

2024 Non Union Exempt & Non-Exempt Schedule

Classification	Minimum	Midpoint	Maximum
35	219,192	257,868	296,544
Exempt Positions	18,266	21,489	24,712
Deputy City Manager			
Non-Exempt Positions			
No Active Classifications			
34	208,749	245,587	282,425
No Active Classifications	17,396	20,466	23,535
33	198,808	233,892	268,976
No Active Classifications	16,567	19,491	22,415
32	189,341	222,754	256,176
Exempt Positions	15,778	18,563	21,348
City Attorney			
Fire Chief			
Police Chief			
Non-Exempt Positions			
No Active Classifications			
31	180,336	212,147	243,969
Exempt Positions	15,028	17,679	20,331
Public Works Director			
Non-Exempt Positions			
No Active Classifications			
30	171,738	202,045	232,351
Exempt Positions	14,312	16,837	19,363
Chief Financial Officer			
Communications Director			
Community Development Director			
Deputy Police Chief			
Diversity, Equity and Inclusion Director			
Economic Development Director			
General Services Director			
Human Resources Director			
Information Technology Director			
Parks and Recreation Director			
Non-Exempt Positions			
No Active Classifications			

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Classification	Minimum	Midpoint	Maximum
29 Exempt Positions Assistant Police Chief Deputy City Attorney Deputy Fire Chief Non-Exempt Positions No Active Classifications	163,560 13,630	192,423 16,035	221,287 18,441
28 <i>Deputy Public Works Director</i>	155,771 12,981	183,260 15,272	210,750 17,562
27 No Active Classifications	148,354 12,363	174,540 14,545	200,724 16,727
26 Exempt Positions City Engineer Deputy Community Development Director Deputy Economic Development Director Deputy Finance Director Deputy Human Resources Director Deputy Information Technology Director Operations Division Manager Program and Policy Development Manager Transportation Division Manager Non-Exempt Positions No Active Classifications	141,289 11,774	166,223 13,852	191,156 15,930
25 Exempt Positions Assistant City Attorney III Capital Projects Division Manager City Prosecutor Construction Services Division Manager Fire Marshal Non-Exempt Positions No Active Classifications	134,561 11,213	158,307 13,192	182,053 15,171

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Classification	Minimum	Midpoint	Maximum
24 Exempt Positions Development Review Division Manager Park Development Services Manager Recreation Services Manager Non-Exempt Positions No Active Classifications	128,154 10,680	150,769 12,564	173,384 14,449
23 Exempt Positions Assistant City Attorney II Budget Manager IT Infrastructure Manager Treasurer Non-Exempt Positions No Active Classifications	122,051 10,171	143,589 11,966	165,128 13,761
22 Exempt Positions Accounting Manager Applications Manager Building Official Engineering Program Manager GIS and Data Manager Procurement Manager Public Works Finance & Asset Manager Non-Exempt Positions No Active Classifications	116,239 9,687	136,752 11,396	157,265 13,105
21 Exempt Positions Airport Manager Cultural Services Manager Emergency Preparedness Manager Environmental Services Manager Homeless Response Manager Risk and Safety Manager Senior Civil Engineer Senior Traffic Engineer <i>Transportation Planning Program Manager</i> Non-Exempt Positions No Active Classifications	110,704 9,225	130,248 10,854	149,776 12,481

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Classification	Minimum	Midpoint	Maximum
20	105,432	124,038	142,644
Exempt Positions	8,786	10,337	11,887
Assistant Building Official			
Assistant Fire Marshal			
City Surveyor			
Computer Services Manager			
Housing Programs Manager			
Land Use Program Manager			
Long Range Planning Program Manager			
Operations Superintendent			
Parking District Manager			
Public Safety Technician Manager			
Senior IT Systems Analyst			
Utilities Administration Manager			
Non-Exempt Positions			
No Active Classifications			
19	100,412	118,140	135,851
Exempt Positions	8,368	9,845	11,321
Capital Projects Manager			
Performance Analyst			
Principal Planner			
Principal Project Manager			
Senior Policy Advisor			
Senior Policy Analyst			
Non-Exempt Positions			
No Active Classifications			

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Classification	Minimum	Midpoint	Maximum
18	95,630	112,506	129,382
Exempt Positions	7,969	9,376	10,782
Business Intelligence Analyst Civil Engineer Community Engagement Manager GIS Supervisor IT Systems Analyst Payroll Manager Plan Review Supervisor Professional Land Surveyor Recreation Facility Manager Senior Budget Analyst Strategic Communications Manager Technical Engineering Supervisor Traffic Engineer Video Services Manager			
18			
Non-Exempt Positions			
No Active Classifications			
17	91,076	107,149	123,221
Exempt Positions	7,590	8,929	10,268
Assistant City Attorney I City Records Manager DEI Business Partner Environmental Scientist Human Resources Business Partner Internal Auditor Lead Human Resources Analyst Police Records Manager Property Management Specialist Senior Financial Analyst Senior Park Planner Senior Planner Senior Project Coordinator			
Non-Exempt Positions			
No Active Classifications			

2024 Non Union Exempt & Non-Exempt Schedule

Classification	Minimum	Midpoint	Maximum
16	86,739	102,046	117,360
Exempt Positions	7,228	8,504	9,780
Associate Civil Engineer			
Associate Traffic Engineer			
Budget Analyst			
Fleet Services Emergency Supervisor			
Fleet Services Supervisor			
Finance and Logistics Supervisor			
Permit Center Supervisor			
Principal Procurement Specialist			
Safety Officer			
Senior Communications Specialist			
Senior Park Developer			
Workers' Compensation Analyst			
Non-Exempt Positions			
Senior Digital Forensics Investigator			
15	82,609	97,187	111,765
Exempt Positions	6,884	8,099	9,314
ADA Coordinator			
Financial Analyst			
Finance Supervisor			
Human Resources Analyst			
Human Resources Coordinator			
Principal Accountant			
Recreation Services Supervisor			
Safety Coordinator			
Senior Management Analyst			
Senior Procurement Specialist			
Solid Waste Supervisor			
Urban Forester			
Utility Service Supervisor			
Volunteer Coordinator			
Water Resource Supervisor			
Non-Exempt Positions			
Neighborhood Coordinator			

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Classification	Minimum	Midpoint	Maximum
14 Exempt Positions Associate Climate Project Coordinator Associate Planner Associate Project Coordinator Evidence Supervisor <i>Homeless Response Coordinator</i> Park Developer Non-Exempt Positions Senior Computer Technician Web Content Manager	78,675 6,556	92,559 7,713	106,443 8,870
13 Exempt Positions Construction Project Coordinator Executive Assistant to the City Manager Police Records Supervisor Records Supervisor Senior Legal Assistant Non-Exempt Positions Digital Forensics Investigator Solid Waste Analyst	74,929 6,244	88,151 7,346	101,374 8,448
12 Exempt Positions No Active Classifications Non-Exempt Positions Communications Specialist Community Liaison Computer Technician Management Analyst Procurement Specialist Senior Accountant Water Resources Educator	71,361 5,947	83,954 6,996	96,547 8,046

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Classification	Minimum	Midpoint	Maximum
11	67,963	79,956	91,949
Exempt Positions	5,664	6,663	7,662
Parking Supervisor			
Non-Exempt Positions			
Communications Coordinator			
Executive Assistant to the City Council			
Material Control Coordinator			
Video-Multimedia Producer			
10	64,726	76,149	87,571
Exempt Positions	5,394	6,346	7,298
No Active Classifications			
Non-Exempt Positions			
Administrative Assistant			
Assistant Planner			
DEI Project Coordinator			
Homeless Encampment Response Coordinator			
Homeless Outreach Specialist			
Human Resources Specialist			
Program Coordinator			
Video Services Coordinator			
9	61,644	72,522	83,401
Exempt Positions	5,137	6,044	6,950
No Active Classifications			
Non-Exempt Positions			
Associate Accountant			
8	58,709	69,069	79,429
Exempt Positions	4,892	5,756	6,619
No Active Classifications			
Non-Exempt Positions			
Associate Video-Multimedia Producer			
Resources Service Technician			

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Classification	Minimum	Midpoint	Maximum
7	55,913	65,780	75,647
Exempt Positions	4,659	5,482	6,304
No Active Classifications			
Non-Exempt Positions			
Senior Support Specialist			
TV/Video Director & Editor			
Volunteer Program Assistant			
6	53,250	62,648	72,045
No Active Classifications	4,438	5,221	6,004
5	50,715	59,664	68,614
Exempt Positions	4,226	4,972	5,718
No Active Classifications			
Non-Exempt Positions			
Support Specialist			
4	48,300	56,823	65,347
No Active Classifications	4,025	4,735	5,446
3	46,000	54,117	62,235
No Active Classifications	3,833	4,510	5,186
2	43,809	51,540	59,271
No Active Classifications	3,651	4,295	4,939
1	41,723	49,086	56,449
No Active Classifications	3,477	4,091	4,704
Department Aid	33,864	39,840	45,816
	2,822	3,320	3,818