Citizen Participation Barriers Related to City Council Meetings
Please note your agreement with the following statement: The City of Vancouver should conduct regular listening sessions, citizen forums, and town hall meetings to improve City Council representation. Minor budgetary impact anticipated.

Answered: 369 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly agree	46.88%	173
Agree	38.21%	141
Neither agree nor disagree	9.76%	36
Disagree	3.52%	13
Strongly disagree	1.63%	6
Total Respondents: 369		

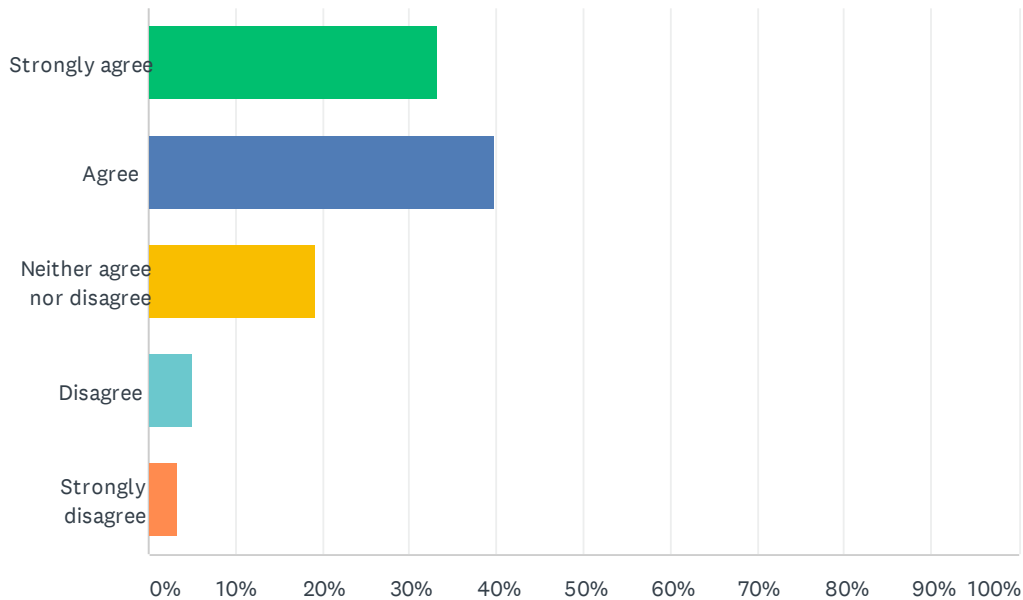
#	COMMENTS:	DATE
1	Yes but we are in a pandemic era so would have to be mindful with the true capacity of city staff & leadership.	10/30/2020 7:34 AM
2	Mayor & city manager should conduct information meetings quarterly in various locations throughout the city. Open Q & A, transparent responses.	10/29/2020 10:03 AM
3	Listening sessions = town halls ??	10/29/2020 6:04 AM
4	Well-structured, facilitated meetings are important to expanding resident input beyond the standard public comment periods at Council meetings.	10/28/2020 2:05 PM
5	I also think there are additional creative and more inclusive and emotionally safe formats that could be considered for better connecting with community members.	10/27/2020 1:54 PM
6	More citizen communication opportunities at meetings	10/26/2020 9:22 PM
7	The listening sessions that the City Council has had this year have been very beneficial and should continue.	10/25/2020 6:11 PM
8	this becomes much easier with technology	10/24/2020 11:10 AM
9	Represent!	10/24/2020 8:54 AM
10	They represent the people of course they should do this. They should also be going to where the people are, that is not always the neighborhood association. I imagine there is a per diem given for every mile driven, meal purchased etc. What is done with the actual information after the event that is important. Also what about the people that do not show up to these events. It is these people that are not there that you need to consider. I am a involved, informed and privileged middle class white person but I cannot go to these meetings because I have a family, I hate to say this but it is a barrier to involvement. When we have community events again, a council or Board/Commission member should be stationed at a table with a huge sign in multi languages saying this is the person that represents you, come talk to them. Station right next to the activity for kids station. Include an interpreter	10/24/2020 7:16 AM
11	The Westside Mobility Project and CAC is a shining example where "more" was not better. How is the review of lessons-learned with the WMBP CAC coming along? I would be interested in the City and Council showing how they can better identify differing opinions, get engagement and debate occurring in a more healthy manner, and demonstrate transparency in showing how the input provided translates into outcomes. After this step is met we can then talk about resourcing and volume. Right now there are too many disconnects and this is causing a trust issue with the community.	10/23/2020 8:29 PM
12	I'm assuming you don't need an extra meeting and you could have an "open mic" session to listen at the regular meetings.	10/23/2020 6:01 PM
13	A way to learn of issues that aren't being addressed.	10/23/2020 4:35 PM
14	Council members already have a huge time demand, or should have if they are doing their job, and adding to that burden is the wrong way to proceed.	10/23/2020 4:11 PM
15	I feel that is already the responsibility of public employees and elected City leaders	10/23/2020 3:03 PM
16	YOU DON'T ALREADY DO THIS??	10/23/2020 1:46 PM
17	Invite with purpose	10/23/2020 12:19 PM
18	With a vigorous effort around citizens engagement.	10/23/2020 11:11 AM
19	This may improve representation long term if more people are able to access, see and hear what the city is discussing.	10/23/2020 11:07 AM
20	Some of the meetings that I have seen for citizen forums have been "sprung" on us with 1 days notice. Everybody needs more notice!	10/23/2020 10:39 AM
21	Another no-brainer	10/23/2020 10:31 AM
22	This also could be accomplished by having each Council member responsible for attending a specified number of meetings of clubs and organizations during each year, during which they would do a brief presentation and take questions.	10/23/2020 10:17 AM

23	Strongly agree. However, when listening sessions fall on deaf ears - it wastes the citizens time. A number of the council members as well as the mayor already have their minds made up on many issues / improvements and no matter how much "listening" they do - would still exercise their original thoughts. This level of ignoring citizens thoughts / concerns is unprecedented in past 20 years.	10/23/2020 10:04 AM
24	Yes!	10/23/2020 9:56 AM
25	. . . while ensuring that nobody can dominate and use as a forum for propaganda; limit time and have rules for participation so the same people can't repeat the same message at every single meeting.	10/21/2020 1:04 PM
26	I agree while monitoring how well such meetings are attended. If attendance is low this should be re-thought.	10/21/2020 1:03 PM
27	As the Dalai Lama says, "When you talk you are only repeating what you already know. When you listen, you may learn something new." :). Of course, the "you" is a "we" in these two sentences.	10/20/2020 1:26 PM
28	The city does a great job with these, Council just needs to take more ownership and get more involved in them. I love Tigard's Fireside Chats with the Mayor.	10/19/2020 11:50 AM
29	If possible, announce these across social media platforms as well	10/15/2020 9:22 AM
30	No. Only certain groups get to go and speak. It silences everyone else. Those in the groups that do get to go are too afraid to speak and disagree with anyone else in that group.	10/14/2020 8:19 AM
31	And have topics too.	10/12/2020 1:59 PM
32	I believe one of the reasons more folks don't engage is that sitting through hours of technical presentations on specific land use actions or some contract award are not of interest to 99.9% of citizens who have busy lives. No. 1 Council should operate within their defined scope and not constantly overreach in trying to "make deals" in constantly changing staff recommendations in land use actions, etc. Your job is to SET POLICY! The current Council is out of their minds frankly. No. 2, I believe general citizens would be much more likely to engage if the effort was focused on things that actually matter to them and presented in a way that they could give feedback on city priorities and major policy direction.	10/12/2020 9:33 AM
33	More input, more buyin	10/12/2020 8:34 AM
34	No more are needed	10/11/2020 9:50 PM
35	Along with interpreters for community members that would like to share or understand what is being presented	10/11/2020 5:39 PM
36	Citizen participation is one of the greatest assets a democracy has for increasing the perception of legitimacy. We are living through a crisis of perceived legitimacy in government and I can't think of a more important time for government to be accessible to the public.	10/10/2020 2:10 PM
37	A lot of this is done already, but in general folks don't pay attention until there is a problem impacting them.	10/9/2020 9:01 AM
38	Why not? Learning what what people are thinking and feeling in a respectful atmosphere of genuine listening to understand is a great idea, and one could argue, necessary for governance.	10/9/2020 8:46 AM
39	If the City Council wants to act on the citizens' interests, it needs to listen to those interests.	10/8/2020 10:25 PM
40	The City should continue to do this.	10/8/2020 5:54 PM
41	But will they listen if the someone complains about their racism? An outside organization should conduct listening sessions.	10/6/2020 2:09 PM
42	Define "regular". Once a year? Twice a year? Quarterly?	10/6/2020 12:11 PM
43	The City of Vancouver should conduct regular listening sessions, citizen forums, and town hall meetings to improve City Council representation. YES!!! This definitely needs to happen!! People need to have their voices heard, especially since these are people we elect into these positions. People need to have a say so in topics, and able to express themselves respectfully.	10/5/2020 11:07 PM

44	If these sessions/forums/meetings are held, they should be held publicly. I object to selective/exclusionary sessions such as the one(s) held earlier in the year.	10/5/2020 9:51 PM
45	Anything to break down the intimidating, "Good evening Mayor, Councilors, City Manager, I beg forbearance for my discussion of..." format that is demanded.	10/5/2020 6:13 PM
46	I would expect that City Council members seek input from both people they know and don't know who are Vancouver residents. It's difficult to represent a constituency if you don't understand the breadth their of opinions and experiences. I would leave the "how" of doing that to the individual Council member as long as multiple feedback methods are employed, e.g., virtual, in-person, written, one-on-one, group.	10/4/2020 12:40 PM
47	What is the definition of regular.	10/4/2020 11:54 AM
48	Adequate time is allotted at most meetings	10/3/2020 2:52 PM
49	I think that there is adequate opportunity on the web site for citizens to reach out & if there is a larger issue there be a town hall.	10/3/2020 11:18 AM
50	Thought you already did this	10/3/2020 7:13 AM
51	At least once annually.	10/2/2020 7:58 PM
52	With a caveat. If they are anything like some of the listening sessions I've attended, don't waste our time.	10/2/2020 7:52 PM
53	The twin hall meetings would be a good idea. Also in different locations - senior citizens homes, a place where communities of color could come together, a place where LGBT communities Could come together and a place where singles could come together. White, male, wealthy and people with kids have long dominated the voice of representation. Let's get some other voices and be open-minded about listening to what they have to say so we can tackle some of the issues in our community.	10/2/2020 6:28 PM
54	So long as we have a citizen council which get a small reimbursement to cover expenses we cannot put a larger burden of time and expense on Council members. If you do this then you a talking about full time Council members who would get a Living Wage salary and that is not what the City of Vancouver wants.	10/2/2020 4:37 PM
55	This already happens.	10/2/2020 3:38 PM
56	City Council meetings are transparent and there is ample opportunity to speak and be heard. The Council has conducted town hall type meetings like the Navigation Center openings.	10/2/2020 3:13 PM
57	This has worked well in the past and gives the council a chance to hear from the public collectively rather than one on one from community members who have like agendas.	10/2/2020 1:01 PM
58	Isn't that what the city council meeting is? But don't the council members already do a variation of this?	10/2/2020 1:00 PM
59	These are good ideas but not sure of their impact on council representation.	10/2/2020 12:52 PM
60	Hold them throughout the city, not just Downtown.	10/2/2020 12:31 PM
61	Doesn't seem to matter....only 2 members listen to public comments. The rest, including the Mayor, already have their minds made up.	10/2/2020 11:59 AM
62	Need to consider the time impact on Council members relative to their meager salaries. Prefer a citizen council with people not beholden to public sector employment. But creates greater potential for increased conflict of interest -- to both govern and work solely for the same public entity.	10/2/2020 11:58 AM
63	I think meetings in various parts of the city with at least two council members not from that area could be productive.	10/2/2020 11:53 AM

Q17 Strategy E.1.1 Empowering Neighborhoods and Communities through Increased Neighborhood Outreach/Coordination Please note your agreement with the following statement: The City of Vancouver should assign City Council members to neighborhood associations as specific points of contact to improve City Council representation. No or insignificant budgetary impact anticipated.

Answered: 355 Skipped: 48



ANSWER CHOICES	RESPONSES	
Strongly agree	33.24%	118
Agree	39.72%	141
Neither agree nor disagree	19.15%	68
Disagree	5.07%	18
Strongly disagree	3.38%	12
Total Respondents: 355		

#	COMMENTS:	DATE
1	while this is a good idea. I'm concerned about this and some of the other strategies that increase the number of meetings, that the time burden on council members could become a barrier to greater representation.	10/30/2020 2:46 PM
2	Concern about the impact of capacity for city council members & not every city resident participates with their own neighborhood association.	10/30/2020 7:38 AM
3	I like the idea of a city council member assigned to my neighborhood association. This sounds like a good way to achieve some geographical representation without needing districts.	10/29/2020 6:25 PM
4	However, my neighborhood (Village Vista/Fishers Creek) either has no neighborhood association (or at best, a very dormant one)	10/29/2020 9:50 AM
5	Not sure about this. Maybe an alternative would be to have regular meetings with the neighborhood association representatives and annual or biannual attendance of na meetings in their district?	10/28/2020 2:47 PM
6	Geographical districts solves this problem without having to assign neighborhood associations to councilmembers. Neighborhood associations are important, but focusing efforts on them distracts from the real issue: the structure of City Council. Changing the relationship with associations/groups alone will not fix the representation problem on Council.	10/28/2020 2:15 PM
7	I think this only makes sense if there are candidates for a specific district.	10/28/2020 1:44 AM
8	This should be done until districting can be fully implemented	10/26/2020 9:25 PM
9	I've never been to one of my neighborhood meetings (I'm at the SE corner of Clark College), and have kicked myself for not getting up and going to one over the years. I know there are VPD assigned officers who make an appearance at times (?) at them, and I find this to be a positive effort. I do feel - as though having CC rep's showing up would be a chill idea. :)	10/26/2020 8:53 PM
10	Would provide a sense of connection.	10/25/2020 11:43 AM
11	There is some recent research suggesting that neighborhood associations exacerbate representational inequalities in cities so I am not sure giving them a more formal role in the city representation would have the desired effect.	10/24/2020 11:20 AM
12	This is a good idea.	10/24/2020 9:34 AM
13	But please don't then check the box that community engagement is now complete. So many do not or cannot participate in the neighborhoods. You need more staff to support neighborhoods.	10/24/2020 7:26 AM
14	As long as the assigned council members will fight for what the neighborhoods express as priorities.	10/23/2020 5:55 PM
15	as a neighborhood association leader, I want to be able to freely access who I feel is the best person to address the issue, not someone assigned to me	10/23/2020 5:28 PM
16	Our neighborhood associations already have assigned liaisons to the city who represent the city and keep us aware of important changes. With 68 associations throughout the city, using council members would be a waste of their time.	10/23/2020 3:41 PM
17	Great idea!	10/23/2020 3:18 PM
18	Only concern with this, is the potential for the "squeaky wheel gets the grease" scenario, where "active" NA's receive a disproportionate amount of the City's attention	10/23/2020 3:11 PM
19	do we even currently have neighborhood associations?	10/23/2020 1:55 PM
20	It is important to know the community City Council works with. Obtain data from CCPH about the location of our diverse racial groups, services and lack of services to address their needs, etc	10/23/2020 12:31 PM
21	Neighborhood Associations already have city staff attending and if they are doing their jobs, they should be reporting issues from these meetings to Council already.	10/23/2020 10:45 AM
22	And they should be accountable to communicate the concerns of those citizens. Don't come and waste their time. There should also be effort made to have these meetings reflect the	10/23/2020 10:09 AM

	diversity of thoughts of a neighborhood and not the same 4 people, espousing the same thoughts week after week.	
23	Relationships are the first step in engagement to express problems and potential solutions.	10/21/2020 1:22 PM
24	This may be going too far. Perhaps it is better to allow the citizens to choose the council member their relate to best.	10/20/2020 1:39 PM
25	Think this is already happening	10/19/2020 11:53 AM
26	The focus here, however, should be on less affluent neighborhoods as those are the ones desperately needing more representation. If City Council only speaks with the affluent, nicer areas of the city, there could be serious damage to the rest as it already appears there is a growing class bias in many community institutions. We do not want the wealthiest and more ignorant groups having the only say and representation in matters that affect the daily lives of those struggling and in need of more exposure.	10/15/2020 9:34 AM
27	No. The city council members should be equally representative of all neighborhoods, not assigned to just a few. If you want to hand out your business card to these associations, feel free.	10/14/2020 8:22 AM
28	If districts are implemented, council members should be in direct communication with those associations in their districts.	10/12/2020 12:00 PM
29	Reasonable idea but concern that, based on the ego of these current Councilors, this turns into a campaigning effort which reinforces incumbency bias.	10/12/2020 9:41 AM
30	Waste of time. They dont listen anyway	10/11/2020 10:00 PM
31	This only makes sense if you plan on listening. We are all super tired of you telling us you're going to do something, pretending like you are taking neighborhood input and yet doing exactly what you plan to do from the beginning with little to no changes. That's the type of thing that should get you voted out immediately.	10/11/2020 10:22 AM
32	The people who participate in neighborhood associations are older, white residents. Most younger residents are too busy with work and family to engage in these groups.	10/9/2020 9:05 AM
33	Seems like a good idea	10/9/2020 8:48 AM
34	Having one point of contact makes it much easier. Perhaps the geographical Council member.	10/8/2020 10:25 PM
35	My Neighborhood association would love to have a City Councilor at our meetings!	10/8/2020 6:00 PM
36	This is a great idea.	10/6/2020 12:16 PM
37	The City of Vancouver should assign City Council members to neighborhood associations as specific points of contact to improve City Council representation. Yes, especially since there is consideration of expanding the City council. If expansion does happen, then I definitely think assigning council members to neighborhood associates is a brilliant idea.	10/5/2020 11:19 PM
38	Are there areas without neighborhood associations, which might be left without that increased representation? Otherwise, I see no problem with this idea. It parallels the NPO program VPD already has in place, which seems to be working.	10/5/2020 9:57 PM
39	Having a city rep seems to work well enough for my association...	10/5/2020 6:21 PM
40	People who officially participate in the respective neighborhood associations are but a small percentage of people in those respective neighborhoods. Listening sessions periodically and in various locations throughout the city would be much better, because that would reach a wide variety of people. For example at Clark College East campus, there could be periodic council meetings there or even a small city council office for people to meet with people periodically one on one at that location. Maybe a city Council office at City Hall would be good also to meet one on one there with people periodically. East campus meetings would require negotiation with Clark College but perhaps something could be worked out.	10/5/2020 11:38 AM
41	Interesting idea. What if a neighborhood does not have a meaningful association? Will the council help develop and support those?	10/4/2020 10:54 PM
42	Neighborhood associations are not the place to identify diverse candidates.	10/4/2020 9:14 PM
43	Then you might realize what ordinary citizens face	10/4/2020 6:27 PM

44	I like the idea of City Council members being a point of contact for neighborhood associations. That would mean assigning 11-12 neighborhoods to each Council member but I think having a presence at the neighborhood meetings by attending and listening would help with civic engagement.	10/4/2020 12:57 PM
45	That has been past policy-for council members or department heads. It has been successful. Can the city afford it???	10/4/2020 12:03 PM
46	I don't know of having a neighborhood association where I am.	10/3/2020 5:17 PM
47	Only if feasible.	10/3/2020 2:56 PM
48	Aren't city staff members already assigned as liaisons? Also community policing specialists? What would this add?	10/3/2020 12:52 PM
49	no impact, no idea	10/2/2020 11:20 PM
50	We already have city personnel as liaisons. City council members are most welcome to attend our meetings, but there are 60+ N.A. so any one council member would be attending a bunch of meetings. :-(10/2/2020 9:22 PM
51	Try it.	10/2/2020 8:06 PM
52	Not sure this is going to do anything. Some Council members are downright dismissive, or just full of empty one-line platitudes.	10/2/2020 8:01 PM
53	That might be a good idea. Let's see how it works.	10/2/2020 6:37 PM
54	All City Council members should be equally available to everyone in the city.	10/2/2020 6:36 PM
55	especially if geographic representation is implemented	10/2/2020 5:59 PM
56	City councilors already have enough to do. We already have a city representative for our NA. This works very well.	10/2/2020 4:28 PM
57	That would be a wonderful addition to neighborhood outreach. The city employee assigned to our neighborhood is a great support (though not a councilor.)	10/2/2020 4:01 PM
58	Neighborhood associations should have a specific council member assigned. This is a great idea!!	10/2/2020 3:51 PM
59	Although this may be almost impossible with as many association as we have.	10/2/2020 3:28 PM
60	Yes the voice of neighborhood associations is not being heard right now	10/2/2020 2:54 PM
61	This could even replace listening sessions as the person who goes to neighborhood associations could be hearing the concerns of the people	10/2/2020 1:39 PM
62	neighborhood and business associations	10/2/2020 1:35 PM
63	Great idea.	10/2/2020 1:25 PM
64	This might seem to be a way for council members to gather more information but would be a significant drain on their already busy schedule. Addition of this activity would require an additional 6/7 or more nights per month minimum. The Salary Review Commission would see this as a significant increase in time to do the job that should be compensated by an increase in council salaries.	10/2/2020 1:15 PM
65	If members of the council represent districts then each should be the contact person in their district.	10/2/2020 1:10 PM
66	As someone who is in a neighborhood organization that is thankfully active. We've never had a problem getting city council members to either attend or respond. Rather that require them to meet I think you should just strengthen the messaging about this opportunity for neighborhoods organizations. Be strongly promotional that this is an option.	10/2/2020 1:08 PM
67	Neighborhood associations are not effective tools of outreach.	10/2/2020 12:31 PM
68	I feel like those involved with neighborhood associations know who their representative is. Passing this might lead to the representative of the neighborhood not agreeing with or sharing concerns with other council members...	10/2/2020 12:21 PM

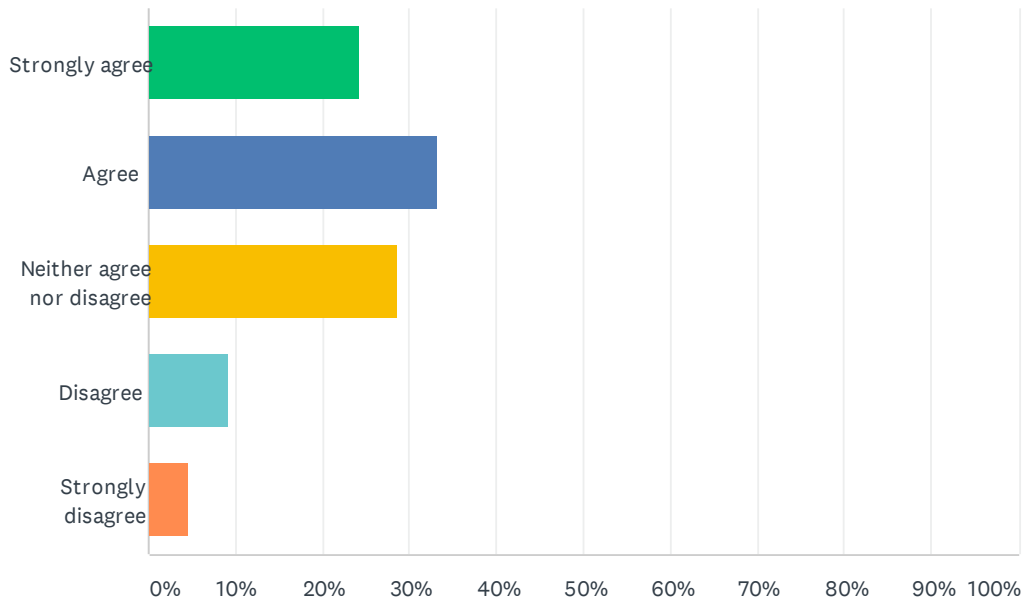
69

Right now, city employees do that job. I'm not sure that is as beneficial as having elected councilors do this.

10/2/2020 12:05 PM

Q18 Strategy E.1.2 Empowering Neighborhoods and Communities through Increased Neighborhood Outreach/Coordination Please note your agreement with the following statement: The City of Vancouver should undertake a creative campaign highlighting the function and contribution of neighborhood associations and other community based organizations to improve City Council representation. Unknown budgetary impact.

Answered: 355 Skipped: 48



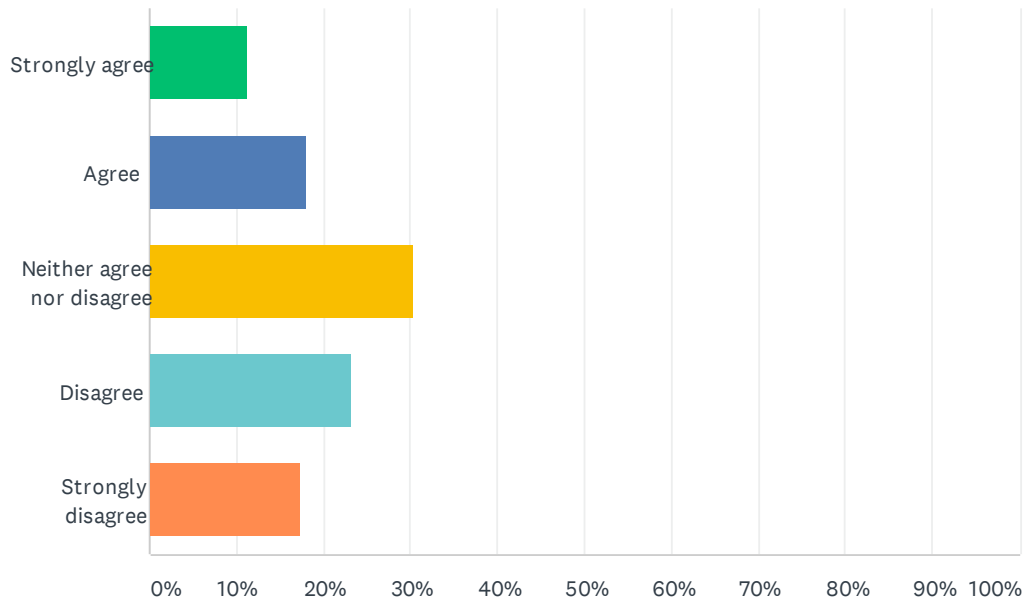
ANSWER CHOICES	RESPONSES	
Strongly agree	24.23%	86
Agree	33.24%	118
Neither agree nor disagree	28.73%	102
Disagree	9.30%	33
Strongly disagree	4.51%	16
Total Respondents: 355		

#	COMMENTS:	DATE
1	Intentionally breathing life and vibrancy into certain neighborhood associations might be best approach for creating a direct line between Council and neighborhoods.	10/30/2020 2:09 PM
2	What neighborhood association?	10/29/2020 9:50 AM
3	I support this because you included community organizations in addition to neighborhood associations.	10/27/2020 1:56 PM
4	Some neighborhood associations and community-based organizations may currently be unaware of their ability to impact the work of the City Council.	10/25/2020 6:17 PM
5	As a once neighborhood leader, I would like to see this. Too many people don't realize how useful neighborhood associations are and the impacts they can have.	10/24/2020 9:34 AM
6	Hmm, not exactly sure if doing this will equal the resulted increased representation. But give it a try.	10/24/2020 7:26 AM
7	What does "creative" mean?	10/23/2020 8:42 PM
8	Yes! Would love to learn how our leadership is meant to function - from the top down, or from the bottom up.	10/23/2020 5:55 PM
9	My career was in marketing and I am an active member of my neighborhood association. I dont think this expense is necessary	10/23/2020 5:28 PM
10	Neighborhoods associations are having a lot of difficulty in attracting "neighbors" at our meetings. The BBC neighborhood has 1800 homes and in recent years, we've had only 10-12 attendees. Five years ago, we had 25-30. Those members were largely retirees and they've now "aged out" of participation in community events. Parents of school-age children don't have time or energy to attend meetings. Using guest speakers with interesting and relevant topics did not improve our attendance. School districts are having difficulty attracting sufficient parents to support their children's activities.	10/23/2020 3:41 PM
11	Supportive of NA's and their role	10/23/2020 3:11 PM
12	Neighborhood associations are fairly limited to those who own homes. Rarely do we find an active group of renters attending meetings. We also do not find that these meetings include those with families, or (in general) those who are under 35 years old.	10/23/2020 11:20 AM
13	Should only undertake this if it will increase participation in NA meetings and events.	10/23/2020 10:45 AM
14	Promoting Neighborhood associations and providing further networking opportunities between the community and city is a good thing.	10/23/2020 10:11 AM
15	Need to know the budget impact before agreeing or not	10/23/2020 9:52 AM
16	A sense of community is extremely important to all facets of successful government and gains cooperation and respect by community members -- and both "sides" can learn more through learning about the needs and concerns of the other perspectives..	10/21/2020 1:22 PM
17	Maybe it can maintain an online list with links to such associations.	10/21/2020 1:10 PM
18	Not everyone has time or resources to participate in their neighborhood associations. Make childcare and virtual participation a priority for neighborhoods.	10/19/2020 11:53 AM
19	That costs money, people! The organizations themselves can do that, if they so choose.	10/14/2020 8:22 AM
20	I think some of the work belongs to the associations and there might be a problem with fair implementation of this idea.	10/12/2020 12:00 PM
21	The current neighborhood association process seems to work OK as far as engaging with the city. It should be understood that neighborhood associations tend to favor long time residents who are more likely to be home owners, higher income, older and white. Don't further invest in the current neighborhood model, put that effort into other strategies that better engage the WHOLE community.	10/12/2020 9:41 AM
22	The associations are just bullying organization	10/11/2020 10:00 PM
23	Sounds great	10/9/2020 8:48 AM

24	This will hopefully increase and improve participation in Neighborhood Associations, as well as in overall community.	10/8/2020 10:25 PM
25	As long as it wasn't expensive.	10/8/2020 6:00 PM
26	The City of Vancouver should undertake a creative campaign highlighting the function and contribution of neighborhood associations and other community based organizations to improve City Council representation. Yes, definitely. Highlighting this kind of advocacy would be a huge amount of help and would highlight the importance of the neighborhood associations and other community based organizations.	10/5/2020 11:19 PM
27	I don't think this is a priority right now, what with covid and economic issues and everything. Let those organizations promote themselves if they wish.	10/5/2020 9:57 PM
28	and this would make a difference because?	10/5/2020 4:01 PM
29	More communication in general, more communication and more frequent communication.	10/4/2020 10:54 PM
30	It helps to know what neighborhood associations and other community based organizations exist, especially for people who move into a neighborhood. Perhaps Realtors could help with a welcome packet for homeowners. I'm not sure how that would work for landlords or property management companies to renters. The printed neighborhood association newsletter and/or postcard is nice. It gives contact info and upcoming events/dates.	10/4/2020 12:57 PM
31	This has also been done, in the past.	10/4/2020 12:03 PM
32	To encourage participation in NA meetings.	10/3/2020 2:56 PM
33	I don't see how this would improve council representation	10/3/2020 12:52 PM
34	This omformarion could come to the city through implementing the above question	10/3/2020 11:21 AM
35	Encourage volunteers. Have annual recognition program.	10/2/2020 8:06 PM
36	NA are an impotent quasi-governmental piece of fluff. They have no power, they have no vote, they are only there to satisfy some Paleolithic half-remembered past. Many Council members don't represent their constituents anyway...why is this going to improve anything? If you want to improve NA, give them some power.	10/2/2020 8:01 PM
37	That sounds like a good idea.	10/2/2020 6:37 PM
38	This seems like something that could be a good idea down the road, but not when the city is trying to balance its budget because of the COVID-19 shutdowns.	10/2/2020 6:36 PM
39	I'm not sure of what the thinking here is.	10/2/2020 1:39 PM
40	Not necessary	10/2/2020 1:25 PM
41	Neighborhood organizations provide an excellent avenue for citizens to be involved and informed about their community. However, participation is inconsistent between associations. The city already makes a big effort to work with neighborhood associations. Not sure what more could be done other than an combined Neighborhood Newsletter mailed to each home in the city say on a quarterly basis.	10/2/2020 1:15 PM
42	No comment.	10/2/2020 1:10 PM
43	Only if it highlights how neighborhood associations are the mouthpiece of the landlord class.	10/2/2020 12:31 PM
44	Waste of time and money when it's needed to clean up the homeless trash	10/2/2020 12:01 PM
45	This doesn't make sense. Don't understand how this would help at all.	10/2/2020 11:52 AM

Q19 Strategy E.2.1 Empowering Neighborhoods and Communities by Investing in Neighborhood Association and Community Organization Relationships. Please note your agreement with the following statement: The City of Vancouver should provide a low- or no-cost gratuity for neighborhood leaders to improve City Council representation. Minor budgetary impact anticipated.

Answered: 352 Skipped: 51



ANSWER CHOICES	RESPONSES	
Strongly agree	11.36%	40
Agree	17.90%	63
Neither agree nor disagree	30.40%	107
Disagree	23.30%	82
Strongly disagree	17.33%	61
Total Respondents: 352		

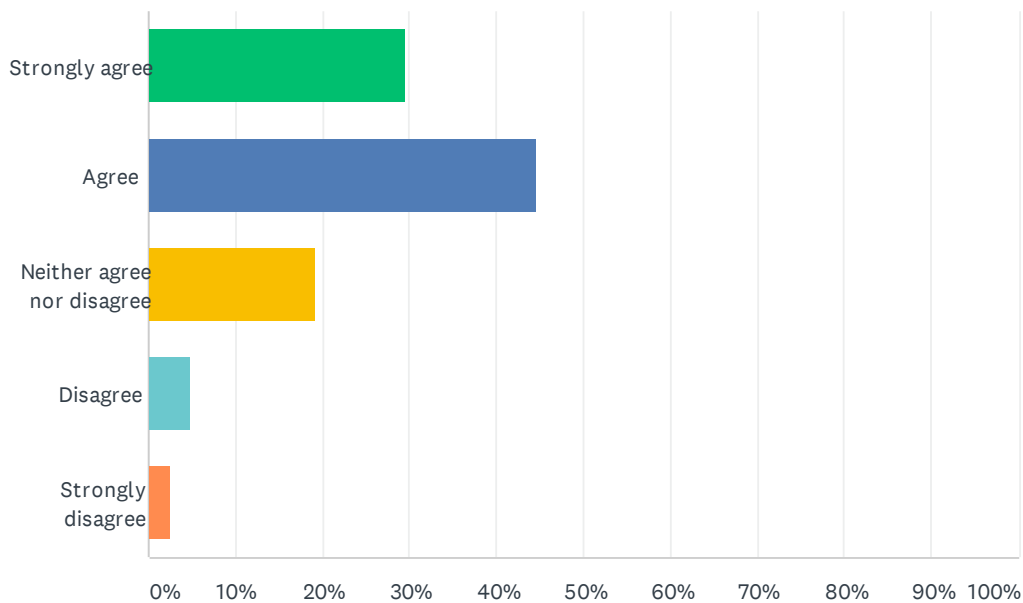
#	COMMENTS:	DATE
1	Intentionally breathing life and vibrancy into certain neighborhood associations might be best approach for creating a direct line of communication between Council and neighborhoods.	10/30/2020 2:09 PM
2	May trigger bias & conflict of interest for some.	10/30/2020 7:38 AM
3	I don't know what this means.	10/29/2020 6:25 PM
4	Neighborhood leaders are volunteers	10/29/2020 10:08 AM
5	What neighborhood association?	10/29/2020 9:50 AM
6	Unless this gratuity is provided to leaders of other community interest groups, it should not be provided to neighborhood associations.	10/28/2020 2:15 PM
7	This is important, but also must be done Equitably! Who would be making these decisions? How would funding be decided? How would it be made fair?	10/28/2020 12:59 PM
8	I'm not sure how a no cost gratuity works.	10/28/2020 1:44 AM
9	I don't understand what this means.	10/26/2020 10:11 PM
10	this makes no sense, enables people to trade political favors and is a breeding ground for corruption	10/26/2020 11:17 AM
11	Neighborhood groups should be kept voluntary. Giving money out to these groups will politicize them.	10/25/2020 9:29 AM
12	This is a volunteer position right?	10/24/2020 9:15 AM
13	Gratuity? Like a stipend? You are going to pay the volunteers? I am never an advocate of paying volunteers. Please don't call it gratuity, they are not waiters. Perhaps a operational reimbursement. We could certainly invest more in neighborhoods. Parks, public space investments, paid childcare, more access to cleanup days, volunteer partnerships where all departments truly value and engage with community members.	10/24/2020 7:26 AM
14	What does "investing in ... relationships" mean? City to start paying neighborhood leaders????	10/23/2020 8:42 PM
15	I do not understand this one	10/23/2020 8:31 PM
16	Anyone willing to volunteer to represent their area shouldn't have to be paid to do it.	10/23/2020 6:07 PM
17	nope	10/23/2020 5:28 PM
18	Need more clarification.	10/23/2020 5:22 PM
19	I don't understand this question.	10/23/2020 3:18 PM
20	"low or no cost"? NA's need to remain independent, and separate from City Council. They represent the neighborhoods interests, not necessarily the City's.	10/23/2020 3:11 PM
21	If there is a budget or a grant, sure. When diverse racial communities face adversity, discrimination and lack of health services; these groups get depressed, underrepresented and vulnerable to chronic diseases. This is by far a major problem for non- documented Clark County residents.	10/23/2020 12:31 PM
22	I don't know what this means.	10/23/2020 11:44 AM
23	Perhaps on a trial basis of a few years to see if that attracts more people to participate as NA leaders. Although, in my experience, NA involvement is like other volunteer activities -- people do it if interested in that kind of service.	10/23/2020 11:43 AM
24	Define "gratuity"! Incentivizing participation is a slippery slope. Again, more focus on robust civic engagement.	10/23/2020 11:15 AM
25	I had to look up what "gratuity" meant in this sense. Consider word choice/language when seeking feedback from the entire community.	10/23/2020 11:08 AM
26	i believe that if someone wants to participate in their community they should not be expected to be compensated for being a neighborhood association leader	10/23/2020 10:11 AM
27	With good oversight.	10/21/2020 1:22 PM

28	I'm not sure what this means but want to see community organizations self-fund.	10/21/2020 1:10 PM
29	I'd have to think about this more. Perhaps free transportation - some people don't drive at night or have a car - or childcare would be more meaningful.	10/20/2020 1:39 PM
30	Perhaps yes for lower income neighborhood leaders and no for higher income leaders.	10/16/2020 5:59 PM
31	Financial incentives are great and helpful for the struggling neighborhoods where people live paycheck to paycheck, but this could also create problems among affluent neighborhoods and lead to, again, a strong leaning bias/disproportionate socioeconomic representation.	10/15/2020 9:34 AM
32	I am not sure what's being asked here.	10/14/2020 7:08 PM
33	Cannot support unless a gratuity is outlined better. What are we talking about here and the reasons why exactly? I suppose I don't quite understand this one.	10/14/2020 6:17 PM
34	No. The people they serve can do that as an act of gratitude if they so choose. I don't want to pay for that for everyone else.	10/14/2020 8:22 AM
35	I can see where a free membership to a community center or a CTran pass could entice those not already to become involved.	10/12/2020 4:39 PM
36	The moment you start paying community activists from government funds, those activists are naturally compromised. This is a terrible idea. People should be involved because of their desire to serve the public, not get a gratuity.	10/12/2020 12:00 PM
37	Like they need any more. Absolutely <input type="checkbox"/> NO!	10/11/2020 10:00 PM
38	They're really shouldn't be any government money involved in campaigning electing or otherwise encouraging involvement with the government at a government-paid level.	10/11/2020 10:22 AM
39	Sure	10/9/2020 8:48 AM
40	I don't completely understand this strategy - gratuity as in a tip?	10/6/2020 4:30 PM
41	The City of Vancouver should provide a low- or no-cost gratuity for neighborhood leaders to improve City Council representation. Yes, this should absolutely happen. I think this a great incentive for neighborhood leaders.	10/5/2020 11:19 PM
42	It's not clear to me how this would impact diversity of representation.	10/5/2020 8:23 PM
43	Paying people to lead neighborhood groups is inherently wrong and can lead to corruption.	10/5/2020 4:01 PM
44	Increased presence occasionally by the local Council member would be a huge improvement, probably encouraging neighborhood residents to attend neighborhood meetings. With regard to "gratuities" to neighborhood leaders-- at this time some neighborhood associations have been shown to have partisan influence within their organizations. No funding of any type, based on this fact.	10/5/2020 2:16 PM
45	I need more information on this.	10/4/2020 10:54 PM
46	I'm not sure what this means but "gratuity for neighborhood leaders" sounds like a bribe.	10/4/2020 12:57 PM
47	This is a relationship created by the individuals or the neighborhood groups.	10/4/2020 12:03 PM
48	What type of gratuity? And how would giving that to neighborhood leaders improve Council representation?	10/3/2020 12:52 PM
49	Too much of a chance for misuse of funds. Truly committed leaders are not and should not be financially motivated.	10/3/2020 7:06 AM
50	I don't understand what we are giving money to or for	10/2/2020 11:20 PM
51	Volunteers need to give for the right reasons. Donate time and experience not looking for pay or credit but gaining appreciation and friendship and perhaps a preferred ear from city manager about city concerns.	10/2/2020 8:06 PM
52	With the City the way I've observed it, it will be used to support people who agree with the City. Not so good. If we had ethical Council members who represented their constituents it could be great.	10/2/2020 8:01 PM
53	I dont know what this means. Please explain.	10/2/2020 6:48 PM

54	We will need to do that to an extent to get representation for those that are not well off, we may want to get a member of the unguided community to help us understand the issues pertaining to the unhoused.	10/2/2020 6:37 PM
55	Maybe im not understanding this, but it looks like you are saying the city will pay/bribe Neighborhood association members to increase attendance at council meetings and therefore improve representation. No way.	10/2/2020 3:51 PM
56	I don't understand this.	10/2/2020 2:14 PM
57	What would be a no-cost gratuity? If there would be a cost I could see giving the person gas money to attend meeting or something that covers their cost of doing this job.	10/2/2020 1:39 PM
58	Stop paying people to perform their civic duty. This is stupid	10/2/2020 1:25 PM
59	This would politisise neighborhood associations. Bad Idea.	10/2/2020 1:15 PM
60	Shows again shows the need for council members to represent a district and live in it	10/2/2020 1:10 PM
61	Dont understand the proposal	10/2/2020 12:57 PM
62	What does that look like?	10/2/2020 12:44 PM
63	Neighborhood Associations should always be volunteer only, including leadership.	10/2/2020 12:33 PM
64	Neighborhood associations don't need more handouts.	10/2/2020 12:31 PM
65	Paid representation can become biased toward the entity making the payments rendering any decisions moot for all practical purposes.	10/2/2020 12:02 PM
66	This doesn't make any sense.	10/2/2020 11:52 AM

Q20 Strategy E.2.2. Empowering Neighborhoods and Communities by Investing in Neighborhood Association and Community Organization Relationships. Please note your agreement with the following statement: The City of Vancouver should have regular updates at City Council meetings from neighborhood associations and community organizations to improve City Council representation. No or insignificant budgetary impact anticipated.

Answered: 353 Skipped: 50



ANSWER CHOICES	RESPONSES	
Strongly agree	29.46%	104
Agree	44.48%	157
Neither agree nor disagree	19.26%	68
Disagree	4.82%	17
Strongly disagree	2.55%	9
Total Respondents: 353		

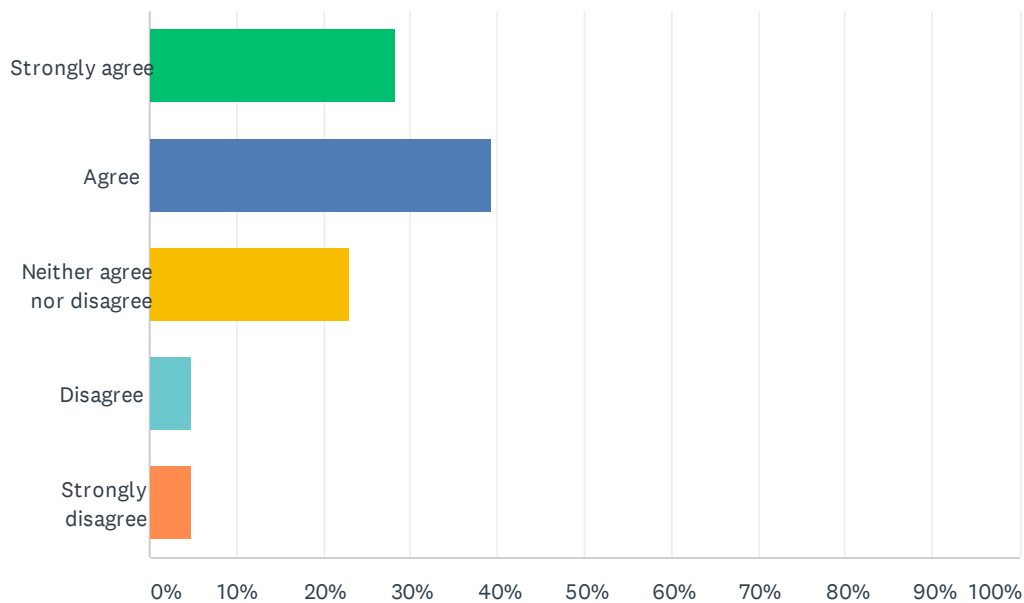
#	COMMENTS:	DATE
1	I defer to the experience and knowledge of BIPOC folks that are on the task force, and the data that city staff can bring to determining whether this strategy increases the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver.	10/30/2020 2:46 PM
2	Again not everyone participates with their neighborhood associations & some are not even active.	10/30/2020 7:38 AM
3	Again, I'm surprised something like this doesn't happen already. I don't know that the full council meeting would be the most efficient way to do this, but at least a way to allow neighborhoods to report to council would be nice	10/29/2020 6:25 PM
4	What neighborhood association?	10/29/2020 9:50 AM
5	This seems like a good idea but it would potentially be hard to balance. Like if wealthier neighborhood associations are better organized this could give them a disproportionate voice and skew issues. It's a good idea if balance can be considered	10/28/2020 12:42 PM
6	Specific topics and a format to keep within timeline of council meetings.	10/27/2020 11:28 AM
7	My concern is that some neighborhoods will have the capacity, resources, and representation to do this effectively and frequently and others will not, and the council's attention will naturally tilt towards the "squeaky wheels". There needs to be some checks in place to prevent this outcome.	10/26/2020 10:11 PM
8	Contribution. Feedback. Iteration.	10/26/2020 8:53 PM
9	Creating an intentional space for neighborhood associations and community organizations to speak lets the public know that the City Council is receptive to feedback.	10/25/2020 6:17 PM
10	I like the idea of doing this for community organizations, but not so much with neighborhood associations.	10/24/2020 11:20 AM
11	Would be nice, but that could take a lot of valuable time. I'd rather my council members be available for more pressing topics.	10/24/2020 9:34 AM
12	Hopefully neighborhood associations are already communicating openly with city council.	10/24/2020 9:15 AM
13	To think there is not a huge cost of money and time to people and staff on this one is absurd.	10/24/2020 7:26 AM
14	Surprized this isn't already happening.	10/23/2020 6:07 PM
15	There is plenty of opportunity to communicate at citizen forums, via email or one on one with councilors	10/23/2020 5:28 PM
16	NA's are free to currently attend Council meetings	10/23/2020 3:11 PM
17	The problem is the NA's are not always representative of their neighbors. Only a small group - those who show up to the meetings - would be speaking on behalf of the neighborhood.	10/23/2020 10:45 AM
18	Great idea!	10/23/2020 10:22 AM
19	Or, at least, an option to check in, maybe on a rotating basis unless a strong urgent need is present. We don't want to make the meetings too long or cumbersome.	10/21/2020 1:22 PM
20	The Council should invite updates but should put primarily emphasis on its own programs and actions.	10/21/2020 1:10 PM
21	Yes, but as a link to something so people can read a mini-newsletter. Alternatively, they could be for a half hour before the meeting starts or for a half at the end of the meeting. Otherwise the meetings will be too long for the general public, sad as that statement is.	10/20/2020 1:39 PM
22	It's just going to swamp the meetings and cause y'all to get nothing done.	10/14/2020 8:22 AM
23	This could empower neighborhoods to feel like the council cares and values the work they are doing within the boundaries of their own neighborhoods.	10/12/2020 4:39 PM
24	These updates could be online.	10/12/2020 12:00 PM
25	Possibly written reports?	10/12/2020 8:38 AM

26	That's all the bullies in those associations need. More power. Power corrupts and absolute power corrupts absolutely	10/11/2020 10:00 PM
27	Better communication being informed, updated, how can this be wrong?	10/9/2020 8:48 AM
28	Great idea.	10/8/2020 6:00 PM
29	I represent a group of minorities in Vancouver. 99% of information provided to city council member Anne McEnerny-Ogle was suppress in favor of her racist agenda. No once did she mention anything about our meetings.	10/6/2020 2:13 PM
30	Define "regular."	10/6/2020 12:16 PM
31	The City of Vancouver should have regular updates at City Council meetings from neighborhood associations and community organizations to improve City Council representation. Yes, it would be nice to know information from neighborhood associations and community organizations.	10/5/2020 11:19 PM
32	That is what citizen communications is designated for. Not sure how this will help facilitate additional empowerment.	10/5/2020 5:04 PM
33	if neighborhoods want the extra work	10/5/2020 4:01 PM
34	With 60+ NAs within Vancouver, this means a lot of time for these updates. While not necessarily a negative, that is up to the Council to to administrate. At this time, the 60+ NAs run the gamut of being highly organized bodies to non-existent. Some neighborhoods would clearly dominate. That in itself might encourage growth of neighborhood associations, but certainly would mean much more time would have to be dedicated to them by the Council.	10/5/2020 2:16 PM
35	While it would be helpful for City Council members to know what are concerns and desires of neighborhood associations and community organizations, I don't know that it needs to be a neighborhood update at a City Council meeting. The neighborhood associations and community organizations should be able to request agenda items for regular meetings when there are topics of interest to share with Council members.	10/4/2020 12:57 PM
36	Yes, by the department head or council member representing the association. Already a format, at the end of each council meeting.	10/4/2020 12:03 PM
37	If "community organizations" is diverse and includes organizations actually led by the people intending to be better heard. A group advocating for people with disabilities but not led by people with disabilities should not be the primary resource for needs of disabled residents, for example.	10/3/2020 5:17 PM
38	The council has city business to take care of. We don't want the meetings to turn into hours of listening to reports where no action is needed or taken.	10/3/2020 1:04 PM
39	Need access when a NA wants to present an issue.	10/3/2020 8:01 AM
40	has there been an expressed need? Is it backed? Schedule a few so the word has time to get out over a few months. See how it goes. Well? Continue	10/2/2020 11:20 PM
41	I'm not sure how this would work! Council can already read our newsletters.	10/2/2020 9:22 PM
42	Try it.	10/2/2020 8:06 PM
43	Only if you decide to actually give NA more power.	10/2/2020 8:01 PM
44	Definitely.	10/2/2020 6:37 PM
45	Neighborhood associations could have the opportunity to speak once per year with each neighborhood being assigned a specific date. If all associations were spread over the year, this could work well.	10/2/2020 3:51 PM
46	I'd prefer instead that neighborhoods/communities/districts have their own meetings. Maybe once a month.	10/2/2020 3:33 PM
47	I recommend setting some council time aside to communicate with neighborhood associations, but we have too many and they are not equally active.	10/2/2020 3:28 PM
48	Yes! Voices of neighborhood associations are not being heard right now	10/2/2020 2:54 PM

49	If someone attends the meeting of the neighborhood associations this might not be needed.	10/2/2020 1:39 PM
50	This opportunity already exists. Anyone/neighborhood can address the city council during public testimony now.	10/2/2020 1:15 PM
51	Again demonstrates need for council members to come from districts.	10/2/2020 1:10 PM
52	Once again, what's needed is to foster this relationship so neighborhood associations know this is welcomed and encouraged at city council meeting whenever they have something that want to share with the council.	10/2/2020 1:08 PM
53	NAs need more transparency.	10/2/2020 12:31 PM
54	Also explicitly include business organizations.	10/2/2020 12:02 PM
55	Council doesn't listen to neighborhoods or most who criticize their direction.	10/2/2020 12:01 PM
56	Neighborhood associations should be doing this anyway. Don't see how it would specifically improve Council representation.	10/2/2020 11:52 AM

Q21 Strategy E.2.3. Empowering Neighborhoods and Communities by Investing in Neighborhood Association and Community Organization Relationships. Please note your agreement with the following statement: The City of Vancouver should provide for neighborhood associations to have both virtual and in person meeting formats with archiving of meeting proceedings for public access to improve City Council representation. Minor budgetary impact anticipated.

Answered: 353 Skipped: 50



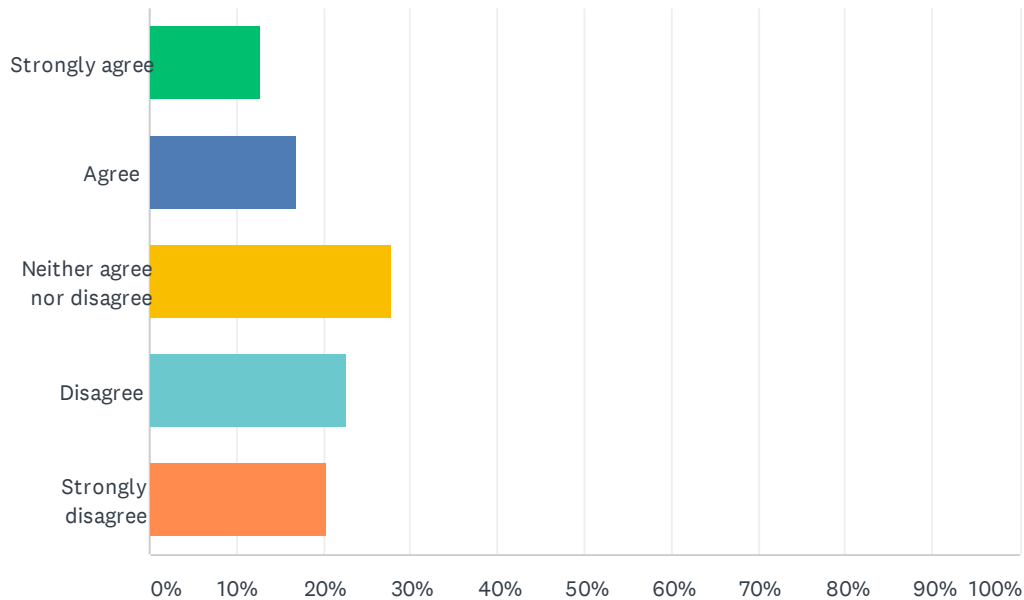
ANSWER CHOICES	RESPONSES	
Strongly agree	28.33%	100
Agree	39.38%	139
Neither agree nor disagree	22.95%	81
Disagree	4.82%	17
Strongly disagree	4.82%	17
Total Respondents: 353		

#	COMMENTS:	DATE
1	What neighborhood association?	10/29/2020 9:50 AM
2	Zoom is great for this and helps with greater access and involvement of public	10/27/2020 11:28 AM
3	no just another avenue to have the city fund these associations. again it's an opportunity for corruption.	10/26/2020 11:17 AM
4	Neighborhood associations have many Free opportunities to record proceedings. This should not be paid for from city council.	10/25/2020 9:29 AM
5	i just worry the city will work with HOAs in a neighborhood of renters.. it's imperative the city work with the actual communities, the actual people living in an area.	10/24/2020 11:13 AM
6	Perhaps a non-real time virtual format which gives some of us who aren't otherwise available the ability to parti	10/24/2020 9:15 AM
7	This new system approach is one of the unanticipated blessing from Covid19.	10/24/2020 7:26 AM
8	Simply making the technology available is only a part of the equation. There is an organic component to how neighborhoods run and how they conduct their business. Always being on TV may have adverse effects on the participation. Are we talking about Council watching recorded sessions from neighborhood meetings? Then no. If it means recording sessions where Council members (or the Mayor) attends? Then, yes. The main idea here is Council should be showing up to these meetings and engaging the neighborhood members.	10/23/2020 8:42 PM
9	If the neighborhoods are serious about their function and ability to work with the city then they need to go in person.	10/23/2020 6:07 PM
10	Need more information.	10/23/2020 5:22 PM
11	This should only be done if the neighborhood association wants to do this and the City can provide this service at no cost to the organization.	10/23/2020 3:18 PM
12	May result in even lower attendance, but I think that would be a great option for neighbors who can't attend	10/23/2020 3:11 PM
13	Sort of agree. It would be great if the city could provide some Zoom training to NAs. Many have struggled to figure out this technology and have just canceled all meetings until COVID is under control.	10/23/2020 10:45 AM
14	The sad thing is that there's often little attendance at these meetings unless there's a galvanizing neighborhood issue.	10/23/2020 10:22 AM
15	This would really facilitate involvement, it seems.	10/21/2020 1:22 PM
16	We have a pandemic. Let's minimize exposure. Also virtual access makes meeting attendance more convenient for many.	10/21/2020 1:10 PM
17	Not everyone across the city and beyond needs to know everything that happened in neighborhood association meetings. The neighbors can either go or ask their neighbor who went for the information. It's been like that for years and worked just fine.	10/14/2020 8:22 AM
18	More transparency	10/12/2020 8:38 AM
19	No	10/11/2020 10:00 PM
20	The City of Vancouver should provide for neighborhood associations to have both virtual and in person meeting formats with archiving of meeting proceedings for public access to improve City Council representation. yes, having an array of options and not having barriers hold them back is a great solution.	10/5/2020 11:19 PM
21	Our meetings are pretty boring...	10/5/2020 6:21 PM
22	this would improve diversity how?	10/5/2020 4:01 PM
23	Again, doesn't CVTV already do this?	10/5/2020 10:12 AM
24	Neighborhood associations themselves should be completely overhauled.	10/4/2020 9:14 PM
25	If it can be done effectively, affordably, and logistically, this could help with civic engagement.	10/4/2020 12:57 PM

	I don't see how it would improve City Council representation.	
26	Council and neighborhood minutes are already available, online.	10/4/2020 12:03 PM
27	How would having access to neighborhood association meeting proceedings improve council representation? Don't the current liaisons provide a summary of neighborhood discussions and issues?	10/3/2020 12:52 PM
28	it's the world we live in, atm. Follow the docs. It's why they are there.	10/2/2020 11:20 PM
29	Don't we already have this?? Again, the newsletters generally have a lot of information in them about N.A. meetings.	10/2/2020 9:22 PM
30	Zoom for traffic and illness safety, access, less traffic, time saving. Allows ALL to participate. Easy and accepted.	10/2/2020 8:06 PM
31	As long as you don't use FACEBOOK.	10/2/2020 8:01 PM
32	I don't understand the need for this. What is the benefit?	10/2/2020 5:59 PM
33	These are volunteers. Any additional burden would discourage people from volunteering.	10/2/2020 4:41 PM
34	Neighborhoods can do their own thing with their own formats. This will push the associations away for partnering with the city	10/2/2020 3:51 PM
35	During Covid this should be happening-- I do think we will be involved in Covid for awhile. I don't see an end in sight and I would see it necessary now but perhaps not in the future.	10/2/2020 1:39 PM
36	A budget nightmare that would not work.	10/2/2020 1:15 PM
37	See previous comment.	10/2/2020 1:10 PM
38	In our neighborhood association we already have that where a city liaison takes notes that are available for the community to read. Financial help on making Zoom meetings' cost covered would be helpful. Although, I believe the Vancouver Neighborhood Alliance has something like that for it's neighborhood members.	10/2/2020 1:08 PM
39	A virtual meeting can eliminate interested parties who have little or no access to programs necessary for virtual participation.	10/2/2020 12:02 PM
40	Don't see how this would improve Council representation.	10/2/2020 11:52 AM

Q22 Strategy E.2.4. Empowering Neighborhoods and Communities by Investing in Neighborhood Association and Community Organization Relationships. Please note your agreement with the following statement: The City of Vancouver should provide childcare for neighborhood associations meeting attendees to improve City Council representation. Unknown budgetary impact.

Answered: 353 Skipped: 50



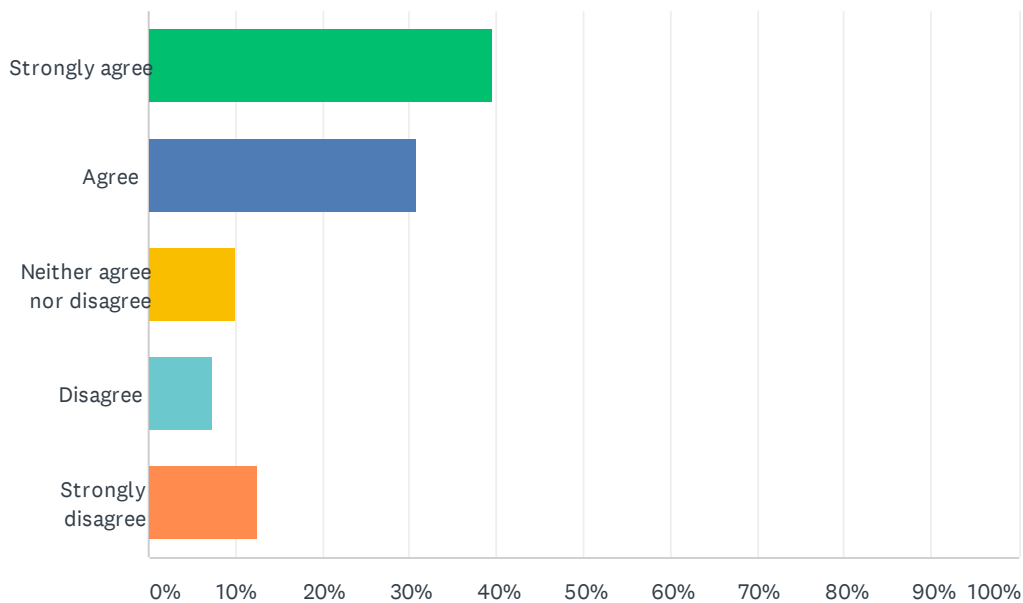
ANSWER CHOICES	RESPONSES	
Strongly agree	12.75%	45
Agree	17.00%	60
Neither agree nor disagree	27.76%	98
Disagree	22.66%	80
Strongly disagree	20.40%	72
Total Respondents: 353		

#	COMMENTS:	DATE
1	The City should actively partner with neighborhood schools to develop Community Schools as per WEA and NEA.	10/30/2020 2:09 PM
2	See earlier comments re childcare.	10/28/2020 5:28 AM
3	no funding of neighborhood associations from council	10/26/2020 11:17 AM
4	Virtual meeting platforms may meet this need.	10/25/2020 6:17 PM
5	Makes sense once we are out of this COVID mess.	10/23/2020 8:42 PM
6	If we are going to have virtual archived meeting this would not be necessary	10/23/2020 5:28 PM
7	Unsure this is needed. Survey of neighborhoods would be helpful.	10/23/2020 5:22 PM
8	This goes too far and is unnecessary.	10/23/2020 3:18 PM
9	childcare is the single barrier keeping me from attending any meetings	10/23/2020 1:55 PM
10	City Council must establish strong relationships with the diverse racial groups in our community.	10/23/2020 12:31 PM
11	Assuming that means childcare at NA meetings, I don't see that as a City responsibility.	10/23/2020 11:43 AM
12	Childcare would not be needed if a virtual format was available. But...this is one of those situations in which internet throughout the city would be needed if we want community members to have equal access to neighborhood association meetings.	10/23/2020 11:08 AM
13	Neighbors should be able to coordinate this themselves.	10/23/2020 10:45 AM
14	Perhaps this could be done with volunteers.	10/23/2020 10:22 AM
15	No the responsibility of tax payers to provide childcare	10/23/2020 10:02 AM
16	Don't bust the budget.	10/21/2020 1:10 PM
17	I think parents should feel free to bring their children to such meetings.	10/19/2020 4:14 PM
18	Or children can just come to the meeting and be welcomed.	10/16/2020 5:59 PM
19	If you want more people to become engaged you really have to remove all the barriers. Childcare in the evenings or during the day is a big one.	10/14/2020 6:17 PM
20	Find someone to watch your kid yourself. I don't want to pay for everyone else's childcare. Plus, many associations meet in parks, so the kids could just run around and play within sight.	10/14/2020 8:22 AM
21	This opens the city and the neighborhood up to liability issues involved with childcare.	10/12/2020 4:39 PM
22	Or just make it not an issue for kids to be there.	10/12/2020 2:00 PM
23	Unless (post COVID of course) we can somehow minimize the costs (perhaps using one location for multiple association meetings so child care is leveraged) - this would be way too complex to manage.	10/12/2020 12:00 PM
24	Amother way to waste money	10/11/2020 10:00 PM
25	Is this something that the neighborhoods would utilize	10/9/2020 8:56 AM
26	Young families are core to any community. Their voices shouldn't only be welcome, but encouraged.	10/8/2020 10:25 PM
27	That would greatly help my ability to attend meetings, but I don't know if it would be cost efficient.	10/8/2020 6:00 PM
28	The City of Vancouver should provide childcare for neighborhood associations meeting attendees to improve City Council representation. Yes, families definitely deserve to have input at these meetings.	10/5/2020 11:19 PM
29	The point of these associations is to be neighborly, right? We can babysit our own neighbors' kids.	10/5/2020 9:57 PM
30	Our former chair brought her child with her.	10/5/2020 6:21 PM

31	Cost might be subsidized by registered and vetted child care organizations / caregivers.	10/5/2020 2:16 PM
32	I don't see how this would improve City Council representation. If child care is a need for neighborhood association meetings, that should be raised the by those neighbors and resolved by the association itself.	10/4/2020 12:57 PM
33	That is up to the neighborhood association. There will be money involved that the city does not have: *renting space *paying qualified daycare workers *insurance-liability to the city budget	10/4/2020 12:03 PM
34	Let's cover police and fire first. The associations should pool resources in their own groups to cover meeting needs.	10/3/2020 1:04 PM
35	depends on need. If you wouldn't hear from them otherwise then their input is valuable for that fact alone. Do it to find out something you may not have otherwise found out about.	10/2/2020 11:20 PM
36	Volunteer basis by association. Parents take turns.	10/2/2020 8:06 PM
37	COVID	10/2/2020 8:01 PM
38	If the meetings were held in our neighborhood parks, the kids might get a chance to get to know one another and play together rather than be segregated in a childcare facility. They might also learn by watching how adults interact with one another when faced with challenges. With kids there neighbors might be more civil toward one another. Also, have a BBQ. Why don't communities do that anymore? People could get a chance to know their neighbors.	10/2/2020 6:37 PM
39	If people have kids and want to attend , a family member can take care of the kids.	10/2/2020 5:30 PM
40	What Insurance would be provided? What effect on budget?	10/2/2020 4:02 PM
41	See my previous response to childcare	10/2/2020 3:51 PM
42	I am not sure how this would work.	10/2/2020 3:28 PM
43	Childcare for people attending neighborhood association meetings? I think the neighborhood associations should arrange it. Perhaps the City can promote the idea.	10/2/2020 2:14 PM
44	Maybe you should provide full meals, gas money, childcare, elder care, housing, and a free bike too... Stop coming up with these stupid ideas.	10/2/2020 1:25 PM
45	Another budget nightmare, NO!	10/2/2020 1:15 PM
46	Not sure this will improve City Council representation.	10/2/2020 1:10 PM
47	It might be helpful.I think it would be worth testing with a couple neighborhood associations to see if it effects turnaround.	10/2/2020 1:08 PM
48	I think this could be addressed by altering meeting locations. I've taken my child to meetings that were at schools/other locations that had play areas, libraries, toys, etc., and that was helpful to me. The school the Northwest Neighborhood Association does their meetings at is a good example of that.	10/2/2020 12:44 PM

Q23 Strategy E.2.5. Empowering Neighborhoods and Communities by Investing in Neighborhood Association and Community Organization Relationships. Please note your agreement with the following statement: The City of Vancouver should provide diversity, equity, and inclusion training for neighborhood association or other community-based organization leaders to improve City Council representation. Unknown budgetary impact.

Answered: 351 Skipped: 52



ANSWER CHOICES	RESPONSES	
Strongly agree	39.60%	139
Agree	30.77%	108
Neither agree nor disagree	9.97%	35
Disagree	7.41%	26
Strongly disagree	12.54%	44
Total Respondents: 351		

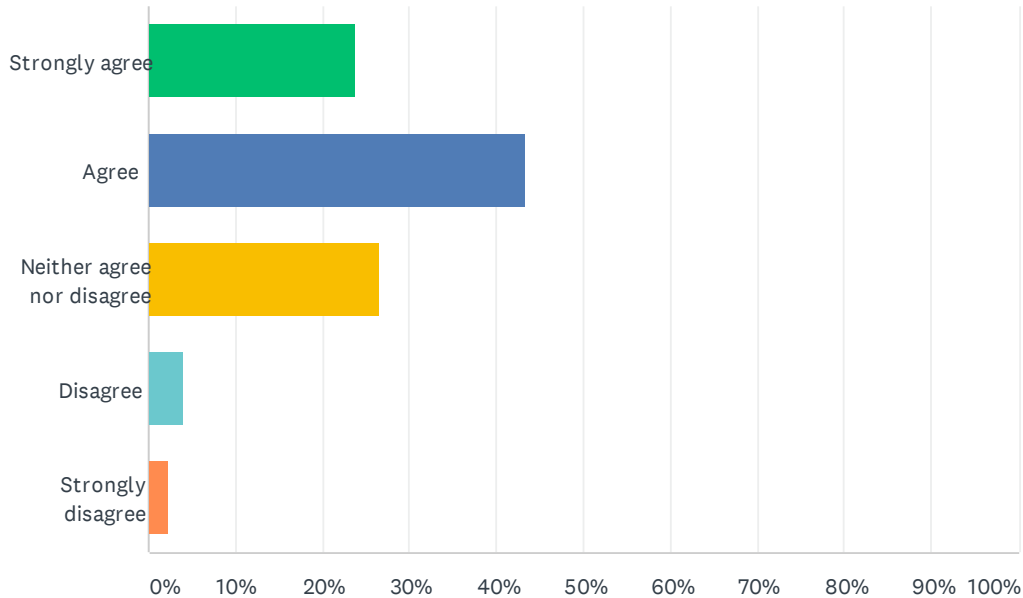
#	COMMENTS:	DATE
1	Rather place initial DEI training with city staff & leadership first	10/30/2020 7:38 AM
2	Yes spread the word on DEI. This is an actionable proposal that will benefit the whole Vancouver community.	10/29/2020 10:08 AM
3	No critical race theory training.	10/29/2020 1:06 AM
4	At the very least, the City should provide a list or recommend resources/trainers.	10/28/2020 2:15 PM
5	Again, very important especially given the county we live in and its racist history and existing racism.	10/28/2020 12:59 PM
6	I'm not sure how this would be possible. It is another issue of finding funding, but, more important, neighborhood associations, in my experience, tend to have a firm grasp of these principles as they apply to their neighborhoods.	10/28/2020 5:28 AM
7	Make a speaker available to do this. Or do it as a City Neighborhood Leader Training	10/26/2020 9:25 PM
8	This sounds totally chill. :)	10/26/2020 8:53 PM
9	I believe this type of training is re-racializing our society by forcing people to constantly focus on race and by forcing people to declare themselves racist or see themselves as racially stigmatized. I abhor racism; we are all brothers and sisters and the way past racism is love, not these misguided trainings that divide people.	10/26/2020 11:17 AM
10	i would hope this training is actually provided by communities/people of color	10/24/2020 11:13 AM
11	This probably should be available and voluntary for leaders that want it. It also brings up the question of how to get minority members of the community interested in attending neighborhood association meetings.	10/23/2020 4:45 PM
12	No! Please don't waste their time! People can take these classes on their own.	10/23/2020 3:18 PM
13	Provide the training options, but no mandate	10/23/2020 3:11 PM
14	really the whole city needs DEI training....	10/23/2020 1:55 PM
15	City Council members and new prospects must learn about diversity, equity and inclusion. Not just margarita time and a few Spanish words or an all inclusive trip to Mexico.	10/23/2020 12:31 PM
16	Everyone can use DEI training. This, again, may lead to a more diverse City Council down the road, but not right away. A safer neighborhood association = more inclusive attendance/participation => if City Council is regularly interacting with Neighborhood Associations, then this broad group of neighborhood citizens will see who/what the City Council is/does.	10/23/2020 11:08 AM
17	I was in a neighborhood association meeting where the group was considering holding a Cinco de Mayo meal to try to encourage Latino neighbors to attend. One member thought this was ridiculous and we should not "cowtow" to neighbors who do not speak English or "like American food." It was overtly racist.	10/23/2020 10:45 AM
18	Again, essential! A great idea.	10/23/2020 10:01 AM
19	Maybe have a campaign with an on-line training option available for anyone and maybe an in-person culmination where participants can interact and ask questions, practice what they learned, and build relationships. People who feel they matter, who have a say and who feel respected will follow and support governmental leaders and policies. Government will set better policy because they learn of the experience of their constituents.	10/21/2020 1:22 PM
20	Include ableism and socioeconomic status training and inclusion from an angle of removing bias and stereotypes of/ against those considered "lower" class. Equity across all of the minorities as well as working towards removing classism/elitism in the community would go a long way. There are a lot of affluent neighborhoods who seem to be completely blind to what's going on and what life is like for the rest of the city and there needs to be more empathy and awareness there.	10/15/2020 9:34 AM
21	Why would we do that? We're just going to tell our people if they're wrong anyway. We don't need to do a training. It just makes a person more racist because they learn to view people as part of a group they may or may not like and forget to look at the person as an individual.	10/14/2020 8:22 AM

22	This will chase people away.	10/12/2020 4:39 PM
23	Very important but could also individualize based on needs	10/12/2020 8:38 AM
24	Antifa and the rest of the fascists already have enough support of their propoganda	10/11/2020 10:00 PM
25	Current training as such is extremely racist and is strictly designed to make white people feel bad. You need to stop using racial diversity and identity training immediately.	10/11/2020 10:22 AM
26	This should be made available through the city's website -- maybe give them a special online badge or some kind certificate when they complete it. But it can't be mandated.	10/8/2020 10:25 PM
27	Once again, that kind of training is important, I just don't think taxpayer money should be spent on formal trainings when there are non and for profit groups that would do that and phenomenal books at the library that have already been purchased.	10/8/2020 6:00 PM
28	The City of Vancouver should provide diversity, equity, and inclusion training for neighborhood association or other community-based organization leaders to improve City Council representation. Yes, definitely. This kind of training should take place for both training for neighborhood association or other community-based organization leaders. Honestly this training would benefit so many organizations, companies, and schools.	10/5/2020 11:19 PM
29	See answer to similar question above.	10/5/2020 9:57 PM
30	Everybody can use training	10/5/2020 6:21 PM
31	while I agree with this in theory, I know that we have unequal development of neighborhood associations. My neighborhood association only meets 1-2 times a year. We need more structure and support to build a robust association so that there are folks available to participate in diversity training.	10/4/2020 10:54 PM
32	City Attorney could give one program a year, with handouts.	10/4/2020 12:03 PM
33	Again, representation requires representation, but training is good, too, if it's done well.	10/3/2020 5:17 PM
34	I listened to Joel McHale rail on Lake Oswego. Some places look down on others and it is known. You want to hear voices you hadn't listened to before then you may need to quiet some of the already loud ones.	10/2/2020 11:20 PM
35	Depends on how effective the training is	10/2/2020 9:16 PM
36	Always good to educate and unite people with differences.	10/2/2020 8:06 PM
37	How insulting. Clean your own house first, then lead by example. Most neighborhood activists could teach the City a thing or two about real inclusion and representation.	10/2/2020 8:01 PM
38	Yes! We need to address this and not tolerate any discrimination.	10/2/2020 6:37 PM
39	In my experience, this type of training only serves to make people hypersensitive and only see someone's skin color while worrying they are going to offend them or automatically assuming they have nothing in common and no shared experiences instead of taking the time to get to know the person and their actual character.	10/2/2020 6:36 PM
40	Waste of time and money	10/2/2020 6:15 PM
41	As needed.	10/2/2020 4:41 PM
42	If representatives don't know how to treat others they should not be representing communities. Sitting in classes or training trying to teach them acceptance of others is a waste of time and money. The only ones who benefit from these trainings are the ones who are selling these programs.	10/2/2020 4:12 PM
43	Neighborhood leaders should actively recruit members and target all community members with an inclusion and diversity lens. Providing training is not the same as "asking" leaders to be proactively inclusive in their decision making. But training is a great first step.	10/2/2020 3:28 PM
44	This is critical for Vancouver residents and neighborhoods.	10/2/2020 1:26 PM
45	No!!! Not useful and no one will attend	10/2/2020 1:25 PM
46	This training should be available and maybe required for council members and candidates.	10/2/2020 1:15 PM

47	Not sure this will improve City Council representation.	10/2/2020 1:10 PM
48	It would need to be a very good training. I don't see these trainings as impactful most of the time, unfortunately. Maybe if various trainings were done by local organizations?	10/2/2020 12:44 PM
49	This should be mandatory.	10/2/2020 12:31 PM
50	Ok if done w/o a particular political agenda	10/2/2020 12:02 PM
51	The City should pay for, and implement regular trainings, on DEI for their own City Council and City staff. NOT for neighborhood associations.	10/2/2020 11:52 AM

Q24 Strategy E.2.6 Empowering Neighborhoods and Communities by Investing in Neighborhood Association and Community Organization Relationships. Please note your agreement with the following statement: The City of Vancouver should provide tours of City operations for community members to improve City Council representation. Minor budgetary impact anticipated.

Answered: 351 Skipped: 52



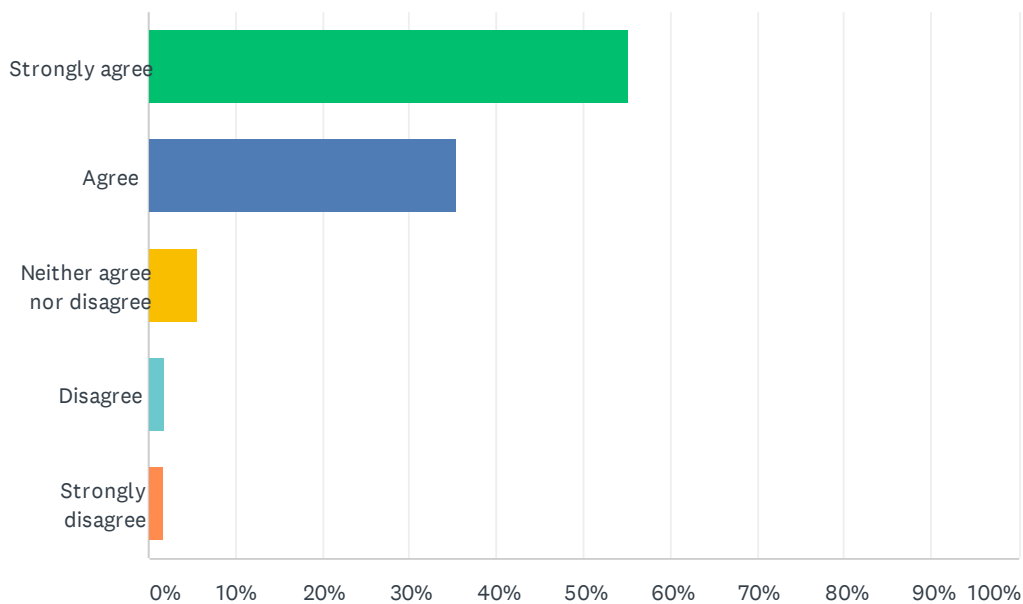
ANSWER CHOICES	RESPONSES	
Strongly agree	23.93%	84
Agree	43.30%	152
Neither agree nor disagree	26.50%	93
Disagree	3.99%	14
Strongly disagree	2.28%	8
Total Respondents: 351		

#	COMMENTS:	DATE
1	Be engaged with the people. Let them see the functions of the work effort provided.	10/26/2020 8:53 PM
2	This may enhance transparency and involvement in local government.	10/25/2020 6:17 PM
3	These tours should be operated by volunteers. It would be good for our school students as well. There is an enormous untapped population of Senior Citizen volunteers.	10/25/2020 9:29 AM
4	I did this in Boulder County, Colorado and it was really enlightening and great.	10/24/2020 11:20 AM
5	Isn't this done now?	10/24/2020 7:26 AM
6	This could easily be done if you start rotating the meetings around the city, even open it up to the general population.	10/23/2020 6:07 PM
7	Very supportive of that concept	10/23/2020 3:11 PM
8	Another great idea! I've always thought the Port of Vancouver's community tours were effective and educational.	10/23/2020 10:22 AM
9	It could be a virtual tour for a lesser expense. If the tours are conducted by the City Council members, that would improve engagement. If a staff person does it, I am not sure that is as meaningful except for school children. If you do want to think long-term for engagement, though, it should start with field trips by children. Parents could do this or there could be a summer open house or festival of some kind. To prepare for this one day event, kids would run for office in their schools, be elected by their peers to be their representative, and then run the city for a day. The City would then help the kids set up a City government replica that explains why people pay taxes, where the money goes, etc. It could be a great introduction to Civic Opportunity & Responsibility as well as Leadership. De-mystifying the process starts at a young age when children learn about how government works. If their parents have been marginalized, this is not going to happen at home unfortunately, as it has no real-world relevance.	10/20/2020 1:39 PM
10	Great idea, but have a feeling only certain types of people (retired, wealthy) will make time for something like this.	10/19/2020 11:53 AM
11	Again, it is a form of transparency that improves trust in local government.	10/14/2020 6:17 PM
12	That'd be fun. You could even charge a small fee, like in museums, and get some extra revenue.	10/14/2020 8:22 AM
13	This might be good for the kids. But kids see everything and don't keep secrets very well	10/11/2020 10:00 PM
14	The reason for these tours is really more for residents to understand how the City works, the budget challenges it faces and how a resident can best engage with the City.	10/9/2020 9:05 AM
15	There should be multiple tours every year.	10/8/2020 10:25 PM
16	I would love to see how things get recycled!	10/8/2020 6:00 PM
17	The City of Vancouver should provide tours of City operations for community members to improve City Council representation. I think this a great option, but also may be provide online tours as well.	10/5/2020 11:19 PM
18	That could be really helpful for community members to understand how the city actually works.	10/5/2020 9:57 PM
19	how does this lead to diversity?	10/5/2020 4:01 PM
20	Who has time for tours?	10/4/2020 9:14 PM
21	For the purpose of educating voters/tax payers on City operations.	10/3/2020 2:56 PM
22	Tours seem like a good idea, but I'm not sure how it would help improve council representation.	10/3/2020 12:52 PM
23	I have lived here for 20 + years and have no idea what the council does. It's past time to find out. This could help others do the same	10/2/2020 11:20 PM
24	Summer programs if done safely and for education. Also offer on Zoom.	10/2/2020 8:06 PM
25	Sounds like a good idea.	10/2/2020 6:37 PM

26	why?	10/2/2020 5:30 PM
27	This could be done with videos.	10/2/2020 4:02 PM
28	I think this would get me more engaged	10/2/2020 3:51 PM
29	Nice idea but would likely not be beneficial. Rather the city could produce (via WSU) some documentary presentations available on demand that show how the city works.	10/2/2020 1:15 PM
30	A good idea but not sure this will improve City Council representation.	10/2/2020 1:10 PM
31	Council members to attend and answer questions.	10/2/2020 1:08 PM
32	Do if can be done with minimal budget impact and without disruption to governmental functions.	10/2/2020 12:02 PM
33	This is good for residents to learn about. But it would have no correlation with improving Council representation.	10/2/2020 11:52 AM

Q25 Strategy E.2.7 Empowering Neighborhoods and Communities by Investing in Neighborhood Association and Community Organization Relationships. Please note your agreement with the following statement: The City of Vancouver should periodically invite residents and neighborhood association members to attend a City Council meeting (especially when an item on the agenda has particular effect on that neighborhood) to improve City Council representation. No or insignificant budgetary impact anticipated.

Answered: 353 Skipped: 50



ANSWER CHOICES	RESPONSES	
Strongly agree	55.24%	195
Agree	35.41%	125
Neither agree nor disagree	5.67%	20
Disagree	1.98%	7
Strongly disagree	1.70%	6
Total Respondents: 353		

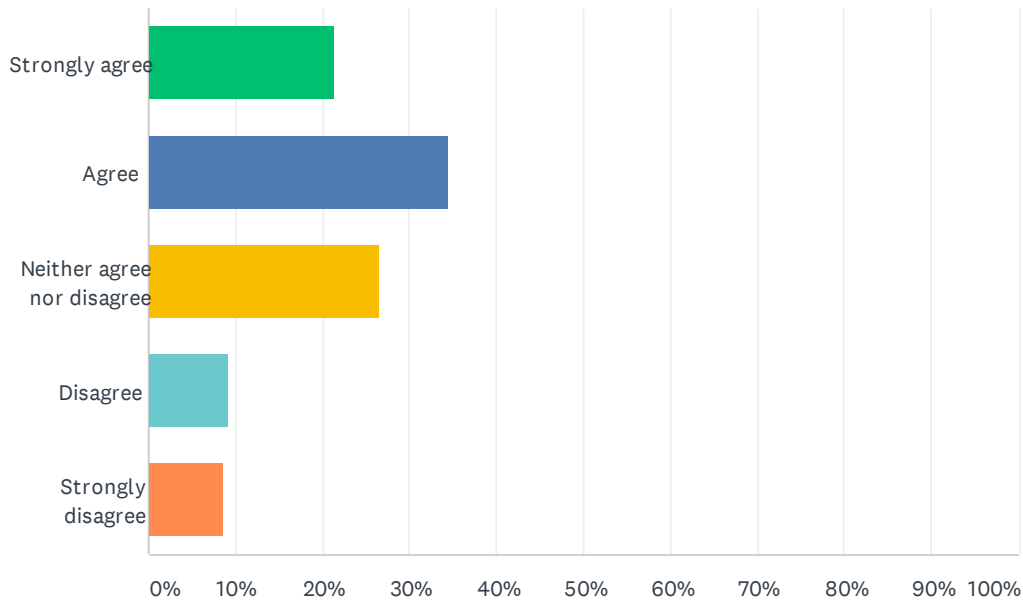
#	COMMENTS:	DATE
1	For example, a more vigorous community outreach effort for this survey could provide	10/30/2020 2:09 PM
2	Be engaged with the people. Let them see the functions of the work effort provided.	10/26/2020 8:53 PM
3	Directly soliciting feedback helps empower groups to advocate for themselves and their communities.	10/25/2020 6:17 PM
4	Is there an extra "should" in that sentence?	10/24/2020 5:07 PM
5	Isn't this done now? Can we hold the city council in the neighborhood when the agenda item(s) is important to a specific neighborhood.	10/24/2020 7:26 AM
6	again, surprized this isn't already happening.	10/23/2020 6:07 PM
7	We already have opportunity to come to every meeting or watch live on CVTV. Neighborhood associations should be reaching out when there are highly pertinet meetings. Perhaps I dont know exactly what the form of the invite is or why it is necessary	10/23/2020 5:28 PM
8	Their should be room at every City Counsel meeting for at least one seat for each neighborhood association to be represented.	10/23/2020 5:22 PM
9	Yes, input and support	10/23/2020 12:31 PM
10	With acknowledgment of and a thank-you for their presence during the meeting, of course.	10/23/2020 10:22 AM
11	so long as these people are given the courtesy of being listened to and their thoughts / concerns discussed.	10/23/2020 10:09 AM
12	It's difficult to keep up with what is important so that notification would have significant effect!	10/21/2020 1:22 PM
13	Inviting them when the item affects their neighborhood sounds like a good idea.	10/14/2020 8:22 AM
14	With representation by district, this concept could increase participation.	10/12/2020 12:00 PM
15	Isn't this already the case?	10/12/2020 9:41 AM
16	Polititions are corrupt. They only do what suits them. I don't believe you care at all. Just do your diligence to say you did.	10/11/2020 10:00 PM
17	Personal invitations are a great way to improve attendance and invite a variety of voices.	10/8/2020 10:25 PM
18	Yes inclusivity and transparency are a big issue, and I think people would like to be a part of decision making, providing their input, and coming up with solutions when there are issues or barriers that may come up.	10/5/2020 11:19 PM
19	how would this encourage diversity?	10/5/2020 4:01 PM
20	All too often-- a "neighborhood" is the last body to know of changes that will impact a neighborhood-- specifically-- when in comes to housing developments, it appears that developments are very much underway with the planning process and necessary coordination between the City and the developer(s), before the neighborhood has a clear picture of what is already planned to happen. This is not transparency	10/5/2020 2:16 PM
21	In general, it seems to me that officially further empowering official neighborhood associations while not necessarily a bad idea really reaches people who already have a voice in city business. Council needs to reach people that it rarely sees and rarely hears from. Official neighborhood associations tend to have their own hierarchy which in some neighborhoods may not actually reflect a genuine community wide opinion on issues. I personally am very active in a variety of ways with the city but quite inactive in my neighborhood association, although I keep up with the matters that come before it.	10/5/2020 11:38 AM
22	If a well organized neighborhood is in action, with city staff representation, interested members will know when an item of interest appears. Neighborhood liaison's can give guidance and a heads up concerning agenda and action.	10/4/2020 12:03 PM
23	I thought anyone could attend any meeting without an invitation so what does this do except create resentment among uninvited neighborhoods and create more work for organizers who have more pressing issues for agendas	10/3/2020 1:34 PM
24	Isn't this already done?	10/3/2020 12:52 PM

25	please do	10/2/2020 11:20 PM
26	Us neighborhood leaders can always attend any public council meeting we want.	10/2/2020 9:22 PM
27	Always nice to be invited if optional.	10/2/2020 8:06 PM
28	Not until they actually have some power.	10/2/2020 8:01 PM
29	Not periodically. For every meeting	10/2/2020 6:48 PM
30	Definitely.	10/2/2020 6:37 PM
31	Meetings are already open to the public.	10/2/2020 4:28 PM
32	They will come if they want to do so.	10/2/2020 4:02 PM
33	This is a current option. The city has been very responsive when it comes to public out reach on things that affect neighborhoods and members. The information is there for those who want it and opportunities to be included are there.	10/2/2020 1:15 PM
34	Good idea but done with the district council member.	10/2/2020 1:10 PM
35	i think Council meetings should ALWAYS be open to neighborhood associations. What affects one area may have a ripple effect on another area.	10/2/2020 12:02 PM
36	Isn't that already happening?	10/2/2020 11:52 AM

Q26 Strategy F.1.1 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Encourage Diverse Candidates and Increase Civic Participation

Please note your agreement with the following statement: The City of Vancouver should sponsor participants in the Leadership Clark County program to improve City Council representation. Minor budgetary impact anticipated.

Answered: 339 Skipped: 64



ANSWER CHOICES	RESPONSES	
Strongly agree	21.24%	72
Agree	34.51%	117
Neither agree nor disagree	26.55%	90
Disagree	9.14%	31
Strongly disagree	8.55%	29
Total Respondents: 339		

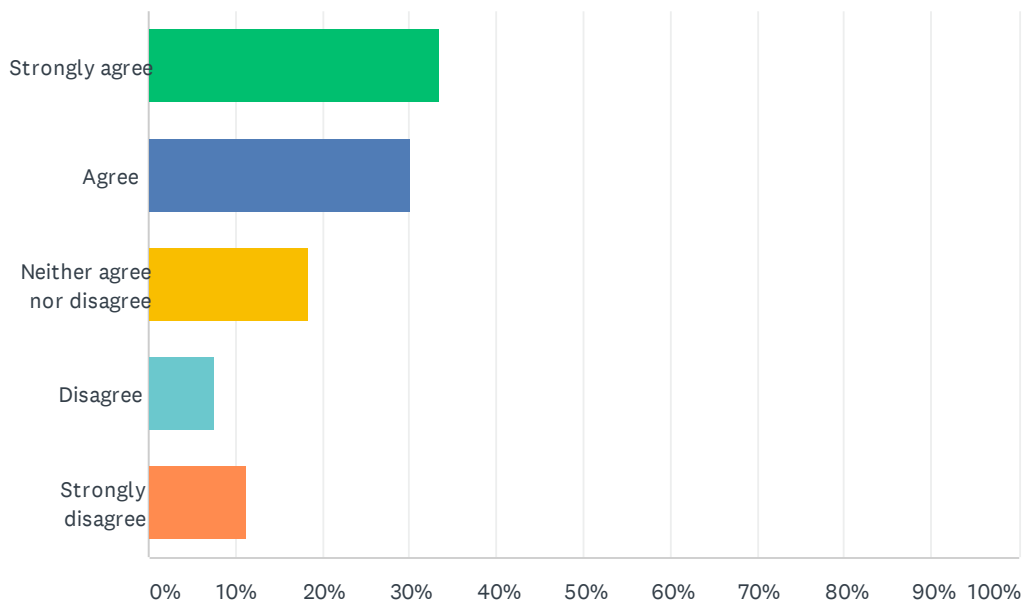
#	COMMENTS:	DATE
1	I like the idea however have concerns of how it would be received by City residents who have no idea who LCC is & appears to show conflict of interest.	10/30/2020 7:50 AM
2	This is how you would grow future leaders.	10/29/2020 10:17 AM
3	*I am extremely unfamiliar with any of these programs. ...I am very "noob" to all of this. :)	10/26/2020 9:05 PM
4	Vancouver should partner with existing groups like Junior Achievement if there is a need. The burden should not be on the taxpayers.	10/25/2020 10:01 AM
5	Staff should have access to this training too. Can your DEI training be part of this. Can we require this training for leaders.	10/24/2020 7:43 AM
6	How would sponsorship work and who decides who gets money?	10/23/2020 8:43 PM
7	The Leadership Clark Co provides well trained citizens who are already over achievers and these are the type of people who will volunteer anyway.	10/23/2020 6:15 PM
8	Not a bad idea!	10/23/2020 3:28 PM
9	Not the role of the City and its taxpayers	10/23/2020 3:23 PM
10	The council must value diversity in determining who is sponsored for Leadership Clark County. And, a mentorship program of some sort to accompany this sponsorship may be beneficial to the success of this initiative.	10/23/2020 2:14 PM
11	but first Leadership Clark County needs more diverse participants and improved DEI training	10/23/2020 2:09 PM
12	Again, hire with purpose. Restock city council! with a diverse group that can learn, guide, support and challenge all to be happy, healthy and participative in everything that matters to all individuals.	10/23/2020 12:48 PM
13	Who would be sponsored? How selected?	10/23/2020 11:32 AM
14	I am not a fan of this program. It isn't simply a monetary obstacle to be a member, but there is a lot of time associated with it that most working people and working parents simply don't have. I don't support this elitist political club.	10/23/2020 11:26 AM
15	I've been through LCC. They struggle to teach diversity and inclusion in a valuable way.	10/23/2020 10:50 AM
16	Perhaps this would work best via a competitive annual scholarship, with a follow-up report by the recipient to Council upon graduation.	10/23/2020 10:37 AM
17	Leaders aren't born, they are made.	10/21/2020 1:35 PM
18	I don't know about what that program is.	10/21/2020 1:19 PM
19	I previously referred to LCC as cliquy and essentially white and implied this was for the already privileged. This training is meaningless unless sponsored participants have strong mentors in the program and this program leads to something significant in the long term. On its own it won't do much. Coupled with other mentoring support actions, it could be very meaningful.	10/20/2020 1:57 PM
20	this program is outdated.	10/19/2020 11:58 AM
21	I'm not aware of this program and don't know how to answer.	10/14/2020 7:12 PM
22	There would need to be a process to keep bias from happening in which candidates would be chosen for sponsorship. This would have to be handled well.	10/14/2020 6:21 PM
23	No. I don't want to pay for that.	10/14/2020 10:00 AM
24	Unless you intend to make graduation from LCC a pre-requisite to being on city council what business does the city have offering this and taking on the costs? Do you also have questions about offering free transportation and child care to LCC, because that would be insane.	10/12/2020 5:02 PM
25	There is an element of fairness here. While most of us support the work of Leadership Clark County, there may be other programs just as deserving.	10/12/2020 12:07 PM
26	Another waste of money. You don't care about the best leaders. Only care about who can help	10/11/2020 10:29 PM

	you most. Why bother	
27	Passing off responsibility to third parties is not thoughtful city leadership, it's catering to those already involved and pandering at best to participants.	10/11/2020 1:07 PM
28	I do not support Leadership Clark County. It is rich people charging folks to get a list of contacts. Everything they do could be done for far less money and include far more people.	10/9/2020 7:12 PM
29	The City of Vancouver should sponsor participants in the Leadership Clark County program to improve City Council representation. I think this a very brilliant idea. I would show the City is serious about leadership in Clark County.	10/5/2020 11:38 PM
30	gift of public money	10/5/2020 4:11 PM
31	The city should offer a short course on how to become active in boards and commissions and informed on issues. The course could be offered twice a year at different locations around the city of Vancouver. A consultant could easily develop such a course and it would be a good way for people to learn about the city and what serving on a board and commission is like.	10/5/2020 11:47 AM
32	I have not heard of the Leadership Clark County program so I can't weigh in on whether it would improve City Council representation.	10/4/2020 1:08 PM
33	How would this work, with Leadership Clark County? Has been accomplished, in the past.	10/4/2020 12:16 PM
34	They should promote but not sponsor participants.	10/3/2020 1:07 PM
35	If someone shows promise and is somehow blocked, help move the obstacle. They have something valuable to contribute that is from a view you don't have (ideally).	10/2/2020 11:39 PM
36	Not sure how that would work. Certainly promote program and show up to support.	10/2/2020 8:31 PM
37	Leadership Clark County has a dubious reputation.	10/2/2020 8:09 PM
38	Yes, we need to sponsor underrepresented groups.	10/2/2020 6:45 PM
39	What is "the Leadership Clark County program?" I'd need to know more about this program to understand how it would improve City Council representation.	10/2/2020 6:14 PM
40	Its good for young people to understand city politics	10/2/2020 4:02 PM
41	I am not familiar with this program.	10/2/2020 2:20 PM
42	Should be coordinated through the Neighborhood Association	10/2/2020 1:33 PM
43	Not sure this will improve City Council representation but could	10/2/2020 1:27 PM
44	How would participants be selected?	10/2/2020 12:57 PM

Q27 Strategy F.1.2 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Encourage Diverse Candidates and Increase Civic Participation

Please note your agreement with the following statement: The City of Vancouver should set policy prioritizing the appointment of candidates from underrepresented populations to Boards and Commissions to improve City Council representation. No or insignificant budgetary impact anticipated.

Answered: 343 Skipped: 60



ANSWER CHOICES	RESPONSES	
Strongly agree	33.53%	115
Agree	30.03%	103
Neither agree nor disagree	18.37%	63
Disagree	7.58%	26
Strongly disagree	11.37%	39
Total Respondents: 343		

#	COMMENTS:	DATE
1	However, I defer to the experience and knowledge of BIPOC folks that are on the task force as to whether strategy F.1.2 is more important than F.1.3.	10/30/2020 3:01 PM
2	I see pros & cons of this. Great idea however it could show tokenism taking place that is traumatic for some of our vulnerable populations. City needs to invest DEI for some time inside before transitioning into this type of option.	10/30/2020 7:50 AM
3	Yes! Absolutely should be doing this.	10/29/2020 6:28 PM
4	Representation should "look" like the community.	10/29/2020 10:17 AM
5	Qualifications are important	10/29/2020 6:09 AM
6	No discrimination or favoritism in any direction.	10/29/2020 1:10 AM
7	Why not just make positions available only to members of identified, underrepresented populations? This would guarantee a voice to those who need one.	10/28/2020 3:00 PM
8	The most important point here is that each individual be qualified and have the experience to contribute to the body's mandate.	10/28/2020 5:38 AM
9	quotas are racist	10/26/2020 11:28 AM
10	This is necessary to provide equitable representation.	10/25/2020 6:21 PM
11	Appointments should be done on merit, ability and passion for the position, not race or gender.	10/25/2020 10:01 AM
12	Tricky. Seems like huge potential for backfire on this one. Definitely need more detail.	10/24/2020 7:43 AM
13	City of Vancouver should not be setting policy. Policy is the job of Council who are our elected representatives. How will underrepresentation be made? How are populations classified?	10/23/2020 8:43 PM
14	I agree only if you appoint qualified candidates and not just trying to fill a quota.	10/23/2020 6:15 PM
15	Council should appoint citizens who proactively show and interest bring some expertise to the Board or Commission to which they are seeking appointment.	10/23/2020 4:23 PM
16	Just appoint the most qualified candidate, please!	10/23/2020 3:28 PM
17	We are all residents of the City of Vancouver	10/23/2020 3:23 PM
18	Yes	10/23/2020 12:48 PM
19	Appoint best qualified -	10/23/2020 11:32 AM
20	Yes, but at the same time, ensure a safe and welcoming work environment and training for those new to the role	10/23/2020 11:14 AM
21	Not a good idea unless you can prevent it from becoming a contentious process...	10/23/2020 10:37 AM
22	This action is the OPPOSITE of what you want!! Qualified Candidates should be considered without regard to race/gender/religion	10/23/2020 10:05 AM
23	Absolutely. They need an opportunity to share their voice on equal footing.	10/23/2020 10:04 AM
24	This needs a lot of careful thought on how to best accomplish the goal. Maybe a period of prioritizing is necessary to compensate for the under-representation historically. I'd need to know more about the compositions of these groups to feel 100% clear on how to go with this.	10/20/2020 1:57 PM
25	Appoint/elect candidates with good ideas and policy, not just because their skin looks a certain way.	10/14/2020 10:00 AM
26	If under-represented people are not applying for involvement what makes you think setting a policy is going to change anything?	10/12/2020 5:02 PM
27	Easier done if we have districts.	10/12/2020 12:07 PM
28	The details could be controversial, but considering we're currently almost 100% while, even minor changes could only help.	10/12/2020 9:50 AM
29	Thats all we need. Another policy for you to ignore. None of this matters. We dont need token	10/11/2020 10:29 PM

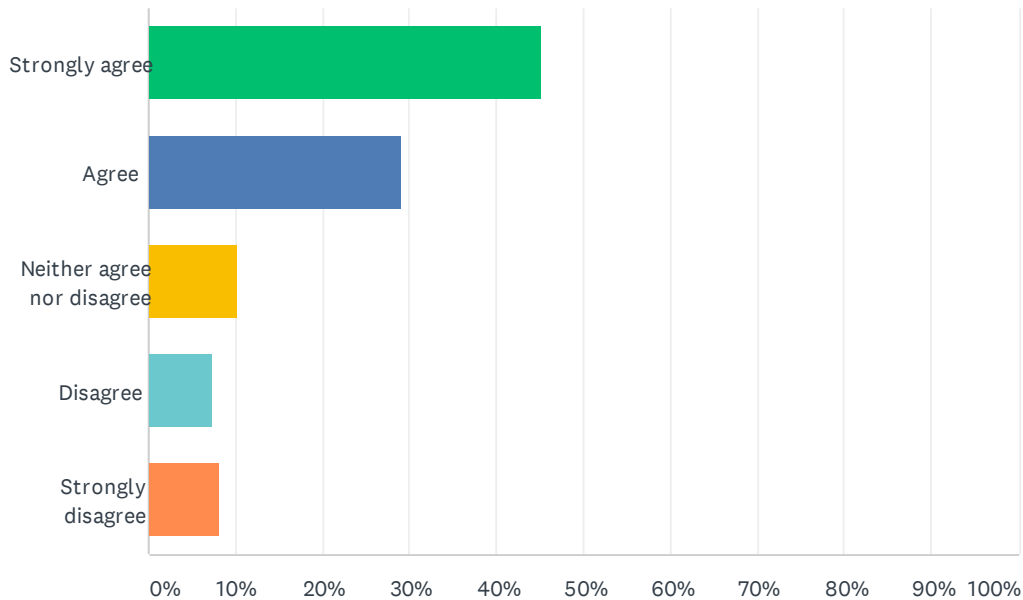
	people	
30	The City of Vancouver should set policy prioritizing the appointment of candidates from underrepresented populations to Boards and Commissions to improve City Council representation. Yes, because the underrepresented populations need to be able to have a voice, provide their concerns, feedback, ideas, and any solutions to any issues or barriers.	10/5/2020 11:38 PM
31	Prioritizing certain categories of people over others is discrimination.	10/5/2020 10:08 PM
32	if qualified candidates from underrepresented populations apply, special attention should be given	10/5/2020 4:11 PM
33	Policy determined by who? The Council, or by the voters?	10/5/2020 2:34 PM
34	I think an affirmative action approach would be good but often times the issue is who applies and gets interviewed. That is why I advocate periodic training and informational meetings throughout the community as a low-key approach for people to begin to get involved. Publicizing such sessions could be especially targeted in areas or representation tends to be low such as people of color.	10/5/2020 11:47 AM
35	People who serve the City should reflect the citizens	10/4/2020 6:31 PM
36	Select the best person for the position. No quotas.	10/4/2020 1:08 PM
37	Everyone should have the same opportunity. Who are the underrepresented neighborhoods?	10/4/2020 12:16 PM
38	appoint most knowledgeable and informed person for these important matters	10/3/2020 1:50 PM
39	you are partially blind to the needs of those you govern without their voice. This should be remedied quickly. Get someone who isn't just Black but from the neighborhoods not heard from as well. Not just gay but known in their community as trusted. Get my meaning?	10/2/2020 11:39 PM
40	Yes — directly including BIPOC members and those with disabilities is critically important.	10/2/2020 9:20 PM
41	Qualified candidates only with open access to mentoring programs. Encourage council meeting attendance and volunteer activities to get more people with aptitude recognized.	10/2/2020 8:31 PM
42	Don't forget diversity in thought as well.	10/2/2020 8:09 PM
43	When interviewing candidate to Boards and Commissions the Council should only consider their expertise, interest and what they can contribute to the subject for which the Board or Commission was formed.	10/2/2020 4:51 PM
44	Pick the person most qualified. Forcing choice based on a protected classification is not helpful to the community	10/2/2020 4:02 PM
45	Quota system?	10/2/2020 3:38 PM
46	This sounds too much like quotas.	10/2/2020 2:20 PM
47	This could be seen as a discriminatory policy and should be avoided. Rather a policy to reach out to all underrepresented populations when vacancies occur to insure a wide variety of candidates to choose from.	10/2/2020 1:33 PM
48	No, let democracy determine representation. How about going into the schools and teaching kids civics and their role in democracy rather than jury mandering the city council	10/2/2020 1:30 PM
49	The appointee needs to qualify for the position.	10/2/2020 1:27 PM
50	Yes if the underrepresented is otherwise qualified.	10/2/2020 1:14 PM
51	I think recruitment of potential candidates should be targeted, not necessarily appointments. But there should definitely be more effort put into attracting underrepresented populations for boards, commissions, etc.	10/2/2020 12:57 PM
52	I don't believe any person should be prioritized, whoever is most qualified.	10/2/2020 12:21 PM
53	As long as the individual also brings experience, expertise and interest that is also useful to the board's function.	10/2/2020 12:08 PM
54	This should be done to improve diversity of background, lived-experience, and thought on Boards and Commissions but don't see how it improves Council representation.	10/2/2020 12:02 PM

Q28 Strategy F.1.3 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Encourage Diverse Candidates and Increase Civic Participation

Please note your agreement with the following statement: The City of Vancouver should review the Board and Commission appointment process with a focus on equity to improve City Council representation.

Minor budgetary impact anticipated.

Answered: 343 Skipped: 60



ANSWER CHOICES	RESPONSES	
Strongly agree	45.19%	155
Agree	29.15%	100
Neither agree nor disagree	10.20%	35
Disagree	7.29%	25
Strongly disagree	8.16%	28
Total Respondents: 343		

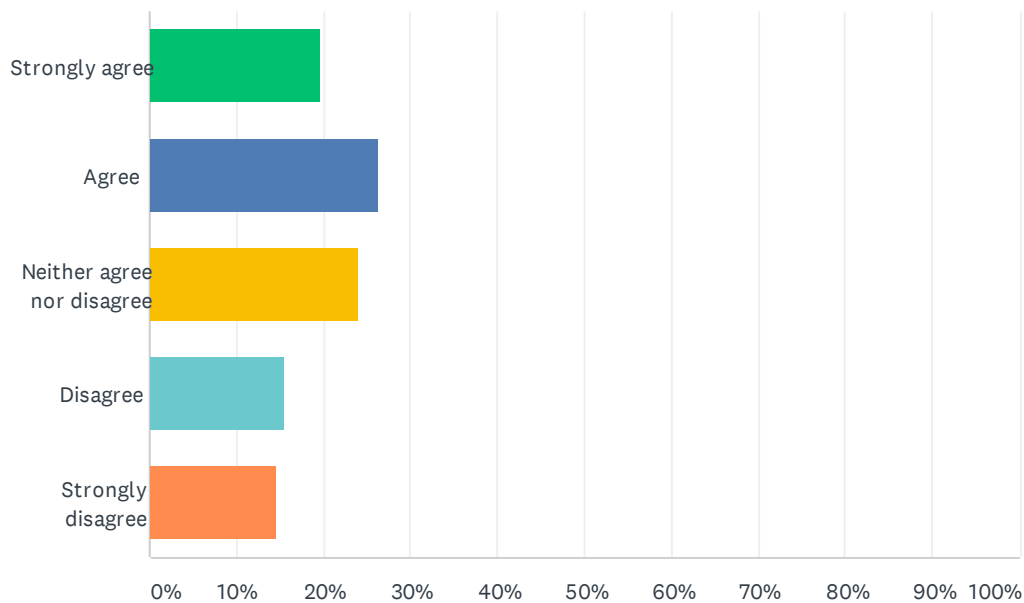
#	COMMENTS:	DATE
1	Equity is a false goal. The goal should be equality of opportunity; not equity in outcome.	10/29/2020 1:10 AM
2	... but with an eye firmly focused on qualifications.	10/28/2020 5:38 AM
3	I don't even specifically understand what that statement means. but quotas are still racist	10/26/2020 11:28 AM
4	This is necessary to provide equitable representation.	10/25/2020 6:21 PM
5	Such potential for nepotism now.	10/24/2020 7:43 AM
6	I'm not sure what "equity" means here. Engineering to prescribe an outcome is bad governance. There are numerous improvement areas we can target overall to improve the appointment process.	10/23/2020 8:43 PM
7	You need to define equity because this is a loaded question if there ever was one.	10/23/2020 6:15 PM
8	Eliminate quid pro quo as much as possible.	10/23/2020 5:58 PM
9	Once again - please pick the best, most qualified candidates	10/23/2020 3:28 PM
10	The most qualified, based on the posted position description, should be offered the appointment	10/23/2020 3:23 PM
11	Equity or equality? One is monetary	10/23/2020 12:56 PM
12	Yikes, hate to think how this would work. I think under-represented groups just want to be heard and acknowledged more than needing to have elected representatives. But I'm not one of them, so maybe I'm wearing blinders.	10/23/2020 10:37 AM
13	Excellent idea!	10/23/2020 10:04 AM
14	Pick people well-suited to the position, no matter what they look like.	10/14/2020 10:00 AM
15	You fill these appointments with the most qualified people. Would you tell a private pilot who pays for airplane storage he cannot be on the aviation board because he's the over-represented, and then offer the chair to someone who doesn't actually utilize the facilities?	10/12/2020 5:02 PM
16	Keep.saying basically the same thing repeatedly hoping for a different answer is childish	10/11/2020 10:29 PM
17	Applicants are vetted by City staff who are looking for the most "qualified" candidates. Information can be learned, but diverse life experiences cannot. We need more diversity of perspective on boards and commissions.	10/9/2020 9:11 AM
18	The City of Vancouver should review the Board and Commission appointment process with a focus on equity to improve City Council representation. Strongly agree with this idea. It needs to happen sooner than later.	10/5/2020 11:38 PM
19	process reviews are always valuable	10/5/2020 4:11 PM
20	See previous comments.	10/5/2020 11:47 AM
21	Remove barriers that prohibit or discourage underrepresented populations from participation but only to the extent of leveling the playing field of equal opportunity for everyone.	10/4/2020 4:52 PM
22	I'm not familiar with the current Board and Commission appointment process. Are there any concerns with current process?	10/4/2020 1:08 PM
23	How can this be accomplished???? *advertise *meetings are open to the public if someone is interested-for knowledge *what is the definition of equity vs skills for the particular committee, i.e. aviation advisory? * you can't push people through the door, and hope they are equitable without being knowledgeable	10/4/2020 12:16 PM
24	Appointments should be made based upon qualifications and what the individual can contribute. Instead of some quota based criteria. The attempt to eliminate bias only creates bias and institutionalizes "we they".	10/4/2020 8:22 AM
25	Focus on who is the BEST candidate.	10/3/2020 3:07 PM
26	isn't that what this is about??	10/3/2020 1:50 PM
27	if you don't then what is your goal?	10/2/2020 11:39 PM

28	Appointment needs to be on merit from caring about the whole city and being involved. Each council member can appoint an equal number of people but approved by whole council as the best candidates.	10/2/2020 8:31 PM
29	Once you clean up your own house, then you can clean up the discriminatory way people have been placed on boards and commissions.	10/2/2020 8:09 PM
30	Pick the most qualified person	10/2/2020 4:02 PM
31	Focus should not be on what a person looks like but on what they bring to the commission	10/2/2020 3:38 PM
32	This is fine lie to walk bordering on discrimination.	10/2/2020 1:33 PM
33	No comment	10/2/2020 1:27 PM
34	Not as the over-riding purpose but emphasizing equity when other factors are relatively equal	10/2/2020 12:08 PM
35	This should be done to improve diversity of background, lived-experience, and thought on Boards and Commissions but don't see how it improves Council representation.	10/2/2020 12:02 PM

Q29 Strategy F.1.4 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Encourage Diverse Candidates and Increase Civic Participation

Please note your agreement with the following statement: The City of Vancouver should coordinate with community organizations to create financial assistance programs for City Council, Board, and Commission candidates to improve City Council representation. Unknown budgetary impact.

Answered: 342 Skipped: 61



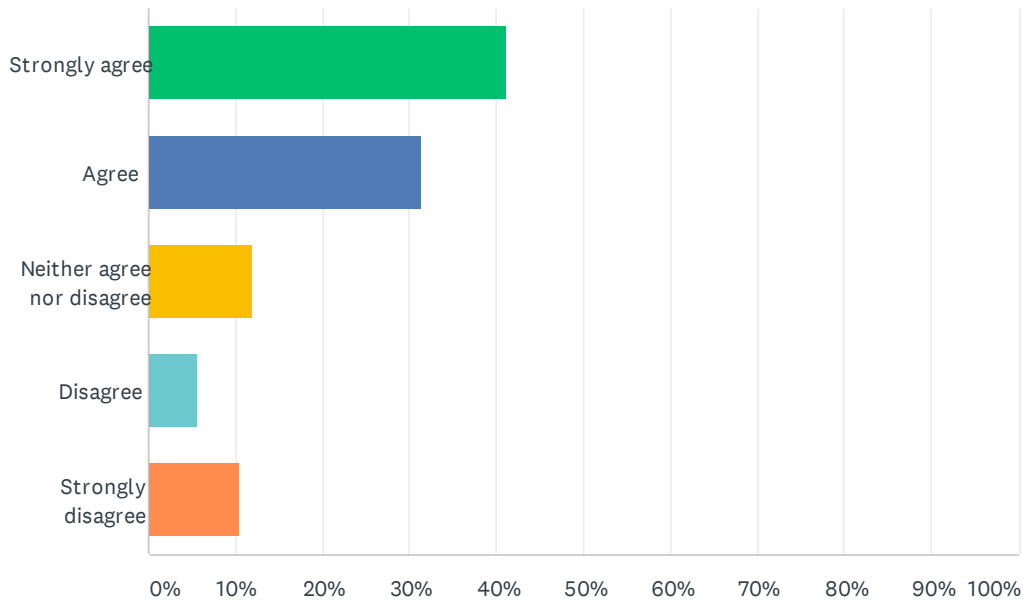
ANSWER CHOICES	RESPONSES	
Strongly agree	19.59%	67
Agree	26.32%	90
Neither agree nor disagree	23.98%	82
Disagree	15.50%	53
Strongly disagree	14.62%	50
Total Respondents: 342		

#	COMMENTS:	DATE
1	Concern of city having financial influence on candidate campaigns & city should partner with orgs & nonprofits that can do this work with no issues of conflict of interest	10/30/2020 7:50 AM
2	This is a slippery slope. I'd be very careful before going down this path.	10/28/2020 5:38 AM
3	see answer from D2	10/26/2020 11:28 AM
4	The city council should not corrupt these groups by injecting money into the process. Volunteers have passion for their position.	10/25/2020 10:01 AM
5	Yes, lets get our NGO's more involved and show that we truly value what they do for our community. Staff need to get on board with this way of thinking or this will never work. Staff of COV hold too closely to 'the way we have always done things' mentality and fear that NGO's, volunteers, citizens etc. will take their jobs away. This creates huge equality issues and lack of creativity!	10/24/2020 7:43 AM
6	Similar to E.2.1. The City should not be in the business of recruitment or compensation of members providing oversight on its activities. This statement/question posed is insufficient as stating "unknown budgetary impact" = requesting consent before being informed.	10/23/2020 8:43 PM
7	Not a good use of our tax payer resources	10/23/2020 3:28 PM
8	The city should not provide financial assistance, but should collaborate with organizations to identify and/or limit costs.	10/23/2020 3:27 PM
9	Agree with community organizations playing a role, but not with public taxpayer dollars	10/23/2020 3:23 PM
10	Many multiracial businesses could be approached	10/23/2020 12:48 PM
11	This sounds like three previous questions. Not sure how this is different. I am not sure what "financial assistance" really means? Are they considering a monthly stipend or does this mean that they will help them run a campaign?	10/23/2020 11:26 AM
12	Again, this should depend on need. I am not for granting additional assistance to those who are wealthy.	10/16/2020 6:04 PM
13	No. I already told you the candidates should do that to network and gain votes and donations. The rest of us don't need to pay for the city to help them make those connections.	10/14/2020 10:00 AM
14	Again I ask, what costs? You already asked about help with expenditures of getting on the ballot. Boards and commissions are appointed, there are no costs involved.	10/12/2020 5:02 PM
15	Too vague. If you want to have public financing of local elections - do it that way. What will be the criteria for selecting which community organizations would receive assistance? Too slippery of a slope.	10/12/2020 12:07 PM
16	Taxes at work for positive outcomes	10/12/2020 8:44 AM
17	Put the finances into something to do good. Clean up graffiti. Get homeless off the streets and get the city open and people back to work	10/11/2020 10:29 PM
18	Instead of just giving money to campaigns, the city should build media resources that they make available to people running for city council. This should include a campaign site for each candidate on the city's servers and access to tech people to help them set up, edit and maintain the site until election day. The city should also have a main page that allows Vancouver's citizens to easily access each candidate's page. The city should then spend its campaign money on advertising these campaign sites. Additionally, there should be a significant cap on other campaign spending. Money should not win elections.	10/8/2020 10:31 PM
19	I feel like this was asked twice.	10/8/2020 6:05 PM
20	The City of Vancouver should coordinate with community organizations to create financial assistance programs for City Council, Board, and Commission candidates to improve City Council representation.	10/5/2020 11:38 PM
21	I don't think this is the city government's responsibility.	10/5/2020 10:08 PM
22	the city has no legitimate reason to bankroll anyone.	10/5/2020 4:11 PM

23	Again (as noted above)-- no financial assistance from private organizations to candidates for public office or board membership, unless donated to a general pool of funding to support all candidates.	10/5/2020 2:34 PM
24	One is not paid to volunteer for their community. Much like the present: neighborhood groups cannot maintain neighborhood parks because the city and their workers unions are in charge. This takes away the essence of community, interest	10/4/2020 12:16 PM
25	Again, pick organizations that themselves have good representation.	10/3/2020 5:25 PM
26	The financial barrier to committing the time necessary to be an effective city council member is definitely a major deterrent to many potential candidates from diverse backgrounds, as opposed to the standard "white retiree"	10/3/2020 2:16 PM
27	Is there an expressed or known need?	10/2/2020 11:39 PM
28	Only for candidates who need aid — we don't need to toss money at folks who are wealthy.	10/2/2020 9:20 PM
29	Keep caring volunteerism alive and healthy by creating a healthy culture and make time meaningful.	10/2/2020 8:31 PM
30	Not all underrepresented groups need financial Assistance. Assuming they do may often certain groups. Some minorities are very well off financially.	10/2/2020 6:45 PM
31	Again a very slippery slope. This borders on a power control move and could be seen as discriminatory.	10/2/2020 1:33 PM
32	I have already said, STOP WASTING MY TAX DOLLARS	10/2/2020 1:30 PM
33	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
34	What does this look like?	10/2/2020 12:57 PM
35	Community service should be a privilege and if sacrifice is required, then it should be done. Once you begin programs that provide assistance, you risk individuals who are not motivated for public service, but other, less noble reasons.	10/2/2020 12:21 PM

Q30 Strategy F.1.5 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Encourage Diverse Candidates and Increase Civic Participation
 Please note your agreement with the following statement: The City of Vancouver should actively recruit candidates from underrepresented populations to serve on Boards and Commissions to improve City Council representation. Unknown budgetary impact.

Answered: 342 Skipped: 61



ANSWER CHOICES	RESPONSES	
Strongly agree	41.23%	141
Agree	31.29%	107
Neither agree nor disagree	11.99%	41
Disagree	5.56%	19
Strongly disagree	10.53%	36
Total Respondents: 342		

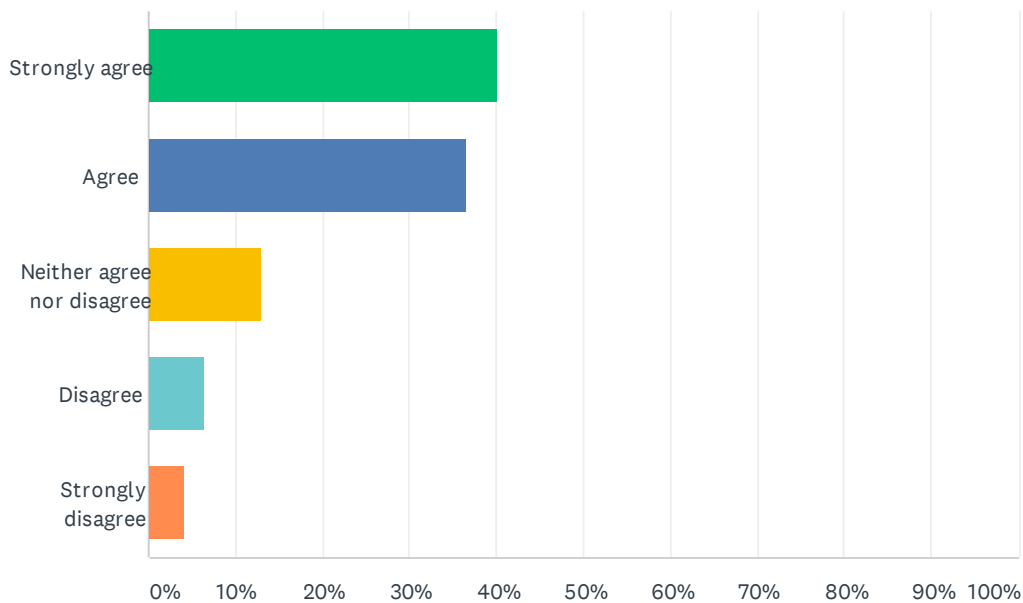
#	COMMENTS:	DATE
1	Thought this was already happening....if not, it should.	10/30/2020 7:50 AM
2	Identify current & future leaders of the community. A form of succession planning.	10/29/2020 10:17 AM
3	No favoritism.	10/29/2020 1:10 AM
4	Qualifications?	10/28/2020 5:38 AM
5	With training on the role of leadership on boards, commissions etc.	10/27/2020 11:51 AM
6	quotas are still racist and Critical race theory is still racist and divisive	10/26/2020 11:28 AM
7	This is necessary to provide equitable representation.	10/25/2020 6:21 PM
8	Only if there is an equitable spread if this recruitment. The city should not dangle money or other perks to bring in those who were never interested in serving the city to start with.	10/25/2020 10:01 AM
9	Duh!	10/24/2020 7:43 AM
10	Recruiting also means more time and effort making such boards and commissions needing members known in advance.	10/23/2020 8:43 PM
11	Again, I agree only if they are qualified.	10/23/2020 6:15 PM
12	see above	10/23/2020 4:23 PM
13	Please recruit the most qualified candidates and don't make it all about race.	10/23/2020 3:28 PM
14	AGAIN. you don't already do this??	10/23/2020 2:09 PM
15	This again, sounds like a repeated question. Very annoying.	10/23/2020 11:26 AM
16	See previous comments re: safe environment and training so these folks aren't set up for failure	10/23/2020 11:14 AM
17	Maybe. Boy, this would need to be done with high-level tact and diplomacy.	10/23/2020 10:37 AM
18	Candidacy is a grass roots matter.	10/21/2020 1:19 PM
19	You'll need to change the requirements for many of these commissions/boards if you want to do this.	10/19/2020 11:58 AM
20	Appoint/elect candidates with good ideas and policy, not just because their skin looks a certain way.	10/14/2020 10:00 AM
21	Recruit to be a candidate, yes. But appointing just so the right color scheme appears on the official city photo? No.	10/12/2020 5:02 PM
22	Waste of time. If people wanted to do it they would. Fighting uphill is exhausting	10/11/2020 10:29 PM
23	The City of Vancouver should actively recruit candidates from underrepresented populations to serve on Boards and Commissions to improve City Council representation. Yes, they deserve to have a chance to serve and and be a voice in the community.	10/5/2020 11:38 PM
24	Again, targeting specific groups of people can VERY easily lead to discrimination.	10/5/2020 10:08 PM
25	Who would do the recruiting, and where would you find the recruits?	10/5/2020 4:11 PM
26	"Active recruitment" should apply to the need to fill a position, and the recruitment methodology (advertising, etc.) should be applied in that regard, but not to specific populations.	10/5/2020 2:34 PM
27	We are all equitable.....no one should be singled out as a better citizen than another	10/4/2020 12:16 PM
28	Recruit BEST QUALIFIED candidates.	10/3/2020 3:07 PM
29	depends on who and how they are recruited. Member and elected from people who want the position and recruiting is fraught with temptation to stack council with like minded and can lead to self serving. I dont think sitting council member should get involved in a canidates campaign for a seat on the council. It is the people not the sitting council who should decide who is elected or who runs.	10/3/2020 1:50 PM
30	If a person is interested they will apply	10/3/2020 7:18 AM

31	Why should they be ignored? Are they? What is the history, group, representation in any respect?	10/2/2020 11:39 PM
32	All of these statements seem to ignore the fact that anybody can apply for these volunteer positions.	10/2/2020 9:27 PM
33	Yes, Vancouver needs to prioritize equity.	10/2/2020 9:20 PM
34	Keep opportunities visible and appealing. Allow free choice and initiative based on making thd process clear, accessible, easy. Offer classes.	10/2/2020 8:31 PM
35	When interviewing candidate to Boards and Commissions the Council should only consider their expertise, interest and what they can contribute to the subject for which the Board or Commission was formed.	10/2/2020 4:51 PM
36	The City should never be involved in recruiting candidates in any circumstance. A role to educate citizens about public participation should be encouraged and underrepresented populations should be encouraged to take part but in no case should the city be seen as "selecting" candidates.	10/2/2020 1:33 PM
37	No comment.	10/2/2020 1:27 PM
38	They should actively encourage underrepresented populations to apply. All selections should be made based on who is best fit for an open position/seat.	10/2/2020 12:57 PM
39	I would like to see encouragement but not appointment.	10/2/2020 12:38 PM
40	This outreach should include ALL protected minorities including LGBT.	10/2/2020 12:14 PM
41	This should be done to improve diversity of background, lived-experience, and thought on Boards and Commissions but don't see how it improves Council representation.	10/2/2020 12:02 PM

Q31 Strategy F.1.6 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Encourage Diverse Candidates and Increase Civic Participation

Please note your agreement with the following statement: The City of Vancouver should provide new resident welcome information in multi-lingual formats introducing City officials, Boards, Commissions, and City contact information to improve City Council representation. Minor budgetary impact anticipated.

Answered: 341 Skipped: 62



ANSWER CHOICES	RESPONSES	
Strongly agree	40.18%	137
Agree	36.66%	125
Neither agree nor disagree	12.90%	44
Disagree	6.45%	22
Strongly disagree	4.11%	14
Total Respondents: 341		

#	COMMENTS:	DATE
1	If we have the funding for it, sure.	10/30/2020 7:50 AM
2	Not sure how this increases representation. But again ADA and Civil rights act of 1964	10/29/2020 6:09 AM
3	This is America. We speak English.	10/29/2020 1:10 AM
4	Be engaged and make certain you communicate to your people - all of them.	10/26/2020 9:05 PM
5	Yes but this seems like a big undertaking. How do you track this, what about renters? Who gets lost with this idea?	10/24/2020 7:43 AM
6	If and when the Navigation Center can reopen, I would like to see its programs expanded to include a center for immigrants to become acquainted with the community and get help with any problems they may face as immigrants.	10/23/2020 5:01 PM
7	Offer better quality and more ESL classes to support new families arriving in our community. I volunteered as an ESL tutor and saw how little support we provided to newly arriving refugee families. They could use a lot more assistance than they're getting.	10/23/2020 3:48 PM
8	Including Spanish would be a good idea.	10/23/2020 3:28 PM
9	Getting information on the City of Vancouver to all of its residents is always going to be supported	10/23/2020 3:23 PM
10	Most definitely!	10/23/2020 12:48 PM
11	I like the concept but I think it would be wasted effort.	10/23/2020 10:37 AM
12	English is the language of our country - representatives need to be able to speak ENGLISH and we should not add expenses to try and cater to everyone - where will you stop? How many languages?	10/23/2020 10:05 AM
13	Maybe also design a packet of this information that citizens can request be sent to them even if they've been here a while but have never been able to get to know about these things, that would be incredibly helpful!	10/15/2020 9:45 AM
14	Is pretty standard. They have it at the emergency room.	10/14/2020 10:00 AM
15	Another part of lip service. People are moving away from here, schools are disasters, businesses are closing and crime is rising. That's not much of a welcome for the unlucky few	10/11/2020 10:29 PM
16	We have a large multilingual population in Vancouver. It is one of the defining features of Vancouver.	10/8/2020 10:31 PM
17	why do they not know English? All immigrants should be required to learn English if they do not want to be left out, the opportunities to learn English are many, there is no inequity here that requires "we the people" to cater to them.	10/6/2020 12:18 AM
18	The City of Vancouver should provide new resident welcome information in multi-lingual formats introducing City officials, Boards, Commissions, and City contact information to improve City Council representation. Yes, and again this should have happened a very long time ago. But, better late than never. I think this is a great idea, because when you are new to an area it can be overwhelming, so providing this resource is a great idea.	10/5/2020 11:38 PM
19	welcome wagon from your city council	10/5/2020 4:11 PM
20	New resident welcome information is a good idea but it should be in the official language of the City, in this case, English.	10/4/2020 1:08 PM
21	This is an English speaking state, city and nation.	10/3/2020 1:50 PM
22	it's a good sized city. Is this not already done? It should be.	10/2/2020 11:39 PM
23	My Norwegian great grandparents learned English, became citizens, improved land over 4 years and earned 160 acres homestead in Washougal, WA based on Lincoln's 1862 Homestead Act. Encourage the best from people. Allow people to strive and earn what they get in life not spoon feeding. We need to be a strong citizenry to have a great city.	10/2/2020 8:31 PM
24	Since 96% of the US population speaks English, I think we are wasting a lot of resources looking into this.	10/2/2020 4:02 PM

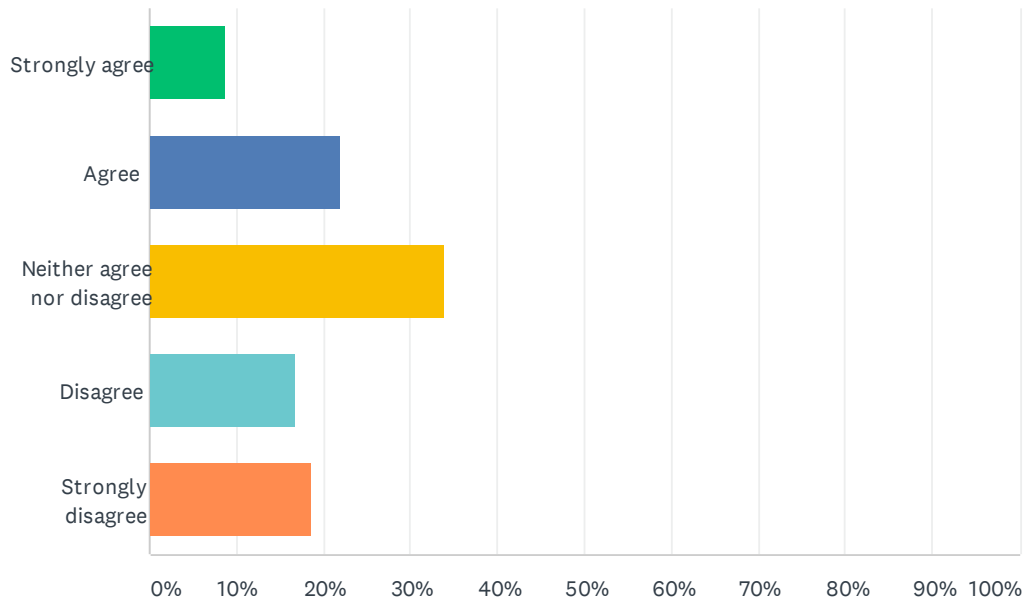
25	This could be done easily on the city web site and in conjunction with the school districts.	10/2/2020 1:33 PM
26	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
27	upon request	10/2/2020 1:19 PM
28	Provide them to whom, and how?	10/2/2020 12:57 PM
29	At what point though do we assume we have actually covered all languages of immigrants? While English is the dominate language, I cannot help but wonder if we would be enabling the continued use of non-English language instead of encouraging people to learn and use English as the common language. Are we going to have resident information in Esperanto? One of the 50 or so languages spoken in SE Asia and Africa? At what point is the line drawn?	10/2/2020 12:38 PM
30	This should be done but don't see how it improves Council representation.	10/2/2020 12:02 PM

Q32 Strategy F.2.1 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Stipends and Perquisites for Board and Commission Service

Please note your agreement with the following statement: The City of Vancouver should provide free and/or low-cost gratuities for service on Boards and Commissions to improve City Council representation.

Unknown budgetary impact.

Answered: 340 Skipped: 63



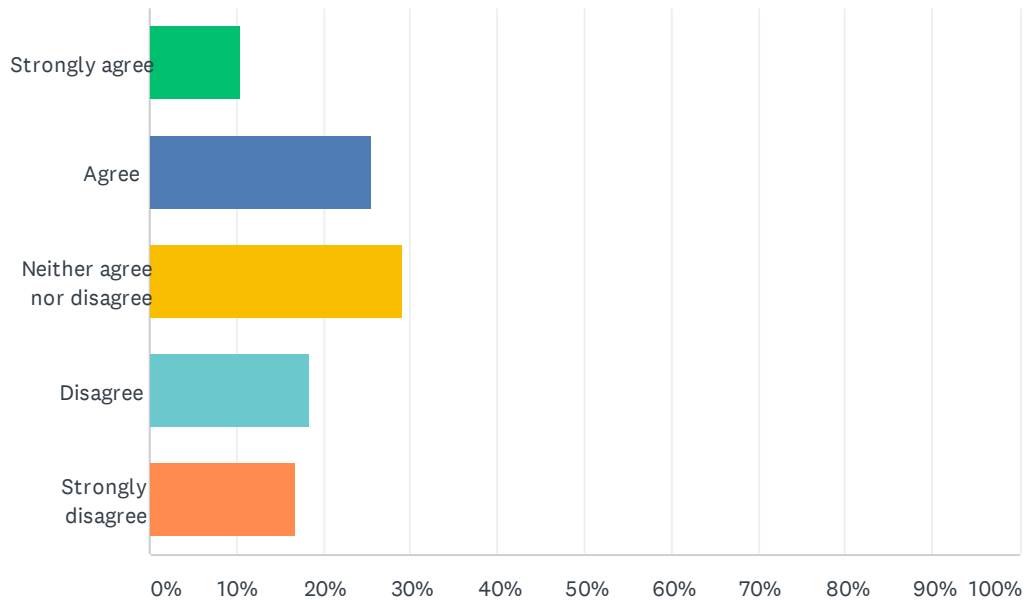
ANSWER CHOICES	RESPONSES	
Strongly agree	8.82%	30
Agree	22.06%	75
Neither agree nor disagree	33.82%	115
Disagree	16.76%	57
Strongly disagree	18.53%	63
Total Respondents: 340		

#	COMMENTS:	DATE
1	I defer to the experience and knowledge of BIPOC folks that are on the task force.	10/30/2020 3:01 PM
2	Got mixed feeling as it will help in addressing barriers for people to participate however does it guarantee genuine effort & good of the order for all city residents?	10/30/2020 7:50 AM
3	Don't understand what this means.	10/29/2020 6:28 PM
4	What is a free gratuity?	10/26/2020 10:14 PM
5	re-imbursement of expenses only	10/26/2020 11:28 AM
6	This would incentivize those with socioeconomic barriers.	10/25/2020 6:21 PM
7	Didn't you already ask this question? Can I have fries with that, Mr./Mrs. waiter?	10/24/2020 7:43 AM
8	Similar to E.2.1. The City should not be in the business of recruitment or compensation of members providing oversight on its activities. This statement/question posed is insufficient as stating "unknown budgetary impact" = requesting consent before being informed.	10/23/2020 8:43 PM
9	This would be particularly helpful for positions that require a lot of time from participants.	10/23/2020 5:01 PM
10	Why?	10/23/2020 3:28 PM
11	These have traditionally been volunteer positions, and should not be incentivized with public funds to serve on the board/commission	10/23/2020 3:23 PM
12	If feasible, yes.	10/23/2020 12:48 PM
13	I don't know what that means. Are you talking a stipend, or lunch or dinner to attend a meeting?	10/23/2020 11:47 AM
14	This is illegal. We cannot gift public funds.	10/23/2020 11:26 AM
15	Maybe. Most people who serve don't do it for money offered.	10/23/2020 10:37 AM
16	I don't know what "free and/or low-cost gratuities" are. Donuts and coffee? Payment for attendance?	10/21/2020 1:19 PM
17	These are often extensive time commitments, so yes, people should be compensated.	10/19/2020 11:58 AM
18	Only depending on the person's income. If they're not low income they shouldn't receive any help.	10/16/2020 11:59 AM
19	Same concerns here as with providing this for neighborhood association people. Need more info.	10/14/2020 6:21 PM
20	Nope. The citizens can decide to do that on their own. You chose your path.	10/14/2020 10:00 AM
21	No. F2.2 is a better solution.	10/12/2020 12:07 PM
22	Waste of money. Bribing people to serve	10/11/2020 10:29 PM
23	I still don't understand the way the word gratuities is being used here.	10/6/2020 4:43 PM
24	The City of Vancouver should provide free and/or low-cost gratuities for service on Boards and Commissions to improve City Council representation.	10/5/2020 11:38 PM
25	Giving tax money away for no discernible benefit	10/5/2020 4:11 PM
26	Minimal-- possible transportation costs (for meeting attendance) re-imbursement, but no salary or equivalent remuneration for participation.	10/5/2020 2:34 PM
27	I need more information on this.	10/4/2020 10:58 PM
28	if the council and department heads cannot work through neighborhood associations there is no need for money. Money has been spent in the past to send neighborhood representatives to conventions, multi city workshops, etc.. This is already done.	10/4/2020 12:16 PM
29	What gratuities? And how would this improve participation or council representativeness?	10/3/2020 12:58 PM
30	do not understand what the means. So no idea of scope. Can't answer	10/2/2020 11:39 PM

31	Recognize and Celebrate volunteerism that makes our cities and nation a better place to live, work, go to school and play.	10/2/2020 8:31 PM
32	Dont know what that means	10/2/2020 7:02 PM
33	If needed for equal representation.	10/2/2020 6:45 PM
34	Pay living wage for hours served.	10/2/2020 3:59 PM
35	Currently some expenses are covered such as parking. Leave it there.	10/2/2020 1:33 PM
36	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
37	What does that look like?	10/2/2020 12:57 PM
38	What is a "free" gratuity? People should be compensated for their time. Don't see how this improves Council representation.	10/2/2020 12:02 PM

Q33 Strategy F.2.2 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Stipends and Perquisites for Board and Commission Service
 Please note your agreement with the following statement: The City of Vancouver should provide stipends/compensation for service on Boards and Commissions to improve City Council representation. Unknown budgetary impact.

Answered: 341 Skipped: 62



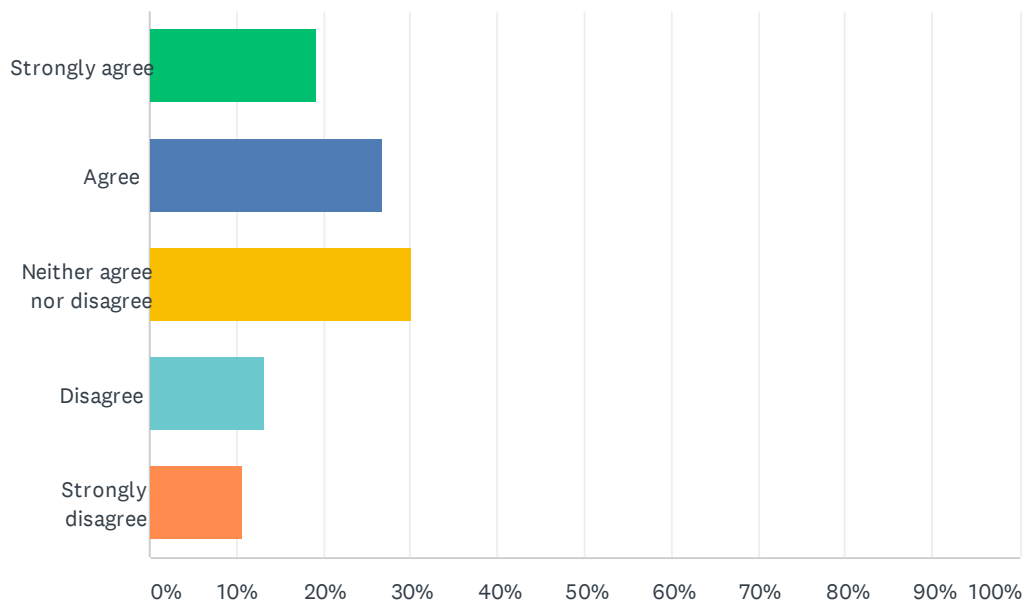
ANSWER CHOICES	RESPONSES	
Strongly agree	10.56%	36
Agree	25.51%	87
Neither agree nor disagree	29.03%	99
Disagree	18.48%	63
Strongly disagree	16.72%	57
Total Respondents: 341		

#	COMMENTS:	DATE
1	Stipends could be means based and/or sufficient to cover out-of-pocket to help citizens of limited means serve without financial hardship.	10/30/2020 2:15 PM
2	Got mixed feeling as it will help in addressing barriers for people to participate however does it guarantee genuine effort & good of the order for all city residents?	10/30/2020 7:50 AM
3	we must encourage MORE volunteerism in the community not create a new class of patronage jobs	10/26/2020 11:28 AM
4	This would incentivize those with socioeconomic barriers.	10/25/2020 6:21 PM
5	Again, not sure I understand how these questions are different that previous 2?	10/24/2020 7:43 AM
6	Similar to E.2.1. The City should not be in the business of recruitment or compensation of members providing oversight on its activities. This statement/question posed is insufficient as stating "unknown budgetary impact" = requesting consent before being informed.	10/23/2020 8:43 PM
7	For boards and commissions that require a lot of time and expertise.	10/23/2020 5:01 PM
8	If this is implemented it should be for the position, not just based on someone's income or ethnicity.	10/23/2020 3:28 PM
9	I believe mileage, parking and meal(s) should be provided, but no form of compensation	10/23/2020 3:23 PM
10	Yes	10/23/2020 12:48 PM
11	Leadership training and other types of in-kind compensation for those who need it (tech support/access - i.e. Zoom account, laptop, tablet, etc.) may be a win-win option. Doesn't cost the city tons of money and those who serve receive some benefits for their volunteer work.	10/23/2020 11:14 AM
12	How do you determine the amount of stipend or compensation?	10/21/2020 1:19 PM
13	Normally I would say, yes, but with the reduced tax revenues from the pandemic, this might be a better question for two years from now.	10/20/2020 1:57 PM
14	Only to those who come from lower income circumstances, whether current or generational.	10/16/2020 6:04 PM
15	Only depending on the person's income. If they're not low income they shouldn't receive any help	10/16/2020 11:59 AM
16	No. You chose your path. You knew what you would or wouldn't get paid when you accepted the position.	10/14/2020 10:00 AM
17	I can see compensating travel or registration costs for conferences that are directly related to the board or commission. Making any appointed position paid will open a world of scrutiny on the council members involved in picking the person.	10/12/2020 5:02 PM
18	Must be applied fairly. If board members don't show - no pay.	10/12/2020 12:07 PM
19	Again same question and still wasteful	10/11/2020 10:29 PM
20	It should be minimal, minimum wage for the hours they are in meetings, etc.	10/8/2020 10:31 PM
21	The City of Vancouver should provide stipends/compensation for service on Boards and Commissions to improve City Council representation.	10/5/2020 11:38 PM
22	ridiculous. underrepresented people should be able to volunteer as all good citizens can and have done. Why do you want to throw money around? Its tax money.	10/5/2020 4:11 PM
23	Minimal-- possible transportation costs (for meeting attendance) re-imbursment, but no salary or equivalent remuneration for participation.	10/5/2020 2:34 PM
24	It depends. When the city asks certain populations to provide guidance, specifically, if you are going to ask folks who are poor, or from BIPOC communities, they should be compensated for their time and efforts. This is less important when folks who are already financially stable are volunteering.	10/4/2020 10:58 PM
25	Where is the money going to come from? Is the qualifier money, experience or interest???	10/4/2020 12:16 PM
26	A financial incentive does not necessarily produce the BEST QUALIFIED participant.	10/3/2020 3:07 PM

27	do not understand what the means. So no idea of scope. Can't answer	10/2/2020 11:39 PM
28	Only if the member has financial need!	10/2/2020 9:20 PM
29	Make it part of thd job. Publicize attendance in newspapers especially around elections. Paying doesn't produce caring or performance.	10/2/2020 8:31 PM
30	As long as it isn't the current white-man-thinking boards.	10/2/2020 8:09 PM
31	Dont know what that means	10/2/2020 7:02 PM
32	Yes. If someone is serving they should be paid for that service.	10/2/2020 6:45 PM
33	These are volunteer who a passionate about the purpose of the Board or Commission. As such they should not need or expect a stipend.	10/2/2020 4:51 PM
34	This must be an amount low enough to compensate for time, but no more than 10% of the poverty level in the city. In other words, it would not be possible to live on only being a council member.	10/2/2020 4:02 PM
35	Only for underrepresented groups	10/2/2020 2:57 PM
36	I would be in favor only of reimbursement for those working in this positions.	10/2/2020 1:46 PM
37	NOT A PRIORITY AND COULD DRAW UNQUALIFIED PEOPLE WHO WOULD TAKE ADVANTAGE OF IT.	10/2/2020 1:33 PM
38	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
39	Depends on the service(s)	10/2/2020 12:26 PM
40	Consider compensation only for boards requiring substantial time commitment that comes at the expense of other employment.	10/2/2020 12:08 PM
41	People should be paid for their time. Don't see how this improves Council representation.	10/2/2020 12:02 PM

Q34 Strategy F.3 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Increase City Council Outreach Please note your agreement with the following statement: The City of Vancouver should increase outreach staffing levels to improve City Council representation. Significant budgetary impact anticipated.

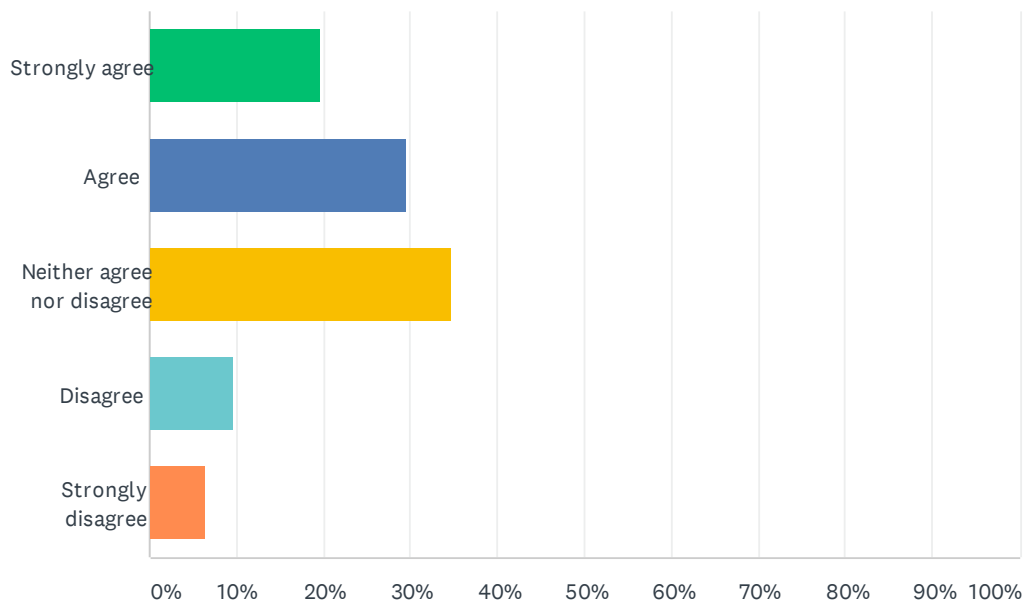
Answered: 339 Skipped: 64



ANSWER CHOICES	RESPONSES	
Strongly agree	19.17%	65
Agree	26.84%	91
Neither agree nor disagree	30.09%	102
Disagree	13.27%	45
Strongly disagree	10.62%	36
Total Respondents: 339		

Q35 Strategy F.4.1 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Develop Community Leadership Capacity Please note your agreement with the following statement: The City of Vancouver should create a citizen academy to improve City Council representation. Minor budgetary impact anticipated.

Answered: 336 Skipped: 67



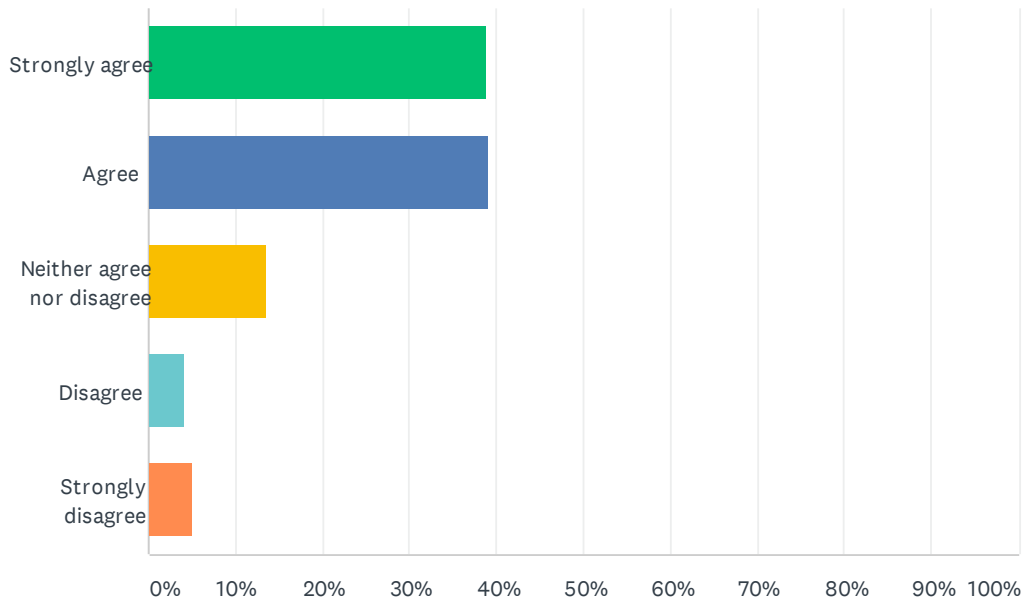
ANSWER CHOICES	RESPONSES	
Strongly agree	19.64%	66
Agree	29.46%	99
Neither agree nor disagree	34.82%	117
Disagree	9.52%	32
Strongly disagree	6.55%	22
Total Respondents: 336		

#	COMMENTS:	DATE
1	What exactly is a citizen academy?	10/30/2020 2:28 PM
2	Don't understand what a citizen academy would mean.	10/29/2020 6:28 PM
3	Would need more information about how this would work to give an opinion. Do other similar-sized cities have such programs?	10/28/2020 2:22 PM
4	Perhaps this could be done through Clark College or WSU Vancouver to keep cost to the participants affordable.	10/28/2020 5:38 AM
5	This should be taught in our public schools.	10/26/2020 11:28 AM
6	What is a citizen academy, sounds fancy. Could expanding Leadership Clark County be part of this solution? Also sounds time consuming and expensive.	10/24/2020 7:43 AM
7	What does a "citizen academy" mean?	10/23/2020 8:43 PM
8	Need more information.	10/23/2020 5:29 PM
9	Part of the purpose of this would be to offer a class about what boards and commissions do and what opportunities there are to serve on these boards. Should also include information on volunteering for the city in general.	10/23/2020 5:01 PM
10	Not a good use of resources	10/23/2020 3:28 PM
11	Don't know enough of the concept to support or not	10/23/2020 3:23 PM
12	I like this idea. Kind of like a public-sector version of Leadership Clark County, but focused on the city. I would have done this instead of Leadership Clark County if I'd had the chance - especially because I had to pay the high tuition fee myself.	10/23/2020 10:37 AM
13	Need further explanation of what this means.	10/21/2020 1:35 PM
14	Although I agree, how is the curriculum and format decided?	10/21/2020 1:19 PM
15	This should be free and childcare provided for participants.	10/20/2020 1:57 PM
16	No clue what you mean by outreach staffing or citizen academy.	10/16/2020 6:04 PM
17	If it were a citizen's police academy, the answer would be an ABSOLUTE YES!!!!!!!!!!!!!!	10/14/2020 10:00 AM
18	Cost tax payers!	10/13/2020 10:09 AM
19	Maybe a virtual one on the city website. But not ABC actual class.	10/12/2020 5:02 PM
20	Need more details and ensure local businesses in the political space don't take advantage of this to make more money for themselves as the goal. We've seen this time and time again when the same local "political consultants" are used by local government agencies (run by their friends) to do similar work.	10/12/2020 12:07 PM
21	Add more city jobs. Should be cushy. Money for lip service.	10/11/2020 10:29 PM
22	Partner with the League of Women Voters of Clark County!	10/11/2020 4:57 PM
23	Not entirely sure what this is, but it sounds promising.	10/8/2020 10:31 PM
24	Most people have no idea how to run for office.	10/8/2020 6:05 PM
25	I don't know what a citizen academy would entail.	10/7/2020 12:15 PM
26	You could partner with the Fort Vancouver Regional Libraries to host and co-produce this academy.	10/7/2020 11:57 AM
27	The City of Vancouver should create a citizen academy to improve City Council representation. This is another great idea. I strongly agree this would be a huge benefit.	10/5/2020 11:38 PM
28	another waste of government money to no purpose. The information is available online.	10/5/2020 4:11 PM
29	See previous comments.	10/5/2020 11:47 AM
30	interesting idea.	10/4/2020 10:58 PM

31	Utilize leadership clark county and the existing culturally specific groups.	10/4/2020 9:18 PM
32	What is a citizen academy?	10/4/2020 1:08 PM
33	Sorry, I don't know what that is.	10/3/2020 5:25 PM
34	A citizen academy for the purpose of informing Council/Board prospective candidates on expectations of participation.	10/3/2020 3:07 PM
35	do not understand what the means. So no idea of scope. Can't answer but it sounds positive	10/2/2020 11:39 PM
36	I do not understand statement # 34.	10/2/2020 9:27 PM
37	In theory sounds fine but without knowing what it entails it is difficult to evaluate	10/2/2020 9:21 PM
38	Best of all ideas. Same for Commissions, etc. Widely recruit. Great way to become known., appointed and elected.	10/2/2020 8:31 PM
39	How would this improve Council representation? Council already doesn't represent the people. (Mostly)	10/2/2020 8:09 PM
40	What is a citizen academy?	10/2/2020 6:45 PM
41	Stick with Leadership Clark County.	10/2/2020 3:59 PM
42	Need more info	10/2/2020 3:58 PM
43	Covered earlier.	10/2/2020 1:33 PM
44	I don't know what a citizen academy looks like so I feel I can't adequately answer this question.	10/2/2020 1:16 PM
45	What does this mean?	10/2/2020 12:31 PM
46	I am interested in hearing more about this initiative	10/2/2020 12:26 PM
47	Eric Liu of Seattle created Citizen University and it is very effective. I've attended a couple of the conferences. Google him. His program is inspiring. We could do it at the city level.	10/2/2020 12:10 PM
48	Educating residents about local government is important. But don't see how this would improve Council representation	10/2/2020 12:02 PM

Q36 Strategy F.4.2 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Develop Community Leadership Capacity Please note your agreement with the following statement: The City of Vancouver should participate in culturally relevant community forums to introduce the City to diverse constituencies to improve City Council representation. Minor budgetary impact anticipated.

Answered: 340 Skipped: 63

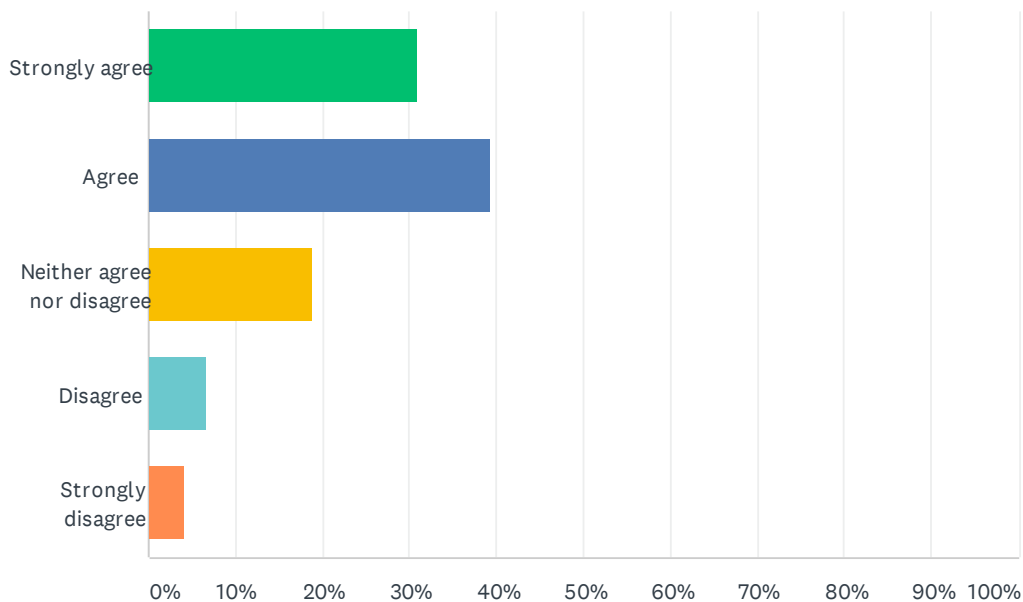


ANSWER CHOICES	RESPONSES	
Strongly agree	38.82%	132
Agree	39.12%	133
Neither agree nor disagree	13.53%	46
Disagree	4.12%	14
Strongly disagree	5.00%	17
Total Respondents: 340		

#	COMMENTS:	DATE
1	Not sure how the specifics would look so it's impossible to agree or disagree with this nonsense statement	10/26/2020 11:28 AM
2	You mean more that just CVTV videos? Yes station those representatives in our community at events that people are already going to.	10/24/2020 7:43 AM
3	What does it mean to be "culturally relevant"? Who gets to decide what is relevant?	10/23/2020 8:43 PM
4	Again, Council members have time pressure to just do their job as it exists now.	10/23/2020 4:23 PM
5	there are so many things in this survey that I am surprised to read you don't already do	10/23/2020 2:09 PM
6	And let the various "cultures" help determine how to make them "relevant."	10/23/2020 10:37 AM
7	Be sure to include disabled, impoverished and homeless communities.	10/15/2020 9:45 AM
8	This lets some people talk while shutting up others, even within the groups the city would be introduced to.	10/14/2020 10:00 AM
9	Hell No!!!	10/13/2020 10:09 AM
10	Haven't you heard. The other culture dont want mixing. Everyone needs to be ashamed of who they are and fight	10/11/2020 10:29 PM
11	From what I've seen you are already doing this there is no reason to spend additional funds looking into something where are already doing.	10/11/2020 10:25 AM
12	Our diversity is one of our defining features. This not only brings us together by honoring our citizens, it also allows us to be an example to other cities.	10/8/2020 10:31 PM
13	Same comment as above: partner with the library - they have community trust and space to host these kinds of forums.	10/7/2020 11:57 AM
14	The City of Vancouver should participate in culturally relevant community forums to introduce the City to diverse constituencies to improve City Council representation. Yes!! The more inclusivity into the City council, the better. We need to be a smorgasbord when it comes to representation of the City council, that includes other cultures as well.	10/5/2020 11:38 PM
15	probably a waste of time and effort	10/5/2020 4:11 PM
16	Assume this be part of outreach as noted on Strategy F3 above?	10/5/2020 2:34 PM
17	What is a culturally relevant community forum?	10/4/2020 1:08 PM
18	This is not representation but is a good thing to do.	10/3/2020 5:25 PM
19	please!	10/2/2020 11:39 PM
20	I do not understand what a relevant community forum is.	10/2/2020 9:27 PM
21	Educate. Show you care. Listen.	10/2/2020 8:31 PM
22	Yes!!!	10/2/2020 7:02 PM
23	That could be a good idea depending on what you mean by culturally relevant community forums.	10/2/2020 6:45 PM
24	I fount of survey on social media. Wouldn't have seen it otherese.	10/2/2020 3:38 PM
25	There are plenty of opportunities for culturally relevant activities in Vancouver. The City can facilitate these by making public spaces available but should never promote them.	10/2/2020 1:33 PM
26	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
27	What is culturally relevant?	10/2/2020 1:14 PM
28	What does this look like, and is it not already done in some way?	10/2/2020 12:57 PM
29	This is important to expose Councilors to diverse communities and experiences. Dont' see how it would improve Council representation.	10/2/2020 12:02 PM

Q37 Strategy F.4.3 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Develop Community Leadership Capacity Please note your agreement with the following statement: The City of Vancouver should provide leadership training for Boards and Commissions to improve City Council representation. Unknown budgetary impact.

Answered: 340 Skipped: 63

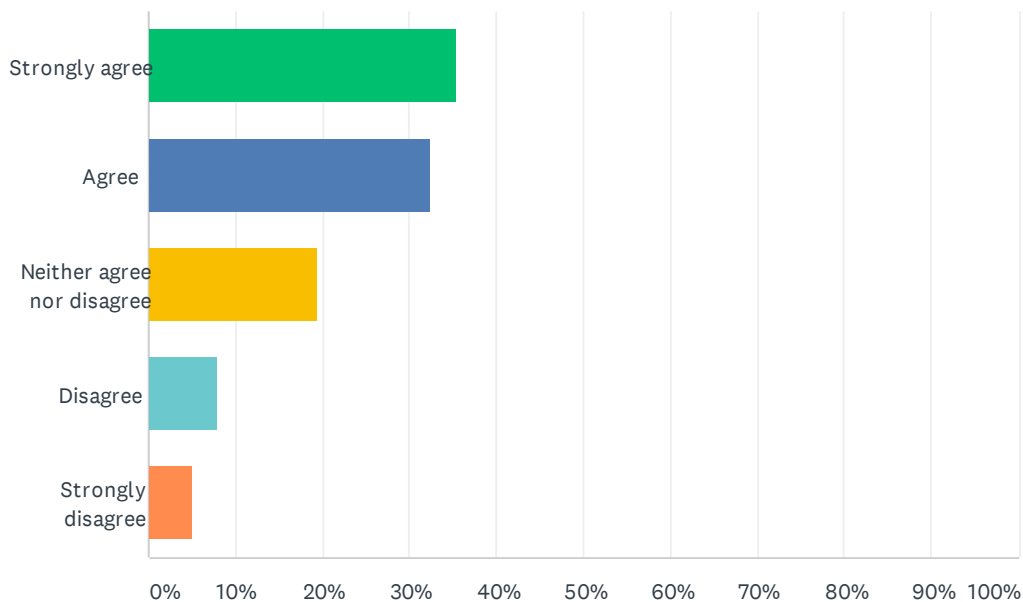


ANSWER CHOICES	RESPONSES	
Strongly agree	30.88%	105
Agree	39.41%	134
Neither agree nor disagree	18.82%	64
Disagree	6.76%	23
Strongly disagree	4.12%	14
Total Respondents: 340		

#	COMMENTS:	DATE
1	The city should partner with private organizations already in existence.	10/25/2020 10:01 AM
2	Leadership Clark County is part of this solution, kick them some money, get them more staff and make them a non-profit arm of COV.	10/24/2020 7:43 AM
3	If leadership = something like what MIT Sloan puts out (4-CAP), then yes if they are doing leadership-type activities. I'd also like to see a focus on analytical skills (otherwise we are just emotional), listening skills, and communication skills. https://executive.mit.edu/blog/credible-leaders-walk-the-talk	10/23/2020 8:43 PM
4	Learn to serve diverse racial groups	10/23/2020 12:48 PM
5	Leadership training to include DEI concepts	10/23/2020 11:14 AM
6	Great idea - perhaps this should be mandatory.	10/23/2020 10:37 AM
7	Yes. Getting elected and governing are two separate skills.	10/14/2020 7:12 PM
8	I am sure it already is part of leadership training but there needs to be serious professional ethics training included.	10/14/2020 6:21 PM
9	There are trainings the people could go to on their own time and money. I don't want to pay for trainings when I don't have a say in the quality of the training.	10/14/2020 10:00 AM
10	Offer it, but at a cost to cover expenses.	10/12/2020 5:02 PM
11	Need more details.	10/12/2020 12:07 PM
12	Didnt this get asked already. The answer is still no	10/11/2020 10:29 PM
13	The City of Vancouver should provide leadership training for Boards and Commissions to improve City Council representation. Yes, and it should be provided annually.	10/5/2020 11:38 PM
14	Once again, it would have no impact on diversity	10/5/2020 4:11 PM
15	Board and Commission members need to have a basic understanding of how these bodies are meant to function.	10/5/2020 2:34 PM
16	See previous comments.	10/5/2020 11:47 AM
17	Leadership based on the white people's ideals?	10/4/2020 9:18 PM
18	Civic leadership and decision-making training is a good idea as long as it's non-partisan and without a specific political or ideological agenda.	10/4/2020 1:08 PM
19	This has been done through the department of neighborhoods, city attorney presentations.	10/4/2020 12:16 PM
20	Leadership training is always helpful.	10/2/2020 9:27 PM
21	Again this is dependent on the quality of the training.	10/2/2020 9:21 PM
22	Invest in outcome and possible new council candidates. Best ideas.	10/2/2020 8:31 PM
23	Leadership training is valuable if the students have an open mind.	10/2/2020 4:02 PM
24	Covered earlier. Need to be careful how it is done	10/2/2020 1:33 PM
25	Might be a good idea?	10/2/2020 1:27 PM
26	Agree Boards & Commissions should learn and understand what leadership is. But don't see how it improves Council Representation	10/2/2020 12:02 PM

Q38 Strategy F.4.4 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Develop Community Leadership Capacity Please note your agreement with the following statement: The City of Vancouver should form a youth council to improve City Council representation. Unknown budgetary impact.

Answered: 340 Skipped: 63



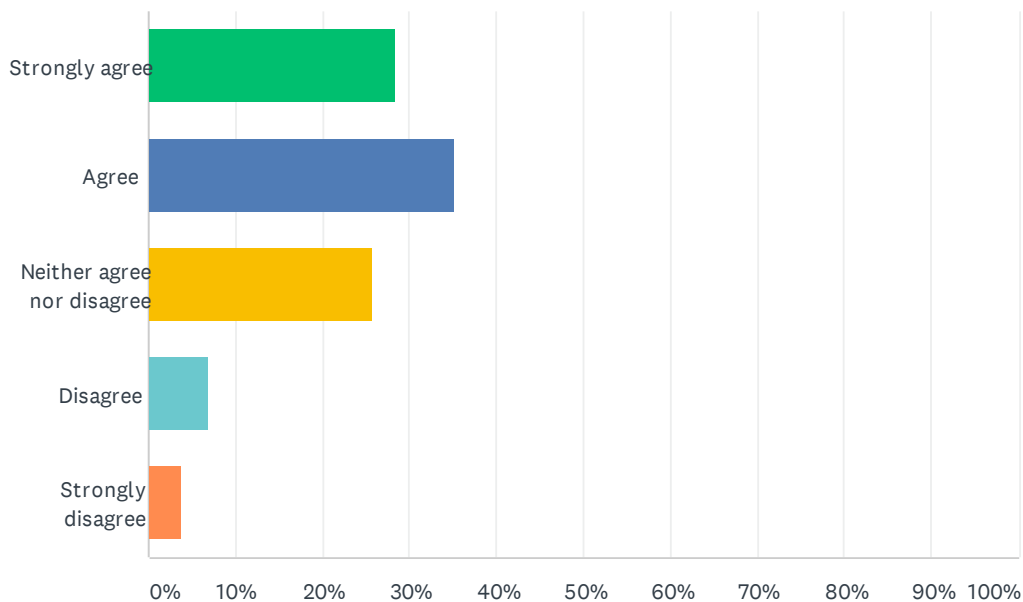
ANSWER CHOICES	RESPONSES	
Strongly agree	35.29%	120
Agree	32.35%	110
Neither agree nor disagree	19.41%	66
Disagree	7.94%	27
Strongly disagree	5.00%	17
Total Respondents: 340		

#	COMMENTS:	DATE
1	If the budget permits, yes. Its difficult with pandemic right now.	10/30/2020 7:50 AM
2	Youth & student lead groups enhance how government works and provides for the education of future community leaders.	10/29/2020 10:17 AM
3	This may be the single most important strategy point in this survey. PLEASE consider implementing this idea.	10/28/2020 3:00 PM
4	The youth are our future seems obvious to include them. This is an awful statement but I have found this to be true.... youth engagement takes more time and resources, they will have big ideas and if you do not value and implement they will be gone, be prepared	10/24/2020 7:43 AM
5	Unknown budgetary impact and unknown purpose. What would a "youth council" be doing? What would be its purpose beyond getting younger folks interested in politics?	10/23/2020 8:43 PM
6	Representatives should come from each schools within the boundaries of the City Counsel. Public & Private schools representatives, with Upper Elementary Grades and Middle Schools & High Schools. Mirrored percentages of culture should be of course represented within these participants as well.	10/23/2020 5:29 PM
7	What is this?	10/23/2020 3:28 PM
8	Interested in the concept, but don't know enough to support or not	10/23/2020 3:23 PM
9	CCYC? City of Vancouver Youth Commission? Merging or supporting the one already in place?	10/23/2020 12:48 PM
10	Seems like the schools or Partners in Careers could do this?	10/23/2020 10:50 AM
11	Meh. Maybe. Teens are busy.	10/23/2020 10:37 AM
12	Given the assumption of qualified assignments taking place, I would support this.	10/23/2020 10:18 AM
13	Unknown Budget?? Need more info	10/23/2020 10:05 AM
14	BRAVO on this one, and this should have a stipend. Many children from underrepresented communities would need money for transportation to activities. Many also work after school and on weekends, and the family would already be sacrificing that income for the kids to participate.	10/20/2020 1:57 PM
15	I served on my city's youth council through high school, including serving as Mayor and I would recommend it!	10/16/2020 6:04 PM
16	Kids don't know what they're doing.	10/14/2020 10:00 AM
17	This seems largely ceremonial in nature . What power would they yield? If none then why go to the expense of staff time?	10/12/2020 5:02 PM
18	Would help support future leadership	10/12/2020 8:44 AM
19	Youth not being brainwashed enough in school	10/11/2020 10:29 PM
20	What a terrific way to encourage future leaders.	10/11/2020 4:57 PM
21	Our youth are our future.	10/8/2020 10:31 PM
22	The City of Vancouver should form a youth council to improve City Council representation. Absolutely!! I would love to see our youth get involved with the City council and have their input and ideas considered.	10/5/2020 11:38 PM
23	Youth have opportunities to learn about civics and leadership through schools, churches, and other community organizations. While there are other ways for them to be active in the community, they don't need to be in government leadership.	10/5/2020 10:08 PM
24	It's been done in the past, nothing of value was produced.	10/5/2020 4:11 PM
25	This is truly an example long-term planning!	10/5/2020 2:34 PM
26	Work with the Clark County Youth Commission don't create a new one.	10/4/2020 9:18 PM
27	Not a new idea.....it has existed in the past!!!!!! and been successful	10/4/2020 12:16 PM

28	Invite students in leadership positions. They usually know the good, bad and the ugly of youth issues.	10/3/2020 3:07 PM
29	How would this work and why wouldn't it be subject to the same selection biases that council is?	10/3/2020 12:58 PM
30	Possibly through the schools as a club to have no financial impact on the city, more of a mentoring situation of equal listening & learning from each other	10/3/2020 11:31 AM
31	Make a Youth in Government program in collaboration with a school program/class. Great idea.	10/2/2020 8:31 PM
32	That is a good idea.	10/2/2020 6:45 PM
33	Must be diverse.	10/2/2020 5:11 PM
34	Partner with the Clark County Youth Council don't create a new one.	10/2/2020 3:59 PM
35	Require city council members, board members, and commissioners to foster leadership development and mentor youth to grown capacity	10/2/2020 3:27 PM
36	A youth council sounds like a good idea, but should be promoted among underrepresented populations.	10/2/2020 2:20 PM
37	If this is needed work through the local schools and look to WSU for leadership	10/2/2020 1:33 PM
38	Yes, get our youth involved	10/2/2020 1:30 PM
39	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
40	This is another one where I don't know exactly what a youth council looks like so I don't feel comfortable giving you a yes or no answer.	10/2/2020 1:16 PM
41	Absolutely!!!	10/2/2020 12:26 PM
42	As one of the founding members of Beaverton Youth Services years ago I can see where this would be a valuable resource for not only the youth in the city, but with youth members to be active in the process of city growth and leadership.	10/2/2020 12:14 PM

Q39 Strategy F.4.5 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Develop Community Leadership Capacity Please note your agreement with the following statement: The City of Vancouver should create an internship program to improve City Council representation.
Unknown budgetary impact.

Answered: 338 Skipped: 65



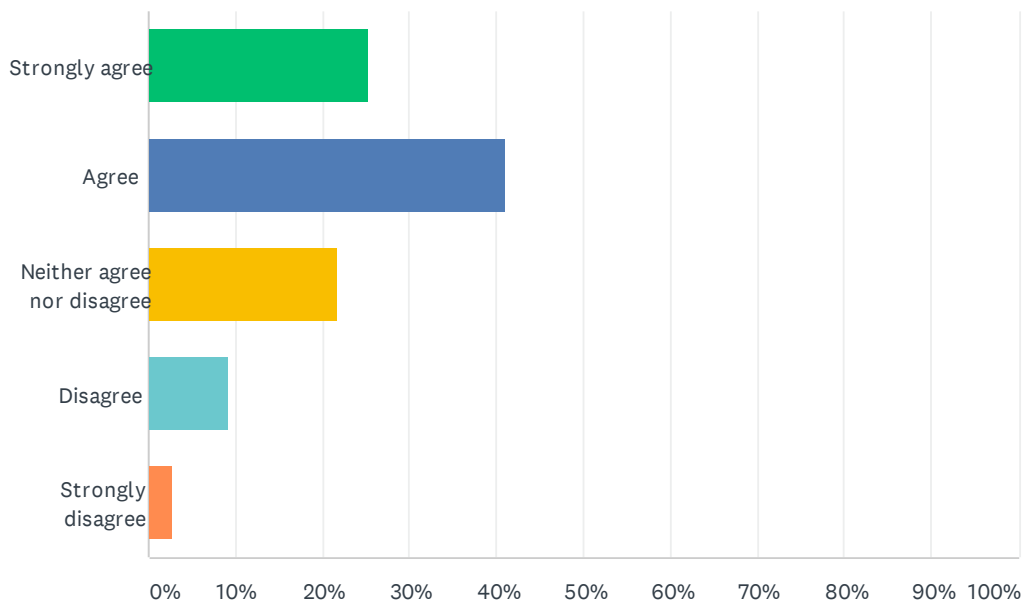
ANSWER CHOICES	RESPONSES	
Strongly agree	28.40%	96
Agree	35.21%	119
Neither agree nor disagree	25.74%	87
Disagree	6.80%	23
Strongly disagree	3.85%	13
Total Respondents: 338		

#	COMMENTS:	DATE
1	DEI really needs to be invested & practiced before doing this.	10/30/2020 7:50 AM
2	Combine education with workplace experience. The best way to educate students.	10/29/2020 10:17 AM
3	Internship for what	10/29/2020 6:09 AM
4	Again, this kind of program would need to ensure Equity in who is hired and how they are hired and selected.	10/28/2020 1:01 PM
5	If it is unpaid and voluntary	10/26/2020 9:34 PM
6	If it's paid	10/25/2020 6:21 PM
7	http://leg.wa.gov/House/pages/housepageprogram.aspx	10/24/2020 7:43 AM
8	Great idea!	10/23/2020 3:28 PM
9	Interested in the concept, but don't know enough to support or not	10/23/2020 3:23 PM
10	Maybe -- perhaps like a Senate page program for aspiring future leaders?	10/23/2020 10:37 AM
11	A mentorship program would be higher level. Interns are notoriously abused and treated as Go-fers, but if the purpose of the internship was to actually learn something - and not be relegated to the copy machine or making coffee - sure. Why not? Also, for underrepresented communities the internship should be paid at minimum wage or more.	10/20/2020 1:57 PM
12	this already exists.	10/19/2020 11:58 AM
13	PAID internship. Otherwise, it just causes more privilege to those who can afford to do the work for free.	10/16/2020 6:04 PM
14	It needs to be a paid internship. Unpaid internships are only available to people who can afford not to work.	10/14/2020 7:12 PM
15	It's good experience for the students. Just don't pay them. They get paid in credits.	10/14/2020 10:00 AM
16	You already have that, it's called attending the meetings and paying attention.	10/12/2020 5:02 PM
17	Seems like a "no brainer"	10/12/2020 8:44 AM
18	I dont know if this would be a good idea. Come to think of it. No. Its not. Interns wouldn't be chosen for ability. Just sex and skin color. Arent we supposed to judge people not on the color of their skin but the cobtent of their hearts.	10/11/2020 10:29 PM
19	Our youth are our future. It should focus on youth.	10/8/2020 10:31 PM
20	Must be paid, otherwise only privileged folks who can afford the time will apply/participate.	10/7/2020 11:57 AM
21	If there is an internship program I think it is important that internships are paid and give a true preview into city/city council work.	10/6/2020 4:43 PM
22	The City of Vancouver should create an internship program to improve City Council representation. Yes, it would be extremely helpful especially for those that have little to no experience being on a City council.	10/5/2020 11:38 PM
23	What kind of internship program?	10/5/2020 10:08 PM
24	No impact on diversity	10/5/2020 4:11 PM
25	How would that work???	10/4/2020 12:16 PM
26	What kind of internships? To council? city departments? neighborhood associations?	10/3/2020 12:58 PM
27	See above	10/3/2020 11:31 AM
28	Maybe. Volunteer. Competitive few positions to start, short term.	10/2/2020 8:31 PM
29	How? All they would learn with the (almost total) Council we have now is how to market empty platitudes, pretend to listen, and then do what the Manager wants. What good is that?	10/2/2020 8:09 PM
30	Great idea!	10/2/2020 6:45 PM

31	Need more info	10/2/2020 3:58 PM
32	Could be seen as a power play and could easily become discriminatory.	10/2/2020 1:33 PM
33	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
34	If kept to a reasonable level, such as X number of interns per city council member.	10/2/2020 12:38 PM

Q40 Strategy F.4.6 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Develop Community Leadership Capacity Please note your agreement with the following statement: The City of Vancouver should host a “Shadow-a-Councilmember” program to improve City Council representation. Minor budgetary impact anticipated.

Answered: 339 Skipped: 64

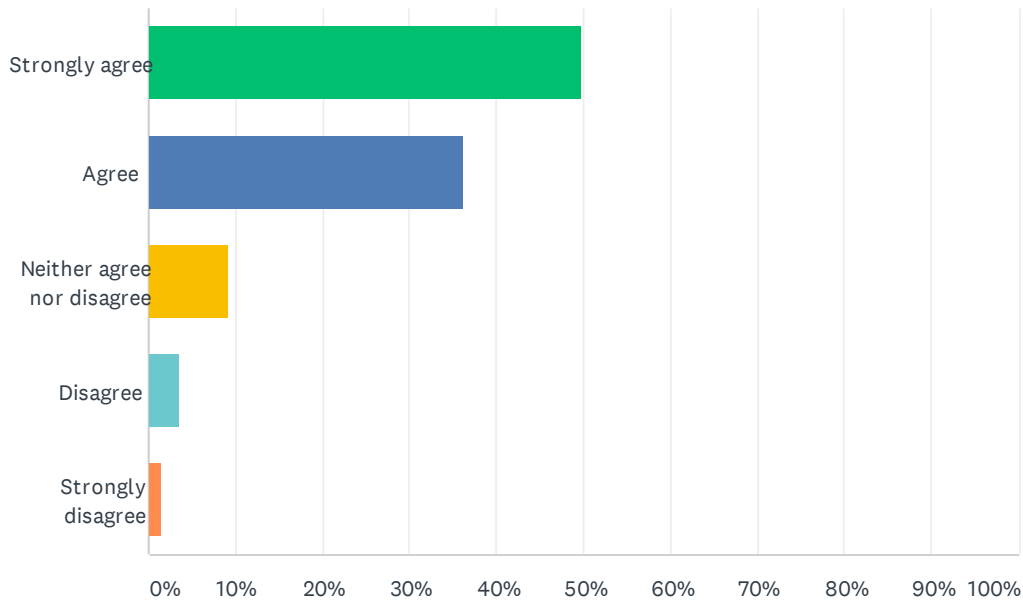


ANSWER CHOICES	RESPONSES	
Strongly agree	25.37%	86
Agree	41.00%	139
Neither agree nor disagree	21.83%	74
Disagree	9.14%	31
Strongly disagree	2.65%	9
Total Respondents: 339		

#	COMMENTS:	DATE
1	This would be cool.	10/29/2020 6:28 PM
2	High school civics	10/29/2020 6:09 AM
3	I know someone is going to have their opinion about this if I were to bring it up if they have been in the area and around Hudson's Bay high school in the early/mid '90s...I think of the 'Eagles Wing' program I was in at Hudson's Bay high school the year of '92-'93. That was supposed to be something positive and enriching. I wish I had more initiative back then, along with a car to get from A to B so I could be more engaged with maybe doing a job-shadowing in a career field I was interested in. :)	10/26/2020 9:05 PM
4	Transparency is of paramount importance.	10/25/2020 10:01 AM
5	How is this different than an internship. How will you vet this group of shadows.	10/24/2020 7:43 AM
6	We don't need a program for something council members should be encouraged to do on their own.	10/23/2020 8:43 PM
7	Only concern I'd have is the potential for the Councilmember to lose focus on the key issues they are discussing/voting on. If they have capacity, great, however as our elected leaders we need them to serve in the now, not be responsible for developing the future	10/23/2020 3:23 PM
8	Sure, internships help individuals learn about jobs/duties Shadowing a community member representing a vulnerable group is also a good idea~ attend meetings for these groups	10/23/2020 12:48 PM
9	I support mentorship. However, I am not really sure how someone could shadow a council member when the bulk of their work happens at their homes reading, researching, and responding to constituents. The mayor has an office, so this would make more sense applied to shadowing the mayor.	10/23/2020 11:26 AM
10	Evergreen Public Schools has a "Principal for the Day" program so maybe this could be patterned after that.	10/23/2020 10:50 AM
11	I believe this could be a part of the Intern Program	10/23/2020 10:18 AM
12	waste of time. You'd see only what they would want you to see. How they vote and act at council meetings is the true measure of their character & integrity	10/23/2020 10:15 AM
13	Sounds like the internship. Just don't pay people or force all the council members to participate if they really don't want to.	10/14/2020 10:00 AM
14	This is called stalking, I cannot see where this does anything but monopolize a city council members time.	10/12/2020 5:02 PM
15	Waste of time. No more puppets needed	10/11/2020 10:29 PM
16	Our youth are our future.	10/8/2020 10:31 PM
17	The City of Vancouver should host a "Shadow-a-Councilmember" program to improve City Council representation. Yes, because again those with little to no experience should know what they are getting themselves into and what to expect.	10/5/2020 11:38 PM
18	Go with them from their day job to their council activities	10/5/2020 4:11 PM
19	These type of things turn out to be rather stilted and not really reflective of a genuine experience.	10/5/2020 11:47 AM
20	See above	10/3/2020 11:31 AM
21	One 1/2 day/year. Same day for everyone with luncheon and sharing what was learned by each student.	10/2/2020 8:31 PM
22	Ewww.	10/2/2020 8:09 PM
23	Busy work for already over loaded council members	10/2/2020 1:33 PM
24	Not sure this will improve City Council representation.	10/2/2020 1:27 PM
25	The more people are encouraged to engage in their community/government, the better off we'll be.	10/2/2020 12:57 PM

Q41 Strategy F.4.7 New and Enhanced Strategies for Diversity, Equity, and Inclusion: Develop Community Leadership Capacity Please note your agreement with the following statement: The City of Vancouver should conduct presentations to high school government classrooms and encourage voter participation to improve City Council representation. Minor budgetary impact anticipated.

Answered: 339 Skipped: 64



ANSWER CHOICES	RESPONSES	
Strongly agree	49.85%	169
Agree	36.28%	123
Neither agree nor disagree	9.14%	31
Disagree	3.54%	12
Strongly disagree	1.47%	5
Total Respondents: 339		

#	COMMENTS:	DATE
1	Just don't make them boring or you'll turn the students off even more!	10/29/2020 6:28 PM
2	We need to improve civic education. Doing so will increase voting rates for young people.	10/28/2020 2:22 PM
3	yes but supported funded NGO's might be better for this role.	10/24/2020 7:43 AM
4	The schools should already be doing this in civics classes. Federal, State, County or City government do not differ too much in how they operate and respond to the citizens they represent.	10/23/2020 4:23 PM
5	Yes!	10/23/2020 3:28 PM
6	Our youth must be included in learning about our local government and City Council role	10/23/2020 12:48 PM
7	Great idea. The challenge is getting schools to fit you into their already crowded curriculum.	10/23/2020 10:37 AM
8	Depends- will the presentations be UNBIASED???	10/23/2020 10:05 AM
9	My third grade classes benefitted from their field trip to the city hall, and afterwards, we had mock city council meetings that were very engaging and developed leadership and citizenship understanding, skills, and positive attitudes: You can be a community leader and make a positive difference!	10/21/2020 1:35 PM
10	ABSOLUTELY! This is soooooooooo important! Our youth are our future, and our present! They deserve to be represented, but often don't even know how or where to start, and the 40+ crowd is making all the decisions for them without their voice or vote!	10/14/2020 7:01 PM
11	Just don't push a particular agenda/indoctrinate the kids while you do it. Stick to the function, not the politics. If done right, it could be a great way to get kids interested in government and perhaps one day they'll run for city council. :)	10/14/2020 10:00 AM
12	This would be good but should already be part of the job. No more money in the budget for this	10/11/2020 10:29 PM
13	Great idea	10/9/2020 8:51 AM
14	Our youth are our future.	10/8/2020 10:31 PM
15	The City of Vancouver should conduct presentations to high school government classrooms and encourage voter participation to improve City Council representation. YES!!! 100% YES! Our youth need to be involved, because they are the future. Some of them will be future leaders. I also strongly believe voting is SO important. Voting is our voice and our power. Our youth need to know there is voting in power, and voting also has a huge impact on so many decisions and issues.	10/5/2020 11:38 PM
16	As long as the government class is something all students take. Otherwise it should target classes that all students take.	10/5/2020 8:30 PM
17	there is a lack of local government info given in Social Studies classes. This would probably encourage participation from all young citizens.	10/5/2020 4:11 PM
18	The city cannot do everything, but could encourage an organization such as the League of Women Voters to do such outreach.	10/5/2020 11:47 AM
19	Great ideas! I am all for removing barriers for those who wish to serve our City.	10/4/2020 2:21 PM
20	Rather than encouraging voter participation, show people how to be informed voters. What are the responsibilities and qualifications for positions? Where to find information about candidates and measures?	10/4/2020 1:08 PM
21	Elected officials to present. Otherwise, it's just another "teacher." Kids (anyone) are impressed when an elected official cares enough to talk with them.	10/3/2020 3:07 PM
22	See above	10/3/2020 11:31 AM
23	Hold an annual assembly with all council present scripted by staff.	10/2/2020 8:31 PM
24	Agree, but must be to seniors only. Any other age group will zone out.	10/2/2020 4:02 PM
25	Again more busy work for over worked council members. It should be accomplished by something called a "CIVIC CLASS."	10/2/2020 1:33 PM

26	A good idea but done through the district council member.	10/2/2020 1:27 PM
27	Having them reach out directly to high school students to know their input as a citizen is a welcomed and encouraged is a solid way to try to get better engagement from younger citizens.	10/2/2020 1:16 PM

Q42 Additional Comments or Feedback:

Answered: 55 Skipped: 348

#	RESPONSES	DATE
1	I defer to the experience and knowledge of BIPOC folks that are on the task force, and the data that city staff can bring to determining whether these strategies increase the likelihood of greater representation on city council of those that have experienced the challenges of BIPOC communities in Vancouver.	10/30/2020 3:01 PM
2	Thank you for the opportunity to participate.	10/29/2020 10:17 AM
3	It is great that the City is having this conversation! While bigger changes like districts and ranked-choice voting are more challenging to implement, I encourage the Task Force to recommend them. These exciting ideas have the potential to revitalize democracy in Vancouver and expand representation.	10/28/2020 2:22 PM
4	There is a need for systematic change to address the disparity in representation and establish voting on the principles of equality and justice. Vancouver currently relies on an undemocratic voting system by electing council members all at-large. As a result, we have a concentration of 7 out of 7 council members living west of I205 and a lack of diversity in socio-economic status, race and ethnicity.	10/26/2020 9:34 PM
5	I think the city should consider a citizen's assembly / participatory budgeting process. This would be a real way to increase citizen engagement with the city and if done in a way that get a random sample of the population would do a good job of increasing representation.	10/24/2020 11:29 AM
6	Be transparent. Provide space for community involvement.	10/24/2020 9:31 AM
7	The City of Vancouver and Clark County should provide, and aggressively announce, monthly and annual financial reports in a clear and consistent manner so that citizenry can follow the money easily and saliently.	10/23/2020 5:45 PM
8	I'm a bit shocked that so many of these questions are presented as new ideas....they should have been done so long ago!!	10/23/2020 2:09 PM
9	Neat survey. You get points just for asking the questions. Thanks! (Would have been nice to have included a progress marker - there were points when I wondered how much longer it would go.)	10/23/2020 10:37 AM
10	I hope that this survey, unlike others, is not shelved nor simply done for sake of checking a box	10/23/2020 10:15 AM
11	I think that voting on anything that has an UNKNOWN BUDGETARY IMPACT- is irresponsible. I also believe that compensating people to represent at this level has many problems tied to it. It is an HONOR and a PRIVILEGE to represent your community. Perhaps adjusting hours and being flexible with days/times will make access better for everyone. On the subject of race- EVERY Vancouver resident should have an opportunity to serve at this level- when you fashion rules that say we need to have so many from each 'category' you are condoning selection BASED on race- that seems like the exact opposite of what we need to do. The outreach- especially if we were able to responsibly budget - could be structured to make sure all citizens had access.	10/23/2020 10:05 AM
12	Thank you for making informed decisions on taking steps toward progress. Many of these initiatives would make a profound impact in our community.	10/23/2020 10:04 AM
13	Wow! What a thorough and thoughtful survey! You should contact The Columbian and have them do an article on why and how this survey was created and what the next steps will be. It is unclear if nonn-city residents can participate, although they definitely will be impacted by the results. Thank you!	10/21/2020 1:35 PM
14	These are very creative ideas. Thank you!	10/21/2020 1:19 PM
15	I LOVE that you are even asking these questions! It shows that at least the thought process is looking to improve this amazing City. Great job and I look forward to the diversity and improvements we can make.	10/19/2020 6:47 PM
16	Wow, this was pretty damn thorough and satisfying to go thru. Amazing, inclusive ideas towards progressive transformative change.	10/19/2020 6:17 PM
17	The City of Vancouver should develop programs and presentations to encourage the Mayor, City Manager, and Council members to answer or acknowledge their mail.	10/18/2020 8:54 AM

18	Many of these I was unsure of on how to answer without a better description of what the specifics would be, so going forward that would help in general as far as deciding these things. One of the biggest things personally is making representatives more accessible for individual citizens to talk to. I've been through a crisis and have spent months trying to get through to reps that might be able to help. I don't know enough about our city council to know if they could even help, but going forward it sounds like programs like these that make the council aware of the issues and problems in the community that keep leading to citizens going through what I have might at least make steps going forward towards alleviating some of the underlying issues.	10/15/2020 9:45 AM
19	This survey was REALLY long. You should put a more accurate time length on the link page so people know when to take it in their day/schedule. In the future, you might want to break it up into a couple different surveys to prevent participant fatigue, especially with the open-ended answers. It will help you get more accurate information.	10/14/2020 10:00 AM
20	Many great ideas here! I'd prefer six separate Council districts within the city and Mayor elected at-large.	10/12/2020 2:06 PM
21	The current Council seems to embody white entitlement who only listen to a few well healed developers and politically active donors as well as neighborhood organizations who don't represent the entire community. I think the biggest problem currently is the people in power not really embracing the need for change.	10/12/2020 9:50 AM
22	Thank you for this opportunity to give input. Is there a targeted time frame for compiling these results and how the results will be shared?	10/12/2020 8:44 AM
23	You keep putting out these surveys to please the far left. Stop screwing around and do your jobs. Trash is everywhere. Homeless fill the streets. Businesses are closing. Many for good. Our kids aren't getting an education. Virtual school doesn't work. Unemployment is high. People are being shamed, bullied and beaten because of the masks. Including people in the city. Public health pushes fear. People are dying. Not from covid but from suicide and medical issues because they couldn't see their doctors. Violence is all around us and nightly. People are suffering irreparable harm right now due to this isolation and you put out these stupid surveys about stupid crap. Anyone who disagrees have their lives ruined by the cancel culture you helped create. We need a mayor and city council that will stand up to the Olympia Idiot who keeps the state closed for an illness with a 99% survival rate.. Put the people back to work. Get the homeless off the street. Educate the children better. Provide a fair criminal justice system and hold those who commit crime accountable. Including members of the city council. Why don't you do something that actually matters and stop wasting time and money with fluff crap like this.	10/11/2020 10:29 PM
24	A lot of what I'm reading would cost money that we do not have. Stop wasting our tax dollars on these things until you get a handle on the basics. Pay for the firefighters pay for the roads pay for the water in the sewer to function properly I'm so tired of seeing all these additional ways to spend the funds which means you're raising taxes on people that already have issues finding affordable housing. Among other things. Stop wasting taxpayer dollars.	10/11/2020 10:25 AM
25	The survey is too long. The section on districts makes it sound like the districts would be like the County instead of like school boards (except Vancouver PS). Too much focus on neighborhood associations which further the status quo and don't typically engender new, younger thinking and perspective.	10/9/2020 9:11 AM
26	Really long.	10/8/2020 10:31 PM
27	Long survey!	10/8/2020 6:05 PM
28	thanks for asking for my input	10/7/2020 12:15 PM
29	Currently, Vancouver city hall is the most blatantly racist Organization I have ever encounter. The city manager, city attorney's, the mayor, and many others. Under this current group, nothing is going to change.	10/6/2020 2:19 PM
30	It would have been helpful to know the source of these ideas. If any of them were recommended by diverse communities expressing what would help them, I would strongly support those ideas. Community education and outreach starts here.	10/5/2020 8:30 PM
31	This survey was WAY too long. Bring it down to 5-7 choices or you are going to lose people.	10/5/2020 7:08 PM
32	Thanks for the opportunity to comment!	10/5/2020 2:34 PM

33	The survey is so lengthy that I wonder how many people will devote the time and thought required thought to completing it.	10/5/2020 11:47 AM
34	Recruit seniors with youth	10/4/2020 9:47 PM
35	Thank you for the opportunity to be heard via this survey.	10/4/2020 2:21 PM
36	This survey was WAY TOO LONG. Shorten it down to 10 key questions. Some terminology was used without explanation or examples. How are people to give feedback if they don't know what you are asking?	10/4/2020 1:08 PM
37	So much of this is redundant and provides so little background information, financials, or outcomes, it is hardly worth the exercise.	10/4/2020 12:16 PM
38	Web attendance should continue after the pandemic. Sidewalk and location accessibility of the city should be reviewed. CVAN is awesome.	10/3/2020 5:25 PM
39	Thanks for asking.	10/3/2020 3:07 PM
40	Please consult with Black and POC professionals about how to make the City of Vancouver an equitable place to volunteer and serve. Surveying white people won't get you where we need to be.	10/2/2020 9:20 PM
41	These questions worry me. Open meeting for discussion?	10/2/2020 8:31 PM
42	Really disappointed with the Council and Mayor. No leadership, only do what they are told.	10/2/2020 8:09 PM
43	Take some money from police and put it into social programs. NAMI, jail rehabilitation, big brothers things like that. Internet for all! For free! Counselors for all. I think we all need healing from something in our lives, we need to learn how to love each other. Get people who want to teach love to everyone in the community. A kindness class. Have it broadcasted. Make it a weekly thing. The reader boards on the freeway can read positive quotes. The Need To Grow documentary is a must watch. We can learn a lot on how to re vamp our city. Gardens on roof tops of grocery stores. Make electric vehicles cheaper(don't think you can but we can hope) and buy them so that the community can use them. My name is Monica Zazueta. My number is 360 723 7707. Call me I would love to chat.	10/2/2020 7:02 PM
44	Thank you for taking the issue of diversity seriously.	10/2/2020 5:58 PM
45	I think the City of Vancouver needs more diversity on the City Council but I also think you are making a good effort to address this issue.	10/2/2020 4:04 PM
46	Thank you for allowing me to participate in your survey.	10/2/2020 3:45 PM
47	Many of the suggestions are valid and could be tried. Keep in mind council members are already over worked. Find ways for the community to be involved more rather than laying it all on council and staff	10/2/2020 1:33 PM
48	I think to make many of the ideas here effective they the council members to be elected by districts.	10/2/2020 1:27 PM
49	Along these lines, why do their closest friends and colleagues always have to replace them when they leave? It's a little inner circle of like mindedness and the privelege of both wealth AND time. I think everyone up their is best friends with former council member Jack Burkman, the epitome of privelege... recruiting his buddies like Bart Hansen.	10/2/2020 1:19 PM
50	I wish you explained some of these ideas better. Like a glossary on what exactly is a citizen academy. There were several moments like that in this survey where what your were suggestion was unclear to me. A way to define them would have been helpful.	10/2/2020 1:16 PM
51	This was a great outreach survey. Thank you for taking the time to create it and review responses!	10/2/2020 12:26 PM
52	Vancouver is rapidly growing and changing from a small town to a city that will need solid and diverse leadership to develop into a productive and active.member.of the state. This survey gives me hope for the future.	10/2/2020 12:14 PM
53	Thanks to the Commission for doing this important work.	10/2/2020 12:10 PM
54	Survey was awfully long and somewhat redundant. Will be interested to see how many made it	10/2/2020 12:08 PM

all the way through.

55	The majority of the questions asked in this survey are about DEI issues and not "increasing representation on City Council." The Councilors and Board/Commission members should ALL be trained on DEI and leadership. To diversify Councilors, diverse groups need to step up and run candidates. This is nothing that can be "districted" or "trained" in.	10/2/2020 12:02 PM
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Appendix C



Task Force on Council Representation



Community Outreach and Engagement

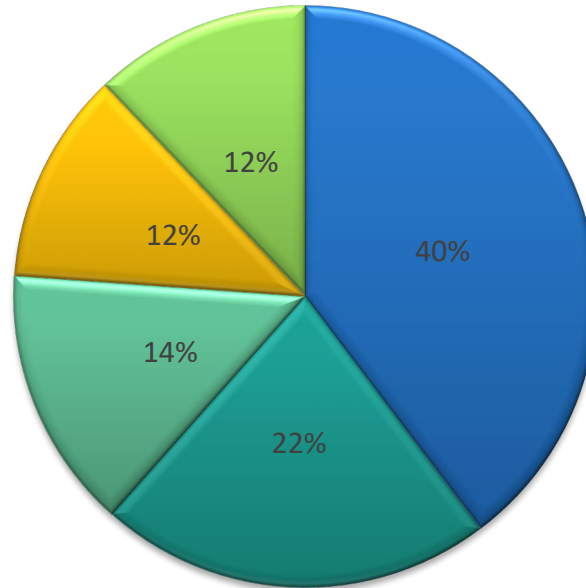
- Outreach and Engagement Period: October 1st thru 30th
 - Be Heard Vancouver Project Page w/ Survey Link
 - 2 Virtual Open Houses
 - 2 Be Heard Vancouver Newsletter Email blasts
 - Over 1,000 recipients
 - Vancouver Connects Newsletter Email
 - Over 10,000 recipients
 - Weekly Email Newsletter Blast to Neighborhood Associations
 - Numerous Facebook, Twitter, Instagram, and Next-door posts
 - Re-shared by community organizations representing residents of color

Possible strategies to improve diversity and representation:

- *Ranked-Choice Voting*
- *Nomination of City Councilmembers by Geographic District*
- *A hybrid option implementing Ranked-Choice Voting and Geographic Districts*

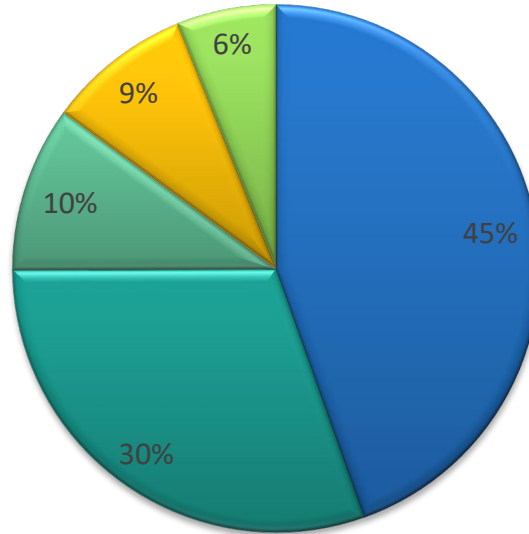
Strategy A: Ranked Choice Voting

Allows voters to rank candidates by preference rather than casting a vote for a single candidate running for a position on a ballot.

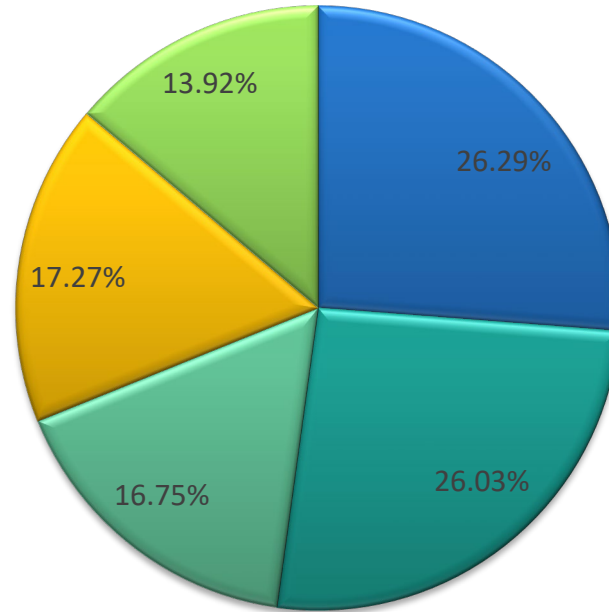


Strategy B: Nomination of City Councilors by district.

Divides city into geographic areas. A candidate must reside in a specific area to be eligible for that council position.



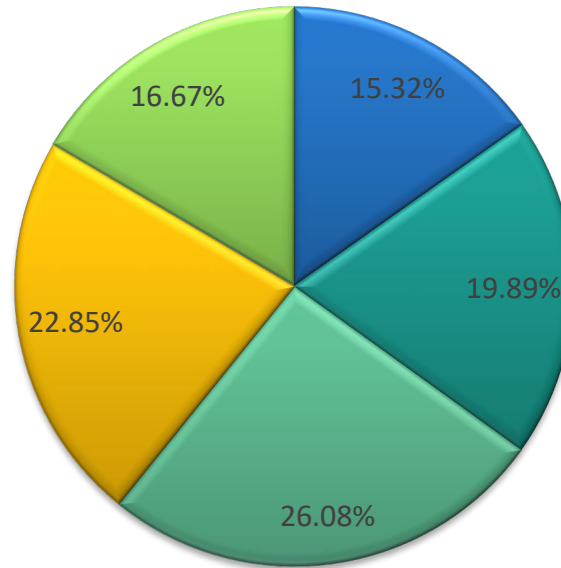
Strategy C: A hybrid of Ranked Choice voting and geographic districts.



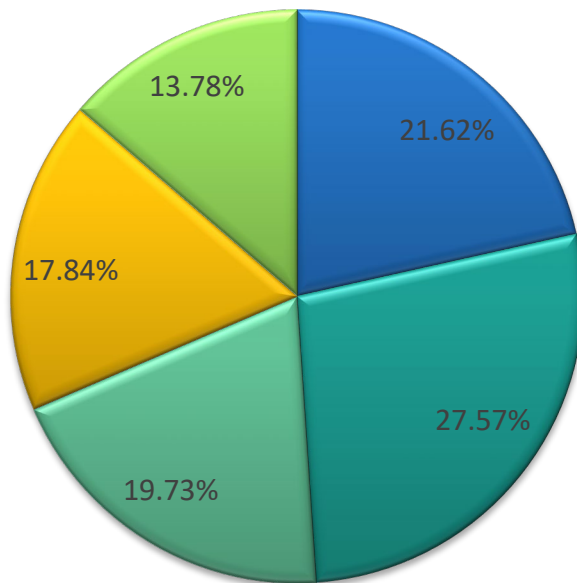
Strategies for Increasing Representation on Council

- Increasing Access/Representation on City Council:
 - Expanding the size of Council
 - Financial assistance to candidates running for Council
 - Charter Amendment: Term Limits
 - Advocate for State Law Change: Allow local elections in even number years
 - Provide Diversity, Equity and Inclusion training to Council, Boards and Commissions

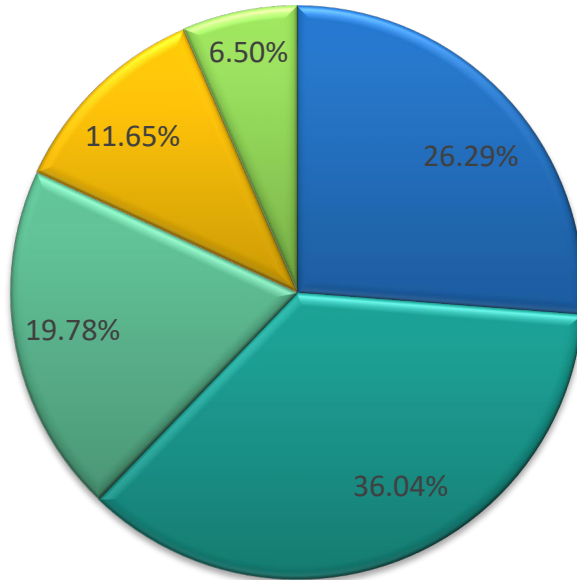
The City of Vancouver should consider expanding the size of Council from the current size of six Councilmembers plus the Mayor.



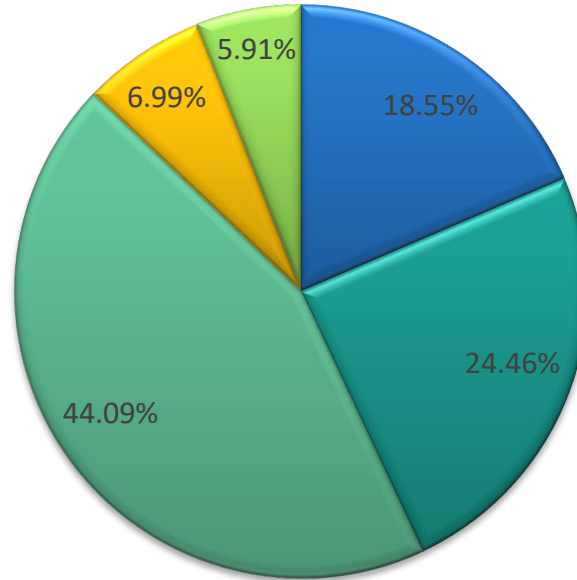
The City of Vancouver should consider financial assistance/campaign voucher programs for City Council candidates to improve representation.



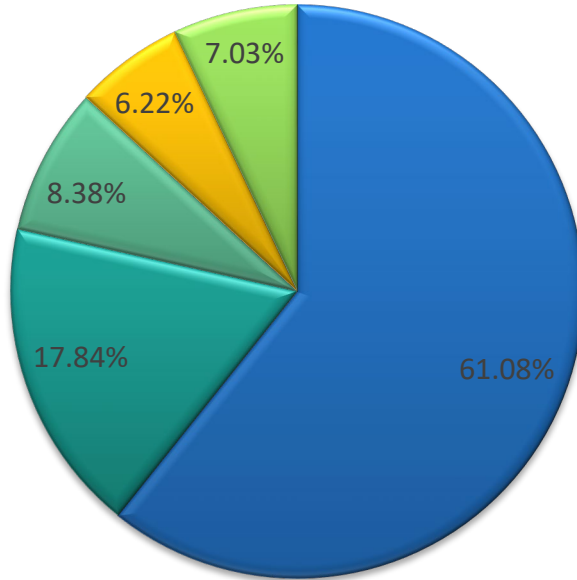
The City of Vancouver should consider a charter amendment to reduce incumbency bias as a step to improve City Council diversity. (Term Limits)



The City of Vancouver should advocate for changes to state law to enable even-year City Council elections to improve City Council representation.



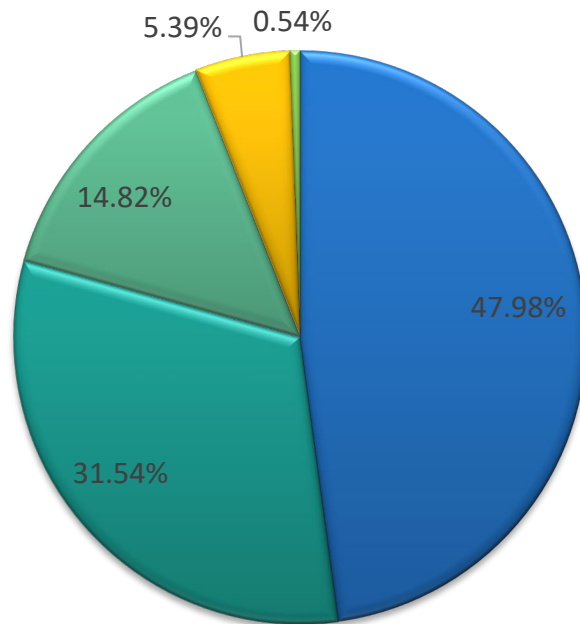
The City of Vancouver should provide diversity, equity, and inclusion training for City Council, Boards, and Commissions to improve City Council representation.



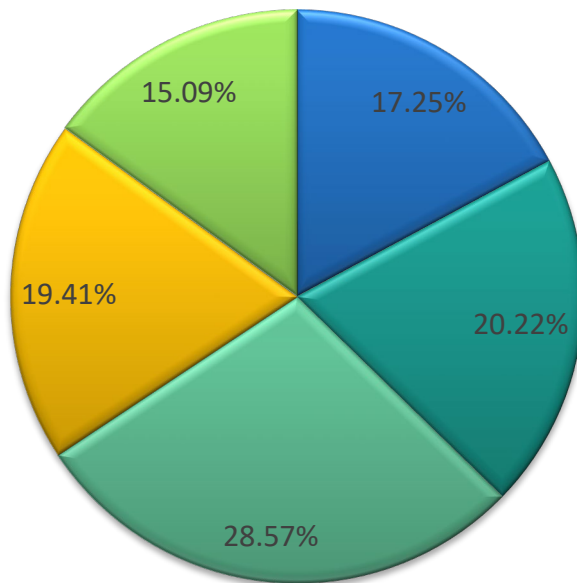
Strategies for increasing access to City Council

- Reducing citizen participation barriers
 - Providing ASL Interpretation
 - Providing no cost transportation
 - Providing no cost childcare
 - Providing citywide internet
 - Providing audio/video recordings of public meetings
 - Moving council meeting locations
 - Providing financial assistance programs
 - Conduct listening sessions, forums and town halls

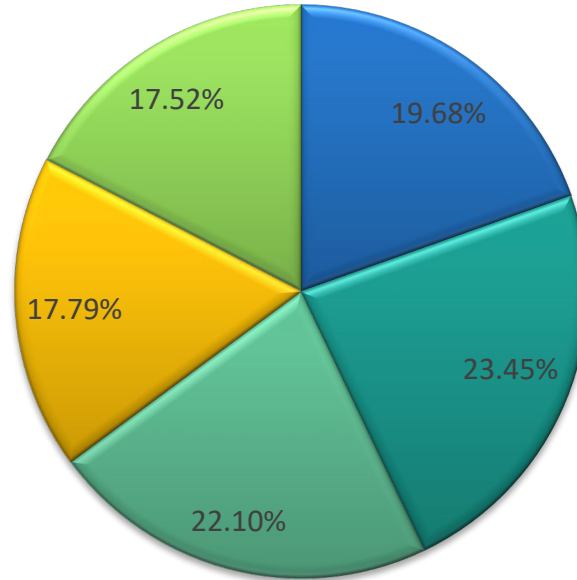
The City of Vancouver should provide American Sign Language interpretation at City Council meetings to improve representation.



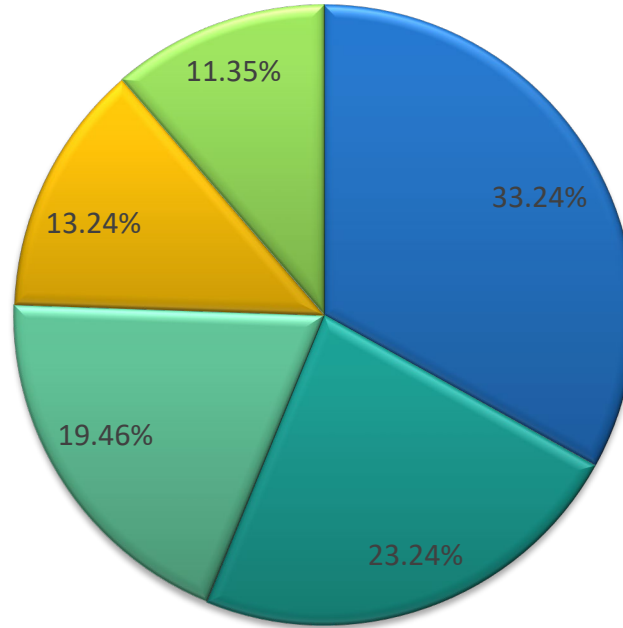
The City of Vancouver should provide no-cost transportation to and from City Council meetings to improve representation.



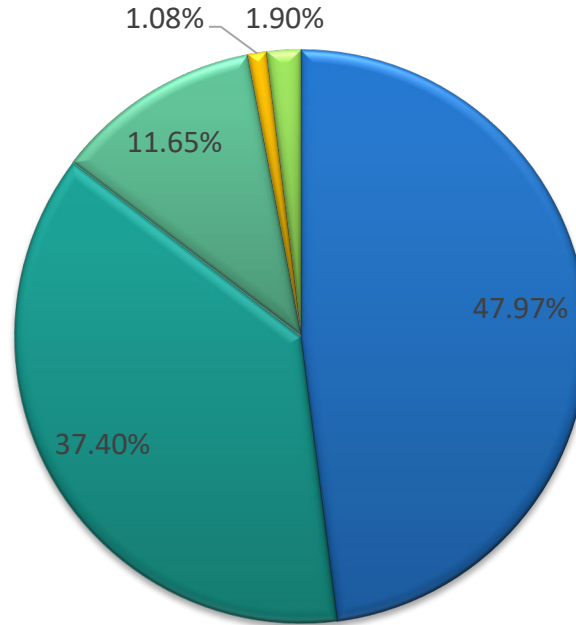
The City of Vancouver should provide childcare at City Council, Board, and Commission meetings to improve representation.



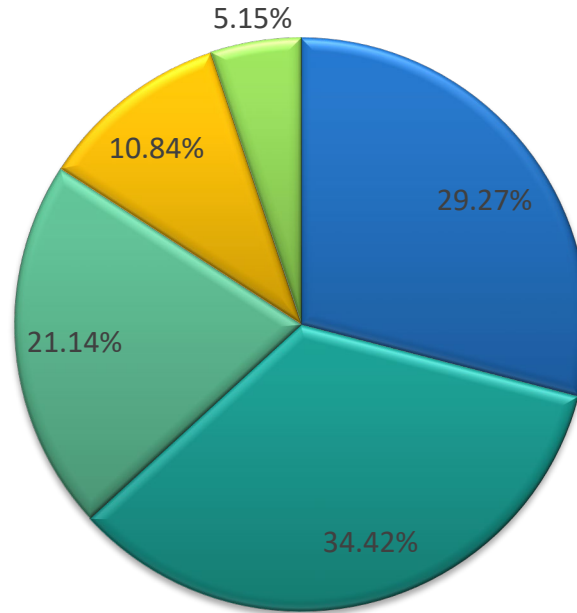
The City of Vancouver should deploy free internet access throughout the City to improve representation.



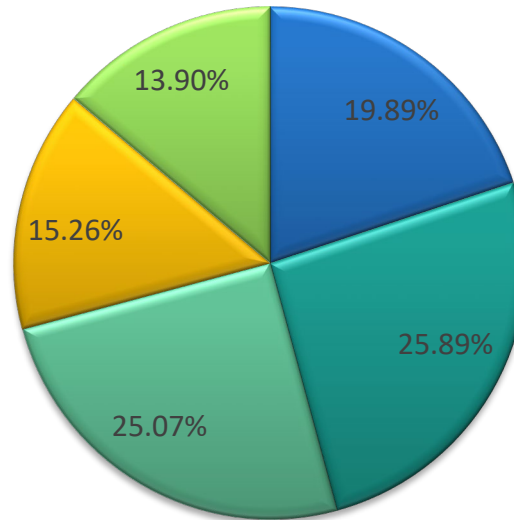
The City of Vancouver should provide audio/video recordings of City Council. Boards, Commission and Task Force meetings to improve representation.



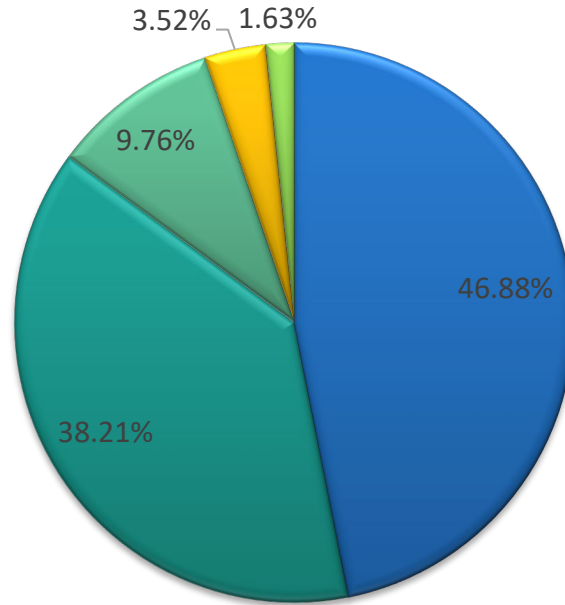
The City of Vancouver should conduct City Council meetings and town hall meetings at varied locations throughout the city to improve representation.



The City of Vancouver should coordinate with community organizations to create financial assistance programs for City Council, Boards and Commission candidates to improve representation.



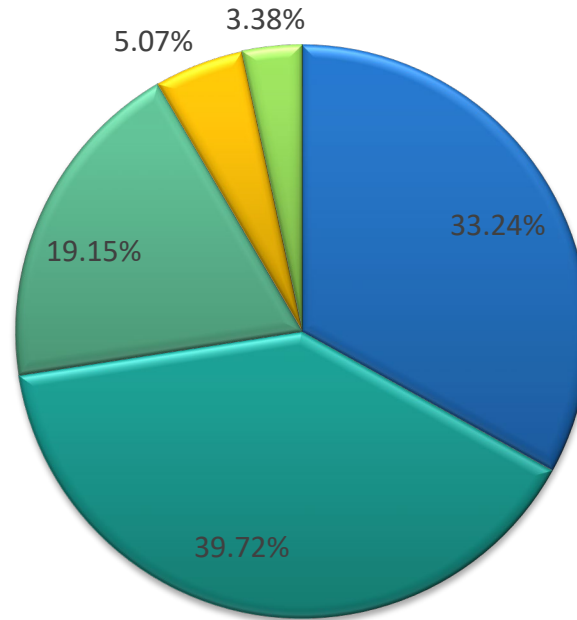
The City of Vancouver should conduct regular listening sessions, citizen forums, and town hall meetings to improve representation.



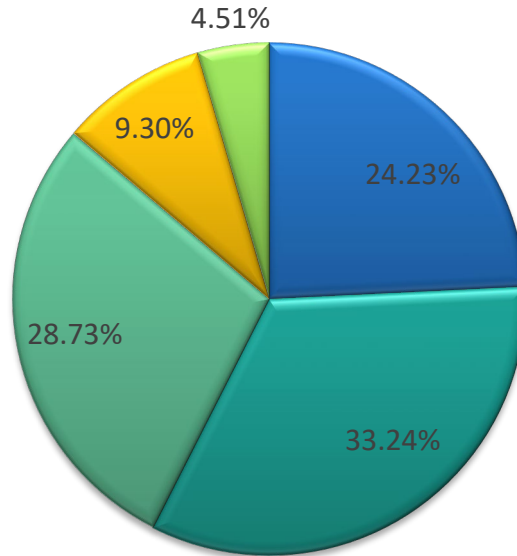
Empowering Neighborhoods and Community Organizations

- Increasing neighborhood/community outreach and coordination
 - Assign Councilors to specific NA's
 - Creative campaign to highlight NA's/Community Orgs
 - Low or no cost gratuities to NA leaders
 - NA/Community Org updates at Council Meetings
 - Provide virtual/in-person meeting formats to NA's
 - Provide free childcare at NA Meetings
 - Provide Diversity, Equity and Inclusion training to NA's
 - Conduct listening sessions, forums and town halls

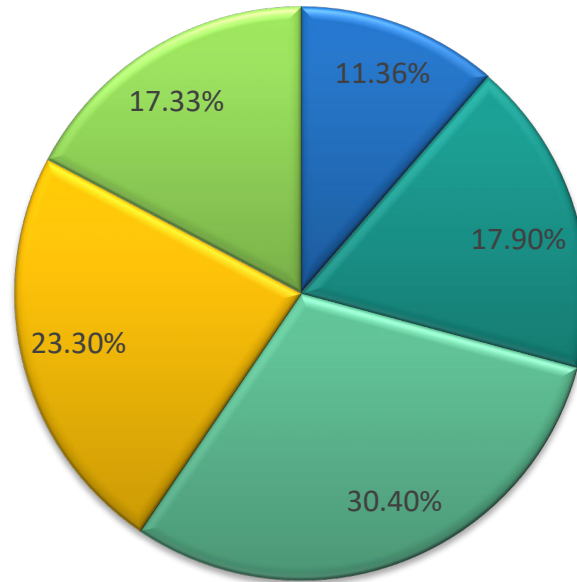
The City of Vancouver should assign City Council members to neighborhood associations as specific points of contact to improve representation.



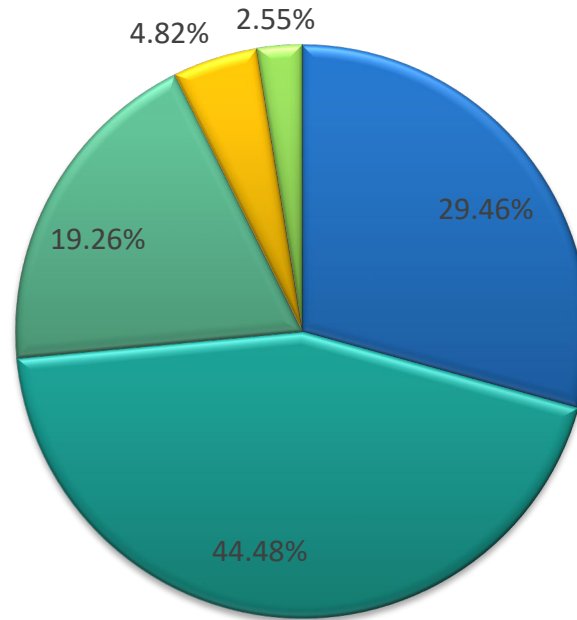
The City of Vancouver should undertake a creative campaign highlighting the function and contributions of neighborhood associations and other community based organizations to improve representation.



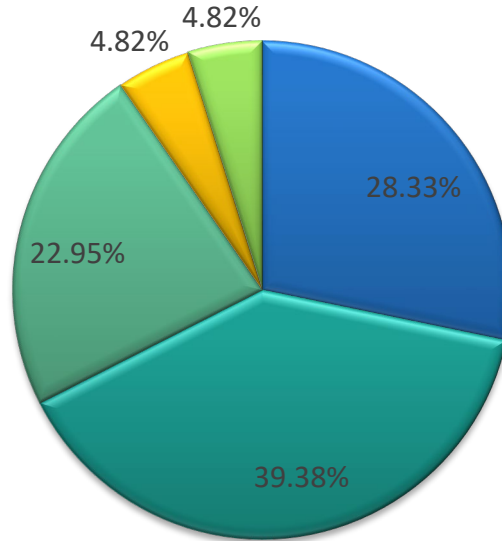
The City of Vancouver should provide a low or no cost gratuity for neighborhood leaders to improve representation.



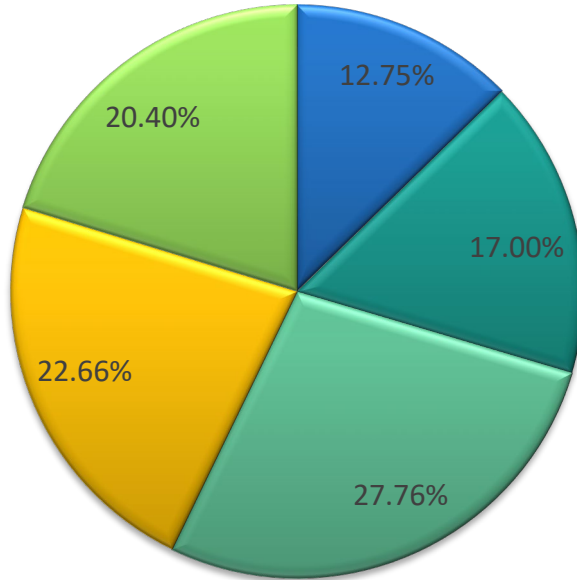
The City of Vancouver should have regular updates at Council meetings from neighborhood associations and community organizations to improve representation.



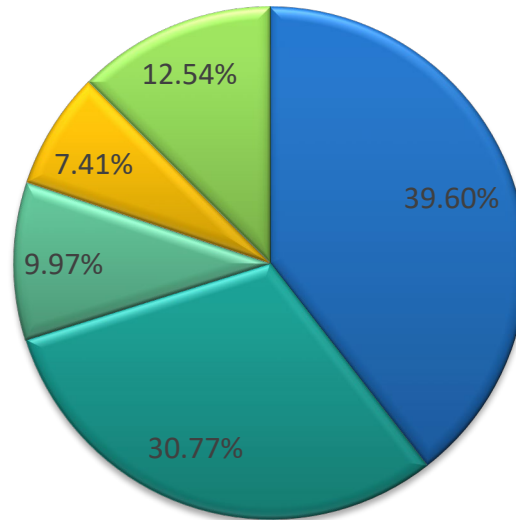
The City of Vancouver should provide for neighborhood associations to have both virtual and in-person meeting formats with a system of archiving meeting proceedings for public access to improve representation.



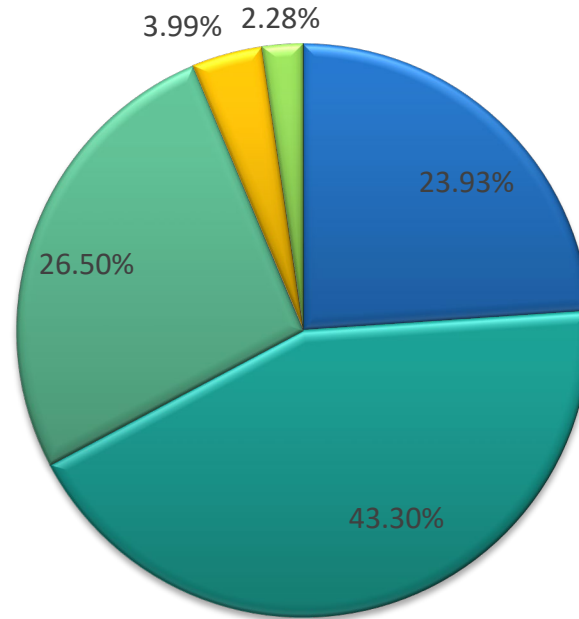
The City of Vancouver should provide childcare for neighborhood associations meeting attendees to improve representation.



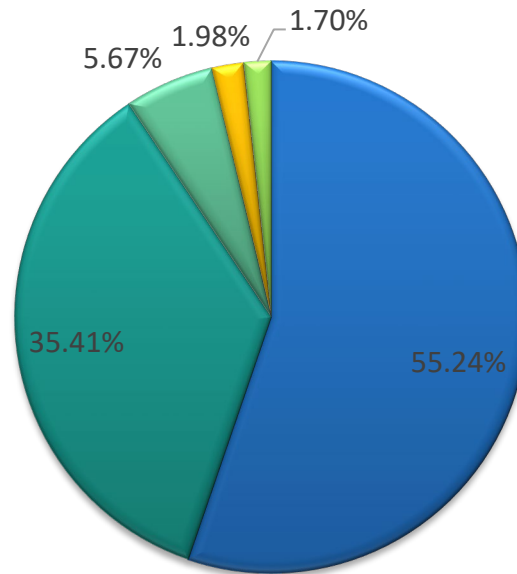
The City of Vancouver should provide diversity, equity and inclusion training for neighborhood association/community based organization leaders to improve representation.



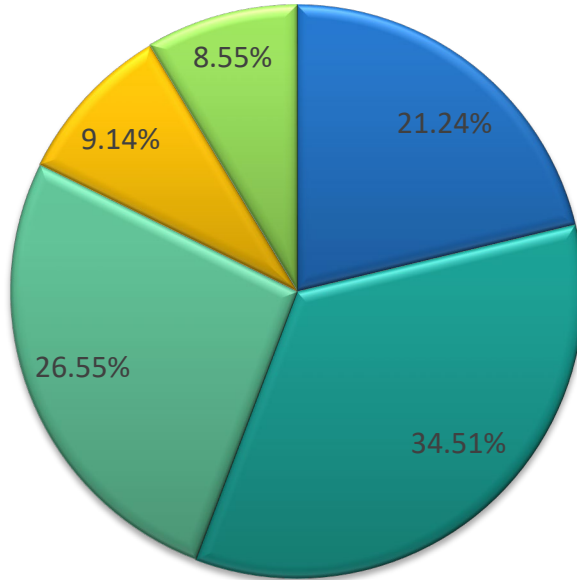
The City of Vancouver should provide tours of City operations for community members to improve representation.



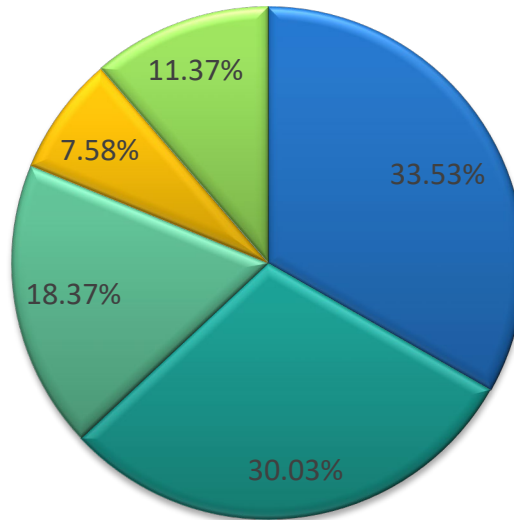
The City of Vancouver should periodically invite residents and neighborhood association members to attend a council meeting when agenda items have direct impacts to improve representation.



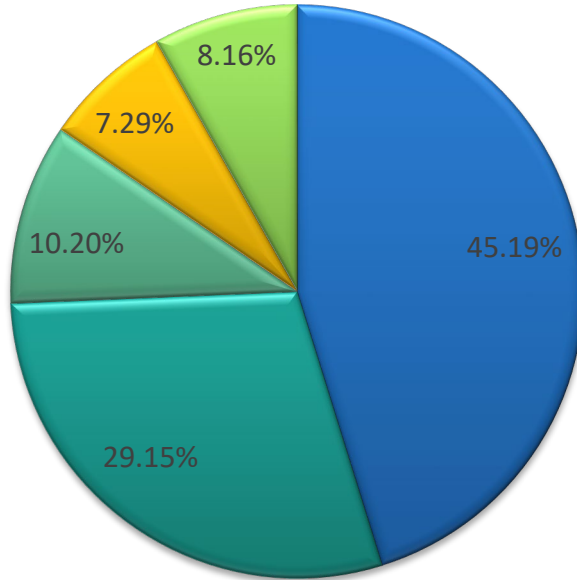
The City of Vancouver should sponsor participants in the Leadership Clark County program to improve representation.



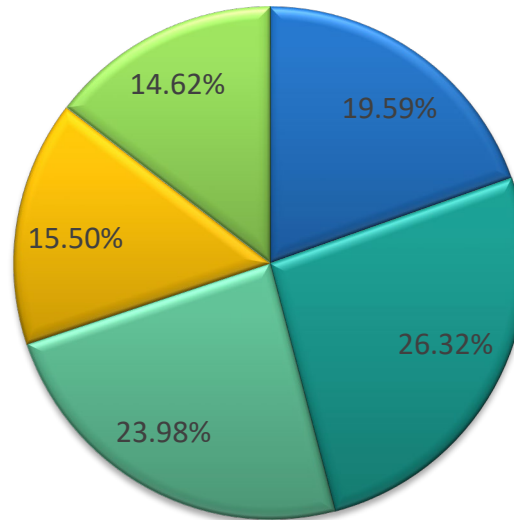
The City of Vancouver should set policy prioritizing the appointment of candidates from underrepresented populations to Boards and Commissions to improve representation.



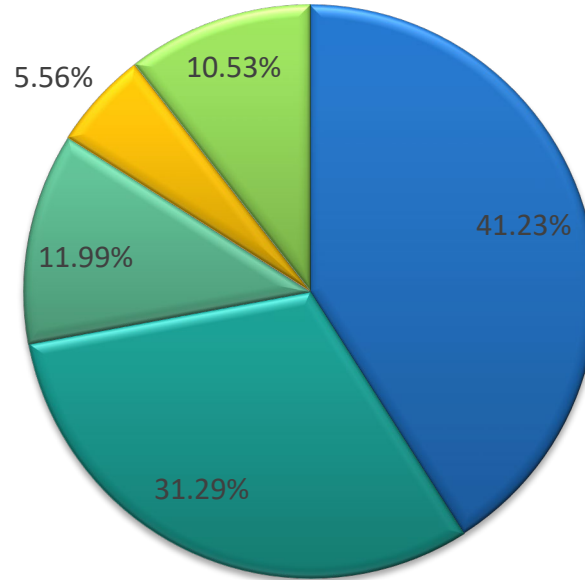
The City of Vancouver should review the Board and Commission appointment process with a focus on equity to improve council representation.



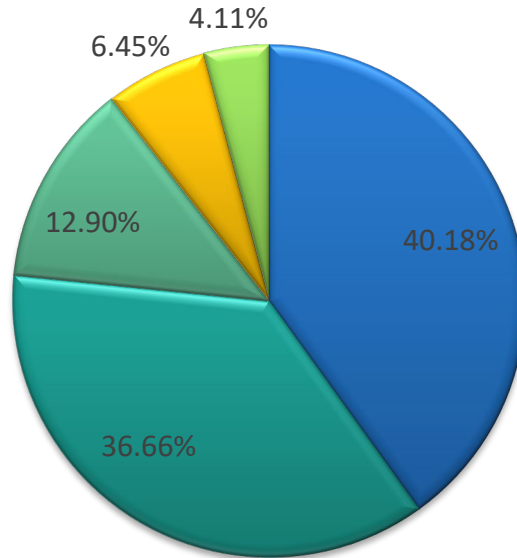
The City of Vancouver should coordinate with community organizations to create financial assistance programs for Council, Board and Commission candidates to improve representation.



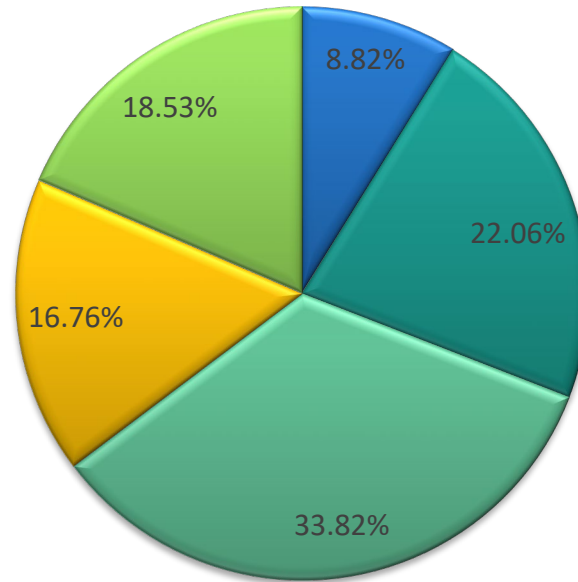
The City of Vancouver should actively recruit candidates from underrepresented populations to serve on Boards and Commissions to improve representation.



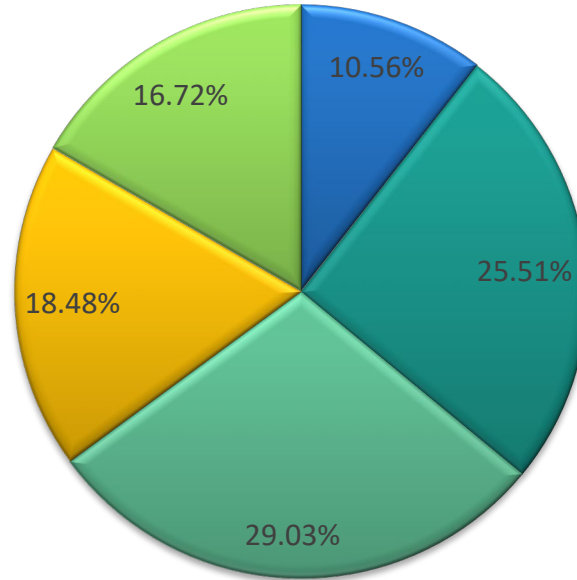
The City of Vancouver should provide new resident welcome information in multi-lingual formats introducing city officials, boards, commissions and city contact information to improve representation.



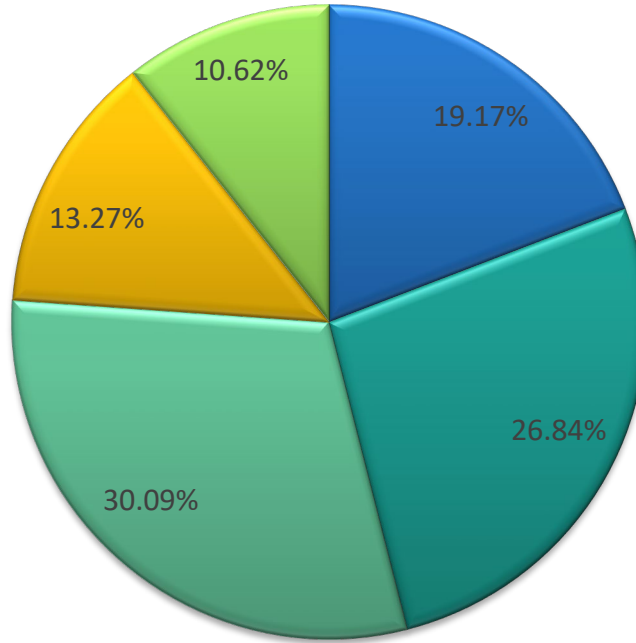
The City of Vancouver should provide free and/or low-cost gratuities for service on Boards and Commissions to improve representation.



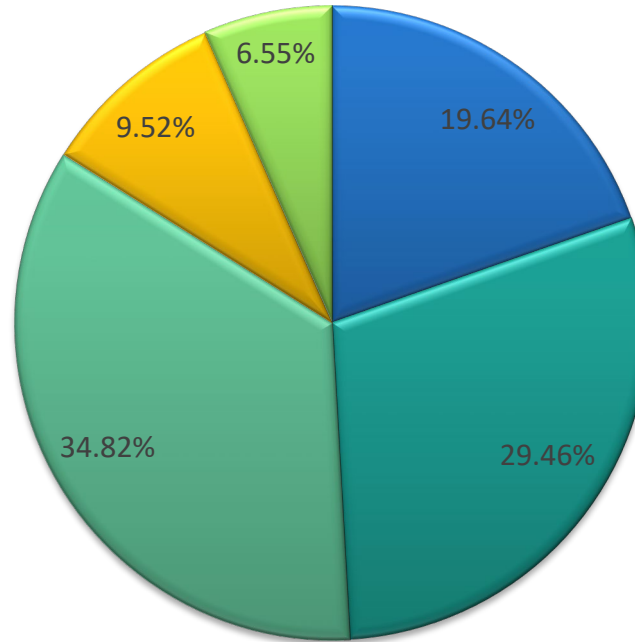
**The City of Vancouver should provide
stipends/compensation for service on Boards and
Commissions to improve representation.**



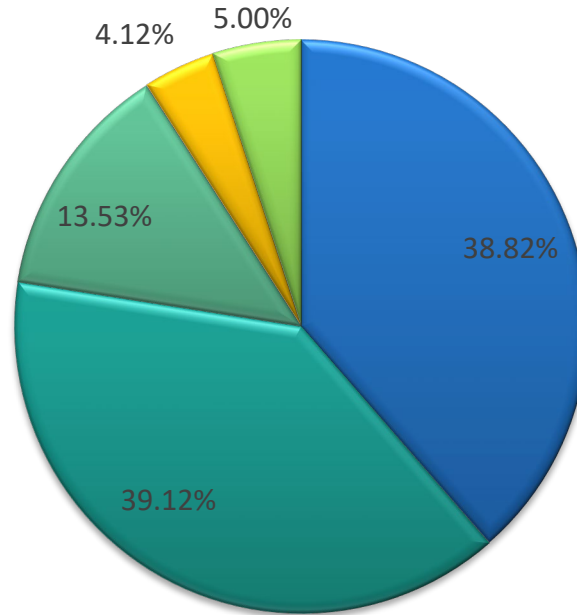
The City of Vancouver should increase outreach staffing levels to improve City Council representation.



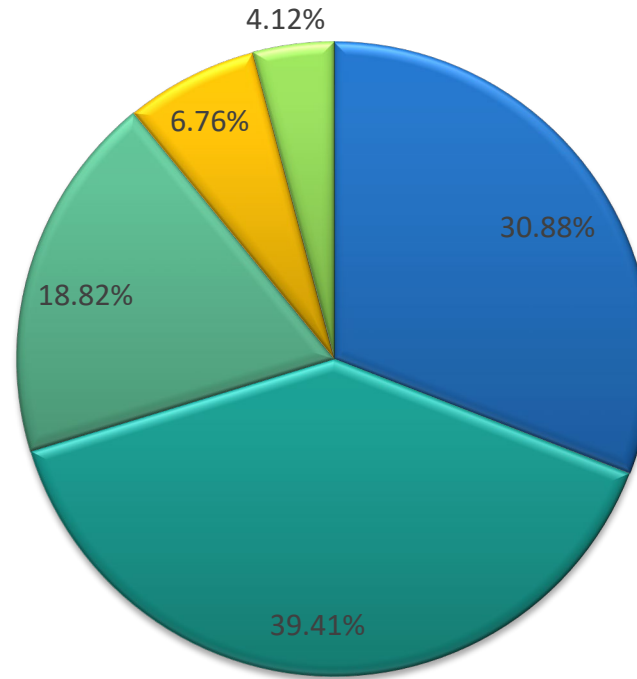
The City of Vancouver should create a citizen academy to improve City Council representation.



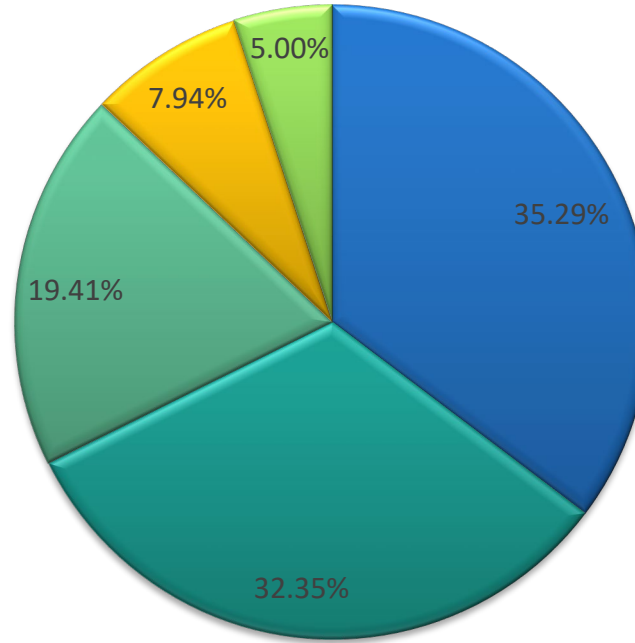
The City of Vancouver should participate in culturally relevant community forums to introduce the City to diverse constituencies to improve representation.



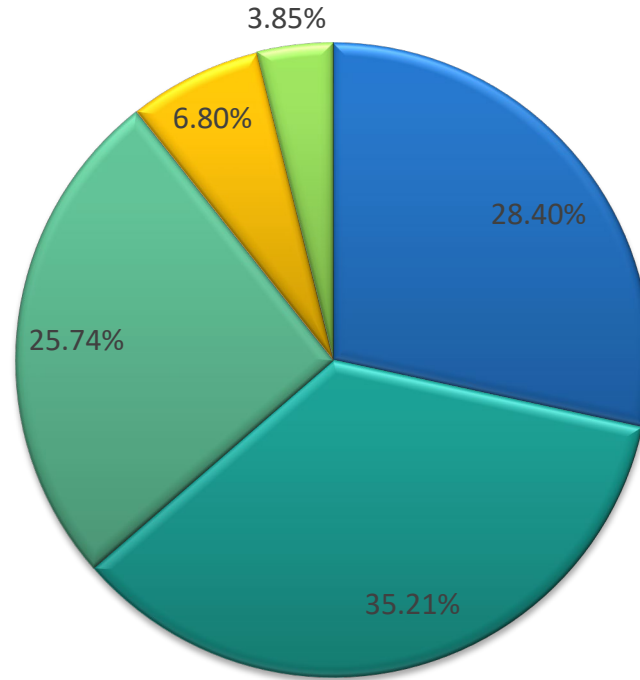
The City of Vancouver should provide leadership training for Boards and Commissions to improve representation.



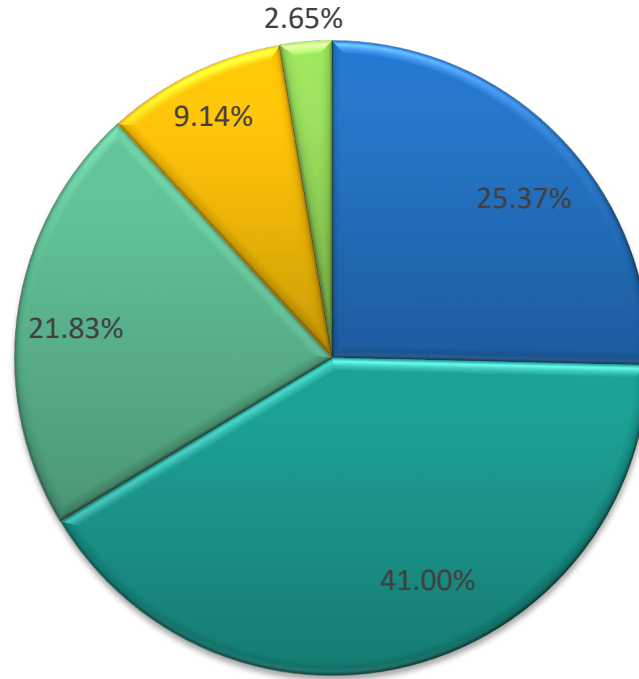
The City of Vancouver should form a youth council to improve City Council representation.



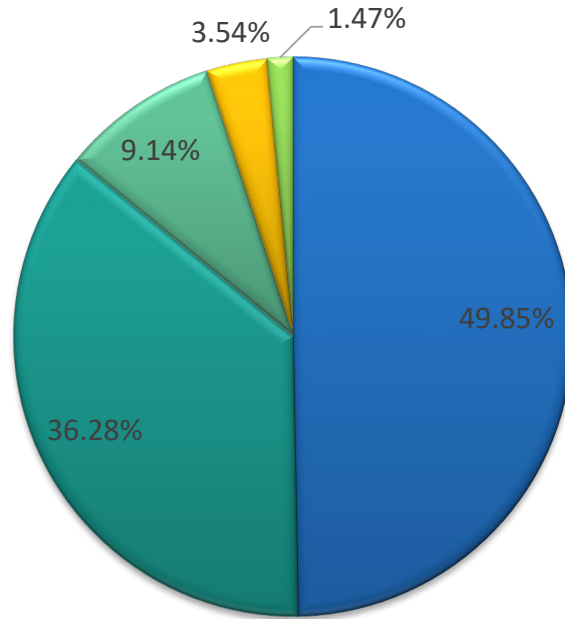
The City of Vancouver should create an internship program to improve City Council representation.



The City of Vancouver should host a “Shadow-a-Councilmember” program to improve representation.



The City of Vancouver should conduct presentations to high school government classrooms and encourage voter participation to improve representation.



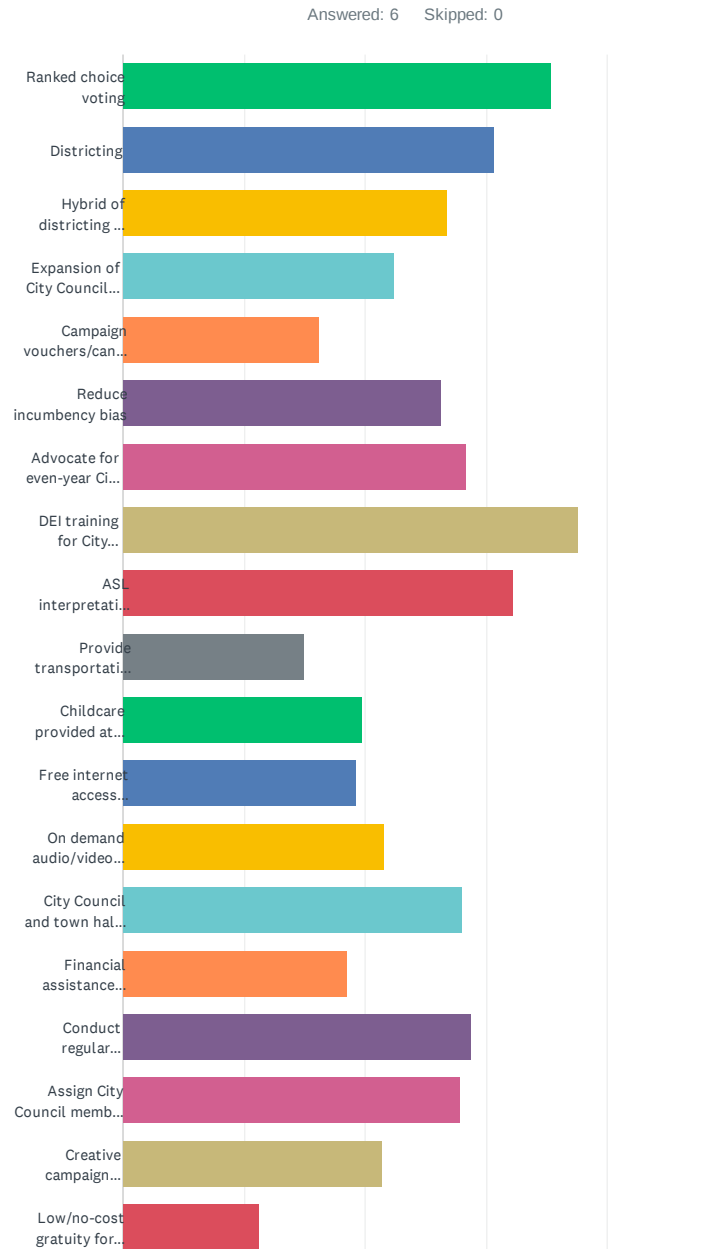
VANCOUVER
CITY HALL

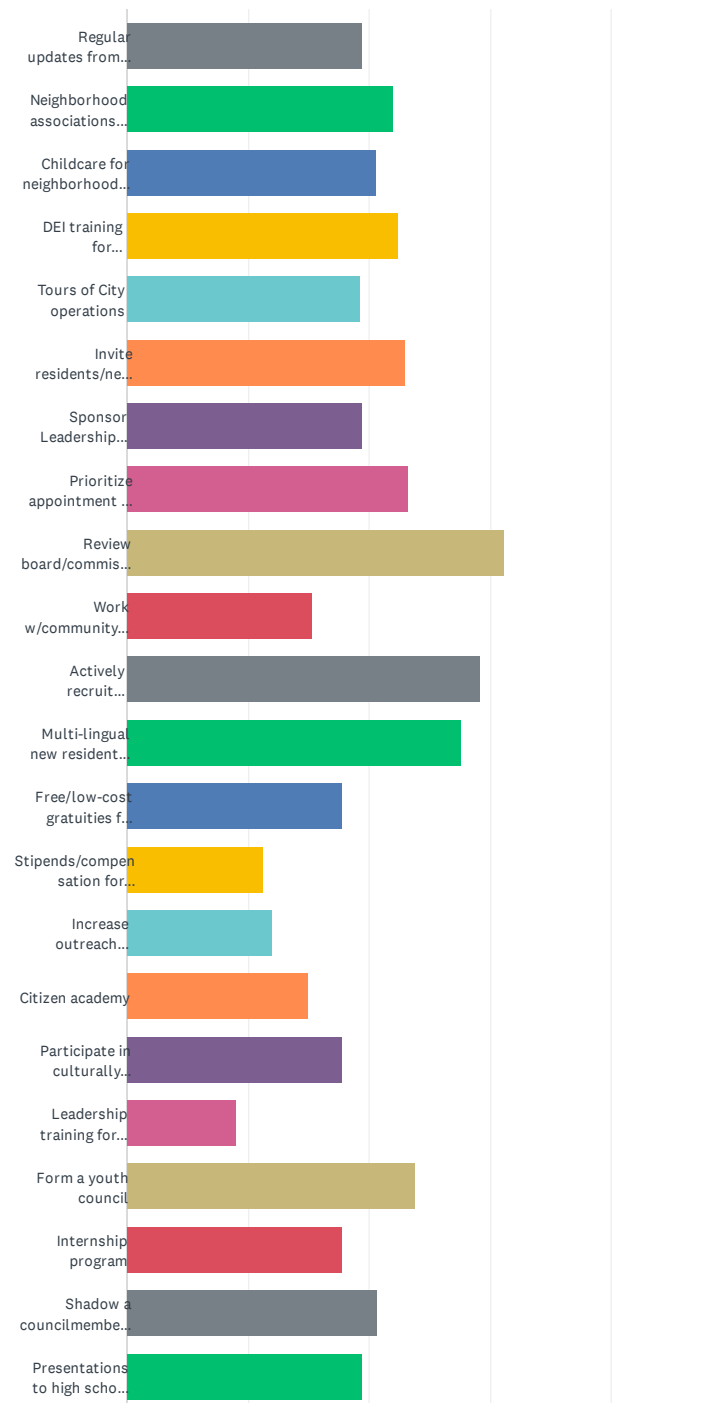
CITY OF
Vancouver
WASHINGTON

Appendix D



Q1 Rank the following proposals from 1 to 41, with 1 being your most preferred, 2 second most preferred, and so forth. The proposals are presented here in summary in the same order as on the survey used in the public involvement process.





0 10 20 30 40 50

Community Task Force on Council Representation

SurveyMonkey

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
Ranked choice voting	40.00% 2	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	
Districting	60.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Hybrid of districting and ranked choice voting	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Expansion of City Council size	0.00% 0	0.00% 0	0.00% 0	20.00% 1	20.00% 1	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Campaign vouchers/candidate financial assistance	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Reduce incumbency bias	0.00% 0	25.00% 1	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	
Advocate for even-year City Council elections	0.00% 0	16.67% 1	0.00% 0	0.00% 0	16.67% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	16.67% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	33.33% 2	16.67% 1	
DEI training for City Council, boards, and commissions	0.00% 0	20.00% 1	20.00% 1	0.00% 0	20.00% 1	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
ASL interpretation at City Council meetings	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	25.00% 1	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Provide transportation to/from City Council meetings	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Childcare provided at City Council, board, and commission meetings	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Free internet access throughout City	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	
On demand audio/video archives of City Council, board, commission, and task force meetings	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	50.00% 2	
City Council and town hall meetings conducted at varied locations throughout City	0.00% 0	0.00% 0	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Financial assistance coordinated with community orgs for Council/board/commission candidates	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	
Conduct regular listening sessions/citizen forums/town hall meetings	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Assign City Council members to neighborhood associations as liaisons	0.00% 0	20.00% 1	0.00% 0	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Creative campaign highlighting neighborhood associations and community organizations	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	
Low/no-cost gratuity for neighborhood leaders	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Regular updates from	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Community Task Force on Council Representation

SurveyMonkey

neighborhood associations/community orgs at Council meetings	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Neighborhood associations have virtual/in person meetings; accessible archive of proceedings	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Childcare for neighborhood association meetings	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
DEI training for neighborhood associations/community orgs	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Tours of City operations	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Invite residents/neighborhood associations to meetings esp. when impacted by agenda item	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0
Sponsor Leadership Clark County participants	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Prioritize appointment of underrepresented population candidates to boards and commissions	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	25.00% 1	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0
Review board/commission appointment process with focus on equity	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Work w/community orgs to create financial assistance programs for Council/board/commission candidates	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Actively recruit candidates from underrepresented groups to serve on boards/commissions	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Multi-lingual new resident welcome information	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Free/low-cost gratuities for service on boards/commissions	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0
Stipends/compensation for service on boards/commissions	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0
Increase outreach staffing levels	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0
Citizen academy	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1
Participate in culturally relevant community forums to introduce City	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Leadership training for	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Community Task Force on Council Representation

SurveyMonkey

boards and commissions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Form a youth council	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Internship program	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Shadow a councilmember program	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0
Presentations to high school government classrooms	0.00% 0	0.00% 0	0.00% 0	50.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0

Q2 Please provide any comments you would like for your colleagues to understand the rationale behind your rankings:

Answered: 4 Skipped: 2

#	RESPONSES	DATE
1	I used a mixture of three things in determination... 1. What my thoughts are on items that will be most effective at bringing more forms of diversity to the City Council. 2. What I gathered from the citizen survey results. 3. What I believe is feasible, given budget restraints, what voters may approve, and what City Council Members may approve of. One thing I really wish we had done differently is take some small items that really are easily/cheaply implemented and run with those on a separate list. I don't want these items to be tossed away, simply because they don't make the top 5 list. There are many of them that can be easily implemented.	11/17/2020 7:29 PM
2	Sponsorship of trainings on how to run, such as partner with affinity groups, County and Greg Kimsey to hold a workshop(s) on how to file, government structure, typical costs of running campaigns, what are the electable seats in area, etc. - hosted and led by a coalition of BIPOC. I focused on the top 10 to 12 or so.	11/17/2020 7:12 PM
3	I believe districting should come before RCV. RCV is harder to understand and there remain legal questions. RCV is something I would advocate for at a later time. We need to do something NOW as opposed to waiting for legal opinions and an elaborate educational promotion of RCV.	11/17/2020 5:01 PM
4	Our goal is to "identify, develop and recommend practical strategies and policies that supports elected representation (including districts) on the City Council that more closely reflects the Vancouver community. My rationale for supporting the above policies is that they are the best at producing equality of opportunity vis-a-vis equality of outcome. Ranked-choice voting promotes diversity of political viewpoint as well as diversity of candidate background and demographics. Even in single-winner races, RCV can promote the representation of historically under-represented groups. Even-year elections generally have higher voter turnout than odd-year elections. The city conducts elections for city office on odd-years. If we moved from odd-year to even-year elections and 70% of voters are participating in an election compared to 50% you might have a better representation of what voters want it seems.	11/16/2020 10:34 AM

Q3 Are there any proposals you would like to be involved in presenting to City Council at the December 21 work session? Please list.

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	Districting, DEI Training for City Council/Boards/Commissions	11/18/2020 7:24 AM
2	Reduce incumbency bias Internship Program I think we all should have a discussion together to determine how we present districts/RCV/hybrid to the Council. I think that if there is one thing that we actually vote on as a Task Force, it should be our recommendation to council regarding these three options.	11/17/2020 7:29 PM
3	I can do districting, assessment of current appointment process for board/commission, key messaging on overall effort and desire to phase in as funding becomes available or opportunities for partnerships while maintaining an open door to creative innovative strategies that we haven't thought of it.	11/17/2020 7:12 PM
4	1.Districting. City Council 2.Council members assigned to NAs. 3.Meeting in various parts of City 4.Incumbency Bias (Ranked in order of interest)	11/17/2020 5:01 PM
5	districting will be harmful to the city's future. I would like to present those reasons to the council. term limits are not healthy for local governments. same remark	11/16/2020 11:16 AM
6	Ranked-choice voting or even-year elections	11/16/2020 10:34 AM

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, November 16, 2020 9:49:54 AM
Last Modified: Monday, November 16, 2020 10:33:50 AM
Time Spent: 00:43:56
IP Address: 67.171.135.247

Page 1: Hello Task Force on Council Representation!

Q1

Rank the following proposals from 1 to 41, with 1 being your most preferred, 2 second most preferred, and so forth. The proposals are presented here in summary in the same order as on the survey used in the public involvement process.

Ranked choice voting	1
Expansion of City Council size	4
Campaign vouchers/candidate financial assistance	3
Advocate for even-year City Council elections	2

Q2

Please provide any comments you would like for your colleagues to understand the rationale behind your rankings:

Our goal is to "identify, develop and recommend practical strategies and policies that supports elected representation (including districts) on the City Council that more closely reflects the Vancouver community. My rationale for supporting the above policies is that they are the best at producing equality of opportunity vis-a-vis equality of outcome.

Ranked-choice voting promotes diversity of political viewpoint as well as diversity of candidate background and demographics. Even in single-winner races, RCV can promote the representation of historically under-represented groups.

Even-year elections generally have higher voter turnout than odd-year elections. The city conducts elections for city office on odd-years. If we moved from odd-year to even-year elections and 70% of voters are participating in an election compared to 50% you might have a better representation of what voters want it seems.

Q3

Are there any proposals you would like to be involved in presenting to City Council at the December 21 work session? Please list.

Ranked-choice voting or even-year elections

#2

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Monday, November 16, 2020 11:04:44 AM
Last Modified:	Monday, November 16, 2020 11:16:29 AM
Time Spent:	00:11:44
IP Address:	24.21.66.54

Page 1: Hello Task Force on Council Representation!

Q1

Rank the following proposals from 1 to 41, with 1 being your most preferred, 2 second most preferred, and so forth. The proposals are presented here in summary in the same order as on the survey used in the public involvement process.

Ranked choice voting	1
Districting	41
Hybrid of districting and ranked choice voting	40
Expansion of City Council size	39
Campaign vouchers/candidate financial assistance	38
Reduce incumbency bias	37
Advocate for even-year City Council elections	5
DEI training for City Council, boards, and commissions	6
ASL interpretation at City Council meetings	7
Provide transportation to/from City Council meetings	36
Childcare provided at City Council, board, and commission meetings	35
Free internet access throughout City	34
On demand audio/video archives of City Council, board, commission, and task force meetings	33
City Council and town hall meetings conducted at varied locations throughout City	31
Financial assistance coordinated with community orgs for Council/board/commission candidates	32
Conduct regular listening sessions/citizen forums/town hall meetings	8
Assign City Council members to neighborhood associations as liaisons	30
Creative campaign highlighting neighborhood associations and community organizations	29
Low/no-cost gratuity for neighborhood leaders	28
Regular updates from neighborhood associations/community orgs at Council meetings	27
Neighborhood associations have virtual/in person meetings; accessible archive of proceedings	10
Childcare for neighborhood association meetings	9
DEI training for neighborhood associations/community orgs	11
Tours of City operations	12
Invite residents/neighborhood associations to meetings esp. when impacted by agenda item	13
Sponsor Leadership Clark County participants	14

Prioritize appointment of underrepresented population candidates to boards and commissions	15
Review board/commission appointment process with focus on equity	2
Work w/community orgs to create financial assistance programs for Council/board/commission candidates	16
Actively recruit candidates from underrepresented groups to serve on boards/commissions	3
Multi-lingual new resident welcome information	17
Free/low-cost gratuities for service on boards/commissions	18
Stipends/compensation for service on boards/commissions	19
Increase outreach staffing levels	20
Citizen academy	21
Participate in culturally relevant community forums to introduce City	22
Leadership training for boards and commissions	23
Form a youth council	24
Internship program	25
Shadow a councilmember program	26
Presentations to high school government classrooms	4

Q2

Respondent skipped this question

Please provide any comments you would like for your colleagues to understand the rationale behind your rankings:

Q3

Are there any proposals you would like to be involved in presenting to City Council at the December 21 work session? Please list.

districting will be harmful to the city's future. I would like to present those reasons to the council. term limits are not healthy for local governments. same remark

#3

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Tuesday, November 17, 2020 4:38:59 PM
Last Modified:	Tuesday, November 17, 2020 5:00:51 PM
Time Spent:	00:21:52
IP Address:	71.193.217.110

Page 1: Hello Task Force on Council Representation!

Q1

Rank the following proposals from 1 to 41, with 1 being your most preferred, 2 second most preferred, and so forth. The proposals are presented here in summary in the same order as on the survey used in the public involvement process.

Ranked choice voting	18
Districting	1
Hybrid of districting and ranked choice voting	17
Expansion of City Council size	41
Campaign vouchers/candidate financial assistance	34
Reduce incumbency bias	5
Advocate for even-year City Council elections	20
DEI training for City Council, boards, and commissions	6
ASL interpretation at City Council meetings	16
Provide transportation to/from City Council meetings	28
Childcare provided at City Council, board, and commission meetings	26
Free internet access throughout City	19
On demand audio/video archives of City Council, board, commission, and task force meetings	21
City Council and town hall meetings conducted at varied locations throughout City	3
Financial assistance coordinated with community orgs for Council/board/commission candidates	27
Conduct regular listening sessions/citizen forums/town hall meetings	7
Assign City Council members to neighborhood associations as liaisons	2
Creative campaign highlighting neighborhood associations and community organizations	9
Low/no-cost gratuity for neighborhood leaders	32
Regular updates from neighborhood associations/community orgs at Council meetings	22
Neighborhood associations have virtual/in person meetings; accessible archive of proceedings	12
Childcare for neighborhood association meetings	33
DEI training for neighborhood associations/community orgs	23
Tours of City operations	24
Invite residents/neighborhood associations to meetings esp. when impacted by agenda item	8
Sponsor Leadership Clark County participants	35

Prioritize appointment of underrepresented population candidates to boards and commissions	13
Review board/commission appointment process with focus on equity	10
Work w/community orgs to create financial assistance programs for Council/board/commission candidates	31
Actively recruit candidates from underrepresented groups to serve on boards/commissions	15
Multi-lingual new resident welcome information	11
Free/low-cost gratuities for service on boards/commissions	36
Stipends/compensation for service on boards/commissions	38
Increase outreach staffing levels	25
Citizen academy	40
Participate in culturally relevant community forums to introduce City	29
Leadership training for boards and commissions	37
Form a youth council	14
Internship program	39
Shadow a councilmember program	30
Presentations to high school government classrooms	4

Q2

Please provide any comments you would like for your colleagues to understand the rationale behind your rankings:

I believe districting should come before RCV. RCV is harder to understand and there remain legal questions. RCV is something I would advocate for at a later time. We need to do something NOW as opposed to waiting for legal opinions and an elaborate educational promotion of RCV.

Q3

Are there any proposals you would like to be involved in presenting to City Council at the December 21 work session? Please list.

1.Districting. City Council 2.Council members assigned to NAs. 3.Meeting in various parts of City 4.Incumbency Bias
(Ranked in order of interest)

#4

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Tuesday, November 17, 2020 6:01:46 PM
Last Modified:	Tuesday, November 17, 2020 7:11:47 PM
Time Spent:	01:10:01
IP Address:	98.246.71.172

Page 1: Hello Task Force on Council Representation!

Q1

Rank the following proposals from 1 to 41, with 1 being your most preferred, 2 second most preferred, and so forth. The proposals are presented here in summary in the same order as on the survey used in the public involvement process.

Ranked choice voting	2
Districting	1
Hybrid of districting and ranked choice voting	3
Expansion of City Council size	9
Campaign vouchers/candidate financial assistance	14
Reduce incumbency bias	19
Advocate for even-year City Council elections	20
DEI training for City Council, boards, and commissions	5
ASL interpretation at City Council meetings	6
Provide transportation to/from City Council meetings	22
Childcare provided at City Council, board, and commission meetings	12
Free internet access throughout City	23
On demand audio/video archives of City Council, board, commission, and task force meetings	21
City Council and town hall meetings conducted at varied locations throughout City	16
Financial assistance coordinated with community orgs for Council/board/commission candidates	15
Conduct regular listening sessions/citizen forums/town hall meetings	24
Assign City Council members to neighborhood associations as liaisons	31
Creative campaign highlighting neighborhood associations and community organizations	36
Low/no-cost gratuity for neighborhood leaders	38
Regular updates from neighborhood associations/community orgs at Council meetings	33
Neighborhood associations have virtual/in person meetings; accessible archive of proceedings	35
Childcare for neighborhood association meetings	30
DEI training for neighborhood associations/community orgs	25
Tours of City operations	39
Invite residents/neighborhood associations to meetings esp. when impacted by agenda item	37
Sponsor Leadership Clark County participants	13

Prioritize appointment of underrepresented population candidates to boards and commissions	18
Review board/commission appointment process with focus on equity	4
Work w/community orgs to create financial assistance programs for Council/board/commission candidates	29
Actively recruit candidates from underrepresented groups to serve on boards/commissions	7
Multi-lingual new resident welcome information	26
Free/low-cost gratuities for service on boards/commissions	10
Stipends/compensation for service on boards/commissions	32
Increase outreach staffing levels	40
Citizen academy	11
Participate in culturally relevant community forums to introduce City	28
Leadership training for boards and commissions	34
Form a youth council	8
Internship program	27
Shadow a councilmember program	17
Presentations to high school government classrooms	41

Q2

Please provide any comments you would like for your colleagues to understand the rationale behind your rankings:

Sponsorship of trainings on how to run, such as partner with affinity groups, County and Greg Kimsey to hold a workshop(s) on how to file, government structure, typical costs of running campaigns, what are the electable seats in area, etc. - hosted and led by a coalition of BIPOC.

I focused on the top 10 to 12 or so.

Q3

Are there any proposals you would like to be involved in presenting to City Council at the December 21 work session? Please list.

I can do districting, assessment of current appointment process for board/commission, key messaging on overall effort and desire to phase in as funding becomes available or opportunities for partnerships while maintaining an open door to creative innovative strategies that we haven't thought of it.

#5

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Tuesday, November 17, 2020 7:13:37 PM
Last Modified:	Tuesday, November 17, 2020 7:28:43 PM
Time Spent:	00:15:06
IP Address:	71.63.254.100

Page 1: Hello Task Force on Council Representation!

Q1

Rank the following proposals from 1 to 41, with 1 being your most preferred, 2 second most preferred, and so forth. The proposals are presented here in summary in the same order as on the survey used in the public involvement process.

Ranked choice voting	11
Districting	13
Hybrid of districting and ranked choice voting	1
Expansion of City Council size	5
Campaign vouchers/candidate financial assistance	40
Reduce incumbency bias	2
Advocate for even-year City Council elections	21
DEI training for City Council, boards, and commissions	3
ASL interpretation at City Council meetings	10
Provide transportation to/from City Council meetings	22
Childcare provided at City Council, board, and commission meetings	16
Free internet access throughout City	15
On demand audio/video archives of City Council, board, commission, and task force meetings	7
City Council and town hall meetings conducted at varied locations throughout City	17
Financial assistance coordinated with community orgs for Council/board/commission candidates	20
Conduct regular listening sessions/citizen forums/town hall meetings	14
Assign City Council members to neighborhood associations as liaisons	4
Creative campaign highlighting neighborhood associations and community organizations	19
Low/no-cost gratuity for neighborhood leaders	25
Regular updates from neighborhood associations/community orgs at Council meetings	8
Neighborhood associations have virtual/in person meetings; accessible archive of proceedings	23
Childcare for neighborhood association meetings	24
DEI training for neighborhood associations/community orgs	26
Tours of City operations	27
Invite residents/neighborhood associations to meetings esp. when impacted by agenda item	18
Sponsor Leadership Clark County participants	28

Prioritize appointment of underrepresented population candidates to boards and commissions	29
Review board/commission appointment process with focus on equity	30
Work w/community orgs to create financial assistance programs for Council/board/commission candidates	31
Actively recruit candidates from underrepresented groups to serve on boards/commissions	32
Multi-lingual new resident welcome information	9
Free/low-cost gratuities for service on boards/commissions	33
Stipends/compensation for service on boards/commissions	34
Increase outreach staffing levels	35
Citizen academy	36
Participate in culturally relevant community forums to introduce City	37
Leadership training for boards and commissions	38
Form a youth council	39
Internship program	6
Shadow a councilmember program	12
Presentations to high school government classrooms	41

Q2

Please provide any comments you would like for your colleagues to understand the rationale behind your rankings:

I used a mixture of three things in determination...

1. What my thoughts are on items that will be most effective at bringing more forms of diversity to the City Council.
2. What I gathered from the citizen survey results.
3. What I believe is feasible, given budget restraints, what voters may approve, and what City Council Members may approve of.

One thing I really wish we had done differently is take some small items that really are easily/cheaply implemented and run with those on a separate list. I don't want these items to be tossed away, simply because they don't make the top 5 list. There are many of them that can be easily implemented.

Q3

Are there any proposals you would like to be involved in presenting to City Council at the December 21 work session? Please list.

Reduce incumbency bias
Internship Program

I think we all should have a discussion together to determine how we present districts/RCV/hybrid to the Council. I think that if there is one thing that we actually vote on as a Task Force, it should be our recommendation to council regarding these three options.

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, November 18, 2020 7:09:51 AM
Last Modified: Wednesday, November 18, 2020 7:24:00 AM
Time Spent: 00:14:09
IP Address: 73.164.154.14

Page 1: Hello Task Force on Council Representation!

Q1

Rank the following proposals from 1 to 41, with 1 being your most preferred, 2 second most preferred, and so forth. The proposals are presented here in summary in the same order as on the survey used in the public involvement process.

Districting	1
Hybrid of districting and ranked choice voting	15
Advocate for even-year City Council elections	14
DEI training for City Council, boards, and commissions	2
City Council and town hall meetings conducted at varied locations throughout City	3
Assign City Council members to neighborhood associations as liaisons	4
Creative campaign highlighting neighborhood associations and community organizations	10
Childcare for neighborhood association meetings	11
DEI training for neighborhood associations/community orgs	13
Tours of City operations	12
Review board/commission appointment process with focus on equity	8
Actively recruit candidates from underrepresented groups to serve on boards/commissions	7
Multi-lingual new resident welcome information	9
Participate in culturally relevant community forums to introduce City	5
Form a youth council	6

Q2**Respondent skipped this question**

Please provide any comments you would like for your colleagues to understand the rationale behind your rankings:

Q3

Are there any proposals you would like to be involved in presenting to City Council at the December 21 work session?
Please list.

Districting, DEI Training for City Council/Boards/Commissions

Appendix E



Task Force on Council Representation



December 21, 2020

Aaron Lande, Senior Policy Analyst
Jeff Swanson, Consultant/Facilitator

Outline

- Task Force Work Since September 21 Workshop
 - Public Involvement
 - Development of Recommendation
- Recommendation of Task Force
- Discussion/Q&A

(Prior workshop slides attached as background)

Public Involvement Summary

- Outreach and Engagement Period: October 1st thru 30th
 - Be Heard Vancouver Project Page w/ Survey Link
 - 2 Virtual Open Houses
 - 2 Be Heard Vancouver Newsletter Email blasts
 - Over 1,000 recipients
 - Vancouver Connects Newsletter Email
 - Over 10,000 recipients
 - Weekly Email Newsletter Blast to Neighborhood Associations
 - Numerous Facebook, Twitter, Instagram, and Next-door posts
 - Re-shared by community organizations representing residents of color

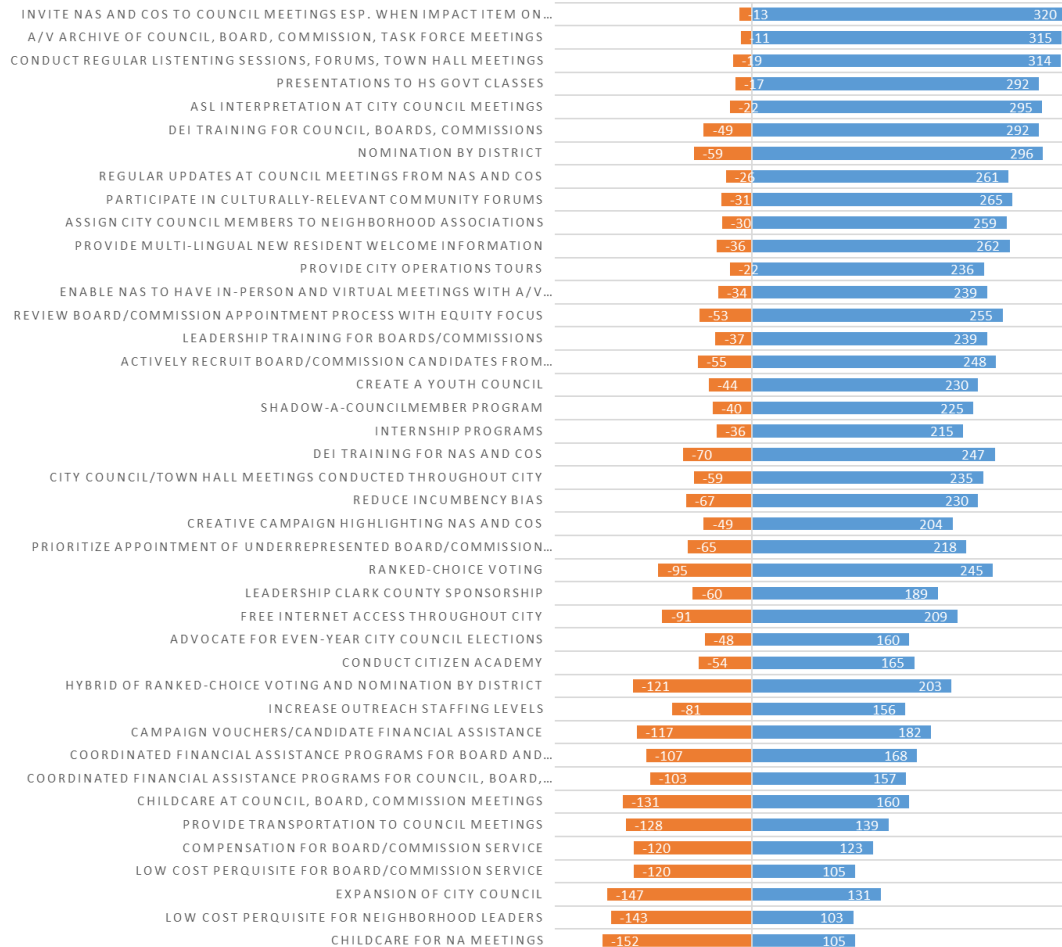
Public Survey Results

- Scale Used:
 - “Strongly Agree”
 - “Agree”
 - “Neither Agree nor Disagree”
 - “Disagree”
 - “Strongly Disagree”
- Caveats of Community Survey results
- Positivity analysis: controlling for under-response and indifference

Answer Positivity

Agree or Strongly Agree

Disagree or Strongly Disagree



Question

Task Force Ranking of Proposals (Top 5 Ranked)

Proposals Receiving 3 Votes

1. Nomination by District
2. Ranked Choice Voting (RCV)
3. (TIE)
 - Assign Council Members to Neighborhood Associations
 - DEI Training for Council, Boards, Commissions



Proposals Receiving 2 Votes

5. Hybrid of Districting and RCV
6. (TIE)
 - Review Board/Commission Appointment Process Focusing on Equity
 - Conduct Council and Town Hall Meetings Around City
8. (TIE)
 - Advocate for Even-Year City Council Elections
 - Reduce Incumbency Bias
10. Presentations to High School Government Classrooms
11. Expansion of City Council Size

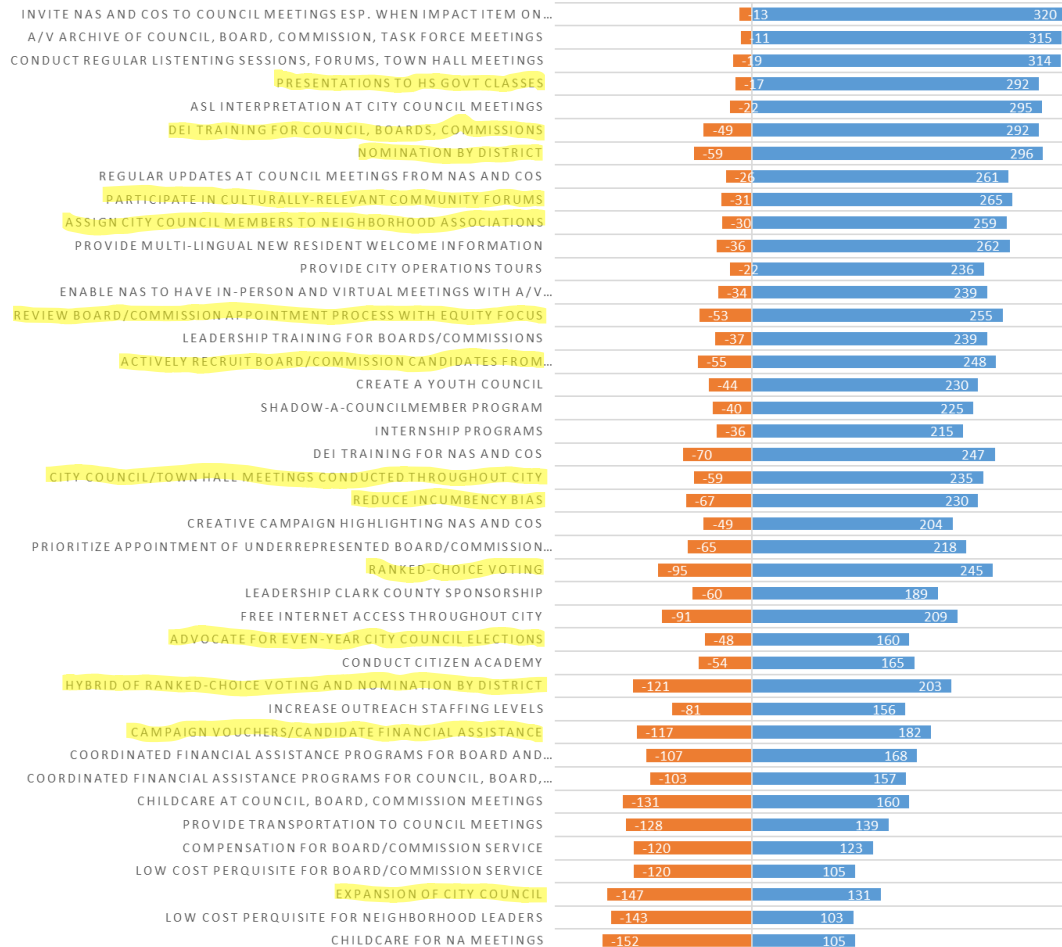
Proposals Receiving 1 Vote

12. (TIE)
 - Actively Recruit Candidates for Boards/Commissions from Underrepresented Groups
 - Campaign Vouchers/Candidate Financial Assistance
14. Participate in Culturally-Relevant Community Forums

Answer Positivity

Agree or Strongly Agree

Disagree or Strongly Disagree



Question

Q#	Strategy	Brief Description	CS Rank	TF Rank
2	B	Nomination by district	7	1
1	A	Ranked-choice voting	25	2
8	D.5	DEI training for Council, Boards, Commissions	6	3 (TIE)
17	E.1.1	Assign City Council members to neighborhood associations	10	3 (TIE)
3	C	Hybrid of ranked-choice voting and nomination by district	30	5
28	F.1.3	Review board/commission appointment process with equity focus	14	6 (TIE)
14	D.6.6	City Council/Town Hall meetings conducted throughout City	21	6 (TIE)
6	D.3	Reduce incumbency bias	22	8 (TIE)
7	D.4	Advocate for even-year City Council elections	28	8 (TIE)
41	F.4.7	Presentations to HS Govt Classes	4	10
4	D.1	Expansion of City Council	39	11
30	F.1.5	Actively recruit board/commission candidates from underrepresented groups	16	12 (TIE)
5	D.2	Campaign vouchers/candidate financial assistance	32	12 (TIE)
36	F.4.2	Participate in culturally-relevant community forums	9	14

Recommendation of Task Force

Proposals that appear simpler to implement and have broad support:

- Invite NAs/COs to Council meetings especially when an agenda item has impact
- Provide A/V recordings and archives of Council, Board, Commission, Task Force meetings
- City Council conduct regular listening sessions, forums, town halls
- *Conduct presentations to high school government classrooms and encourage voter participation
- Provide ASL interpretation at all City Council meetings
- *DEI training for Council, Boards, Commissions (***City to begin implementing in 2021***)
- Regular updates from neighborhood associations and community organizations at Council meetings
- *Participate in culturally-relevant community forums to introduce City
- *Assign Councilmembers to neighborhood associations
- Provide new resident welcome information in multi-lingual format

Recommendation of Task Force

- Complex proposals that are more challenging to implement and require additional detailed consideration and process:
 - Nomination by district
 - Ranked choice voting
 - Hybrid of districting and ranked choice voting

Nomination by District

- Districts (compared to the whole city) will make it easier for candidates to compete, and in doing so encourages participation
- Residents should vote on a new system of electing their city councilors
- A lack of representation is a root cause of apathy and citizen involvement. Wanting a change requires a change to status quo
- With census data forthcoming the timing for district formation is optimal
- With districts, we will have equal and equitable representation for all and remain united for a stronger, more inclusive Vancouver.

Nomination by District

- Survey comments and input have overwhelmingly been in support of districted voting
- 75% of those surveyed agreed to election by district - 45% strongly agreed
- Only 15% of those surveyed disagreed with districting

"Presenting in front of the city council is very intimidating. But the councilors are not. If one meets them in a supermarket or brew pub or whatever, friendly conversations ensue. But when all the councilors are from one corner of the city those who don't live in the area find it hard to have those conversations."

Ranked-Choice Voting

How does ranked-choice voting work?

- Ranked-choice voting lets voters rank multiple candidates in order of preference.
- Combines the primary and general election into one event.
- A winner is not declared until one candidate receives over 50 percent of the votes (50% plus one).



RANKED CHOICE VOTING

	1st Choice	2nd Choice	3rd Choice
Candidate 1	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Candidate 2	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Candidate 3	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Ranked-Choice Voting

The Civic Benefits of ranked-choice voting.

- Ranked-choice voting is more majoritarian than plurality voting (current system).
- Ranked choice voting saves jurisdictions money because it eliminates the need for multiple rounds of voting.
- By eliminating multiple rounds of voting, ranked choice voting avoids the decline in voter participation that occurs in most primary elections.

Hybrid/Combination

- An election system that combines the features of both districting and RCV.
 - Single or multi-member districts elected using RCV
 - Examples: 6 single-member districts and 1 at large OR 3 multi-member districts and 1 at large
- **Benefits:**
 - Districting ensures geographic diversity of elected officials, while increasing the possibility of ethnic diversity.
 - RCV may further contribute to likelihood of ethnic diversity, while also making campaigns more affordable and likely increasing participation in the process.

Hybrid/Combination (cont'd)

Hybrid Districts/Combination

Pro: Candidates campaign in a geographically smaller area simplifying process in terms of scope and cost.

Pro: Districting will generate more neighborhood involvement and ensure representation from every part of the city.

Pro: The probability of underrepresented groups elected is higher than in current election system.

Con: Although geographic diversity is assured, increase in ethnic representation depends on the people's will to run for office.

Questions and Discussion

VANCOUVER
CITY HALL



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VANCOUVER
CITY HALL

Task Force on Council Representation - Background -

CITY OF
Vancouver
WASHINGTON

Task Force Members

- Mary Elkin
- Tanisha Harris
- Pat Jollota
- Aemri Marks
- Michael Martin
- Diana Perez
- Glen Yung

Task Force Charter as Approved by City Council

“...to identify, develop and recommend practical strategies and policies, including council nomination by district, that supports elected representation on the City Council that more closely reflects the Vancouver community.”

Project Background and Task Force Work to Date

- 17 Meetings Conducted; Public Comment Accepted at Each Meeting; Meeting Venues Varied to Encourage Participation
- Presentations on Topics Including:
 - Council-Manager Form of Government
 - Work of 2019 Charter Review Committee on Districting and Presentation by Districting Expert
 - City of Vancouver Demographics/Distribution
 - Ranked-Choice Voting
 - Diversity, Equity, and Inclusion

Problem Statement

Setting public policy which best serves the public interest requires inclusion of diverse community perspectives. Diversity includes age, color, culture, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, geography and socioeconomic status.

There is a perceived lack of diverse representation on the Vancouver City Council and its appointed Boards and Commissions. Direct and indirect representation of underserved groups and neighborhoods in the community needs to improve and increase.

Low rates of citizen engagement, civic participation, and voter turnout highlight the need to increase community access to local government.

Barrier Identification

Adequate representation is inhibited by barriers, including, but not limited to:

- Accessibility of City Council and reduced public input/comment opportunities
- Lack of diversity in positions appointed by City Council
- How and when elections are conducted -
 - Voting methods which induce vote-splitting
 - Elections for City Council being held on odd-numbered years with resulting low voter turnout
- Insufficient staffing capacity to effectively liaison at the neighborhood level
- Lack of understanding of the challenges and barriers faced by diverse candidates for office in both running and winning election
- Inadequate connection to diverse communities and individuals, and lacking understanding of the practical and logistical obstacles which impede engagement

Approaches

- Ranked-Choice Voting*
- Nomination by Geographic District*
- *Hybridized Option
- Approaches to:
 - Empowering Neighborhoods and Communities
 - Increasing Access to City Council
 - Enhancing Existing and Implementing New Strategies for Diversity, Equity, and Inclusion

Empowering Neighborhoods and Communities

- Increased Neighborhood Outreach/Coordination
 - Assign Council Members to Neighborhood Associations
 - Creative Campaign Highlighting Neighborhood Associations
- Invest in Neighborhood Association and Community Organization Relationships
 - Low/No Cost Perquisite for Neighborhood Leaders
 - Regular Updates to City Council on Neighborhood Assoc/Community Orgs
 - Online and In-Person Formats for Neighborhood Association Meetings with Archiving

Empowering Neighborhoods and Communities (cont.'d)

- Invest in Neighborhood Association and Community Organization Relationships
 - Childcare for Neighborhood Association Meeting Attendees
 - DEI Training for Neighborhood Association Leaders
 - Neighborhood Police Officers and Other City Department Reps Regularly Attend Neighborhood Association Meetings
 - Tours of City Operations for Neighborhood Association Leaders
 - Periodic Invitation for Neighborhood Associations to Attend City Council Meetings

Increasing Access to City Council

- Expansion of City Council Size
- Financial Assistance/Campaign Voucher Programs for Candidates
- Charter Amendments to Reduce Incumbency Bias
- Advocate for Changing RCWs to Enable Even-Year Elections
- DEI Training for City Council, Boards and Commissions
- Reduce Citizen Participation Barriers Related to City Council Meetings:
 - Provide ASL Interpretation
 - Provide Transportation

Increasing Access to City Council (cont.'d)

- Reduce Citizen Participation Barriers Related to City Council Meetings:
 - Provide Childcare at City Council, Board and Commission Meetings
 - Deploy Free Internet Access Throughout City
 - Provide Access to Audio/Video Recordings of City Council, Board, Commission, and Task Force Meetings
 - Hold Council Meetings at Varied Locations, Including Town Hall Style Meetings
 - Coordinate with Community Orgs to Create Financial Assistance Programs for Candidates, Including for Boards and Commissions
 - Conduct Regular Listening Sessions, Citizen Forums, and Town Hall Meetings

New/Enhanced DEI Strategies

- Encourage Diverse Candidates and Increase Civic Participation
 - Sponsor Leadership Clark County Participants
 - Prioritize by Policy Appointment of Underrepresented Candidates to Boards and Commissions
 - Review Board/Commission Appointment Process with Equity Lens
 - Coordinate with Community Orgs to Create Financial Assistance Programs for Candidates, Including for Boards and Commissions
 - Engage in Actively Recruiting Candidates from Underrepresented Communities to Serve on Boards and Commissions

New/Enhanced DEI Strategies (cont.'d)

- Encourage Diverse Candidates and Increase Civic Participation
 - New Resident Welcome Information (multi-lingual) Introducing City Officials, Boards, Commissions, and City Contact Info
- Stipends/Perquisites for Board Commission Service
- Additional Outreach Staffing
- Develop Community Leadership Capacity
 - Citizen Academy
 - Conduct Culturally-Relevant Community Forums to Introduce City

New/Enhanced DEI Strategies (cont.'d)

- Develop Community Leadership Capacity
 - Conduct Leadership Training for Boards and Commissions
 - Youth Council
 - Internship Programs
 - “Shadow a Councilmember” Program
- Present to High School Government Classrooms and Encourage Voter Registration

Public Involvement Plan

- Be Heard Vancouver Webpage
- Online Survey
- Promotion on Social Media Channels
- Virtual Engagement Sessions