

2022 Nonunion Non-Exempt Schedule				
Non-Exempt				
13	\$ 83,904	\$ 94,386	\$ 104,868	
Senior Digital Forensics Investigator	\$ 6,992	\$ 7,866	\$ 8,739	
Computer Technician Supervisor				
12	\$ 79,728	\$ 89,682	\$ 99,636	
	\$ 6,644	\$ 7,474	\$ 8,303	
11	\$ 75,744	\$ 85,194	\$ 94,644	
Senior Computer Support Specialist	\$ 6,312	\$ 7,100	\$ 7,887	
10	\$ 72,132	\$ 81,144	\$ 90,156	
Neighborhood Coordinator	\$ 6,011	\$ 6,762	\$ 7,513	
Solid Waste Analyst				
Digital Forensics Investigator				
9	\$ 68,556	\$ 77,106	\$ 85,656	
Accountant B	\$ 5,713	\$ 6,426	\$ 7,138	
Citizen Liason				
Communications Specialist				
Computer Support Specialist				
Educator				
Help Desk Specialist				
Web Content Manager				
Homeless Response Coordinator				
Procurement Specialist				
8	\$ 65,100	\$ 73,242	\$ 81,384	
Assistant to the City Council	\$ 5,425	\$ 6,104	\$ 6,782	
Material Control Coordinator				
Video Producer				
7	\$ 61,824	\$ 69,564	\$ 77,304	
Administrative Assistant	\$ 5,152	\$ 5,797	\$ 6,442	
Assistant Planner				
Assistant Financial Analyst				
Human Resources Assistant				
Program Coordinator				
Risk Analyst A				
Video Services Coordinator				
Management Analyst A				
6	\$ 58,752	\$ 66,096	\$ 73,440	
Accountant A	\$ 4,896	\$ 5,508	\$ 6,120	
Communications Coordinator				
5	\$ 55,800	\$ 62,778	\$ 69,756	
Resources Service Technician	\$ 4,650	\$ 5,232	\$ 5,813	

4	\$ 53,016	\$ 59,646	\$ 66,276
Support Specialist III	\$ 4,418	\$ 4,971	\$ 5,523
Volunteer Program Assistant			
3	\$ 50,256	\$ 56,532	\$ 62,808
	\$ 4,188	\$ 4,711	\$ 5,234
2	\$ 47,832	\$ 53,826	\$ 59,820
Support Specialist II	\$ 3,986	\$ 4,486	\$ 4,985
1	\$ 45,444	\$ 51,138	\$ 56,832
	\$ 3,787	\$ 4,262	\$ 4,736
Departmental Aide	\$ 30,139	\$ 33,910	\$ 37,680
	\$ 2,512	\$ 2,826	\$ 3,140

2022 Nonunion Exempt Schedule			
Exempt			
24	193,884	222,840	251,796
Deputy City Manager	16,157	18,570	20,983
23	178,116	204,870	231,624
City Attorney	14,843	17,073	19,302
Fire Chief			
Police Chief			
22	169,632	195,114	220,596
Public Works Director	14,136	16,260	18,383
Assistant City Manager			
21	161,544	185,826	210,108
Chief Financial Officer	13,462	15,486	17,509
Community Development Director			
Human Resources Director			
Information Technology Director			
Parks and Recreation Director			
Economic Development Director			
20	153,864	176,976	200,088
Assistant Police Chief	12,822	14,748	16,674
Deputy Fire Chief			
19	146,568	168,564	190,560
Chief Assistant City Attorney	12,214	14,047	15,880
18	139,320	160,212	181,104
	11,610	13,351	15,092
17	132,336	152,202	172,068
HR Deputy Director	11,028	12,684	14,339
Deputy Finance Director			
Construction and Engineering Manager			
City Engineer			
Operations Manager			
Streets and Transportation Manager			
Deputy Community Development Director			
Deputy Economic Development Director			
16	125,748	144,594	163,440
Assistant City Attorney III	10,479	12,050	13,620
City Prosecutor			
Communications Director			
Fire Marshal			
IT Application Services Manager			

IT Technical Services Manager General Services Director Program and Policy Development Manager Construction Services Manager Director of Diversity, Equity and Inclusion			
15 Development Review Division Manager Economic Development Division Manager Recreation Services Manager	119,436 9,953	137,352 11,446	155,268 12,939
14 Assistant City Attorney II Treasurer	113,472 9,456	130,494 10,875	147,516 12,293
13 Accounting Manager	107,808 8,984	123,984 10,332	140,160 11,680
Building Official Engineering Program Manager Engineering Manager Finance and Asset Manager Procurement Manager Utility Engineering Program Manager			
12 Airport Manager Emergency Preparedness Manager Risk and Safety Manager Senior Civil Engineer Cultural Services Manager Senior Traffic Engineer IT System Administration Supervisor	102,408 8,534	117,774 9,815	133,140 11,095
11 Assistant Building Official City Surveyor Community Development Manager Environmental Services Manager Equipment Superintendent IT Systems Analyst D Long Range Planning Program Manager Operations Superintendent Utilities Administration Manager Assistant Fire Marshal GIS Manager	97,284 8,107	111,882 9,324	126,480 10,540
10 Capital Projects Manager Land Use Program Manager Performance Analyst D Principal Planner	92,424 7,702	106,296 8,858	120,168 10,014

Senior Policy Analyst Senior Transportation Policy Advisor			
9	87,804	100,980	114,156
Business Intelligence Analyst	7,317	8,415	9,513
Civil Engineer			
IT Systems Analyst C			
Parking Manager			
Payroll Manager			
Professional Land Surveyor			
Recreation Facility Manager			
Senior Budget Analyst			
Traffic Engineer			
Video Services Manager			
Strategic Communications Manager			
GIS Supervisor			
Public Engagement Manager			
8	83,400	95,910	108,420
Assistant City Attorney I	6,950	7,993	9,035
Benefits Analyst			
Environmental Scientist			
Employee and Labor Relations Analyst			
Senior Financial Analyst			
IT Systems Analyst B			
Police Records Manager			
Property Management Specialist			
Senior Planner			
Internal Auditor			
7	79,236	91,128	103,020
Associate Civil Engineer	6,603	7,594	8,585
Budget Analyst			
Senior Communications Specialist			
Emergency Equipment Supervisor			
Equipment Mechanic Supervisor			
Finance and Logistics Supervisor			
Senior Park Developer			
Permit Center Supervisor			
Safety Officer			
Technical Engineering Supervisor			
Workers' Compensation Analyst			
6	75,276	86,562	97,848
Accountant C	6,273	7,214	8,154
Classification and Compensation Analyst			
Finance Supervisor II			
Financial Analyst			
HRIS/Leave Analyst			
Management Analyst B			

Learning and Talent Development Coordinator Professional Development Training Coordinator Employee Engagement Coordinator Recreation Services Supervisor Safety Coordinator Solid Waste Supervisor Special Events Manager Urban Forester Volunteer Coordinator Senior Procurement Specialist			
5	71,520	82,248	92,976
Associate Planner	5,960	6,854	7,748
Park Developer			
Utility Service Supervisor			
CTR Coordinator			
4	67,968	78,138	88,308
Administrative Assistant to the City Manager	5,664	6,512	7,359
Evidence Supervisor			
IT Systems Analyst A			
Records Supervisor			
Senior Legal Assistant			
Police Records Supervisor			
3	64,536	74,220	83,904
	5,378	6,185	6,992
2	61,308	70,506	79,704
Construction Project Coordinator	5,109	5,876	6,642
1	56,520	65,010	73,500
Parking Supervisor	4,710	5,418	6,125